

I. VACANCY LIST

[illegible]

KWCH, KBSD, KBSH, KBSL, KSCW
EEO PUBLIC FILE REPORT
February 1, 2016 – January 31, 2017

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Referrals - Current employee/Formal Employee	No	16
2	Station Website KWCH.com,kscw.com	No	5
3	Gray Television Gray.tv/applynow	No	
4	Barton Community College 245 NE 30th Road, Great Bend, KS 67530 dietzj@bartonccc.edu	No	
5	Bethel College 300 E. 27th St, North Newton, KS 67117 marla@bethelks.edu	No	
6	Breakthrough Club 1010 North Main Street, Wichita, KS 67203 info@btcwichita.com	No	
7	Broadcast Center 2630 Hampton Ave, St. Louis, MO 63139 placement@broadcastcenterinfo.com	No	
8	Brown Mackie 2106 South 9th St, Salina, KS 67401 khays@brownmackie.edu	No	
9	Butler County Community College 901 S. Haverhill Road, El Dorado, KS 67042 dhogard@pittstate.edu	No	
10	Central Michigan University, Brdcst.&Cinematic Arts Dept. 340 Moore Hall, Mt. Pleasant, MI 48859 bca@cmich.edu	No	
11	Cerebral Palsey Research Foundation 5111 East 31st Street N., Wichita, KS 67208 lindao@cprf.org	No	
12	Coffeyville Community College (Kelli Bauer) 400 W. 11th Street, Coffeyville, KS 67337 kellib@coffeyville.edu	No	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Colby Community College 1255 S. Range Ave, Colby, KS 67701 rod.thomasson@colbycc.edu	No	
14	Dodge City Community College 700 Avenue G, Dodge City, KS 67801 hr@dc3.edu	No	
15	Fort Hays State University, Career Services 600 Park Street, Hays, KS 67601 careers@fhsu.edu	No	
16	Fort Hays State University, INT Department 600 Park Street, Hays, KS 67601 careers@fhsu.edu	No	
17	Friends University 2100 W. University Ave, Wichita, KS 67213 bross@friends.edu	No	
18	Garden City Community College 801 N. Campus Drive, Garden City, KS 67846 colin.lamb@gcccks.edu	No	
19	Goodland Northwest Kansas Technical College tiffini.unger@nwktc.edu	No	
20	Hutchinson Community College, Placement Office 1300 N. Plum St., Hutchinson, KS 67501 admissions@hutchcc.edu	No	
21	KETCH - Employer Support Services P. O. Box 518, Wichita, KS. 67201 mredelman@ketch.org	No	
22	KSU College of Technology & Aviation 2310 Centennial Road, Salina, KS 67401 mjmorgan@ksu.edu	No	
23	Leadership Institute 1101 North Highland Street, Arlington, VA 22201 Psimpson@leadershipinstitute.org	No	
24	MediaLine P. O. Box 51909, Pacific Grove, CA 93950-6909 rich@medialine.com	No	
25	Ottawa University 1001 South Cedar St, Ottawa, KS 66067 Shannon.dyer@ottawa.edu	No	
26	Pittsburg State University 1701 South Broadway, Pittsburg, KS 66762 dhogard@pittstate.edu	No	
27	Salina Area Technical School 2562 Centennial Road, Salina, KS 67401 Amanda.foust@salinatech.edu	No	

