

**KLFY-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2015 - January 31, 2016**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Business Administrator	3, 8-9, 12-13, 15-16, 19-20, 22-23, 25, 28, 30-32, 34-37, 39-40, 43-44, 46-48, 50-51, 53-54, 60-61, 63-64, 66-67, 69-71	23
Digital Media Manager	1, 3, 5-9, 12-16, 19-20, 22, 25, 28, 30-37, 39-40, 43-44, 46-48, 50-51, 53-55, 60-61, 63-64, 66, 69-71	55
Digital Media Manager	1, 3, 5-9, 12-16, 19-20, 22, 25, 28, 30-37, 39-40, 43-44, 46-48, 50-51, 53-55, 60-61, 63-64, 66, 69-71	22
Digital Sales Manager/Account Executive	1, 3, 8-9, 12-13, 15, 19, 25, 28, 30-32, 34-37, 39, 43-44, 46-48, 50-51, 53-55, 60-61, 63-64, 66, 69, 71	55
IT Engineer	1, 3, 7-9, 12-16, 22, 24-25, 28, 30-32, 34-37, 39-40, 43-44, 46-48, 50-51, 53-54, 60-61, 63-64, 66, 69-71	24
Meteorologist	1, 3, 5-9, 12-16, 19-22, 25, 28, 30-37, 39-40, 43-44, 46-48, 50-51, 53-54, 60-61, 63-64, 66, 69-71	22
Producer	1-21, 25-49, 51-60, 62-71	55
Producer	1-21, 25-49, 51-60, 62-71	10
Producer	1, 3-5, 7-9, 12-16, 19, 22-23, 30-32, 34-37, 39-40, 43-44, 46-48, 50-51, 53-55, 58-60, 63	55
Producer	1, 3-5, 7-9, 12-16, 19, 22-23, 30-32, 34-37, 39-40, 43-44, 46-48, 50-51, 53-55, 58-60, 63	22
Producer	1, 3-5, 7-9, 12-16, 19, 22-23, 30-32, 34-37, 39-40, 43-44, 46-48, 50-51, 53-55, 58-60, 63	22
Sales Assistant	1, 3, 5, 7-9, 12-16, 19, 24-25, 28, 30-32, 34-37, 39-40, 43-44, 46-48, 50-51, 53-54, 60, 63-64, 66-67, 69-71	24
Sales Research Coordinator	1-3, 5-7, 9, 11-20, 25-40, 42-47, 49, 51-52, 54-56, 58, 60-71	55
Weekend Anchor/Producer/Multimedia Journalist	1, 8-9, 12-16, 19, 22, 25, 28, 30-32, 34-37, 39, 43-44, 46-48, 50-51, 53-54, 60-61, 63-64, 66, 69-71	22

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	AARP Seniors Employment Program 820 Jordan, Suite 310 Shreveport, Louisiana 71101 Phone : 3182217611 Email : anppmshreve@aol.com Fax : 1-318-221-7612 Attn: Receptionist	N	0
2	American School of Business 702 Professional Drive Shreveport, Louisiana 71105 Phone : 318-798-3333 Fax : 318-798-3336 Patty Donovan	N	0
3	American Women in Radio & TV Louisiana Phone : 702-506-3290 Url : www.art.org/careerline Fax : 703-506-3266	N	0
4	AR&D Louisiana Fax : 214-951-9610 Kristin Gotthardt	N	0
5	Ayers Institute 3010 Knight St. #300 Shreveport, Louisiana 71105 Phone : 318-868-3000 Fax : 318-868-7701 Darlene Robinson	N	0
6	Baranco-Clark YMCA 1735 Thomas H. Delpit Dr Baton Rouge, Louisiana 70802 Phone : 225-344-6775 Fax : 225-344-6748 Frank Rideau	N	0
7	BR School of Computers 9255 Interline Avenue Baton Rouge, Louisiana 70809 Phone : 225-923-2525 Fax : 225-923-2979 Pam Smith	N	0

