

**Exhibit 3**  
**Discrimination Complaints**

1. Jacque Reid v. WNBC, LXTV: Complaint of race discrimination alleging disparate compensation. Charge filed with the EEOC on 5/29/2022 (Case No. 520-2022-05371).  
Status: Respondent filed "Mediation Statement" denying liability on 09/16/2022.  
Settlement agreement is being finalized.