

WABC-TV  
Annual EEO Report  
February 1, 2023

This Annual EEO Report is filed on behalf of WABC-TV, New York, New York, in compliance with the FCC's EEO reporting requirements. This report covers the period from February 1, 2022 to January 31, 2023, and it will be placed in the station's public file, and on the station's website as of February 1, 2023.

WABC-TV is an equal opportunity employer and is committed to a policy that advances opportunities for all qualified individuals. It is our policy to promote the realization of equal employment opportunities through a positive, continuing program of specific recruitment, outreach, hiring, promotion, and other practices designed to ensure the full realization of equal employment opportunity.

To make this policy effective, and to ensure conformance with the requirements of the FCC, we have adopted an Equal Opportunity Program as described herein.

### **Job Vacancy Posting & Practices**

As a general practice, in addition to internal dissemination, full-time job vacancies are posted on WABC-TV's public website at [www.abc7ny.com/jobs](http://www.abc7ny.com/jobs) and on the public website of The Walt Disney Company at [www.jobs.disneycareers.com](http://www.jobs.disneycareers.com). The Walt Disney Company, through wholly owned subsidiaries, is the parent company of WABC Television (New York), LLC, WABC-TV's licensee.

In addition, the station posts notices of full-time job vacancies on a variety of trade and community websites (see **Attachment A**) and sends them to various organizations on its mailing list. That organization list is attached as **Attachment B**. The mailing list is updated through monthly on-air advertisements and a posting at [www.abc7NY.com/jobs](http://www.abc7NY.com/jobs) inviting organizations that provide job information or referrals to contact us and place their names on our mailing list to receive notification of job vacancies

In addition, the Disney-ABC Television Group Human Resources department has contracted with The Direct Employers Association to distribute notice of full-time positions to Direct Employers' network of hundreds of organizations that cater to students, alumni, veterans, minorities, disabled individuals, and individuals seeking employment information (See **Attachment B**).

From February 1, 2022 to January 31, 2023, WABC-TV filled 25 full-time jobs. These job vacancies were publicly posted on [www.abc7NY.com/jobs](http://www.abc7NY.com/jobs) and on [www.jobs.disneycareers.com](http://www.jobs.disneycareers.com). Many were also posted or communicated in other ways, such as on websites listed in Attachment A, that varied according to the type of job (e.g., editorial or sales and marketing). In addition, job vacancies prior to December 2022 were sent to all of the organizations in Attachment B and all postings as of January 2023 will also be sent. Those job vacancies were also sent to The Direct Employers Association for further distribution, as described above. See Attachment C for more recruitment details by position and candidate..

## **Record Keeping**

In compliance with EEO record keeping requirements, the station creates a file for each full-time position filled. Each of these files contains a summary sheet with the job title, the date recruitment started, the total number of applicants, what recruitment sources were used for each opening, the date the job was filled, and the source that referred the hired individual. Station procedure requires approval by the President and General Manager and the applicable Department Head prior to extending a job offer. EEO requirements and management responsibility toward EEO are discussed regularly at management meetings.

## **Supplemental Recruitment Activities**

In addition to the specific job recruitment efforts mentioned above, the station also engages in a variety of long-term initiatives designed to increase awareness of and develop qualifications for careers in broadcasting. During the reporting period, those included the following:

### 1. **Job Fairs**

**NABJ+ NAHJ Unity Conference and Career Fair** - NABJ (National Association of Black Journalists) is an organization of journalists, students and media-related professionals that provide quality programs, services, and advocates on behalf of black journalists worldwide. NABJ holds an annual convention and career fair each summer with sessions and workshops for professional development. NAHJ (National Association of Hispanic Journalists) is an organization dedicated to the recognition and professional advancement of Hispanics in the news industry. It also holds an annual convention and career fair. This year the two associations partnered for one event which was held from August 3 - August 7, 2022. WABC President and General Manager Marilu Galvez, ABC-OTV President Chad Matthews, VP of Community Engagement Porsha Grant, WABC Assistant News Director Kim Dillon, Rhonda Lamon, Alex Reed, Eyewitness News Reporters Joe Torres and Sandra Bookman participated.

**Asian American Journalists Association** - AAJA is an organization of journalists, students and media-related professionals that provide quality programs, services, and advocates on behalf of Asian American journalists. AAJA holds an annual convention and career fair each summer with sessions and workshops for professional development. This year's event was held in from July 15 – July 27, 2022. WABC Assistant News Director Peter Kunz and Eyewitness News Reporter CeFaan Kim participated.

