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I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sports Anchor	7, 13, 16, 24, 33, 49, 59, 82	16
Integrated Marketing Solutions Consultant	7, 13-14, 24, 33, 36, 43-44, 49, 59, 77, 82-83	36
Photographer/ Editor	7, 13-14, 18, 24, 33, 36, 44, 49, 59, 77, 82-83	18
White House Correspondent	7, 13-15, 17, 24, 33, 36, 44, 49, 59, 77, 82-83	17
News Producer Perspectiva	7, 13-14, 24, 33, 36, 44, 49, 59, 77, 82-83	13
Weather Anchor	7, 13-14, 17, 24, 33, 49, 59, 72, 82	72
Senior Integrated Marketing Solutions Consultant	1-15, 19-42, 44-71, 73-74, 76-85	13
Director of Digital Media Sales	1-15, 17, 19-42, 44-71, 73-74, 76-85	17
News Producer Perspectiva	7, 13-14, 24, 33, 36, 44, 49, 59, 75, 77, 82-83	75

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American News Women's Club 1607 22nd St NW Washington, District of Columbia 20008 Phone : 202-332-6770 Email : anwclub@comcast.net Fax : 1-202-265-6092 Lynn Donnelly Gorton	N	0
2	American University 4400 Mass Ave NW Washington, District of Columbia 20016 Email : jolmste@american.edu Jil Olmstead	N	0
3	American Women in Radio & Television 8405 Greensboro Dr. Suite 800 McLean, Virginia 22102 Phone : 703-506-3290 Email : info@awrt.org Fax : 1-703-506-3266 Maria Brennan	N	0
4	Austin Peay State University Morgan University Center Rm 210 P O Box 4637 Clarksville, Tennessee 37044 Phone : 931-221-6544 Email : careerservices@apsu.edu Fax : 1-931-201-7742 Lori Henderson	N	0
5	Bellhaven College Career Center 150 Peachtree Street Jackson, Mississippi Phone : 601-968-8990 Email : cadevelopment@belhaven.edu Ashley King	N	0
6	Black Womens Network 703 SE Hackberry Topeka, Kansas 66607 Phone : 785-232-0008 Email : BKCushinberry@yahoo.com Beverly Cushinberry	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Bowie State University 14000 Jericho Park Rd Bowie, Maryland 20175 Url : www.bowiestate.edu/ None None Manual Posting	N	0
8	Broadcast Employment Weekly Louisiana Phone : 800-922-5627 Fax : 208-377-4202 Eng. or	N	0
9	C.O.R.E. Job Bank 817 Broadway 3rd Floor New York, New York 10003 Phone : 212-598-4000 Email : bmclaughlin@core-online.org Fax : 1-212-982-0184 B McLauglin	N	0
10	California Chicano News Media Assoc. (CCNMA) 300 S. Grand Ave, Suite 3950 Los Angeles, California 90071-8110 Phone : 213-437-4408 Url : www.ccnma.org Email : ccnmainfo@ccnma.org Fax : 1-213-437-4423 Human Resources	N	0
11	Central Jersey Community Development Corporation 727 Franklin Blvd. Suite 3 Somerset , New Jersey 08873 Phone : 732-247-0444 Email : cbeverly@cjcdc.org Fax : 1-732-249-4122 Carla Beverlry	N	0
12	Centro Guadalupe Madison Madison, Wisconsin Phone : 608-255-8471 Email : volunteer@cmctoday.org Fax : 1-608-441-7598 Human Resources	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Corporate Website 2425 Olympic Blvd. Ste. 600 West Santa Monica, California 90404 Phone : 310-447-3870 Url : http://www.entravision.com Email : helpdesk@entravision.com Brittany Lieteau	N	18
14	Corporation for Public Broadcasting 401 Ninth Street, NW Washington, District of Columbia 20004-2129 Phone : 202-879-9600 Fax : 1-202-879-9700 Robert Coonrad	N	1
15	Craigslist Online San francisco, California None n/a Manual Posting	N	3
16	Current Employee - Transfer/Promotion	N	1
17	Current Employee/Internal Promotion	N	3
18	Current Intern	N	1
19	DeVry University 11224 Holmes Road Kansas City, Missouri 64131 Phone : 816.943.7463 Url : devry.edu/career-services Email : swales@devry.edu Fax : 1-816-943-7553 Shelley Wales	N	0
20	Division of Workforce Development 1716 Four Seasons Drive Jefferson City, Missouri 65101 Phone : 573-526-8115 Email : Dylan.minor@ded.mo.gov Fax : 1-573-526-3494 Dylan Minor	N	0
21	Don Bosco Centers 1444 E 8th St Kansas City, Missouri 64106 Phone : 816-300-2744 Email : info@donbosco.org	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	Emma L. Bowen Foundation 300 New Jersey Avenue, N.W., Suite 700 Washington , District of Columbia 20001 Phone : 202-524-6409 Email : tricia.taylor@nbcuni.com Fax : 1-202-524-6411 Tricia Taylor	N	0
