

KGET
EEO PUBLIC FILE REPORT
August 1, 2016 - July 31, 2017

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Bilingual, Anchor MMJ Telemundo	1-3, 5, 7-8, 12-13	5
Bilingual, Anchor MMJ Telemundo	1-3, 5, 7-8, 12-13	13
Multimedia Journalist	1-3, 5, 8, 10, 13	13
Bilingual Video Editor	1-4, 7-8, 12-13	4
Sports Director	1-3, 5, 7-8, 10, 12-13	13
Producer - Telemundo - Bilingual	1-3, 7-8, 10, 12-13	10
KGET Weekend Meteorologist/Weekday MMJ	1-3, 7-8, 10, 12-13	10
Director, Production	3, 5, 10, 13	5
KGET Sunrise Producer	1-3, 5, 7-8, 10, 12-13	5
Account Executive, Sales	1-3, 5, 7-10, 12-13	5
Account Executive, Sales	1-3, 5, 7-10, 12-13	10
Account Executive, Sales	1-3, 5, 7-10, 12-13	5
Multimedia Journalist	1-8, 10, 12-13	4
Multimedia Journalist	1-8, 10, 12-13	13
Multimedia Journalist	1-8, 10, 12-13	5
KGET Associate Sunrise Producer	4, 10, 13	4
Web Writer	1-3, 5, 7-8, 10-13	11
Web Writer	1-3, 5, 7-8, 10-13	5

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bakersfield College 1801 Panorama Dr Bakersfield, California 93305 Phone : 661-395-4659 Email : ddrawfor@bakersfieldcollege.edu Denise Crawford	N	0
2	California State University, Bakersfield 9001 Stockdale Hwy 54 CAF Bakersfield, California 93311 Phone : 661-654-3033 Url : http://www.csuib.edu/cece Katrina Gilmore Manual Posting	N	0
3	Career Services Center 1600 E Belle Terrace Bakersfield, California 93307 Phone : 661-336-6904 Email : westl@co.kern.ca.us Linda West	N	0
4	Educational Institution	N	7
5	Employee Referral	N	15
6	Job Fair	N	1
7	Kern County Hispanic Chamber of Commerce 231 H Street Bakersfield, California 93301 Phone : 661-633-5495 Email : officeadmin@kchcc.org Sylvia Picazo	N	0
8	Media Line PO Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Email : medialine@medialine.com Mark Shilstone	N	0
9	Monster	N	1
10	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	8

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	Re-hire	N	1
12	Santa Barbara Business College 5300 California Ave Bakersfield, California 93304 Phone : 661-835-1100 Email : jazmin.olsen@sbbcollege.edu Jazmin Olsen	N	0
13	TVJobs.com PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Job Listings Manual Posting	N	16
TOTAL INTERVIEWS OVER REPORTING PERIOD:			49

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/19/2017	Hosting of Job Fair	HR Coordinator and Sales Account Executive attended Honor A Hero, Hire a Vet on April 19th. It took place at the Bakersfield Marriott and was Sponsored by American's Job Center and the Employment Development Department.	2	HR Coordinator Account Executive
2	4/26/2017	Hosting of Job Fair	KGET's HR Coordinator attended BC Career Day on April 26th. It took place on the Bakersfield College Campus.	1	HR Coordinator
3	6/7/2017	Participation in events sponsored by community groups	VP/General Manager spoke at an event to a group of potential candidates majoring in, graduates and members of the PR industry of Southern Ca. Topics discussed included how to get hired in TV/PR.	1	VP/General Manager
4	6/19/2017	Establishment of an intern program designed to assist members of the community	PG&E Summer Jobs Program. Partner with the Boys & Girls Club of Kern County. Two interns participated in the program in an effort to acquire skills for broadcast and journalism employment.	1	News Director