**The Association of LGBTQ Journalists (NLGJA)** - is an organization of journalists, media professionals, educators and students working from within the news industry to foster fair and accurate coverage of LGBTQ issues. This year, they hosted a Convention from September 08-11, 2022. The Convention featured a Career & Community Expo, breakout and plenary sessions, and opportunities to network and connect. WABC President and General Manager Marilu Galvez and Eyewitness News reporter Derick Waller represented WABC- TV.

**Investigative Reporters and Editors INC (IRE)** - is a grassroots non-profit organization dedicated to improving the quality of investigative reporting. The IRE annual investigative journalism conference took place from June 23-26, 2022 and was attended by Eyewitness news reporter Dan Krauth.

**Rutgers University** - The Fall Career Networking Event was held on December 12, 2022. Eyewitness News Meteorologist Heather O'Rourke represented WABC.

Online News Association (ONA) - is a nonprofit membership organization for digital journalists connecting journalism, technology and innovation. The conference was held on September 21-24, 2022. WABC Web EP Bob Monek participated.

Montclair State University – The Spring Networking Mixer was held on March 23, 2022. Associate Producer Chanila German represented WABC.

2. Internship Programs - WABC-TV sponsors an internship program aimed at third- and fourth-year college students who attend school in the tri-state area. The purpose of this program is to enrich and supplement the education of local college students in the field of television. Although the program is open to all, we place special emphasis on seeking out and identifying female and minority students who are majoring in broadcasting. During the reporting period, the station had a total of 22 interns. For a list of participating schools, see Attachment D. Students can apply online with the assistance of Disney Campus Recruitment and get interviewed by various department managers. Students gain first-hand experience at a television station and can also receive college credit. These internships also help students develop relationships with industry professionals who may be of assistance to them in their future careers. They often assist in finding employment in similar markets.
3. Hofstra Online Career Fair – WABC opened its new Long Island Bureau on May 04, 2022 inside the Lawrence Herbert School of Communication at Hofstra University. WABC has a history of supporting the journalism program at the university, donating valuable equipment, and providing career paths to several students. Hofstra students have regular exposure to WABC journalists, expanded internships, guest lectures and seminars held by WABC professionals. Among those on hand at the opening of the bureau were OTV President Chad Matthews, VP for Community Engagement Marilu Galvez, VP Marketing Jim Gorham, Assistant News Director Kim Dillon, Anchors Bill Ritter and Shirleen Allicot (an Alum of Hofstra), reporters Kristin Thorne and Chantee Lans, and VP Sales Jon Camera. WABC President and General Manager Marilu Galvez was awarded an honorary degree from Hofstra University and gave the commencement address at the school's mid-year commencement ceremony on December 21, 2022.
4. Get Reel with Your Dreams - The Inside Track' program returned following a two-year hiatus due to the pandemic. Created and founded by Eyewitness News anchor, Sade Baderinwa in 2008, the 'Get Reel with Your Dreams: The Inside Track' program exposes students to careers in journalism, acting, production, marketing, distribution, and news/sports reporting, inspiring them to be the next generation of storytellers. More than 500 students attended the virtual event, which allowed them to participate in panels and workshops with industry experts. After attending the event, students are encouraged to submit a self-produced Public Service Announcement (PSA) for a chance to compete in the Reel Video Awards for an educational stipend. WABC leadership in attendance were Eyewitness News producer Alex Reed, Senior Marketing Producer Johanna Trupp, VP of Community Marilu Galves, Eyewitness News anchor, Sade Baderinwa, Eyewitness News entertainment reporter Sandy Kenyan, Eyewitness news reporter Dan Krauth.
5. Mentoring Programs - This is a one-on-one mentoring program with LaGuardia High School in New York City dedicated to reducing school drop-out rates among inner city girls and helping them to attain their goal of attending college. The program runs October through June and the mentors spend 6-8 hours a month with their mentee, and contact their mentees via phone or email at least once a week. Candy Martinez, Associate Director/Stage Manager, participates in the program and is the Coordinator for the ABC/Disney/ESPN Mentoring Program. Two additional WABC-TV employees, (Operations Manager and Newswriter) participate in the program. Due to the COVID-19 pandemic, this program was conducted virtually during the period of this report.

WABC-TV participates in job shadows, career days and events, speaking engagements in the Community throughout the year.