23	Emma L. Bowen Foundation for Minority Interests in Media 1299 Pennsylvania Ave 11th Floor Washington, District of Columbia 20004 Phone : (202) 637-4494 Url : www.emmabowenfoundation.com Email : phylis.eagle-oldson@corporate.ge.com Fax : (202) 637-4495 Phylis Eagle-Oldson	N	0
24	Entravision Washington 101 Constitution Ave. NW Ste L-100 Washington, District of Columbia 2001 Phone : 202-5228656 Url : www.noticiasdc.com Email : rnadal@entravision.com Romina Nadal	N	5
25	Forty Plus of Greater Washington 1718 P Street NW T-2 Washington, District of Columbia Phone : 202-387-1582 Url : www.40plus-dc.org Email : jobpostings@40plusdc.org Fax : 1-202-387-7669 Career Service	N	0
26	George Mason University 4400 University Drive MS 3B6 Fairfax VA 22030, Virginia 22030 Url : careers@gmu.edu n/a n/a Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	George Washington University School of Media and Public Affairs 805 21st Street NW #400 Washington, District of Columbia 20052 Phone : (202) 994-6227 Url : http://www.gwu.edu/ Email : smpa@gwu.edu Fax : 1-202-994-5806 Samara Sit	N	0
28	Georgetown University Cawley Career Education Center One Leavey Center - Box 571086 Washington, District of Columbia 20057 Phone : 202-687-6288 Url : www.georgetown.edu Email : jms46@georgetown.edu Mike Schaub	N	0
29	Greater Washington Urban League 2901 14th Street NW Washington, District of Columbia Phone : (202) 265-8200 Url : http://www.gwul.org/abougwul.html Email : uhiggins@gwul.org Fax : 1-202-265-3323 Ursula Higgins	N	0
30	Grupo Latino Americano 318 Park Central East Suite 623 Springfield, Missouri 65806 Phone : 417-868-0608 Email : grupolatino417@hotmail.com Fax : 1-417-868-8499 Yolanda Lorge	N	0
31	Hispanic Center for Community Development, Inc. 441-443 Broad St. Newark, New Jersey 07102 Phone : 973.624.2528 Email : info@focus411.org Fax : 1-973-624-6450 Casto Maldonado	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
32	Hispanic Educational Resources 828 Scott Avenue Des Moines, Iowa 50309 Phone : 515-282-6542 Email : ggallentine@herdsm.org Gabriela Gallentine	N	0
33	Howard University 2400 Sixth St NW Washington, District of Columbia Url : www.howard.edu None None Manual Posting	N	0
34	Howard University Student Resource Center C.B. Powell Building 525 Bryant Street NW Washington, District of Columbia Phone : 202-806-7513 Url : www.howard.edu Email : Hucareersandinternships@gmail.com Joan Brown	N	0
35	Howard University, Student Resource Center C.B. Powell Building, 525 Bryant Street, NW Washington, District of Columbia Phone : 202-806-7513 Email : huocrecruit@gmail.com Fax : 1-202-462-4267 Career Service	N	0
36	Indeed 7501 N. Capital of Texas Hwy Austin, Texas 78731 Url : www.indeed.com n/a n/a Manual Posting	N	5
37	Indiana State University Career Center 567 N. 5th Street Student Services Building, 2nd Floor Terre Haute, Indiana 47809 Phone : 812-237-2589 Email : career-center@indstate.edu Mary Kelly	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
38	La Casa de Esperanza Inc. 410 Arcadian Ave. Waukesha, Wisconsin 53103 Phone : 262-547-0735 Email : ben@lacasadeesperanza.org Veronica Davis-Quiroz	N	0
39	La Voz 813 Flindt Drive Storm Lake, Iowa 50588 Phone : 712-732-8204 Url : www.lavozdeiowa.com Email : info@lavozdeiowa.com Sue Ellen Diaz	N	0
40	LaCrosse Tribune 401 3rd Street North LaCrosse, Wisconsin 54601 Phone : 608-782-9710 Url : www.lacrossetribune.com Email : ads@lacrossetribune.com Fax : 1-608-791-8238 Diane Hauser	N	0
41	Latin American Youth Center 1419 Columbia Road NW Washington, District of Columbia Phone : 202-319-2225 Url : www.layc-dc.org Email : info@layc-dc.org Lori Kaplan	N	0
42	Latino Center of the Midlands 4821 South 24th Street Omaha, Nebraska 68107 Phone : 402-733-2720 Url : www.latinocenterofthemidlands.org Email : rvallecillo@latinocenterofthemidlands.org Fax : 1-402-733-6720 Reyna Vallecillo	N	0
43	Linked In	N	1
44	Linkendin www.linkendin.com Washington, District of Columbia 20001 Rolo Duartes Manual Posting	N	2

