

Santa Barbara 2017: K100G, K17GD, K50LZ-D, KPMR, KTSB-CA
EEO PUBLIC FILE REPORT
August 1, 2016 - July 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

Santa Barbara 2017: K100G, K17GD, K50LZ-D, KPMR, KTSB-CA**EEO PUBLIC FILE REPORT****August 1, 2016 - July 31, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/20/2016	Participation in Job Fairs	Participated in Job and Internship Fair on Thursday, 10/20/16 from 11AM - 2PM at Santa Barbara City College in Santa Barbara, CA to inform candidates about job opening at our station and the possible career opportunities in the broadcast industry.	1	Business Operations Manager
2	2/1/2017	Establishment of an intern program designed to assist members of the community	Production Dept Internship to teach students video/editing software, use of camera equipment, video film and non linear editing software while they help record, edit TV commercials and station promos. Cuesta College Intern: Nayeli Gonzalez 1/23/17-5/17/17	3	Business Operations Manager Creative Services Producer Production Assistant
3	2/14/2017	Establishment of an intern program designed to assist members of the community	Production Dept Internship to teach students video/editing software, use of camera equipment, video film and non linear editing software while they help record, edit TV commercials and station promos. Allan Hancock Intern: Teresa Gonzales 2/14/17-5/8/17	3	Business Operations Manager Creative Services Producer Production Assistant
4	3/1/2017	Establishment of an intern program designed to assist members of the community	Production Dept Internship to teach students video/editing software, use of camera equipment, video film and non linear editing software while they help record, edit TV commercials and station promos. Allan Hancock Intern: Karren McKnight 3/1/17 - 5/19/17	3	Business Operations Manager Creative Services Producer Production Assistant
5	4/6/2017	Provision of training to management	Annual EEO Training Conf. Call - management training to ensure equal employment opportunities	2	Vice President, Human Resources and Risk Management Business Operations Manager
6	4/20/2017	Participation in Job Fairs	Participated in Job Fair on Thursday, April 20, 2017 from 2PM - 5PM in Lompoc, CA to inform candidates about job opening at our station and the possible career opportunities in the broadcast industry.	1	Business Operations Manager
7	5/19/2017	Participation in Job Fairs	Participated in Job and Resource Fair on Friday, May 19, 2017 9AM - 2PM at Veterans Memorial Building in Santa Maria, CA to inform candidates about job opening at our station and the possible career opportunities in the broadcast industry.	1	Business Operations