<b>Event Name</b>	<b>Participants</b>	<b>Date</b>
Fresh Air Fund's Friendly Towns Conference	WABC Operations Manager Evelyn del Cerro was the Keynote speaker	02/05/2022
GS-LSAMP Research Conference.	Eyewitness News meteorologist Brittany Bell participated	02/11/2022
Ali Forney Center Corporate Summit panel	ABC-OTV President Chad Matthews participated as a panelist	02/16/2022
Korean American Day Celebration Gala.	Eyewitness News Reporter CeFaan Kim hosted	02/24/2022
NYSBA College Outreach panel	WABC's Vice President of Technology Patrick Stahl participated as a panelist	03/08/2022
UN Women Generation Equality event	WABC-TV streamed two of these events on their platforms on Wednesday and Eyewitness News anchor Sade Baderinwa hosted a panel discussion	03/10/2022
NYC Pride Inc	WABC's Kim Dillon, WABC President and General Manager -Marilu Galvez, Eyewitness News Reporters Kemberly Richardson and Dan Krauth and ABC-OTV President Chad Matthews hosted event	03/22/2022
League of Women Voters of the City of New York's "2022 Awards Breakfast	WABC Anchor Shirleen Allicot hosted	03/30/2022
Share the Good Gala	Eyewitness News Anchor Bill Ritter emceed	04/04/2022
New York Edge	DMED Networks President Debra O'Connell was honored and event hosted by Eyewitness News Meteorologist Sam Champion	05/10/2022
HOPE's Inaugural Latina History Day	Eyewitness News Reporter Sonia Rincon emceed	05/12/2022
Dance to Unite's Annual Gala	Eyewitness News Anchor and Reporter Sandra Bookman hosted the event for the third time, and ABC-OTV President Chad Matthews and VP of Community Engagement and Development Marilu Galvez attended	05/12/2022
Southern Brooklyn Asian Americans and Pacific Islanders (AAPI) Heritage Month Celebration	Eyewitness News Reporter CeFaan Kim attended	05/14/2022
Fresh Air Fund's Spring Benefit Gala	WABC Operations Manager Evelyn Del Cerro participated as a featured speaker	05/19/2022

Cure MS luncheon	Eyewitness News Reporter Crystal Cranmore emceed	05/25/2022
YAI Central Park Challenge	Eyewitness News Anchor Bill Ritter emceed	06/04/2022
Caring Kind's 2022-Forget-Me-Not Gala	Eyewitness News Anchor Bill Ritter participated	06/06/2022
James Lenox House and Carnegie East House's annual spring gala	Eyewitness News Entertainment Reporter Sandy Kenyon emceed	06/06/2022
Muscular Dystrophy Association's (MDA) Wings Over Wall Street gala	Eyewitness News Anchor Bill Ritter emceed	06/09/2022
Fire museum's Golf Outing event	Eyewitness News Anchor and Reporter Mike Marza emceed	06/23/2022
Reddit AMA (Ask Me Anything)	Eyewitness News Reporter Kristin Thorne hosted	07/14/2022
Hofstra University's Summer High School Journalism Institute	Eyewitness News Reporter Chanteé Lans, Senior Planning Editor Cheryl Meaney, and Photojournalist Tony Saturno participated	07/14/2022
Asian Pacific American Heritage Cultural Parade Celebration Banquet	WABC President and General Manager, Marilu Galves participated	07/17/2022
Better Chinatown, USA and the Asian Pacific American Heritage Cultural Parade Committee	WABC President and General Manager, Marilu Galvez participated	07/18/2022
ABC News Storytellers Summit at the Asian American Journalist Association convention.	Eyewitness News Reporter CeFaan Kim, and DMED Networks President Debra O'Connell participated	07/25/2022
ABC News Storytellers Summit at the national association of Black journalist/ National association of Hispanic Journalist convention.	WABC President and General Manager, Marilu Galvez was interviewed by WABC Vice President Community Development Porsha Grant about Marilu's journey through the ranks to become the first Latina ABC-OTV General Manager leading the #1 station in the country, WABC.	08/01/2022
The American Cancer Society kick off of Long Island's Making Strides Against Breast Cancer	Eyewitness News reporter Stacey Sager emceed	08/11/2022
Dominican Day Parade Gala in New Rochelle	Eyewitness News Anchor David Novarro emceed	08/12/2022
The 2022 Central Park Conservancy Film Festival	Eyewitness News Anchor David Novarro and meteorologist Dani Beckstrom emceed	08/16/2022
Back-to-School Town Hall	Eyewitness News Anchor Ken Rosato and reporter Sonia Rincon participated	09/06/2022

