

February 2017

## EEO PUBLIC FILE REPORT

### WBRZ-TV/KBTR-CD

February 1, 2016 through January 31, 2017

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

### **RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES**

Sources with an asterisk (\*) denote organizations that requested notification of full-time job vacancies.

Appendix A includes a list of recruitment sources which includes business name, contact name, email address, telephone and fax number, and address. In an on-going effort to keep this list current for the purpose of diversity, other local television station's yearly recruitment sources list is reviewed. Any organizations they may list that may be unknown to this station's human resources office are researched for the purpose of being added to our contact list.

**FULL-TIME POSITIONS FILLED; RECRUITMENT SOURCES USED** (#'s in parenthesis) [Hiree's Recruitment Source in Brackets]

Receptionist	(1-2, 20)	[1]
Multimedia Journalist (Traffic)	(1-2,5, 7-12,14,18-21,26,28,41,56,57,64,70)	[20]
Online News Content Producer	(19-20)	[20]
Multimedia Journalist	(1-2,5, 7-12,14,18-21,26,28,41,56,57,64,70)	[20]
Investigative Executive Producer	(21)	[21]
Broadcast IT Technician	(1-2,4,5, 7-12,14,18-21,26,28,41,56,57,64,70)	[4]
Producer	(1-2,5, 7-12,14,18-21,26,28,41,56,57,64,70)	[21]
Account Executive	(1-2, 20-21,31,41)	[41]
Multimedia Journalist	(1-2,5, 7-12,14,18-21,26,28,41,56,57,64,70)	[21]
TV Director/Audio	(1-2,5, 7-12,14,18-21,26,28,41,56,57,64,70)	[21]
Sports Anchor	(1-2,5, 7-12,14,18-21,26,28,41,56,57,64,70)	[19]
Multimedia Journalist	(1-2,5, 7-12,14,18-21,26,28,41,56,57,64,70)	[20]
Receptionist	(1-2, 20, 21)	[2]
Online Content Producer	(20-21, 75)	[21]

### **TOTAL INTERVIEWS FOR FULL-TIME POSITIONS:**

80 candidates

### **NUMBER OF REFERRALS FOR INTERVIEWEES BY RECRUITMENT SOURCES:**

#1	10
#2	8
#4	2
#5	3
#8	4
#19	5
#20	11

#21	9
#31	11
#36	4
#41	8
#70	5

**SUPPLEMENTAL OUTREACH ACTIVITIES:**

The following contains a brief description of activities from the FCC menu of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities.

- **Participation in at least four job fairs by station personnel who have substantial responsibility for hiring decisions.**

**Date(s): See list**

Brief description of activities undertaken to fulfill initiative:

*February 17, 2016*

Director of Human Resources attended Spring Career Exploration Day at **Southern University**.

*February 17, 2016*

Human Resources Assistant attended the Summer Jobs Fair at **Louisiana State University**.

*March 29, 2016*

Director of News attended 2016 **LSU School of Journalism** Networking Night at Manship.

*September 8, 2016*

Director of Human Resources and HR Assistant attended Fall Career Expo at **Louisiana State University**.

*September 21, 2016*

Director of Human Resources and HR Assistant attended the Fall Career Exploration Day at **Southern University**.

*November 15, 2016*

Director of News attended the career fair at **Loyola University** in New Orleans.

Name of Station Personnel Involved in Initiative:

Mary F. Ginn, Director of Human Resources

Cagney Blanchard, Finance/HR Assistant

Lee Polowczuk, Director of News

- **Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.**

**Date(s) On-going annually for Spring, Summer, and Fall Semesters**

Brief description of activities undertaken to fulfill initiative:

WBRZ established and maintains an internship program to assist students interested in acquiring the necessary skills to pursue a career in broadcasting. Participating universities include Louisiana State University, Southern University in Baton Rouge and Southeastern University in Hammond. Students from out-of-town or out-of-state universities may also participate in the summer semester. Interns are enrolled in an internship or independent

study course for grade and curriculum credit, and WBRZ managers provide written evaluations of the interns' progress as requested. (Summer of 2016 we hosted interns from Louisiana College, Pineville, Xavier, New Orleans and the University of St. Thomas, Houston, TX.)

