

February 2016

EEO PUBLIC FILE REPORT

WBRZ-TV/KBTR-CD

February 1, 2015 through January 31, 2016

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES

Sources with an asterisk (*) denote organizations that requested notification of full-time job vacancies.

Appendix A includes a list of recruitment sources which includes business name, contact name, email address, telephone and fax number, and address. In an on-going effort to keep this list current for the purpose of diversity, other local television station's yearly recruitment sources list is reviewed. Any organizations they may list that may be unknown to this station's human resources office are researched for the purpose of being added to our contact list.

FULL-TIME POSITIONS FILLED; RECRUITMENT SOURCES USED (#'s in parenthesis) [Hiree's Recruitment Source in Brackets]

Account Executive	(1-2,5, 7-12,14, 19-21, 26, 28,31,36,41, 56-57,60)	[41]
Associate Producer	(1-2,5, 7-12,14, 18-21, 26,28,36,41, 56-57)	[5]
Master Control Operator	(1-2,5, 7-12,14, 18-21, 26,28,34,36,41, 56-57)	[41]
Producer	(1-2,5, 7-12,14, 18-21, 26,28,36,41, 56-57)	[21]
Account Executive	(1-2,5, 7-12,14, 19-21, 26, 28,31,36,41, 56-57,60)	[20]
Multimedia Journalist	(1-2,5, 7-12,14,18-21,26,28,41,56,57,70)	[70]
Digital Associate Producer	(1-2,5, 7-12,14,19-21, 26, 28,41,56,57)	[5]
Human Resource Director	(1-2,4,5, 7-10,14, 19-21,28,31,41,56,57,71,72,73)	[73]
Digital Associate Producer	(1-2,5, 7-12,14,19-21, 26, 28,41,56,57)	[41]
TV Director/Audio	(1-2,5, 7-12,14,18-21,26,28,56,57)	[21]
Master Control Operator	(1-2,5, 7-12,14, 20-21,28,34, 56-57)	[21]
Marketing Coordinator	(1-2,5, 7-12,14,19-21, 25-26, 28,31,36,38,41, 56-57)	[1]
News Adm. Assistant	(21)	[21]
Multimedia Journalist	(1-2,5, 7-12,14,18-21,26,28,41,56,57,70)	[20]
Human Resource Director	(1-2,4,5, 7-10,14, 19-21,28,31,41,56,57,71,72,73)	[1]
Producer/Director/Videographer	(1-2,5, 7-12,14, 19-21, 26,28,36,41, 56-57)	[1]
Photojournalist	(1-2,5, 7-11,14,19-21, 26,28,41,43-44)	[41]
News Anchor/Reporter	(1-2,5, 7-12,14, 18-21, 26,28,36,41, 56-57, 61)	[21]
News Director	(21)	[21]
Assistant News Director	(21)	[21]
Photojournalist	(1-2,5, 7-11,14,19-21, 26,28,41,43-44)	[21]
Multimedia Journalist/Anchor	(1-2,5, 7-12,14, 19-21, 26,28,36,41, 56-57, 61)	[21]

TOTAL INTERVIEWS FOR FULL-TIME POSITIONS:

89 candidates

NUMBER OF REFERRALS FOR INTERVIEWEES BY RECRUITMENT SOURCES:

#1	14
#5	1
#19	1
#20	12
#21	17
#29	1
#31	4
#36	7
#41	17
#43	1
#70	10
#71	2
#73	2

SUPPLEMENTAL OUTREACH ACTIVITIES:

The following contains a brief description of activities from the FCC menu of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities.

- **Participation in at least four job fairs by station personnel who have substantial responsibility for hiring decisions.**

Date(s): See list

Brief description of activities undertaken to fulfill initiative:

February 12, 2015

Director of Human Resources attended Spring Career Expo Day at **Louisiana State University**.

February 25, 2015

Director of Human Resources attended Spring Career Exploration Day at **Southern University**.

March 19, 2015

Director of Human Resources, Executive Producer and Media Development Manager attended **LSU School of Journalism** Networking Night.

September 11, 2015

Director of Human Resources and HR Assistant attended Fall Career Expo Day at **Louisiana State University**.

September 16, 2015

Director of Human Resources and HR Assistant attended the Fall Career Exploration Day at **Southern University**.