T.E.A.L. (Tell Every Amazing Lady about Ovarian Cancer) Walk and Run to fight Ovarian Cancer.	Eyewitness News reporter Stacey Sager emceed	09/10/2022
Annual Hispanic Television Summit	WABC President and General Manager Marilu Galves & View Host Sunny Hostin participated	09/14/2022
The 10th Annual Races for Faces	Eyewitness News Meteorologist Jeff Smith emceed	09/19/2022
The BT 5K Breakthrough for Brain Tumors Run and Walk with the American Brain Tumor Association	Eyewitness News . WABC employees, including President and General Manager Marilu Galvez, and DMED President Debra O'Connell attended.	09/25/2022
Long Island Plastic Surgical Group's 10 <sup>th</sup> Annual Breast Cancer Summit	Eyewitness News reporter Kristin Thorne emceed	10/12/2022
Making Strides Against Breast Cancer	Eyewitness News Meteorologist Dani Beckstrom and Eyewitness News Reporter Stacey Sager emceed	10/16/2022
The 2 <sup>nd</sup> Annual New York City Imagine Awards.	Eyewitness News Reporter Sonia Rincon emceed	10/18/2022
The Unique People Services 30 <sup>th</sup> Anniversary Gala	Eyewitness News Anchor and Reporter Joe Torres emceed	10/19/2022
The Womankind 40 <sup>th</sup> Anniversary Gala	Eyewitness News Reporters Nina Pineda and CeFaan Kim emceed	10/26/2022
The YWCA Union County, New Jersey Gala	Eyewitness News meteorologist Brittany Bell emceed	10/27/2022
The Alliance for Women in Media	DMED Networks President Debra O'Connell participated	11/14/2022
The 50 <sup>th</sup> Anniversary Latino Justice Gala	Eyewitness News Reporter Sonia Rincon emceed	11/17/2022
The Lincoln Square BID Holiday Tree Lighting ceremony	Eyewitness News Reporter Nina Pineda emceed	12/05/2022
The 'Sisters with Superpowers	Eyewitness News Reporter Darla Miles participated	12/06/2022
The YMCA Chinatown Community Spirit Awards	Eyewitness News Reporter Janice Yu emceed	12/06/2022
Sandy Hook Promise 10-Year Remembrance Event	Bob Iger, CEO of the Walt Disney participated	12/06/2022
2022 ID8 Innovator of the Year Award.	Eyewitness News Reporter Dan Krauth participated	12/09/2022

Rutgers University, Career Networking Event	Eyewitness News Meteorologist Heather O'Rourke participated	12/12/2022
Hofstra University mid-year commencement ceremony	WABC President and General Manager Marilu Galvez participated	12/20/2022

**Tours**

WABC-TV usually hosts tours of the Station throughout the year. However, all Station tours are cancelled until further notice due to the COVID-19 pandemic.

The station will maintain a positive and continuing program of specific practices designed to ensure equal opportunity and non-discrimination in every aspect of station employment policy and practice. In addition, the station will regularly assess and improve its recruitment and promotion methods and sources by analyzing their effectiveness and making changes as appropriate.

[www.abc7NY.com/jobs](http://www.abc7NY.com/jobs) - WABC-TV's website

[www.jobs.disneycareers.com](http://www.jobs.disneycareers.com)

[www.tvjobs.com](http://www.tvjobs.com)

[www.journalismnext.com](http://www.journalismnext.com)

[www.linkedin.com](http://www.linkedin.com)

[www.nahj.org](http://www.nahj.org)

[www.nabj.org](http://www.nabj.org)

[www.aaja.org](http://www.aaja.org)



# DirectEmployers Association Job Syndication Alliances

Revised December 2<sup>nd</sup>, 2022

**Please Note:** DirectEmployers Association, Inc. (hereinafter referred to as DE) can only assure that Member Company job content in our feed is provided correctly to “third party” alliance websites. Any and all alteration performed to said job feed by a “third party” alliance website is outside the scope and ability of control by DE. Consequently, DE shall not be liable for any damages, compensatory or punitive, that are incurred by Member Company due to changes or alterations done to Member Company’s job feed by a “third party” alliance website.