***Spring 2016***

News – 3 interns                      Sports –2 interns                      Marketing – 1 interns                      Production – 1 intern

***Summer 2016***

News – 3 interns                      Sports –2 interns                      Marketing – 2 interns                      Production – 3 interns

***Fall 2016***

News – 2 interns                      Marketing – 1 intern

Name(s) of Station Personnel Involved in Initiative:

James “Rocky” Daboval, General Manager  
Mary F. Ginn, Director of Human Resources  
Noah Kozinko, Director of Marketing  
Lee Polowczuk, Director of News  
Trey Schmaltz, Assistant Director of News  
Michael Cauble, Sports Director  
Ed Ball, Director of Production

- **Participate in scholarship programs directed at students desiring to pursue a career in broadcasting.**

**Date(s)    June 1 through May 31 yearly**

Brief description of activities undertaken to fulfill initiative:

WBRZ established a scholarship with Louisiana State University for a graduating senior from the Manship School of Mass Communications to be employed by WBRZ for a period of one year as an Apprentice. The Apprentice is given broad overall exposure to the functioning of a television station, with opportunities to work in various positions found in a successful TV news room.

Name(s) of Station Personnel Involved in Initiative:

James “Rocky” Daboval, General Manager  
Jake Manship, Director  
Ralph Bender, Chief Financial Officer  
Mary F. Ginn, Director of Human Resources  
Lee Polowczuk, Director of News  
Trey Schmaltz, Assistant Director of News

**Date(s)    November 1, 2016 through February 10, 2017**

Brief description of activities undertaken to fulfill initiative:

Director of Human Resources posts the Louisiana Association of Broadcasters' Scholarship Application and information on station main bulletin board, including running PSA's. The Human Resources department is available to assist students in the application process. LAB makes available up to \$8,000 annually. Two students enrolled and attending class full-time in a broadcast curriculum at a Louisiana four year college will receive equivalent to \$2,000 per semester, totaling \$4,000 for the academic year. Scholarship recipients will be announced at the 2017 Prestige Awards on March 21, 2017.

Name of Station Personnel Involved in Initiative:

James “Rocky” Daboval, General Manager  
Mary F. Ginn, Director of Human Resources

- **Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.**

**Date(s) On-going**

Brief description of activities undertaken to fulfill initiative:

WBRZ-TV routinely schedules community appearances by TV News/Station personnel and/or attends community events.

WBRZ-TV anchors and reporters participate in events that promote broadcast employment development. WBRZ-TV personnel include discussions regarding their careers, the broadcast industry and educational preparation for a career in broadcast media during these events.

***February 4, 2016***

Meteorologist spoke to 5<sup>th</sup> graders at Ryan Elementary about weather, climate and broadcasting. The children were interested in how to become meteorologist.

***February 5, 2016***

Meteorologist spoke to elementary school students at Spanish Lake Primary and made a presentation on meteorology. The career path to becoming a meteorologist was discussed and how to get a job on-air.

***February 16, 2016***

Director was a guest speaker at Broadmoor High School. Students were interested in information on careers in broadcasting and asked questions about how to pursue a career, what to expect at the university level, what kind of classes must be taken, and the importance of internships.

***February 17, 2016***

Director spoke with the LSU Chapter Association of Black Communicators about his job at the station and answered questions about what it takes to become successful in the field of broadcast journalism.

***February 18, 2016***

Meteorologist spoke to St. John Primary school students about weather and jobs in broadcasting.

***February 24, 2016***

Meteorologist spoke to four classes at Parkview Baptist School reaching a total of 80 students regarding severe weather and severe weather safety precautions. Conducted experiments with temperature, humidity, wind and air pressure. Discussed the job of Meteorologist and what it takes to become a broadcast professional.

