

Ethne Radio Dumas

a

Texas Non-Profit Organization

We, the undersigned, being of legal age and acting as the founders, do adopt the following Articles for Ethne Radio Dumas, a non-stock, not-for-profit Foundation Organized under the laws of the State of Texas.

I.

The Name of this Organization is Ethne Radio Dumas

II.

This organization is non-profit. Upon any dissolution of this organization, all assets shall be distributed to another non-profit organization organized under similar legal and organizational goals and mission.

III.

This organization shall be established to continue in perpetuity.

IV.

The Purpose of this organization is as follows:

To provide culturally relevant media:

- To support refugees and immigrants in their transition to life in the USA.
- To influence them through Biblical teaching, Christian worship and compassionate service to love and follow Jesus!

V.

Except where specifically provided in this document, the organization shall have all of the powers provided to it under the laws of the State of Texas for non-profit organizations. Moreover, the organization shall have all implied powers necessary to carry out its expressed objectives and purposes. The organization may pay reasonable compensation to its members, directors and officers for services rendered to the organization in the furtherance of one or more of the objectives or purposes stated above.

VI.

The Organization shall not pay dividends or corporate gains to its members, directors or officers or otherwise accrue distributable profit or permit the realization of private gain.

The Organization shall take no actions that would be inconsistent with the requirements for tax-exemption under Internal Revenue Service Code 501(c)(3) and related regulations, rulings and procedures. Regardless of other provisions of this document, the Organization shall have no power to:

1. Engage in activities or use its assets in manners that are not in furtherance of the objectives and purposes stated above
2. Serve a private interest other than one which is clearly incidental to an overriding public interest.
3. Participate in or intervene in any political campaign or on behalf of or in opposition to any candidate for any political office.
4. Permit any part of the net earnings of the organization to accrue to the benefit of any member, director or officer of the organization or any private individual.
5. Carry on any unrelated trade or business except as a secondary purpose to the organizations' objectives and purposes.

VII.

The Organization shall be established with an operational address at 500 N Meredith Ave, Dumas, TX 79029.

VIII.

The following is the initial officers of the organization:

<u>Name</u>	<u>Title</u>	<u>Address</u>
Jamie Stanley	President	6413 Morning Dew Drive, Midlothian, TX
Andrew Davis	Vice President	5007 County Road 417A, Brazoria, TX
Angela Germany	Secretary	2320 4th Ave, Canyon, TX

IX.

The members, directors and officers of the organization are not liable to the organization for monetary damages for an act or omission in their official capacity except to the extent that would be permitted under a statute of the State of Texas.

X.

The Organization shall have official meetings as often as is necessary in the normal conduct of business and in making decisions regarding actions taken in the advancement of the stated objectives and purposes. The officers shall have the power to execute further bylaws and organizational and operational procedures as necessary in the furtherance of the stated objectives and purposes. This includes, but is not limited to, membership policies and procedures, additional officers, and modification of the stated objectives and purposes.

XI.

Any electronic transmission by a member, director or officer, be it photographic facsimile, email, telegram, etc. of a signed writing is to be regarded as being signed by that member, director or officer.

These articles are hereby executed and adopted on December 12th, 2023

Jamie Stanley, President

Andrew Davis, Vice-President

Angela Germany, Secretary