DIVERSITY SITES	
African American	<a href="https://africanamerican.dejobs.org/">https://africanamerican.dejobs.org/</a>
AfricanAmericanJobsite.com	<a href="http://www.africanamericanjobsite.com/">http://www.africanamericanjobsite.com/</a> (DE Member Jobs Only)
AsianAmericanJobsite.com	<a href="http://www.asianamericanjobsite.com/">http://www.asianamericanjobsite.com/</a> (DE Member Jobs Only)
Asian American	<a href="https://asianamerican.dejobs.org/">https://asianamerican.dejobs.org/</a>
The Black Perspective	<a href="https://blackperspective.com/career-search-engine/">https://blackperspective.com/career-search-engine/</a>
Campus Pride	<a href="http://campuspride.jobs/">http://campuspride.jobs/</a>
DirectEmployers Diversity	<a href="https://diversity.dejobs.org">https://diversity.dejobs.org</a>
Diversityworkers.com	<a href="http://www.diversityworkers.com/">http://www.diversityworkers.com/</a> (DE Member Jobs Only)
Father and Families Center	<a href="https://fatherresource.dejobs.org/">https://fatherresource.dejobs.org/</a> (DE Member Jobs & Indiana Locations Only)



Hispanic American	<a href="https://hispanicamerican.dejobs.org/">https://hispanicamerican.dejobs.org/</a>
HispanicJobsite.com	<a href="http://www.hispanicjobsite.com/">http://www.hispanicjobsite.com/</a> (DE Member Jobs Only)
Hispanic Today	<a href="https://hispanic-today.com/career-search-engine/">https://hispanic-today.com/career-search-engine/</a>
Jobs4Women.net	<a href="http://www.jobs4women.net/">http://www.jobs4women.net/</a> (DE Member Jobs Only)
Latino American	<a href="https://latinoamerican.dejobs.org/">https://latinoamerican.dejobs.org/</a>
Lgbtjobsite.com	<a href="http://www.lgbtjobsite.com">http://www.lgbtjobsite.com</a> (DE Member Jobs Only)
LGBTQ	<a href="https://lgbtq.dejobs.org/">https://lgbtq.dejobs.org/</a>
Minority	<a href="https://minority.dejobs.org/">https://minority.dejobs.org/</a>
Native American	<a href="https://nativeamerican.dejobs.org/">https://nativeamerican.dejobs.org/</a>
RetiredStars.com	<a href="http://www.retiredstars.com/">http://www.retiredstars.com/</a> (DE Member Jobs Only)
SeniorJobsNetwork.com	<a href="http://www.seniorjobsnetwork.com/">http://www.seniorjobsnetwork.com/</a> (DE Member Jobs Only)
Way Finders Careers	<a href="http://wayfinderscareers.com/">http://wayfinderscareers.com/</a>
Women	<a href="https://women.dejobs.org/">https://women.dejobs.org/</a>
Women For Hire	<a href="http://jobs.womenforhire.com/">http://jobs.womenforhire.com/</a>
Women in Business and Industry	<a href="https://wib-i.com/career-search-engine/">https://wib-i.com/career-search-engine/</a>

## DISABILITY SITES

Allsup Employment Services	<a href="https://disability.dejobs.org/allsup-disability-partner/">https://disability.dejobs.org/allsup-disability-partner/</a>
Blind Inc.	<a href="https://blindinc.works/">https://blindinc.works/</a> (Minnesota Located Jobs Only)
Bosma Enterprises	<a href="https://bosma.dejobs.org">https://bosma.dejobs.org</a> (Indiana Located Jobs Only)
DirectEmployers Disability	<a href="https://disability.dejobs.org">https://disability.dejobs.org</a>
DisabilityJobSite.com	<a href="http://www.disabilityjobsite.com/">http://www.disabilityjobsite.com/</a> (DE Member Jobs Only)