***March 2, 2016***

Meteorologist visited McKinley Middle Magnet school and made a presentation on severe weather. The students were interested in jobs in broadcasting and what they should be doing now to reach their goals.

***March 2, 2016***

News Anchor, Sports Director, Sports Reporter and Meteorologist participated in Read Across America Day at Redemptorist Elementary, LaSalle Elementary, Bakersfield Elementary and Cedarcrest-Southmoor Elementary. After the readings, they talked about the importance of reading and how it can lead you to success in any occupation. Jobs in broadcasting were highlighted.

***March 8, 2016***

Meteorologist attended the Albany Middle School Career Day. He made a presentation on how he became a meteorologist. He talked about other jobs in the broadcasting field and answered questions on what it takes to become a successful broadcast journalist.

***March 15-16, 2016***

Anchor hosted a student from St. Joseph's Academy as a job shadow for two days. The student wanted to learn more about broadcast journalism. She had an opportunity to learn about the responsibilities of working in a newsroom.

***March 16, 2016***

Anchor/Reporter hosted a student from St. Joseph's Academy as a job shadow. The student learned what it is like to be a journalist. She wrote a comprehensive report about her experience.

***March 16, 2016***

Director of Production hosted a senior from St. Joseph's Academy as a job shadow. The student was enrolled to attend SCAD in the fall to major in Film and Television, focusing on directing/cinematography. She had an opportunity while at the station to learn what happens each day in the production setting.

***March 17, 2016***

Sports Reporter spoke to approximately 100 students at the Glen Oaks High School Career Day. In addition to answering questions about his job in sports, he told the students about job shadowing opportunities. He also spoke about what it takes to succeed in college in the field of journalism.

***March 22, 2016***

Meteorologist visited the second grade class at Shenandoah Elementary. He talked about severe weather and safety precautions. He also explained how to pursue a career in broadcasting.

***March 29, 2016***

Anchor/Reporter hosted a student from Episcopal High interested in broadcast journalism. The student was registered to attend a broadcast journalism camp at the University of Florida in the summer and wanted to learn more about the profession before attending the camp. She had an opportunity to observe all facets of operations in the newsroom and talk with the staff.

***April 6, 2016***

Meteorologist gave two presentations to Lakeside Primary's 5<sup>th</sup> grade science classes. He provided information about WBRZ and about meteorology and climatology. He explained the path to becoming a meteorologist and answered questions about other jobs in the broadcast journalism field.

***April 7, 2016***

Meteorologist judged a science fair at Wedgewood Elementary. In talking with the students, conversation and questions always turn to how to become a meteorologist and how to get a job in television broadcasting.

***April 7, 2016***

Meteorologist spoke with the 5<sup>th</sup> grade science class at Magnolia Woods elementary about weather, WBRZ and what career path he took to become an on-air meteorologist.

***April 7, 2016***

Anchor hosted a student from McKinley High as a job shadow. She sat with the anchor and a reporter, producer and editor in the newsroom to get a broad perspective of what they do on a daily basis.

***April 9, 2016***

Director hosted a job shadow from Glen Oaks High School. After a tour of the studio, the student shadowed the director as he prepared for the 6 p.m. news. She also accompanied him to the control room when he switched the show for the evening newscast. She is an aspiring director and will attend LSU in the mass communications program.

***April 18, 2016***

Sports Reporter spoke with Southern University's African American media class. During the visit with 20 students, he shared his journey and encouraged them to pursue internships. They discussed the importance of African American representation in the newsroom.

***April 25, 2016***

Sports Reporter was invited to speak to the MC 4041 class (Sports Writing and Production) at LSU. He spoke to the group of ten about the importance of on-air presentation. He and the professor helped students come up with ideas for stand-ups. They were then critiqued on ways to improve their on-air delivery. He spoke with the students about interviewing skills and other jobs available in television broadcasting.