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
45	Louisiana Tech University P.O. Box 3153 Ruston, Louisiana 71212 Phone : 318-257-4336 Email : careercenter@latech.edu Fax : 1-318-257-2482 Jennie Flynn	N	0
46	Luther College Decorah Decorah, Iowa Phone : 563-387-1025 Email : career@luther.edu Fax : 1-563-387-2628 Career Services	N	0
47	Madison Media Institute 2702 Agriculture Dr Madison Madison, Wisconsin 53718 Phone : 608-663-2000 Email : smiller@madisonmedia.com Fax : 608-442-0141 Susan Miller	N	0
48	Maryland Comm. on Hispanic Affairs 301 Preston St Suite 1500 Baltimore, Maryland 21201 Phone : (410) 260-3971 Email : lorena.rivera@maryland.gov Fax : 1-410-333-7542 Lorena Rivera	N	0
49	Maryland DC Delaware Broadcasters Association 150 Fayetteeville ST Ste 1270 Raleigh , North Carolina 27601 Url : www.mdcd.com Gail Summerville Manual Posting	N	0
50	Maryland Office of Asian Pacific American Affairs 301 Preston St Suite 1500 Baltimore, Maryland 21201 Phone : 410-767-7138 Email : christina.poy@maryland.gov Fax : 1-410-333-7542 Christina Poy	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
51	Mason City Globe Gazette 300 North Washington P. O. Box 271 Mason City, Iowa 50401 Phone : 641-423-2274 Email : classads@globegazette.com Career Service	N	0
52	Media Line P.O. Box 51909 Pacific Grove, California 93950 Phone : 408-648-5200 Url : www.medialine.com Email : medialine@medialine.com Mark Shilstone	N	0
53	Mercer County Technical Education Center 1397 Stafford Drive Princeton, West Virginia 24740 Phone : 304-425-9551 Fax : 1-304-425-0833 Lee Clark	N	0
54	Mid-State Tech. College Wisconsin Rapids, Wisconsin Phone : 715-422-5362 Email : careerservices@mstc.edu Fax : 715-422-5561 Career Services	N	0
55	Mid-West Management, Inc 730 Rayovac Drive Madison, Wisconsin Phone : 608-273-1000 Email : hope.q@mwfbg.net Hope Quackenboss	N	0
56	Milwaukee Intstitute of Art & Design 273 E. Erie St. Milwuakee Milwaukee, Wisconsin 53202 Phone : 414-847-3274 Url : www.miad.edu/careerservices Email : careerservices@miad.edu Fax : 414-291-8077 Duane Seidensticker	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
57	Milwaukee School of Engineering 1025 N. Broadway Milwaukee Milwaukee, Wisconsin 53202 Phone : 414-277-4517 Email : spencer@msoe.edu Fax : 414-277-7122 Mary Spencer	N	0
58	Missouri Career Center 203 N 6th St Hannibal, Missouri 63401 Phone : 573-248-2520 Url : www.missouricareersource.com Email : kim.cull@ded.mo.gov Career Service	N	0
59	Montgomery College 51 Mannakee St Rockville, Maryland Phone : na Url : www.montgomerycollege.edu None None Manual Posting	N	0
60	NAACP – Washington Bureau 1156 – 15th St. NW #915 Washington, District of Columbia Phone : 202- 463-2940 Url : www.naacp.org Email : hoshelton@naacpnet.org Fax : 1-202-463-2953 MR. Hilary Shelton	N	0
61	Napoli Management Group 8844 West Olympic Blvd, Suite 100 Beverly Hills, California 90211 Phone : 310-385-8227 Email : mclnerneys@tvtalent.com Sue McInerney	N	0
62	National Association of Black Owned Broadcasters 1155 Connecticut Ave., NW, Suite 600 Washington, District of Columbia 20036 Phone : (202) 463-8970 Url : www.nabob.org Email : info@nabob.org Fax : (202) 429-0657 Director of Placement	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
63	National Black Programmers Coalition Website Texas Url : www.nbpcinc.com Email : radiolady@bellsouth.net Career Services	N	0
64	National Council of Negro Women 633 Pennsylvania Avenue, NW Washington, District of Columbia Phone : 202-737-0120 Url : www.ncnw.org Email : membership@ncnw.org Cassandra Wint	N	0
65	National Hispanic Media Coalition 1825 K Street NW Ste 400 Washington, District of Columbia 20006 Email : info@nhmc.org Career Services	N	0
66	National Lesbian and Gay Journalists Association 1420 K Street, NW #910 Washington, District of Columbia Phone : 202-588-9888 ext. 10 Url : www.nlaja.org Email : info@nlgja.org Career Service	N	0
67	New Jersey Herald Two Spring Street Newton, New Jersey 07860 Phone : 973-383-1500 Email : rfichter@njherald.com Fax : 1-973-383-2194 Robin Fichter	N	0