Name of Station Personnel Involved in Initiative:

Laura Sisemore, Director of Human Resources (until 6/5/15)

Mary F. Ginn, Director of Human Resources (beginning 8/11/15)

Cagney Blanchard, Finance/HR Assistant

Trey Schmaltz, Executive Producer
Hunter Manship, Media Development Manager

- **Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.**

Date(s) On-going annually for Spring, Summer, and Fall Semesters

Brief description of activities undertaken to fulfill initiative:

WBRZ established and maintains an internship program to assist students interested in acquiring the necessary skills to pursue a career in broadcasting. Participating universities include Louisiana State University, Southern University in Baton Rouge, and Southeastern University in Hammond. Students from out-of-town or out-of-state universities may also participate in the summer semester. Interns are enrolled in an internship or independent study course for grade and curriculum credit, and WBRZ managers provide written evaluations of the interns' progress as requested.

Spring 2015

News – 3 interns Sports – 3 interns Marketing – 2 interns Production – 1 intern

Summer 2015

News – 6 interns Sports – 1 interns Marketing – 2 interns

Fall 2015

Marketing – 1 intern

Name(s) of Station Personnel Involved in Initiative:

James “Rocky” Daboval, General Manager
Laura Sisemore, Director of Human Resources (until 6/5/15)
Sofiya Chaney, Director of Human Resources (5/26/15-7/20/15)
Noah Kozinko, Director of Marketing
Charles “Chuck” Bark, Director of News
Lon Tegels, Assistant Director of News (until 6/26/15)
Lee Polowczuk, Assistant Director of News (beginning 7/6/15)
Michael Cauble, Sports Director
Ed Ball, Director of Production

Date(s) August 17, 2015 through August 27, 2015

Brief description of activities undertaken to fulfill initiative:

Louisiana Association of Broadcasters offered LAB member stations the opportunity to qualify for a number of \$1,000 grants for a “paid internship” program. WBRZ-TV regularly registers to participate in the lottery drawing. If chosen for one of the grants, a WBRZ intern would be awarded a \$1000 scholarship upon successful completion of their internship. WBRZ participates every year in the \$1000 grants offered by LAB as an enhancement to our student internship program.

Name of Station Personnel Involved in Initiative:

James “Rocky” Daboval, General Manager
Mary F. Ginn, Director of Human Resources
Noah Kozinko, Director of Marketing

- **Participate in scholarship programs directed at students desiring to pursue a career in broadcasting.**

Date(s) June 1 through May 31 yearly

Brief description of activities undertaken to fulfill initiative:

WBRZ established a scholarship with Louisiana State University for a graduating senior from the Manship School of Mass Communications to be employed by WBRZ for a period of one year as an Apprentice. The Apprentice is given broad overall exposure to the functioning of a television station, with opportunities to work in various positions found in a successful TV news room.

Name(s) of Station Personnel Involved in Initiative:

James "Rocky" Daboval, General Manager
 Laura Sisemore, Director of Human Resources
 Charles "Chuck" Bark, Director of News

Date(s) November 2, 2015 through January 29, 2016

Brief description of activities undertaken to fulfill initiative:

Director of Human Resources posts the Louisiana Association of Broadcasters' Scholarship Application and information on station main bulletin board, including running PSA's. The Human Resources department is available to assist students in the application process. LAB makes available up to \$4,000 annually. Two students enrolled and attending class full-time in a broadcast curriculum at a Louisiana four year college or community college will receive equivalent to \$1,000 per semester for one year. The scholarship is to be awarded in March 2016.

Name of Station Personnel Involved in Initiative:

James "Rocky" Daboval, General Manager
 Mary F. Ginn, Director of Human Resources

- **Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.**

Date(s) On-going

Brief description of activities undertaken to fulfill initiative:

WBRZ-TV routinely schedules community appearances by TV News/Station personnel and/or attends community events.

WBRZ-TV anchors and reporters participate in events that promote broadcast employment development. WBRZ-TV personnel include discussions regarding their careers, the broadcast industry and educational preparation for a career in broadcast media during these events.

February 6, 2015

Sports Reporter spoke to Kindergarten class at St. Francis Xavier Catholic School. Teacher hosted several leaders in the community to explain their jobs to the students. He explained his duties as Sports Reporter for WBRZ and answered questions posed by the students.

February 17, 2015

News Anchor hosted a student from BRCC, starting LSU in Fall 2015 and interested in Mass Communications, as a job shadow at the station. They discussed the duties of the position. She sat with the editor, at the assignments desk, in the studio and in the control room with the producer. She had an opportunity to see the

news gathering and reporting processes from several vantage points and to ask questions of a number of professional staff. The student wants to become a TV Network International Correspondent.