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8	Broadcast Employment Weekly Louisiana Phone : 800-922-5627 Fax : 208-377-4202 Eng. or	N	0
9	Camelot Career College 2618 Wooddale Blvd Baton Rouge, Louisiana 70805 Phone : 225-928-3005 Fax : 225-927-3794 Ronnie Williams	N	0
10	Current Employee - Transfer/Promotion	N	1
11	Delgado Community College 615 City Park New Orleans, Louisiana 70119 Phone : 504-671-5141 Email : cmajor@dcc.edu Fax : 1-504-361-6686 Carla Major	N	0
12	Delmont Service Center 3535 Riley Street Baton Rouge, Louisiana 70805 Phone : 225-389-5464 Fax : 225-389-4907 Julie Newman	N	0
13	Delta College 7380 Exchange Place Baton Rouge, Louisiana 70806 Phone : 225-927-7780 Fax : 225-927-9096 Amy Renn	N	0
14	Denham Springs Housing Authority P.O. Box 910 Denham Springs, Louisiana 70727 Phone : 225-644-3301 Fax : 225-664-3309 Freddie Banks	N	0

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15	Department of Labor Job Service 1991 Wooddale Blvd Baton Rouge, Louisiana 70806 Phone : 225-925-4311 Fax : 225-925-1845 Jennifer Johnson	N	0
16	Department of Social Services 3651 Cedarcrest Ave Baton Rouge, Louisiana 70816 Phone : 225-295-8900 Fax : 225-295-8966 Tommy Powell	N	0
17	Dillard University 2601 Gentilly Blvd New Orleans, Louisiana 70122 Phone : 504-816-4222 Email : ccooke@dillard.edu Fax : 1-504-816-5312 Caretta Cooke	N	0
18	Eastern New Mexico University Career & Counseling 1500 S Ave K Station 34 Portales, New Mexico 88130 Phone : 505-562-2211 Fax : 1-575-562-2215 Larsen Susan	N	0
19	Goodwill Employment Solutions 1243A Shreveport-Barksdale Shreveport, Louisiana 71105 Phone : 318-868-4701 Email : lynziek@goodwillnla.org Lynzie Kyle	N	0
20	Hispanic Chamber of Commerce P.O. Box 5985 Metairie, Louisiana 70009 Phone : 504-885-4262 Fax : 504-887-5422 Karen Rivas	N	0
21	Houston Chronicle Houston, Louisiana Phone : 713-220-3301 Fax : 713-354-3804 Danielle Gamble	N	0

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22	Indeed.com	N	12
23	Internet Ad	N	5
24	Job posting on internet	N	8
25	KELO-TV 501 South Phillips Ave. Sioux Falls, South Dakota 57104 Phone : 605-336-1100 Fax : 1-605-357-5530 Marlin Van Peursem	N	0
26	Kenner Professional Women's Association P.O. Box 1227 Kenner, Louisiana 70063 Phone : 504-712-2258 Fax : 504-712-2206 Sal Lajarza	N	0
27	KRON-TV 1001 Van Ness Avenue San Francisco, California 94109 Phone : 415-441-4444 Fax : 1-415-561-8759 Sondra Lewis	N	0
28	KWQC-TV 805 Brady Street Davenport, Iowa 52803 Phone : 563-383-7000 Email : jkoresko@kwqc.com Fax : 1-563-383-7165 Joydene Koresko	N	0
29	La Assn of Broadcasters Employment Clearinghouse 660 Florida Street Baton Rouge, Louisiana 70801 Phone : 225-267-4522 Email : angelice@broadcasters.org Fax : 1-225-267-4392 Angelice Tyson	N	0
30	La Dept of Labor Job Center 2900 Dowdell Shreveport, Louisiana 71103 Phone : 318-676-5726 Fax : 318-676-7112 Dan Meade	N	0