68	New Mexico Broadcasters Association 8014 Menaul Blvd NE Albuquerque, New Mexico 87110 Phone : 505-881-4444 Url : http://www.newmexicobroadcasters.org/NMBAMembers/ Email : suzanstrong@nmba.org Suzan Strong	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
69	OHIO ILINOIS CENTER FOR BROADCASTING 5330 E. Main Street, Suite 200 Columbus, Ohio 43213 Phone : 614.655.5250 x5107 Url : www.funjobsonair.com Email : amoore@beonair.com Alvis Moore	N	0
70	On-Air Job Fair 9660 Granite Ridge Drive, #100 San Diego, California 92123 Phone : 8585225551 Email : chrisvalentine@clearchannel.com Chris Valentine	N	0
71	One Stop Programs & Services 161 New Brunswick Ave Perth Amboy, New Jersey 08861 Phone : 732-293-5016 Email : Baden.almonor@dol.state.nj.us Baden Almonor	N	0
72	Other Source	N	1
73	PA Career Link Carbon County 69 Broadway Jim Thrope, Pennsylvania 18229 Email : gawentz@ptd.net Gary Wendt	N	0
74	PA CareerLink Bucks County at Bristol 1260 Veterans Highway Bristol, Pennsylvania 19007 Phone : 2157811073 Email : bcummings@buckscareerlink.org Brian Cummings	N	0
75	Previous Employee	N	1
76	Radio and Music Pros 25379 Wayne Mills Place Valencia, California 91355 Phone : 661-294-9408 Url : D:\RAMP for Friday May 17 2013.htm Email : kcarter@MyDamnChannel.com Kevin Cater	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
77	SmartRecruiters 56 Tehama St San Francisco, California 94105 Url : www.smartrecruiters.com n/a n/a Manual Posting	N	1
78	Southeast Asian Resource Action Center 1628 16th Street NW #3 Washington, District of Columbia 20009 Phone : 202-667-4690 Url : www.searac.org Email : searac@searac.org Naomi Steinberg	N	0
79	Sports Talent Agency of America 26101 Del Rey Mission Viejo, California 92691 Phone : 949.648.7822 Url : staatalent.com Email : mel@staatalent.com Melodie Turori	N	0
80	St Olaf College Northfield Northfield, Minnesota Phone : 507-646-3268 Email : sbgresumes@sbgtv.com Liz Musicant	N	0
81	Talent Dynamics 600 Las Coninas Blvd. Suite 1000 Irving, Texas 75039 Phone : 214-640-3121 Email : hedding@talentdynamics.com Career Services	N	0
82	University of Maryland College Park College Park, Maryland 20742 Phone : none Url : www.umd.edu None None Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
83	Virginia Workforce Connection 5520 Cherokee Ave Alexandria, Virginia 22312 Phone : 703-813-1300 Url : https://www.vawc.virginia.gov/vosnet/Dashboards/De Dorethea Brown Manual Posting	N	0
84	Women's Employment Network 920 Main Suite 100 Kansas City, Missouri 64105 Phone : 816-822-8083 Url : kcwen.org Email : tbomar@kcwen.org Fax : 1-816-822-8607 Bomar Tonia	N	0
85	Workforce Development Institute The Hedley Bldg 433 River St Ste 1009 Troy, New York 12180 Phone : 518-272-3500 ext 108 Email : wparsons@wdiny.org Wanda Parsons	N	0
	TOTAL INTERVIEWS OVER REPORTING PERIOD:		**43**

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/15/2015	Establishment of an intern program designed to assist members of the community	Monica Baron is interning in the news department under an exchange program from Universidad de La Sabana	2	Suarez Felix
2	9/17/2015	Establishment of training programs for station personnel	At the September meeting we will discuss TV lighting technology, equipment and control, with some demo equipment included!	3	Chief Engineer Technical Director Master Control Operator
3	2/1/2016	Establishment of an intern program designed to assist members of the community	George Mason University Student Edgar Elmore is interning in the Production department for the winter and spring 2016.	2	Ramos Rodriguez
4	3/1/2016	Establishment of an intern program designed to assist members of the community	Anneke Ball is a student at George Washington University majoring in Journalism and Mass Communications.	1	Suarez
5	3/15/2016	Establishment of an intern program designed to assist members of the community	Greater Washington Area Hispanic Chamber of Commerce 7th Annual event	3	Martinez Moreno Nadal