March 26, 2015

Producer/Director was a guest speaker at St. Michael's career day. Students were interested in information on careers in broadcast and asked questions about how to pursue a career, what to expect at the university level, what kind of classes must be taken, and the importance of internships.

April 27, 2015

Sports Reporter spoke to a journalism class at St. Amant High School about broadcast journalism. The class was centered around school newspaper and print journalism. Reporter brought scripts from two packages he created and they watched the stories on WBRZ.com. He explained how stories are constructed. He also answered questions about the industry, internships and college opportunities.

May 11, 2015

Director of Finance and Finance Assistant hosted two 8th grade students from Pierre Part Middle School as job shadows at the station. The students learned what it takes to run the business side of the broadcast operation. Additionally, they learned about careers in broadcast.

June 1, 2015

Anchor/Reporter hosted an LSU student as a job shadow at the station. The student spent the day at the station observing the full operation of a newsroom. She took notes and interviewed the Anchor.

June 4, 2015

News Anchor hosted a Dunham High School graduate as a job shadow. Student was enrolled in LSU for the fall semester. She was interested in news reporting and anchoring. She had an opportunity to ask questions and view the newscasts.

June 8, 2015

Meteorologist attended Camp Theodore Summer Camp at Trinity Episcopal Day School. He gave two PowerPoint presentations. One is for younger children about "being a weatherman" and the other has more science involved to engage the middle school age children. Students asked questions about being on TV and becoming a weatherman.

June 18, 2015

Various station departments participated in a day of learning by giving station tours to the Manship School of Journalism Summer Camp for high school students interested in a broadcasting career. Thirty-eight students and four counselors attended the event and were given instructional time on the various departments that make up a television station. Those included Marketing, Sales, Production, Post-production, Master Control, Weather Center, Newsroom, and News Studio. The participants watched the noon newscast live, observing the behind the scenes activities involved in getting a newscast on air. The Journalism Camp is an intensive one-week training program for high school students whose mission is to introduce students to a career in broadcasting and outline the training, skills, and formal education needed to be successful.

September 9, 2015

Meteorologist was invited to Episcopal High School to discuss his job at the station. He showed a PowerPoint presentation and answered questions about what you have to do to qualify for his job and other jobs at the station.

September 16, 2015

Meteorologist showed a PowerPoint presentation about being a weatherman to children at St. James Episcopal Day School. These elementary children were so bright, he also showed the presentation he prepared for middle school-aged children. He talked about what is involved in becoming a weatherman.

September 23, 2015

Sports Director attended a career day at Christian Life Academy. He made a presentation and answered questions about careers in broadcasting with a special emphasis on sports reporting.

October 2, 2015

Chief Investigative Reporter and Sports Reporter spoke to Galvez Middle School for their career day in Ascension Parish. There were approximately 100 students who listened to a presentation by the reporters regarding the news business. Students asked questions about all aspects of the broadcast field.

October 23, 2015

Meteorologist attended career day at Cedarcrest-Southmoor Elementary School. The age group varied from pre-k to 5th. He did PowerPoint presentations and discussed careers in broadcasting.

November 13, 2015

Chief Investigative Reporter spoke to Woodlawn Middle School for their career day. Four classes with approximately 30 students each participated. Of particular interest, was how to prepare for a career in broadcast journalism.

Name(s) of Station Personnel Involved in Initiative:

Laura Sisemore, Director of Human Resources
 Charles "Chuck" Bark, Director of News
 Lon Tegels, Assistant Director of News (Jan – June)
 Lee Polowczuk, Assistant Director of News (July-December)
 Trey Schmaltz, Executive News Producer
 Kevin White, Producer/Director/Videographer
 Tonya Hebert, Director of Finance
 Cagney Blanchard, Finance Assistant
 Michael Cauble, Sports Director
 Brittany Weiss, Anchor/Reporter
 Robert Gauthreaux, Meteorologist
 Chris Price, Sports Multimedia Journalist
 Seth Lewis, Sports Multimedia Journalist
 Chris Nakamoto, Chief Investigative Reporter
 Sylvia Weatherspoon, News Anchor
 Noah Kozinko, Director of Marketing
 Helen Butts, Special Projects Coordinator
 Ed Ball, Director of Production
 Clyde Pierce, Director of Engineering
 Denise Robichaux, Director of Sales

- **Participation in events or programs sponsored by other community groups interested in broadcast employment issues.**

Date(s) On-going

February 3, 2015

Executive Producer spoke to an LSU Ag Center leadership class. The presentation was to help farmers and agribusiness people understand the media and help them learn ways to pitch agriculture stories in a changing media environment. Thirty people were in attendance.