***April 26, 2016***

Sports Reporter spoke to a journalism class at Southern University. He spoke about the importance of internships and how practical experience can give you an edge when it comes to applying for jobs after college. He explained the importance of networking and how joining organizations like NABJ can guide you to career opportunities after graduation.

***June 8, 2016***

Approximately 18 middle school students from the Big Buddy Summer Program toured the station. The students had an opportunity to talk with managers and employees about television broadcasting opportunities.

***June 9, 2016***

The station hosted 35 high school students from the Manship Summer High School Journalism Program for an opportunity to interact with broadcast journalism professionals.

***September 13, 2016***

Producer spoke to a journalism class at Southern University about jobs in television broadcasting and her job as a producer.

***September 19, 2016***

Meteorologist spoke to the third grade class at Episcopal about broadcast weather and staying safe in dangerous weather. The class was very engaging and asked many questions about television broadcasting and broadcasting opportunities.

***September 20, 2016***

Producer participated in a journalism panel discussion at St. Joseph's Academy.

***October 26, 2016***

Meteorologist made a presentation to the 4<sup>th</sup> grade class at St. Jude the Apostle School. The science of weather was discussed and questions were answered regarding careers in broadcasting.

***November 17, 2016***

Videographer visited McKinley High School's television production classes. Students were addressed on the techniques of successfully conducting and shooting an interview. After the presentation, students were paired in groups of two and interviewed each other on topics of their choosing.

***November 18, 2016***

Producer/Editor participated in career day at Brusly High School. He spoke to two classes about what is required on a daily basis of someone in his career field. He discussed tips for working in the field of production and gave students information on how they could learn to become a video producer and editor.

Name(s) of Station Personnel Involved in Initiative:

Mary F. Ginn, Director of Human Resources  
Lee Polowczuk, Director of News  
Trey Schmaltz, Assistant Director of News  
Sylvia Weatherspoon, News Anchor  
Michael Cauble, Sports Director  
Seth Lewis, Sports Multimedia Journalist  
Brittany Weiss, Anchor/Reporter  
Josh Eachus, Meteorologist  
Robert Gauthreaux, Meteorologist  
Keller Watts, Meteorologist  
Noah Kozinko, Director of Marketing  
Brittany Strahan, Marketing Coordinator/Producer  
Ed Ball, Director of Production  
Clyde Pierce, Director of Engineering  
Denise Robichaux, Director of Sales  
Osee Anderson, Director  
Cheryl Stroy, Producer  
Randy LeDuff, Videographer  
Brandon Richard, Producer/Editor

- **Participation in events or programs sponsored by other community groups interested in broadcast employment issues.**

**Date(s)    On-going**

***March 17, 2016***

Meteorologist spoke at the monthly meeting of the Baton Rouge Social Media Association regarding severe weather, the impact on social media and how news and jobs in broadcasting are evolving through social media.

***April 22, 2016***

Anchor/Reporter spoke to the Red Stick Kiwanis Club at Lake Sherwood Village regarding his job as an investigative reporter.

***June 11, 2016***

Anchor/Reporter spoke at the Hugh O'Brian Youth Leadership Foundation Seminar. Professionals from various occupations were asked to make presentations. She represented the field of broadcast journalism.

***December 1, 2016***

Anchor/Reporter spoke with 100 attendees at the Most Blessed Sacrament Men's Club meeting regarding his job as an investigative reporter and how WBRZ gives him the opportunity to hold the powerful accountable.

***December 4, 2016***

Anchor/Reporter spoke to the Eagle Scout Court of Honor regarding his job as an investigative reporter. As a former Eagle Scout, he tied that to success he has realized in his job as an investigative reporter to always seek the truth and never quit.

**Name(s) of Station Personnel Involved in Initiative:**

Mary F. Ginn, Director of Human Resources

Lee Polowczuk, Director of News

Trey Schmaltz, Assistant Director of News

Josh Eachus, Meteorologist

Chris Nakamoto, Anchor/Investigative Reporter

Brittany Weiss, Anchor/Reporter

**Master List of Recruitment Sources (Appendix A)**

(Sources with an asterisk (\*) denote organizations that requested notification of full-time vacancies.)