Disabled Veterans	<a href="https://disabledveterans.dejobs.org/">https://disabledveterans.dejobs.org/</a>
Easter Seals	<a href="https://easterseals.dejobs.org">https://easterseals.dejobs.org</a>
Enable America	<a href="https://enableamerica.dejobs.org">https://enableamerica.dejobs.org</a>
Land A Job	<a href="https://jobs.landajob.org/">https://jobs.landajob.org/</a>
Maryland Works, Inc	<a href="https://mdworks.dejobs.org">https://mdworks.dejobs.org</a> (Maryland Located Jobs Only)
National Multiple Sclerosis Society	<a href="https://nationalmssociety.dejobs.org">https://nationalmssociety.dejobs.org</a> (DE Member Jobs Only)
Options Unlimited Inc.	<a href="https://optionsunlimitedinc.dejobs.org/">https://optionsunlimitedinc.dejobs.org/</a> (Louisville, KY Located Jobs Only)
Quest	<a href="https://questinc.dejobs.org/">https://questinc.dejobs.org/</a> (Entry Level & Orlando, FL Located Jobs Only)
The Career Index Plus	<a href="https://thecareerindex.com/dsp_intro.cfm">https://thecareerindex.com/dsp_intro.cfm</a>
VetCentral – Disabled Veteran Outreach Program Representatives (DVOPs)	Jobs are emailed by geographic location; create VEVRAA Job Listing Reports in <a href="#">DE.works</a>
Work In Iowa Disability (Iowa State Workforce)	<a href="http://workiniowa-disability.jobs/">http://workiniowa-disability.jobs/</a> (Iowa Located Jobs Only)

## MILITARY/VETERAN NETWORK SITES

ArmedServicesJobs.com	<a href="http://www.armedservicesjobs.com/">http://www.armedservicesjobs.com/</a> (DE Member Jobs Only)
CASY/National Guard Employment Program	<a href="https://jobs.msccn.org/usa/jobs/">https://jobs.msccn.org/usa/jobs/</a>
DirectEmployers Veterans	<a href="https://veterans.dejobs.org">https://veterans.dejobs.org</a>



Military Spouse Employment Program (MSEP)	<a href="https://myseco.militaryonesource.mil/portal/msep/jobsearch">https://myseco.militaryonesource.mil/portal/msep/jobsearch</a> (Only jobs from companies that have membership with BOTH MSEP and DirectEmployers Association are posted here.)
Military Spouse	<a href="https://militaryspouse.dejobs.org/">https://militaryspouse.dejobs.org/</a>
Military Spouse Connections	<a href="https://militaryspouseconnection.dejobs.org/">https://militaryspouseconnection.dejobs.org/</a>
Military Spouse Corporate Career Network (MSCCN)	<a href="https://jobs.msccn.org/usa/jobs/">https://jobs.msccn.org/usa/jobs/</a>
My Next Move for Veterans – U.S. DOL/ETA	<a href="http://www.mynextmove.org/vets/find/browse?c=0">http://www.mynextmove.org/vets/find/browse?c=0</a> Choose an Industry; Access 'Job Outlook' at bottom of page Choose 'Find Jobs'
Student Veterans Of America	<a href="http://studentveteransofamerica.jobs">http://studentveteransofamerica.jobs</a>
The HER Foundation Inc.	<a href="https://honorher.works/">https://honorher.works/</a>
US Military Pipeline	<a href="https://usmilitarypipeline.com/">https://usmilitarypipeline.com/</a>
VetCentral /Local Veteran Employment Representatives & Disabled Veteran Outreach Program Representatives (LVERS & DVOP's)	Jobs are emailed by geographic location; create VEVRAA Job Listing Reports in <a href="https://de.works">DE.works</a> Jobs also appear on <a href="https://veterans.usnlx.com">https://veterans.usnlx.com</a>
Veteran's Enterprise	<a href="https://veteransenterprise.com/career-search-engine/">https://veteransenterprise.com/career-search-engine/</a>
Veterans Job Bank	<a href="https://www.dol.gov/agencies/vets/veterans/findajob">https://www.dol.gov/agencies/vets/veterans/findajob</a>
VeteranJobSite.com	<a href="http://www.veteranjobsite.com/">http://www.veteranjobsite.com/</a> (DE Member Jobs Only)
VetJobs	<a href="https://jobs.vetjobs.org/">https://jobs.vetjobs.org/</a>



FED	ERAL GOVERNMENT SITES
American Job Center (USDOL)	<a href="https://www.careeronestop.org/JobSearch/job-search.aspx">https://www.careeronestop.org/JobSearch/job-search.aspx</a>
CareerOneStop (USDOL/ETA)	<a href="https://www.careeronestop.org/JobSearch/job-search.aspx">https://www.careeronestop.org/JobSearch/job-search.aspx</a>
My Next Move (USDOL/ETA)	<a href="http://www.mynextmove.org">http://www.mynextmove.org</a> Access 'Job Outlook' at bottom of the page Choose 'Find Jobs'
My Next Move for Veterans (USDOL/ETA)	<a href="http://www.mynextmove.org/vets/find/browse?c=0">http://www.mynextmove.org/vets/find/browse?c=0</a> Access 'Job Outlook' and 'Find Jobs'
My Skills My Future (USDOL/ETA)	<a href="http://www.myskillsmyfuture.org">http://www.myskillsmyfuture.org</a>