March 24, 2015

Executive Producer participated in a panel discussion about journalism and pitching stories to the news media for the Public Relations Society of Baton Rouge.

April 23, 2015

News Anchor was asked to present at the Baton Rouge Area Association of Black Journalists Pioneer Luncheon. Proceeds from the luncheon were used to fund scholarships at Southern University and LSU.

June 12, 2015

Meteorologist hosted Boy Scout Troop 12 for a station visit. He helped them with their weather merit badge. They had an opportunity to ask questions about how to get a job in broadcasting and what it takes to become a Meteorologist.

June 23, 2015

Marketing Coordinator hosted a summer group camp from Rocking Horse's Adventureland (Port Allen). Participants toured the station and were able to ask questions of the department heads about jobs in broadcasting.

Name(s) of Station Personnel Involved in Initiative:

Laura Sisemore, Director of Human Resources
Charles "Chuck" Bark, Director of News
Lon Tegels, Assistant Director of News (January-June)
Lee Polowczuk, Assistant Director of News (July-December)
Trey Schmaltz, Executive News Producer
Sylvia Weatherspoon, News Anchor
Robert Gauthreaux, Meteorologist
Noah Kozinko, Director of Marketing
Helen Butts, Marketing Coordinator
Ed Ball, Director of Production
Denise Robichaux, Director of Sales
Clyde Pierce, Director of Engineering

Master List of Recruitment Sources (Appendix A)

(Sources with an asterisk (*) denote organizations that requested notification of full-time vacancies.)

February 1, 2015 through January 31, 2016

NO.	ORGANIZATION	REQ	CONTACT	E-MAIL	PHONE NUMBER (F = Fax)	ADDRESS	CITY, STATE, ZIP
1.	The Advocate		Classified Department	qwilliams@theadvocate.com	225-388-0141 225-388- 0129F	P. O. Box 588	Baton Rouge, LA 70821
2.	The Advocate Online		Automatically posted with ad placed through the Advocate	jobs.theadvocate.com			Baton Rouge, LA
3.	LA Department of Labor Job Service			www.laworks.net	225-925-4311 225-925- 1845F	1991 Wooddale Blvd.	Baton Rouge, LA 70806
4.	LSU Career Services		Careercenter.lsu.edu	career@lsu.edu	225-578-1548 225-578- 1636F	1502 Patrick F. Taylor Hall	Baton Rouge, LA 70803
5.	LSU Manship School of Mass Comm		Mary Ann Sternberg; Tad Odell; Andrea Miller	msternb@lsu.edu ; todell@lsu.edu ; almiller@lsu.edu (every email gets a copy of posting)	225-578-0416	211 Journalism Bldg.	Baton Rouge, LA 70803
6.	Southeastern Universtiy Dept of Language and Communications		Dr. Claudia McCalman	cmccalman@selu.edu	985-549-2105 985-549- 5407F	P. O. Box 10451	Hammond, LA 70402
7.	Southeastern University Mass Comm Dept/The Southeastern Channel		Rick Settoon General Manager	rick.settoon@selu.edu	985-549-2402	SLU 12872	Hammond, LA 70402
8.	Southern University Career Services		Tamara Montgomery, Director	tamara_montgomery@subr.edu	225-771-2200 225-771- 3272F	P. O. Box 10980	Baton Rouge, LA 70813
9.	Southern University Dept of Mass Comm		Dr. Mahmoud Braima, Chairman	mahmoud_braima@subr.edu yolanda_campbell@subr.edu (every email gets a copy of posting)	225-771-5644 225-771- 4943F	P. O. Box 9770	Baton Rouge, LA 70813