February 1, 2016 through January 31, 2017

NO.	ORGANIZATION	REQ	CONTACT	E-MAIL	PHONE NUMBER (F = Fax)	ADDRESS	CITY, STATE, ZIP
1.	The Advocate		Quanda Williams Classified Department	<a href="mailto:qwilliams@theadvocate.com">qwilliams@theadvocate.com</a>	225-388-0136	10705 Rieger Road	Baton Rouge, LA 70809
2.	The Advocate Online		Automatically posted with ad placed through the Advocate	<a href="http://jobs.theadvocate.com">jobs.theadvocate.com</a>			Baton Rouge, LA
3.	LA Workforce Commission Job Service			<a href="http://www.laworks.net">www.laworks.net</a>	225-925-4312 225-925-1845F	1991 Wooddale Blvd.	Baton Rouge, LA 70806
4.	LSU Olinde Career Center		Careercenter.lsu.edu	<a href="mailto:career@lsu.edu">career@lsu.edu</a>	225-578-2162	158 LSU Student Union	Baton Rouge, LA 70803
5.	LSU Manship School of Mass Comm		Roxanne Dill Mary Ann Sternberg; Tad Odell Andrea Miller	<a href="mailto:rdill1@lsu.edu">rdill1@lsu.edu</a> <a href="mailto:msternb@lsu.edu">msternb@lsu.edu</a> ; <a href="mailto:todell@lsu.edu">todell@lsu.edu</a> ; <a href="mailto:almiller@lsu.edu">almiller@lsu.edu</a>	225-578-1899 225-578-9295	211 Journalism Bldg.	Baton Rouge, LA 70803
6.	Southeastern Universtiy Dept of Language and Communications		Dr. Lucia Harrison	<a href="mailto:lharrison@southeastern.edu">lharrison@southeastern.edu</a>	985-549-2105 985-549-5407F	SLU Box 10719	Hammond, LA 70402
7.	Southeastern University Mass Comm Dept/The Southeastern Channel		Rick Settoon General Manager	<a href="mailto:rick.settoon@selu.edu">rick.settoon@selu.edu</a>	985-549-2418	SLU Box 12872	Hammond, LA 70402
8.	Southern University Career Services		Tamara Montgomery, Director	<a href="mailto:tamara_montgomery@subr.edu">tamara_montgomery@subr.edu</a>	225-771-2200 225-771-3272F	P. O. Box 10980	Baton Rouge, LA 70813
9.	Southern University Dept of Mass Comm		Dr. Mahmoud Braima, Chairman	<a href="mailto:mahmoud_braima@subr.edu">mahmoud_braima@subr.edu</a> <a href="mailto:yolanda_campbell@subr.edu">yolanda_campbell@subr.edu</a> (every email gets a copy of posting)	225-771-5644 225-771-4943F	P. O. Box 9770	Baton Rouge, LA 70813
10.	Southern University Office of Media Relations		Edward Pratt, Assistant to the Chancellor	<a href="mailto:edward_pratt@subr.edu">edward_pratt@subr.edu</a>	225-771-4545 225-771-6262F	P. O. Box 9254	Baton Rouge, LA 70813

