

**WTWC**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2015 - September 30, 2016**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Account Executive	1-38	8
Sales Account Executive	1-38	30
Promotion Producer	1-7, 9-38	4

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Alabama State University PO Box 271 Montgomery, Alabama Phone : 334-229-4493 Url : <a href="http://www.alasu.edu">http://www.alasu.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Fax : 1-334-229-4976 A.David Okeowo, Ph.D	N	0
2	Bishop State College 351 N. Broad Street Mobile, Alabama Phone : 251-662-5371 Url : <a href="http://www.bishop.edu">http://www.bishop.edu</a> Email : <a href="mailto:jwomack@bishop.edu">jwomack@bishop.edu</a> Juliette F. Womack	N	0
3	Career Source/Workforce Plus 2525 S Monroe St Tallahassee, Florida 32301 Phone : 850-617-4509 Url : <a href="http://www.careersourcecapitalregion.com">http://www.careersourcecapitalregion.com</a> Email : <a href="mailto:brenda.davis@careersourcecapitalregion.com">brenda.davis@careersourcecapitalregion.com</a> Fax : 1-850-922-6747 Brenda Davis	N	0
4	Careerbuilder.com 8401 Greensboro Dr Ste 250 McLean, Virginia 22102 Phone : 703-253-5511 Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Andrew Hamburger	N	1
5	CBS School of Broadcasting 3901 Coconut Palm Drive Suite 105 Tampa, Florida 33619 Phone : 813-740-0990 Url : <a href="http://www.gocsb.com">http://www.gocsb.com</a> Email : <a href="mailto:sclark@gocsb.com">sclark@gocsb.com</a> Stephen F. Clark	N	0
6	East Carolina University 3016 Bate Building Greenville, North Carolina 27858 Email : <a href="mailto:brownjo@ecu.edu">brownjo@ecu.edu</a> Lee Brown	N	0

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7	Employ Florida-State of FL Unemployment Office-Veteran's Div. 325 John Knox Road Building B-100 Tallahassee, Florida 32303 Phone : 850-414-6085 Email : james.johnson@wfplus.org James Johnson	N	0
8	Employee Referral	N	1
9	EmployFlorida 325 John Knox Road Tallahassee, Florida 32303 Phone : 850-414-6085 Email : sbgresumes@sbgvtv.com Lauren Green	N	0
10	Florida A&M University Dept. of Journalism Tallahassee, Florida 32307 Phone : 850-599-3379 Email : sbgresumes@sbgvtv.com Career Center	N	0
11	Florida State University Delta Sigma Pi-College of Business Tallahassee, Florida 32306 Phone : 850-644-7892 Email : ldiez@cob.fsu.edu Lisa Diez-Arguelles	N	0
12	Florida State University School of Communication Tallahassee, Florida 32306 Phone : 850-644-5034 Email : steve.mcdowell@cci.fsu.edu Stephen D. McDowell	N	0
13	Florida State University 600 W. College Ave Tallahassee, Florida 32303 Phone : 850-644-9698 Email : sbgresumes@sbgvtv.com Career Services	N	0

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14	Georgia Department of Labor 2551 E. Pinetree Blvd Thomasville, Georgia 31799 Phone : 229-225-5013 Email : sbgresumes@sbgstv.com Fax : 1-229-225-5013 Tina Cooney	N	0
15	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	1
16	Hire a Hero P.O. Box 6808 Morango, California 94705 Phone : 888-501-2278 Url : <a href="http://www.hireahero.org">http://www.hireahero.org</a> Email : sbgresumes@sbgstv.com Broadbean Source Alicia Lawrence	N	0
17	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
18	Ithaca College 953 Danby Road Ithaca, New York 14850 Email : <a href="mailto:eloise@ithaca.edu">eloise@ithaca.edu</a> Eloise Green	N	0
19	ITT Technical Institute 2639 North Monroe Street Building A, Suite 100 Tallahassee, Florida 32303 Email : <a href="mailto:mmalone22@itt-tech.edu">mmalone22@itt-tech.edu</a> Maicel Malone	N	0
20	Jobspider.com Florida Url : <a href="http://www.thejobspider.com">http://www.thejobspider.com</a> Email : sbgresumes@sbgstv.com Chris McGarry	N	0