10.	Southern University Office of Media Relations		Edward Pratt, Assistant to the Chancellor	edward_pratt@subr.edu	225-771-4545 225-771- 6262F	P. O. Box 9254	Baton Rouge, LA 70813
11	Louisiana Association of Broadcasters/LAB Employment Clearinghouse		Polly P. Johnson Angelice Tyson Suzette Daniel	lab@broadcasters.org ; suzette@broadcasters.org	225-267-4522 225-267- 4329F	660 Florida Street	Baton Rouge, LA 70801
12.	National Alliance of State Broadcasters Assoc.		Careerpage.org				
13.	National Association of Black Journalist (NABJ)		NABJobsOnline	www.nabj.org	301-405-0248 301-314- 1714F	1100 Knight Hall, Ste. 3100	College Park, MD 20742
14.	BR Area Association of Black Journalists		Michelle McCalope, President	brareaabj@gmail.com	225-678-1472	Facebook.com/B RAABJ	Baton Rouge, LA
15.	Camelot Career College		Ronnie Williams	camelotcollege.com	800-470-3320 225-927- 3794F	2618 Wooddale Blvd, Ste A.	Baton Rouge, LA 70805
16.	Delta College of Arts & Technology			deltacollege.com	225-927-7780 225-927- 9096F	7380 Exchange Place	Baton Rouge, LA 70806
17.	Remington College		Remingtoncollege.edu		800-734-2490	10551 Coursey Blvd. .	Baton Rouge, LA 70816
18.	Medialine Talent Shop		Mark Shilstone	Medialine.com	800-237-8073	P. O. Box 51909	Pacific Grove, CA 93950
19.	Broadcast Employment Services		Mark Holloway	tvjobs.com	877-988-9808	P. O. Box 4116	Oceanside, CA 92052-4116
20.	WBRZ-TV Website www.wbrz.com		John Pecaut	jpecaut@wbrz.com	225-336-2203	1650 Highland Road	Baton Rouge, LA 70802
21.	WBRZ-TV Internal Bulletin Board (Employee or Employee Referral)		Laura Sisemore	lsisemore@wbrz.com	225-336-2203	1650 Highland Road	Baton Rouge, LA 70802
22.	WBRZ-TV Ad Public Service Announcement		Laura Sisemore	lsisemore@wbrz.com	225-336-2203	1650 Highland Road	Baton Rouge, La 70802
23.	Rick Gevers			TVSpy.com			
24.	Talent Dynamics		JJ Davis	davis@talentdynamics.com	214-951- 9610F	8828 Stemmons Suite 510	Dallas, TX 75247
25.	602 Communications		Graeme Newell	graemenewell@602communications.com	602-485-4412	602 Communications	Phoenix, AZ

26.	EW Scripps School of Journalism		Debra DePeel, Admin. Coord.	depeel@ohio.edu	740-593-2590	210 Schoonover Center Ohio University	Athens, Ohio 45701
27.	ProductionHUB.Com			Productionhub.com			
28.	Women in Media – Baton Rouge chapter		Kristie Howard	info@womeninmediabr.com			
29.	Walk-Ins or Self Referral						
30.	The Times Picayune – Print Edition			nolamediagroup.com	504-826-3580 800-925-0000 504-826-3492F	3800 Howard Avenue	New Orleans, LA 70125
31.	NOLA.com		Online posting	www.nola.com/jobs	800-925-0000	3800 Howard Ave	New Orleans, LA 70125
32.	CreativeCow.net			forums.creativecow.net			
33.	B-roll.net			b-roll.net			
34.	Craigslist.org		Online posting	http://batonrouge.craigslist.org/			
35.	Investigative Reporter and Editors (National Institute for Computer-Assisted Reporting)		IRE.org nicar.org	jobpostings@nicar.org	573-882-2042	141 Neff Annex Missouri School of Journalism	Columbia, MO 65211
36.	Indeed.com		Online posting automatically added with Advocate posting	Indeed.com		7501 N. Capital of Texas Hwy. Building B	Austin, TX 78731
37.	Well Dunne Talent.com		Kate Bacon Dunne	kate@welldunnetalent.com http://blog.welldunnetalent.com	602-288-9043		
38.	Marketing Ideanet Newsletter		Sandy Lizik 602 Communications	slizik@602communications.com			
39.	News Check Media		Phil Kirk	Pkirk@newscheckmedia.com	516-674-4914	P.O. Box 565	Chatham, NJ 07928
40.	Work In Sports, LLC		workinsports.com	postajob@workinsports.com	855-220-5627	7010 East Chauncey Lane Ste. 115	Phoenix, AZ 85054
41.	Outside Referral/ /Networking Contacts						
42.	No Whining Talent		Linda Levy	lindalevy@TheNWTgroup.com	817-987-3600	2110 Elmwood	Bryan, TX 77802
43.	LSU Career Day Expo		.	(held in Spring & Fall each year		LSU Assembly Center	Baton Rouge, LA

