

WMDO
EEO PUBLIC FILE REPORT

June 1, 2014 - May 31, 2015

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Marketing & Promotions Coordinator	1, 8, 11, 16, 18	8
Integrated Marketing Sales Consultant	1-4, 8, 11, 15-16, 18	2
Business Operations Manager	1, 8, 11, 13, 18	13
Videographer	3-4, 6, 8, 15	6
News Director	3-5, 8, 10, 15	5
News Line Producer	3-4, 8, 15	8
Promotions Manager	1, 3-4, 7-8, 11-12, 15-16, 18-19	7
Producer	1, 3-4, 8, 11-12, 15-19	8
Production Assistant	1, 4, 7-9, 11-12, 15-19	12
National Sales Assistant/ Coordinator	1, 4, 7-8, 11, 13, 15-16, 18	7
Interactive Content Publisher	1, 4, 7-8, 11-12, 14-19	14

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bowie State University 14000 Jericho Park Rd Bowie, Maryland 20175 Url : www.bowiestate.edu/ None None Manual Posting	N	0
2	Corporate Office	N	1
3	Corporate Website 2425 Olympic Blvd. Ste. 600 West Santa Monica, California 90404 Phone : 310-447-3870 Url : http://www.entravisision.com Email : helpdesk@entravisision.com Brittany Lieteau	N	8
4	Corporation for Public Broadcasting 401 Ninth Street, NW Washington, District of Columbia 20004-2129 Phone : 202-879-9600 Fax : 1-202-879-9700 Robert Coonrad	N	0
5	Current Employee	N	2
6	Current Employee - Transfer/Promotion	N	1
7	Employee Referral	N	8
8	Entravisision Washington 101 Constitution Ave. NW Ste L-100 Washington, District of Columbia 2001 Phone : 202-5228656 Url : www.noticiasdc.com Email : rnadal@entravisision.com Romina Nadal	N	12
9	Facebook post	N	2
10	Former Employee Referral	N	1
11	Howard University 2400 Sixth St NW Washington, District of Columbia Url : www.howard.edu None None Manual Posting	N	0

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12	Indeed 7501 N. Capital of Texas Hwy Austin, Texas 78731 Url : www.indeed.com n/a n/a Manual Posting	N	3
13	Indeed.com	N	2
14	Linked In	N	3
15	Maryland DC Delaware Broadcasters Association 150 Fayetteville ST Ste 1270 Raleigh , North Carolina 27601 Url : www.mgcd.com Gail Summerville Manual Posting	N	0
16	Montgomery College 51 Mannakee St Rockville, Maryland Phone : na Url : www.montgomerycollege.edu None None Manual Posting	N	0
17	SmartRecruiters 56 Tehama St San Francisco, California 94105 Url : www.smartrecruiters.com n/a n/a Manual Posting	N	0
18	University of Maryland College Park College Park, Maryland 20742 Phone : none Url : www.umd.edu None None Manual Posting	N	0
19	Virginia Workforce Connection 5520 Cherokee Ave Alexandria, Virginia 22312 Phone : 703-813-1300 Url : https://www.vawc.virginia.gov/vosnet/Dashboards/De Dorethea Brown Manual Posting	N	0

TOTAL INTERVIEWS OVER REPORTING PERIOD

42

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/24/2015	Establishment of training programs for station personnel	Tektronix Video seminar in Baltimore Maryland	2	Engineer Master Control Operator
2	3/15/2015	Establishment of a mentoring program	Sara Suarez mentored Marcela Rodriguez (Morning Line Producer) giving her the skills need to become a weather anchor.	2	News Director Morning Weather Anchor
3	3/25/2015	Participation in events sponsored by community groups	Greater Washington Area Hispanic Chamber of Commerce 6th Annual event.	2	IMSC Promotions Manager
4	3/27/2015	Establishment of an intern program designed to assist members of the community	Washington Art Institute student Alvaro Huezo is interning in the Production department for Spring 2015.	2	Production Manger Production Assistant
5	4/23/2015	Participation in scholarship programs	Yearly scholarship to a broadcast journalist major at University of Maryland	1	
6	5/29/2015	Establishment of an intern program designed to assist members of the community	Gabriel Castaneda interning in the news department.	1	Producer News Director