11.	Louisiana Association of Broadcasters/LAB Employment Clearinghouse		Polly P. Johnson Suzette Daniel	<a href="mailto:lab@broadcasters.org">lab@broadcasters.org</a> ; <a href="mailto:suzette@broadcasters.org">suzette@broadcasters.org</a>	225-267-4522 225-267-4329F	660 Florida St.	Baton Rouge, LA 70801
12.	National Alliance of State Broadcasters Assoc.		Careerpage.org				
13.	National Association of Black Journalist (NABJ)		NABJobsOnline	<a href="http://www.nabj.org">www.nabj.org</a>	301-405-0248 301-314-1714F	1100 Knight Hall, Ste. 3100	College Park, MD 20742
14.	BR Area Association of Black Journalists		Michelle McCalope, President	<a href="mailto:brareaabj@gmail.com">brareaabj@gmail.com</a>	225-678-1472	Facebook.com/B RAABJ	Baton Rouge, LA
15.	Camelot Career College		Ronnie Williams	camelotcollege.com	225-928-3005 225-927-3794F	2618 Wooddale Blvd, Ste A.	Baton Rouge, LA 70805
16.	Delta College of Arts & Technology			<a href="http://deltacollege.com">deltacollege.com</a>	225-928-7770 225-927-9096F	7380 Exchange Place	Baton Rouge, LA 70806
17.	Remington College		Remingtoncollege.edu		225-240-7049	4520 South Sherwood Forest Blvd.	Baton Rouge, LA 70816
18.	Medialine Talent Shop		Mark Shilstone	Medialine.com	800-237-8073	P. O. Box 51909	Pacific Grove, CA 93950
19.	Broadcast Employment Services		Mark Holloway	tvjobs.com	877-988-9808	P. O. Box 4116	Oceanside, CA 92052-4116
20.	WBRZ-TV Website <a href="http://www.wbrz.com">www.wbrz.com</a>		John Pecaut	<a href="mailto:jpecaut@wbrz.com">jpecaut@wbrz.com</a>	225-336-2206	1650 Highland Road	Baton Rouge, LA 70802
21.	WBRZ-TV Internal Bulletin Board (Employee or Employee Referral)		Mary F. Ginn	<a href="mailto:mary@wbrz.com">mary@wbrz.com</a>	225-336-2203	1650 Highland Road	Baton Rouge, LA 70802
22.	WBRZ-TV Ad Public Service Announcement		Mary F. Ginn	<a href="mailto:mary@wbrz.com">mary@wbrz.com</a>	225-336-2203	1650 Highland Road	Baton Rouge, La 70802
23.	Rick Gevers			TVSpy.com			
24.	Talent Dynamics		JJ Davis	<a href="mailto:davis@talentdynamics.com">davis@talentdynamics.com</a>	214-951-9610F	8828 Stemmons Suite 510	Dallas, TX 75247
25.	602 Communications		Graeme Newell	graemenewell@602communications.com	602-485-4412	602 Communications	Phoenix, AZ
26.	EW Scripps School of Journalism		Becky Fox, Admin. Coord.	<a href="mailto:Foxr1@ohio.edu">Foxr1@ohio.edu</a>	740-593-2590	210 Schoonover Center Ohio University	Athens, Ohio 45701
27.	ProductionHUB.Com			Productionhub.com			
28.	Women in Media – Baton Rouge chapter		Beth Colvin	<a href="mailto:info@womeninmediabr.com">info@womeninmediabr.com</a>			