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31	La Rehabilitation Services 1525 Fairfield Ave. Room 708 Shreveport, Louisiana 71101 Phone : 318-676-7155 Fax : 318-676-7176 Dane Brittain	N	0
32	La. Technical College 3250 N. Acadian Thruway East Baton Rouge, Louisiana 70805 Phone : 225-359-9201 Email : hobdyg@mybrcc.edu Fax : 1-225-359-9354 Gerri Hobdy	N	0
33	Louisiana College/Dept of Communications Arts 1140 College Dr - Box 554 Pineville, Louisiana 71359 Phone : 318-487-7598 Fax : 318-487-7191 Bennett Strange	N	0
34	Louisiana Tech University P.O. Box 3153 Ruston, Louisiana 71212 Phone : 318-257-4336 Email : careercenter@latech.edu Fax : 1-318-257-2482 Jennie Flynn	N	0
35	Louisiana Technical College 1115 Clover Street Abbeville, Louisiana 70511 Phone : 337-893-4984 Fax : 337-893-4991	N	0
36	Louisiana Technical College 1101 Bertrand Drive Lafayette, Louisiana 70506 Phone : 337-262-5962 Fax : 337-262-5122	N	0
37	Loyola University, Career Services 6363 St. Charles Ave New Orleans, Louisiana 70118 Phone : 504-865-3835 Email : career@loyno.edu Mark LaHood	N	0

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38	LSU Communications Department 222 Journalism Bldg Baton Rouge, Louisiana 70803 Phone : 225-578-5627 Email : amyc@lsu.edu Amy Caillouet	N	0
39	Manship School of Mass Communications 221 Journalism Bldg Baton Rouge, Louisiana 70803 Phone : 225-578-2336 Fax : 225-578-2125 Helen Taylor	N	0
40	Martin Luther King Community Center 4100 Gus Young Avenue Baton Rouge, Louisiana 70802 Phone : 225-389-7804 Fax : 225-389-7816 E.C. Baham	N	0
41	Memphis Commercial Appeal Memphis, Louisiana Phone : 901-529-2700 Fax : 901-529-2278 Charles Mandell	N	0
42	National Hispanic Coalition 2514 S. Grand Avenue Los Angeles, Louisiana 90017 Phone : 213-746-1305 Email : info@nhmc.org Alex Nogales	N	0
43	Native American Broadcasting Consortium P.O. Box 83111 Lincoln, Louisiana 68501 Phone : 402-472-3522 Fax : 402-472-8675	N	0
44	Native American Public Broadcasting P.O. Box 68501 Lincoln, Louisiana 68501 Phone : 402-472-3522 Fax : 402-472-1785 Referral Director	N	0

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45	New Orleans Tribune 2335 Esplanade Ave New Orleans, Louisiana 70119 Phone : 504-945-0772 Fax : 1-504-949-4129 Louise Cardrich	N	0
46	Northwestern State University P.O. Box 5293 Natchitoches, Louisiana 71497 Phone : 318-357-6361 Fax : 318-357-5690 Placement Office	N	0
47	Our Lady of Holy Cross College 4123 Woodland Dr New Orleans, Louisiana 70131 Phone : 504-394-7744 Fax : 1-504-391-2421 Katharine Gonzales	N	0
48	Panola College 1109 Panola Carthage, Louisiana 75633 Phone : 903-693-2051 Fax : 903-693-2018 Temeka Jeter	N	0
49	PromaxBDA 5700 Wilshire Blvd Suite 275 Los Angeles, Louisiana 90036 Phone : 310-788-7600 Fax : 1-310-788-7616 Carla Calavitta	N	0
50	RegionalHelpWanted.com, Inc 11 Abrams Rd Central Valley, New York 10917 Phone : 337-443-4450 Fax : 1-800-595-2929 Ellen Moody	N	0
51	Remington College 1900 N. Lobdell Blvd. Baton Rouge, Louisiana 70806 Phone : 225-922-3900 Fax : 225-922-3999 Carol Caddy	N	0