## STATE GOVERNMENT SITES

<p>The National Labor Exchange (operated through a public-private partnership between NASWA and DirectEmployers Association)</p>	<p><a href="https://usnlx.com">https://usnlx.com</a></p>
<p>VetCentral /Local Veteran Employment Representatives &amp; Disabled Veteran Outreach Program Representatives (LVERS &amp; DVOP's) (State)</p>	<p>Jobs are emailed by geographic location; create VEVRAA Job Listing Reports in <a href="#">DE.works</a> Jobs also appear on VetCentral <a href="http://veterans.usnlx.com">http://veterans.usnlx.com</a></p>
<p>State &amp; US Territory Workforce Agency Job Distribution</p>	<p>All DE member jobs are delivered to over 2500+ appropriate State Workforce Agencies (ESDS), Local Veterans Employment Representatives (LVER's) or Disabled Veterans Outreach Program Representatives (DVOP's) and through the appropriate Wagner-Peyser funded Career One Stop Centers to assure VEVRAA compliance. Members access your VEVRAA Compliance Reporting through the <a href="#">DE.works</a> for confirmation of job listing delivery.</p> <p>All 50 States, DC, Puerto Rico and Guam have signed data sharing agreements with DirectEmployers Association. Electronic exchange of job data varies by State Workforce Agencies' technical capabilities.</p>
<p>State of Alabama</p>	<p><a href="https://alabamaworks.alabama.gov/vosnet/Default.aspx">https://alabamaworks.alabama.gov/vosnet/Default.aspx</a></p>
<p>State of Alaska</p>	<p><a href="http://www.jobs.state.ak.us/jobseeker.htm">http://www.jobs.state.ak.us/jobseeker.htm</a></p>
<p>State of Arizona</p>	<p><a href="https://www.azjobconnection.gov/ada/r/">https://www.azjobconnection.gov/ada/r/</a></p>
<p>State of Arkansas</p>	<p><a href="https://www.arjoblink.arkansas.gov/ada/">https://www.arjoblink.arkansas.gov/ada/</a></p>
<p>State of California</p>	<p><a href="https://www.caljobs.ca.gov/vosnet/Default.aspx">https://www.caljobs.ca.gov/vosnet/Default.aspx</a></p>
<p>State of Colorado</p>	<p><a href="http://www.connectingcolorado.com/">http://www.connectingcolorado.com/</a></p>
<p>State of Connecticut</p>	<p><a href="https://www.cthires.com/vosnet/Default.aspx">https://www.cthires.com/vosnet/Default.aspx</a></p>
<p>State of Delaware</p>	<p><a href="https://joblink.delaware.gov/ada/">https://joblink.delaware.gov/ada/</a></p>



District of Columbia	<a href="https://www.dcnetworks.org/vosnet/Default.aspx">https://www.dcnetworks.org/vosnet/Default.aspx</a>
State of Florida	<a href="https://www.employflorida.com/vosnet/Default.aspx">https://www.employflorida.com/vosnet/Default.aspx</a>
State of Georgia	<a href="http://employgeorgia.com/">http://employgeorgia.com/</a>
Guam Job Bank	<a href="https://www.hireguam.com/vosnet/Default.aspx">https://www.hireguam.com/vosnet/Default.aspx</a>
State of Hawaii	<a href="https://www.hirenethawaii.com/vosnet/Default.aspx">https://www.hirenethawaii.com/vosnet/Default.aspx</a>
State of Idaho	<a href="https://idahoworks.gov/">https://idahoworks.gov/</a>