44.	Southern University Career Day Exhibition			(held in Spring & Fall each year)		Clark Activity Center	Baton Rouge, LA
45.	Tulane University Career Center		tulane.edu/hiretulane/	csc@tulane.edu	504-865-5107		New Orleans, LA 70118
46.	University of New Orleans Career Services		Martha Barnes	mbarnes2@uno.edu	888- 514-4275	2000 Lakeshore Drive	New Orleans, LA 70148
47.	Loyola University (N.O.) Career Development Cntr.		Jill Boatright	boatrigh@loyno.edu ; career@loyno.edu	504-865-3860	Campus Box 200	New Orleans, LA 70118
48.	University of Louisiana Lafayette Career Services		https://www.myinterfase.com/louisiana/employer	http://careerservices.louisiana.edu	337- 482-1444	200 Rex Street	Lafayette, LA 70504
49.	Talent Assist – Baton Rouge Area Chamber Services		Melissa Thompson	Melissa@brac.org	225-381-7140	564 Laurel Street	Baton Rouge, LA 70801
50.	Media Recruiter		mediarecruiter.com	art@mediarecruiter.com	303-400-5150	9457 S. University Blvd., #303	Highlands Ranch, CO 80126
51.	Baton Rouge Community College Career Center (College Central)		Marcelle DeSoto http://www.collegecentral.com/brcc		225- 216-8447	201 Community College Drive	Baton Rouge, LA 70806
52.	Workplace Diversity		wkdiversity.careers.adicio.com/		973- 992-7311		Parsippany, New Jersey
53.	DB and Associates			dbandassociates@msn.com	610-767-6183	P. O. Box 353	Neffs, PA 18065
54.	OTA Talent Agency		tvnewsagents.com		719- 388-9765		
55.	David Crane Agency (DCA)		Steve Swienckowski	steveski@dcatalent.com	919-870-9121	124 Ammons Dr.	Raleigh, NC 27615
56.	Association of Black Communicators - LSU Chapter (Website posting)		Wilborn Nobles - Chapter VP and Web Manager	wilborn.nobles@gmail.com	225-388-6622	205 Hodges Hall LSU	Baton Rouge, LA 70803
57.	Association of Black Communicators – LSU Chapter (Twitter posting)		Wilborn Nobles – Chapter VP and Web Manager	Wilborn.nobles@gmail.com	225-388-6622		
58.	National Weather Association (NWA)		Stephen Harned, Executive Director	exdir@nwas.org	919-845-1546		
59.	Broadcast Meteorologist		Dan Dowling	broadcastmet@gmail.com			
60.	Spots N Dots						
61.	Burt Shapiro Management		Burt Shapiro	burtjay@mindspring.com	323-469-9452	2147 North Beachwood Dr.	Los Angeles, CA 90068
62.	Mandy.com		Blue Compass Ltd.	office@mandy.com	+44(0)20 7359 7193	131-132 Upper Street	London N1 1QP, England

63.	JournalismJobs.com			info@journalismjobs.com ; contact@journalismjobs.com .	510-653-1521		Berkeley, CA
64.	Walter Cronkite School of Journalism & Mass Comm.		Michael Wong	mike.wong@asu.edu	602-527-0820	555 N. Central Ave, Suite 302	Phoenix, AZ 85004
65.	Lorna Dave Agency		John Derr	john@lornadave.com	610-248-1317	P.O. Box 368	Fogelsville, PA 18051
66.	Petra Placement LLC		Mark Antonitis	petraplacement@mail.com	469-652-7777		Dallas, TX
67.	Mort Meisner Associates		Mark Meisner	mort@mortmeisner.com ; info@mortmeisner.com	248-545-2222	26711 Woodward Avenue, Suite 203	Huntington Woods, MI 48070
68.	Sportscaster Talent Agency of America		Jon Chelesnik	jon@staatalent.com	949-648-7822	26101 Del Rey, Suite A	Mission Viejo, CA 92691
69.	DiversityJobs.com		LatPro Inc.		954-727-3863	3980 Broadway St., Ste. 103-147	Boulder, CO 80304
70.	YouTube.com		Resume Channels	youtube.com			
71.	LSU Manship Net Night						
72.	Resume Library			resume-library.com			
73.	GBR-SHRM			gbrshrm@gbrshrm.org			Baton Rouge, LA
74.	Retired State Emp. Assn.		Cathy Francis	rseastaff1@att.net	225-930-0961	9412 Common St., Suite 7	Baton Rouge, LA 70809