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28	Senior Employment Services 200 S. Walnut Street, Wichita, KS 67213 cheriew@seniorservicesofwichita.org	No	
29	SER - Jobs for Progress, Inc. 1020 N. Main - Suite B, Wichita, KS 67203 receptionist@sercorp.com	No	
30	Tabor College 400 South Jefferson, Hillsboro, KS 67063 admissions@tabor.edu	No	
31	Urban League of Wichita 2418 E. 9th Street North, Wichita, KS 67214 ebiles@kansasul.org	No	
32	Urban League of Wichita 2418 E. 9th Street North, Wichita, KS 67214 plipse@kansasul.org		
33	Vatterott College 3639 N. Comotara, Wichita, KS 67226 angie.thompson@vatterott.edu	No	
34	Wichita State University, Elliott School of Communication 1845 Fairmount-Campus Box 57, Wichita, KS 67260 amy.devault@wichita.edu	No	
35	Wichita Technical Institute 2051 S. Meridian, Wichita, KS 67213 jranney@wti.edu	No	
36	WSU Media Resource Center 1845 Fairmount-Campus Box 57, Wichita, KS 67260 greg.matthias@wichita.edu	No	
37	Michaels Media (On-Air positions) Michael Bille - 813-254-9695 bille@michaelsmedia.com	No	
38	Colorado State University 711 Oval Dr, Fort Collins, CO 80521 career_employers@mail.colostate.edu https://app.joinhandshake.com/login	No	
39	Wichita State University https://app.joinhandshake.com/login	No	1
40	Washburn University 1700 SW College Ave, Topeka, KS 66621 career-services@washburn.edu https://www.myinterfase.com/washburn/employer	No	
41	Iowa State https://cyhire.iastate.edu/employers/	No	

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42	KAB Jobs website kab.net/jobbank/JobSearchSummary.asp www.kab.net	No	
43	TvJobs tvjobs.com www.tvjobs.com	No	4
44	CareerPage website National Alliance of State Broadcasters Associations careerpage.org www.careerpage.org	No	
45	INDEED www.indeed.com	No	
46	Entravision - KDCU Website alabrie@entravision.com	No	
47	DODGE CITY/FORD COUNTY DEVELOPMENT CORPORATION PO BOX 818 • DODGE CITY, KS 67801 http://www.dodgecityhasjobs.com/contact-us/submit-a-job-listing	No	
48	On-air - KWCH-TV, KSCW,KDCU,NWCH	No	
49	Walk-in	No	1
50	Monster.com	No	
51	YouTube.com	No	1
52	Wichita Workforce Development Center 150 N. Main - Suite 100, Wichita, KS 67202 kansasworks.com * wichitajobs@kansasworks.com		
53	Mid-America All Indian Center 650 N. Seneca, Wichita, KS 67203 mfelix@wichita.gov		
54	Nat'l Association of Hispanic Journalists Kevin Olivas kolivas@nahj.org ; nahj@nahj.org		

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55	Linkedin.com	No	1
56	Sterling College 525 North 8th St, Sterling, KS 67579 lperson@sterling.edu	No	
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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in Job Fair	On April 5, 2016, our Meteorologist and Production Supervisor participated in the Kansas Association of Broadcasters Student Career Fair at Emporia State Univ. Memorial Union 1030am to noon
2	Participate in event sponsored by educational institution relating to career opportunities in broadcasting.	On November 14, 2016, Wichita State University (WSU) students in the television class toured operations. This effort was led by morning director. Answered questions and job inquiries during this process. Later led to one application and interview.
3	Station Tour	On November 22, 2016, Rose Hill High Journalism students (18) toured the station to learn about operations. The tour was led by our Promotions Producer. Answered questions and job inquiries during this process.
4	Station Tour	On November 16, 2016, twenty WSU students in the WSU Communications Class toured the stations operations. This effort was led by Promotions Producer. Answered questions and job inquiries during this process.
5	Station Tour	On December 7, 2016 Mulvane Middle School students in the Journalism class toured the stations operations. This effort was led by Promotions Producer. Answered questions and job inquires due this process.
6	Career Fair	On October 19, 2016, Our Evening Anchor participated in the Andover High School Student Career Fair with around 50 students.
7	Station Tour	On January 20, 2016, fifteen students from Northwest High School toured the stations operations. This effort was led by Marketing & Community Relations director. Answered questions and job inquires due this process.

8	Station Tour	On April 25, 2016 thirty students from Kapaun Mt Carmel High School toured the stations operations. This effort was led by Marketing & Community Relations director. Answered questions and job inquires due this process.
9	Station Tour/Shadow	On May 3, 2016 two students from Newton High School toured station operations. Tour was led by Promotions Producer and then shadowed the Evening Anchor from 5-630p during the 5 and 6p news cast.
10	Station Tour	On July 28, 2016 thirteen students from WSU toured the stations operation, which was led by Marketing and Community Relations director.