29.	Walk-Ins or Self Referral						
30.	The Times Picayune – Print Edition			<a href="http://nolamediagroup.com">nolamediagroup.com</a>	504-826-3000 800-925-0000 504-826-3492F	365 Canal St., Suite 3100	New Orleans, LA 70130
31.	NOLA.com		Online posting	<a href="http://www.nola.com/jobs">www.nola.com/jobs</a>	800-925-0000	365 Canal St., Suite 3100	New Orleans, LA 70130
32.	CreativeCow.net			<a href="http://forums.creativecow.net">forums.creativecow.net</a>			
33.	B-roll.net			<a href="http://b-roll.net">b-roll.net</a>			
34.	Craigslist.org		Online posting	<a href="http://batonrouge.craigslist.org/">http://batonrouge.craigslist.org/</a>			
35.	Investigative Reporter and Editors (National Institute for Computer-Assisted Reporting)		IRE.org nicar.org	<a href="mailto:jobpostings@nicar.org">jobpostings@nicar.org</a>	573-882-2042	141 Neff Annex Missouri School of Journalism	Columbia, MO 65211
36.	Indeed.com		Online posting automatically added with Advocate posting	Indeed.com		7501 N. Capital of Texas Hwy. Building B	Austin, TX 78731
37.	Well Dunne Talent.com		Kate Bacon Dunne	<a href="mailto:kate@welldunnetalent.com">kate@welldunnetalent.com</a> <a href="http://blog.welldunnetalent.com">http://blog.welldunnetalent.com</a>	602-288-9043		
38.	Marketing Ideanet Newsletter		Sandy Lizik 602 Communications	<a href="mailto:slizik@602communications.com">slizik@602communications.com</a>			
39.	News Check Media		Phil Kirk	<a href="mailto:Pkirk@newscheckmedia.com">Pkirk@newscheckmedia.com</a>	516-674-4914	P.O. Box 565	Chatham, NJ 07928
40.	Work In Sports, LLC		workinsports.com	<a href="mailto:postajob@workinsports.com">postajob@workinsports.com</a>	855-220-5627	7010 East Chauncey Lane Ste. 115	Phoenix, AZ 85054
41.	Outside Referral/ /Networking Contacts						
42.	No Whining Talent		Linda Levy	<a href="mailto:lindalevy@TheNWTgroup.com">lindalevy@TheNWTgroup.com</a>	817-987-3600	2110 Elmwood	Bryan, TX 77802
43.	LSU Career Day Expo		.	(held in Spring & Fall each year)		LSU Maddox Field House	Baton Rouge, LA
44.	Southern University Career Day Exhibition			(held in Spring & Fall each year)		Clark Activity Center	Baton Rouge, LA
45.	Tulane University Career Center		<a href="http://tulane.edu/hiretulane/">tulane.edu/hiretulane/</a>	<a href="mailto:csc@tulane.edu">csc@tulane.edu</a>	504-865-5107		New Orleans, LA 70118
46.	University of New Orleans Career Services		Martha Barnes	<a href="mailto:mbarnes2@uno.edu">mbarnes2@uno.edu</a>	888- 514-4275	2000 Lakeshore Drive	New Orleans, LA 70148
47.	Loyola University (N.O.) Career Development Cntr.		Jill Boatright	<a href="mailto:boatrigh@loyno.edu">boatrigh@loyno.edu</a> ; <a href="mailto:career@loyno.edu">career@loyno.edu</a>	504-865-3860	Campus Box 200	New Orleans, LA 70118