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52	Southeastern University Career Development Service SLU Box 10492 Hammond, Louisiana 70402 Phone : 504-549-2121 Fax : 1-985-549-2126 Sam Domiano	N	0
53	Southern University of New Orleans 6400 Press Drive New Orleans, Louisiana 70126 Phone : 504-286-5395 Fax : 504-286-5390 Joe Marion	N	0
54	Southern University-Baton Rouge Southern Branch Post Office - Box 9770 Baton Rouge, Louisiana 70813 Phone : 225-771-2200 Fax : 225-771-3272 Al Barron	N	0
55	Station Website	N	5
56	TCP, Inc./Agape' Care Providers, Inc 781 Behrman Highway, Ste. 107 Terrytown, Louisiana 70056 Phone : 504-392-1398 Fax : 504-392-0825 Lisa Jordan	N	0
57	The Advocate P.O. Box 588 Baton Rouge, Louisiana 70801 Phone : 225-383-1111 Fax : 225-388-0129 Classified Department	N	0
58	The Charlotte Observer/Classified Department Charlotte, Louisiana Phone : 704-358-5340 Fax : 704-358-5340 Kim	N	0
59	Times Picayune/Classified Department New Orleans, Louisiana 70140 Phone : 504-826-3230 Fax : 504-826-3334 Delores Jones	N	0

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60	Tulane University 6823 St. Charles Ave New Orleans, Louisiana 70118 Phone : 504-865-5107 Fax : 1-504-862-8750 Sandy Somerville	N	0
61	University of Louisiana-Lafayette P.O. Box 43583 Conference Center Room 104 Lafayette, Louisiana 701504 Phone : 337-482-1444 Email : cbrasher@louisiana.edu Fax : 1-337-482-1450 Christine Brasher	N	0
62	University of New Orleans 2000 Lakeshore Dr. - University Ctr Rm 268 New Orleans, Louisiana 70148 Phone : 504-286-6390 Fax : 1-504-286-6390 Elizabeth Schaefer	N	0
63	University of Texas-Tyler 3900 University Drive Tyler, Louisiana 75701 Phone : 903-566-7253 Fax : 903-566-7287 Placement Director	N	0
64	WATE-TV 1306 Broadway NE Knoxville, Tennessee 37917 Phone : 865-637-6666 Fax : 1-865-633-6919 Teresa Sylvia	N	0
65	WBAY-TV 115 S. Jefferson Street Green Bay, Wisconsin 54301 Phone : 920-432-3331 Fax : 1-920-438-3355 Peggy Wilcox	N	0
66	WKRN-TV 441 Murfreesboro Road Nashville, Tennessee 37210 Phone : 615-369-7341 Fax : 1-615-369-7302 Sandra Osbourne	N	0

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67	WLNS-TV 2820 East Saginaw Street Lansing, Michigan 48912 Phone : 517-367-2116 Fax : 1-517-372-1507 Cindy Ward	N	0
68	Women in Media- Newsletter Baton Rouge Baton Rouge, Louisiana Phone : 225-381-7777 Email : info@womeninmediabr.com Laurie Hardison	N	0
69	WRIC-TV 301 Arboretum Place Richmond, Virginia 23236 Phone : 804-330-9726 Fax : 1-804-330-8881 Brenda Kump	N	0
70	WTEN-TV 341 Northern Blvd. Albany, New York 12204 Phone : 518-436-4822 Fax : 1-518-462-6065 Connie Scott	N	0
71	Xavier University 1 Drexel Avenue - P.O. Box 65A New Orleans, Louisiana 70125 Phone : 504-486-7411 Fax : 504-520-7914 Director of	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>31</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	5/12/2015	Participation in Job Fairs	Participated with a booth set up at the LEDA Job Fair	2	Promotions Manager Promotions Producer
2	5/27/2015	Provision of training to management	The Business Administrator's Summit was held in Indianapolis, IN for all Media General Stations.	1	Business Administrator
3	9/2/2015	Provision of training to management	Webinar Training on FCC's Equal Employment Opportunity rules and policies	1	Business Administrator
4	9/22/2015	Participation in Job Fairs	Participated in the job fair held at University of Louisiana at Lafayette.	2	Promotions Manager Promotions Producer