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## II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	Journalismjobs.com 72 Plaza Drive 2nd Floor Berkeley, California 94705 Phone : 510-653-1521 Email : sbgresumes@sbgstv.com Broadbean Source	N	0
22	Jubilee Job Link/Echo 702 W. Madison Street Tallahassee, Florida 32304 Phone : 850-224-3246 Url : http://www.echotally.org Email : assistance.cm@echotally.org Erica Simonian	N	0
23	Keiser Univerity 1700 Halstead Blvd Tallahassee, Florida 32309 Phone : 850-906-9494 Email : romills@keiseruniversity.edu Roger Mills	N	0
24	LinkedIn Corporate Solutions 2029 Stierlin Ct Mountain View, California 94043 Url : http://www.linkedin.com/company/sinclair-broadcast Danielle Anderson Manual Posting	N	0
25	Lively Technical Center 500 N. Appleyard Drive Tallahassee, Florida 32304 Phone : 850-487-7410 Fax : 1-850-487-7416 Mary Black	N	0
26	Media Match 8112 1/2 West 3rd Street Los Angeles, California 90048 Url : http://www.media-match.com Email : info@media-match.com Tammy Romaniuk	Y	0
27	Norfolk State University 700 Park Ave. Norfolk, Virginia 23504 Phone : 757-823-2384 Email : pcbriiggs@nsu.edu Paula C. Briggs	N	0

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28	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : <a href="http://www.recruit.net">http://www.recruit.net</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
29	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : <a href="http://www.simplyhired.com">http://www.simplyhired.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
30	Sinclair Broadcast Group 10706 Beaver Dam Road Hunt Valley, Maryland 21030 Phone : 410 568 1500 Email : <a href="mailto:employment@sbgstv.com">employment@sbgstv.com</a> Sharon Pickeral	N	4
31	Tallahassee Community College 444 Appleyard Drive Tallahassee, Florida 32304 Phone : 850-201-9970 Url : <a href="http://www.tccfuturelink.com/employers">http://www.tccfuturelink.com/employers</a> Email : <a href="mailto:careercenter@tcc.fl.edu">careercenter@tcc.fl.edu</a> Jamina Scippio-McFadden	N	0
32	Tallahassee Urban League 923 Old Bainbridge Road Tallahassee, Florida 32301 Phone : 850-222-6111 Email : <a href="mailto:turbanleague@yahoo.com">turbanleague@yahoo.com</a> Yvonne Whitehead	N	0
33	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : <a href="http://www.thejobspider.com">http://www.thejobspider.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	0

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34	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : <a href="http://www.theladders.com">http://www.theladders.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
35	TV Jobs PO Box 4116 Oceanside, California 92052 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : <a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a> Mark Holloway	N	0
36	University of Florida PO Box 118507 1st Floor, JW Reitz Union Gainesville, Florida 32611 Phone : 352-392-1601 Email : <a href="mailto:lennettereshard@crc.ufl.edu">lennettereshard@crc.ufl.edu</a> Lennette Reshard	N	0
37	US Army Wounded Warrior Program 200 Stovall Streer, Room 7N53 Alexandria, Virginia 22332 Phone : 000000000 Email : <a href="mailto:Vicki.h.mullen.civ@mail.mil">Vicki.h.mullen.civ@mail.mil</a> Vicki Mullen	Y	0
38	Valdosta State University 1500 N. Patterson Street Powell Hall West, 2nd Floor Valdosta, Georgia 31698 Phone : 229-333-5942 Email : <a href="mailto:dhargett@valdosta.edu">dhargett@valdosta.edu</a> Delois Hargett	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>7</b>

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## III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/21/2015	Provision of training to management	Sinclair Broadcast Group, INC conducted Leadership Human Resources Training for 2 days, October 21st and 22nd. HR Contacts from all over the country were flown into Corporate to learn about how to be the best HR contact for the station; the HR/ Business Manager for Tallahassee was in attendance for both days. We learned about FCC/EEO, Hiring, ADA, FLSA, EEOC and DOL Compliance, FMLA, supporting the Company's open door policy, performing our job well, sharing accountability and partnering with other station management to accomplish our goals. We all were able to share ideas during discussions and were able to take back ideas on things to implement at our station.	1	Business Manager
2	3/13/2016	Participation in events sponsored by community groups	Myasthenia Gravis-MG Walk Tallahassee. James Crowe walked in the event. A table was set up that included a flyer with a link to available job opportunities.	1	Local Sales Manager.
3	4/20/2016	Participation in Job Fairs	Allison, Eunice, Sheila and Manny represented ALL stations for Sinclair at the National Association of Broadcasters Career Fair, hosted by the NAB Education Foundation, in Las Vegas, NV on April 20, 2016. They met with 200+ potential candidates and reviewed resumes and tapes. All locations and open positions were discussed with interested candidates. They talked with candidates about openings and spoke with hiring managers when they returned about the candidates that were seen.	4	Regional HR Manager Human Resources Business Manager Director of Digital Content & Solutions
4	5/10/2016	Establishment of a mentoring program	James Crowe mentored college graduates on Digital media sales. James introduced the student s to digital sales in a presentation at the Media Sales Institute and provides ongoing advice and mentoring to students wishing to pursue a career in Digital Media.	1	Local Sales Manager