48.	University of Louisiana Lafayette Career Services		<a href="https://www.myinterfaste.com/louisiana/employer">https://www.myinterfaste.com/louisiana/employer</a>	<a href="http://careerservices.louisiana.edu">http://careerservices.louisiana.edu</a>	337- 482-1444	200 Rex Street	Lafayette, LA 70504
49.	Talent Assist – Baton Rouge Area Chamber Services		Melissa Thompson	<a href="mailto:Melissa@brac.org">Melissa@brac.org</a>	225-381-7140	564 Laurel Street	Baton Rouge, LA 70801
50.	Media Recruiter		mediarecruiter.com	<a href="mailto:art@mediarecruiter.com">art@mediarecruiter.com</a>	303-400-5150	9457 S. University Blvd., #303	Highlands Ranch, CO 80126
51.	Baton Rouge Community College Career Center (College Central)		Marcelle DeSoto <a href="http://www.collegecentral.com/brcc">http://www.collegecentral.com/brcc</a>		225- 216-8447	201 Community College Drive	Baton Rouge, LA 70806
52.	Workplace Diversity		wkdiversity.careers.adicio.com/		973- 992-7311		Parsippany, New Jersey
53.	DB and Associates			<a href="mailto:dbandassociates@msn.com">dbandassociates@msn.com</a>	610-767-6183	P. O. Box 353	Neffs, PA 18065
54.	OTA Talent Agency		tvnewsagents.com		719- 388-9765		
55.	David Crane Agency (DCA)		Steve Swienckowski	<a href="mailto:steveski@dcatalent.com">steveski@dcatalent.com</a>	919-870-9121	124 Ammons Dr.	Raleigh, NC 27615
56.	Association of Black Communicators - LSU Chapter (Website posting)		Wilborn Nobles - Chapter VP and Web Manager	<a href="mailto:wilborn.nobles@gmail.com">wilborn.nobles@gmail.com</a>	225-578-6622	205 Hodges Hall LSU	Baton Rouge, LA 70803
57.	Association of Black Communicators – LSU Chapter (Twitter posting)		Wilborn Nobles – Chapter VP and Web Manager	Wilborn.nobles@gmail.com	225-578-6622		
58.	National Weather Association (NWA)		Janice Bunting, Executive Director	<a href="mailto:exdir@nwas.org">exdir@nwas.org</a>	405-701-5167	3100 Monitor Ave., #123	Norman, OK 73072
59.	Broadcast Meteorologist		Dan Dowling	<a href="mailto:broadcastmet@gmail.com">broadcastmet@gmail.com</a>			
60.	Spots N Dots						
61.	Burt Shapiro Management		Burt Shapiro	<a href="mailto:burtjay@mindspring.com">burtjay@mindspring.com</a>	323-469-9452	2147 North Beachwood Dr.	Los Angeles, CA 90068
62.	Mandy.com		Blue Compass Ltd.	<a href="mailto:office@mandy.com">office@mandy.com</a>	+44(0)20 7359 7193	131-132 Upper Street	London N1 1QP, England
63.	JournalismJobs.com		Dan Rohn, Founder	<a href="mailto:info@journalismjobs.com">info@journalismjobs.com</a> ; <a href="mailto:contact@journalismjobs.com">contact@journalismjobs.com</a> .	510-508-7386		Berkeley, CA
64.	Walter Cronkite School of Journalism & Mass Comm.		Michael Wong	<a href="mailto:mike.wong@asu.edu">mike.wong@asu.edu</a>	602-527-0820	555 N. Central Ave, Suite 302	Phoenix, AZ 85004
65.	Lorna Dave Agency		John Derr	<a href="mailto:john@lornadave.com">john@lornadave.com</a>	610-248-1317	P.O. Box 368	Fogelsville, PA 18051
66.	Petra Placement LLC		Mark Antonitis	<a href="mailto:petraplacement@mail.com">petraplacement@mail.com</a>	469-652-7777		Dallas, TX

67.	Mort Meisner Associates		Mark Meisner	<a href="mailto:mort@mortmeisner.com">mort@mortmeisner.com</a> ; <a href="mailto:info@mortmeisner.com">info@mortmeisner.com</a>	248-545-2222	26711 Woodward Avenue, Suite 203	Huntington Woods, MI 48070
68.	Sportscaster Talent Agency of America		Jon Chelesnik	<a href="mailto:jon@staatalent.com">jon@staatalent.com</a>	949-648-7822	26101 Del Rey, Suite A	Mission Viejo, CA 92691
69.	DiversityJobs.com		LatPro Inc.		954-727-3863	3980 Broadway St., Ste. 103-147	Boulder, CO 80304
70.	YouTube.com		Resume Channels	youtube.com			
71.	LSU Manship Net Night						
72.	Resume Library			resume-library.com			
73.	GBR-SHRM			<a href="mailto:gbrshrm@gbrshrm.org">gbrshrm@gbrshrm.org</a>			Baton Rouge, LA
74.	Retired State Employees' Association		Cathy Francis	<a href="mailto:rseastaff1@att.net">rseastaff1@att.net</a>	225-930-0961	9412 Common St., Suite 7	Baton Rouge, LA 70809
75.	Gambit Weekly		Renetta Perry	<a href="mailto:renettap@gambitweekly.com">renettap@gambitweekly.com</a>	504-483-3122	3923 Bienville	New Orleans, LA 70802