

KFDX
EEO PUBLIC FILE REPORT
April 1, 2017 - March 31, 2018

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Photographer / Multi-Media Journalist	1, 3, 6, 9-11, 14, 16-17, 19-21, 23-29	9
Photographer / Multi-Media Journalist	1, 3, 6, 9-11, 14, 16-17, 19-21, 23-29	23
Administrative Assistant	1, 3, 6-8, 10, 14, 16-18, 20-21, 24-26, 28	16
Weekend Anchor / Reporter	1-3, 6, 8, 10, 14-17, 19-21, 23-26, 28	16
General Assignments Reporter	1-6, 10, 12-17, 19-28	16
Creative Services Assistant	1, 3, 6, 10, 14, 16-17, 20-21, 24-26, 28	10
Master Control Operator	7, 10, 14, 16, 20, 30	10
KJTL Sales - Account Executive	1, 3, 6-8, 10, 14, 16-17, 20-21, 24-26, 28, 30	8
KJTL Sales - Account Executive	1, 3, 6-8, 10, 14, 16-17, 20-21, 24-26, 28, 30	7
Digital Media Coordinator	1, 3, 6-8, 10, 16-17, 20-21, 24-26, 28, 30	8
News Director	1, 3, 6-7, 10, 16-17, 20-21, 23-26, 28, 30	7

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Arizona State University 555 N. Central Ave Phoenix, Arizona 85004 Phone : 855-278-5080 Url : https://cronkite.asu.edu Email : mark.lodato@asu.edu Mark Lodato	N	0
2	Broadcast Journalism Dept. 215 University Place Syracuse, New York 13244 Phone : 315-443-2302 Url : http://newhouse.syr.edu Career Dev. Tab Manual Posting	N	0
3	Cameron University 2800 W. Gore Lawton, Oklahoma 73505 Phone : 580-581-2997 Url : http://www.cameron.edu Email : dbublitz@cameron.edu Fax : 1-580-581-2562 David Bublitz	N	0
4	CareerBuilder 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Phone : 800-891-8880 Url : http://www.careerbuilder.com Job Listings Manual Posting	N	0
5	Craigslist 1381 9th Ave. San Francisco, California 94122 Url : http://www.craigslist.org Job Listings Manual Posting	N	0
6	Elon University 2020 Campus Box Elon, North Carolina 27244 Phone : 336-278-5293 Email : apinney@elon.edu Ashley Pinney	N	0
7	Employee Referral	N	6

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8	Indeed.com	N	14
9	Internal Promotion	N	1
10	KFDX-TV Job Board 4500 Seymour Highway Wichita Falls, Texas 76309 Phone : 940-691-0003 Email : stephanier@kjtlfox18.com Fax : 1-940-691-0330 Stephanie Reed	N	5
11	Linked In	N	1
12	LinkedIn 62228 Collections Center Drive Chicago, Illinois 60693 Phone : 212-615-9373 Url : http://www.linkedin.com Elizabeth Lattanza Manual Posting	N	0
13	Medialine.com 1209 Wood Valley Rd Augusta, Georgia 30909 Phone : 706-364-7564 Url : http://www.medialine.com Job Listings Manual Posting	N	0
14	Midwestern State University 3410 Taft Wichita Falls, Texas 76308 Phone : 940-397-4473 Tiffany Ramsey Manual Posting	N	0
15	Nat. Assoc. of Hispanic Journalists 1000 National Press Bldg. 529 14th St.NW Washington, D.C., Texas 20045 Phone : 202-662-7145 Url : http://nahjcareercenter.com Career Center Manual Posting	N	0

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16	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	6
17	Oklahoma State University 206 Paul Miller Bldg. Stillwater, Oklahoma 74078 Phone : 405-744-5253 Email : smscmedia@okstate.edu Journalism Dept.	N	0
18	State/Local Employment Agency	N	1
19	Texas Association of Broadcasters 502 E. 11 Street Suite 200 Austin, Texas 78701 Phone : 512-322-9944 Url : http://www.tab.org Anna Romero Manual Posting	N	0
20	Texomashomepage.com 4500 Seymour Highway Wichita Falls, Texas 76309 Phone : 940-691-0003 Vinh Truong Manual Posting	N	0
21	The Leadership Institute Steve P.J. Wood bldg. 1101 N. Highland Arlington, Virginia 22201 Phone : 703-247-2000 Email : psimpson@leadershipinstitute.org Patty Simpson	N	0
22	Times Record News 1301 Lamar Wichita Falls, Texas 76301 Phone : 940-763-7512 Deena Orr Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

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23	TVJobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Job Listings Manual Posting	N	2
24	University of Central Oklahoma 100 North University Dr Edmond, Oklahoma 73034 Phone : 405-974-2792 Url : http://www.uco.edu Email : dhill33@uco.edu Desiree Hill	N	0
25	University of North Texas PO Box 310589 Dept of Radio,TV Denton, Texas 76203 Phone : 940-565-2105 Email : daisy.gillam@unt.edu Daisy Gillam	N	0
26	University of Oklahoma 395 W. Lindsay Room 3000 Norman, Oklahoma 73019 Phone : 405-325-2721 Url : http://www.ou.edu Email : mikeboettcher@ou.edu Mike Boettcher	N	0
27	Vernon Regional Jr. College 4105 Maplewood Wichita Falls, Texas 76308 Phone : 940-696-8752 Amanda Lehman Manual Posting	N	0
28	Work Services Corp. 3401 Armory Rd. Wichita Falls, Texas 76302 Phone : 940-766-3207 Email : dhoban@workservicescorp.com Deena Hoban	N	0

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29	Workforce Solutions of N. TX 4309 Jacksboro Hwy. Suite 300 Wichita Falls, Texas 76302 Phone : 940-322-1801 Email : renee.jackson@ntxworksolutions.org Renee Jackson	N	0
30	www.mediagignow.com 5000 Crossmill Road McLeansville, North Carolina 27301 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			36

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	4/20/2017	Participation in Job Fairs	The SEU participated at the Wichita Falls Housing Authority Job Fair. He distributed print materials that highlighted employment opportunities at the station.	1	Meteorologist	0.25
2	5/11/2017	Participation in Job Fairs	The SEU participated at the Workforce Solutions of North Texas Job Fair. Our General Manager manned the booth. He distributed print material that highlighted the employment opportunities at the station.	1	VP / GM	0.25
3	11/9/2017	Participation in Job Fairs	The SEU participated at the Hiring Red, White & You Job Fair. this job fair was targeted for Veterans and their spouses. We had print materials that outlined all of the career opportunities available at the station.	1	Chief Engineer	0.25
TOTAL POINTS OVER REPORTING PERIOD:						0.75