State of Illinois	<a href="https://illinoisjoblink.illinois.gov">https://illinoisjoblink.illinois.gov</a>
State of Indiana	<a href="https://www.indianacareerconnect.com/">https://www.indianacareerconnect.com/</a>
State of Iowa	<a href="https://www.iowaworks.gov/vosnet/Default.aspx">https://www.iowaworks.gov/vosnet/Default.aspx</a>
State of Kansas	<a href="https://www.kansasworks.com/ada/r/">https://www.kansasworks.com/ada/r/</a>
State of Kentucky	<a href="https://focuscareer.ky.gov/careerexplorer/home">https://focuscareer.ky.gov/careerexplorer/home</a>
State of Louisiana	<a href="https://www.louisianaworks.net/hire/vosnet/Default.aspx/">https://www.louisianaworks.net/hire/vosnet/Default.aspx/</a>
State of Maine	<a href="https://joblink.maine.gov/ada/r/">https://joblink.maine.gov/ada/r/</a>
State of Maryland	<a href="https://mwejobs.maryland.gov/vosnet/Default.aspx">https://mwejobs.maryland.gov/vosnet/Default.aspx</a>
State of Massachusetts	<a href="https://jobquest.dcs.eol.mass.gov/jobquest/">https://jobquest.dcs.eol.mass.gov/jobquest/</a>
State of Michigan	<a href="http://www.mitalent.org/">http://www.mitalent.org/</a>
State of Minnesota	<a href="https://www.minnesotaworks.net/">https://www.minnesotaworks.net/</a>
State Of Mississippi	<a href="https://wings.mdes.ms.gov/wings/welcome.jsp">https://wings.mdes.ms.gov/wings/welcome.jsp</a>
State of Missouri	<a href="http://jobs.mo.gov/">http://jobs.mo.gov/</a>
State of Montana	<a href="https://montanaworks.gov/">https://montanaworks.gov/</a>
State of Nebraska	<a href="https://networks.nebraska.gov/vosnet/Default.aspx">https://networks.nebraska.gov/vosnet/Default.aspx</a>



State of Nevada	<a href="https://www.employnv.gov/vosnet/Default.aspx">https://www.employnv.gov/vosnet/Default.aspx</a>
State of New Hampshire	<a href="https://nhworksjobmatch.nhes.nh.gov/">https://nhworksjobmatch.nhes.nh.gov/</a>
State of New Jersey	<a href="https://newjersey.usnlx.com/">https://newjersey.usnlx.com/</a>
State of New Mexico	<a href="https://www.jobs.state.nm.us/vosnet/Default.aspx">https://www.jobs.state.nm.us/vosnet/Default.aspx</a>
State of New York	<a href="https://newyork.usnlx.com/">https://newyork.usnlx.com/</a>
State of North Carolina	<a href="https://www.ncworks.gov/vosnet/Default.aspx">https://www.ncworks.gov/vosnet/Default.aspx</a>
State of North Dakota	<a href="http://www.jobsnd.com/">http://www.jobsnd.com/</a>
State of Ohio	<a href="https://jobseeker.ohiomeansjobs.monster.com/">https://jobseeker.ohiomeansjobs.monster.com/</a>
State of Oklahoma	<a href="https://okjobmatch.com/ada/">https://okjobmatch.com/ada/</a>
State of Oregon	<a href="http://www.oregon.gov/employ/pages/default.aspx">http://www.oregon.gov/employ/pages/default.aspx</a>
State of Pennsylvania	<a href="https://www.cwds.pa.gov/">https://www.cwds.pa.gov/</a>
Puerto Rico Job Bank	<a href="https://puertorico.usnlx.com/">https://puertorico.usnlx.com/</a>
State of Rhode Island	<a href="https://www.employri.org/vosnet/Default.aspx">https://www.employri.org/vosnet/Default.aspx</a>
State of South Carolina	<a href="https://jobs.scworks.org/vosnet/Default.aspx">https://jobs.scworks.org/vosnet/Default.aspx</a>
State of South Dakota	<a href="https://dlr.sd.gov/">https://dlr.sd.gov/</a>
State of Tennessee	<a href="https://www.jobs4tn.gov/vosnet/Default.aspx">https://www.jobs4tn.gov/vosnet/Default.aspx</a>
State of Texas	<a href="https://www.workintexas.com/vosnet/Default.aspx">https://www.workintexas.com/vosnet/Default.aspx</a>
State of Utah	<a href="https://jobs.utah.gov/">https://jobs.utah.gov/</a>
State of Vermont	<a href="https://www.vermontjoblink.com/ada/">https://www.vermontjoblink.com/ada/</a>
State of Virginia	<a href="https://www.vawc.virginia.gov/vosnet/Default.aspx?plang=E">https://www.vawc.virginia.gov/vosnet/Default.aspx?plang=E</a>
State of Washington	<a href="https://www.worksourcewa.com/">https://www.worksourcewa.com/</a>
State of West Virginia	<a href="https://workforcewv.org/">https://workforcewv.org/</a>



State of Wisconsin	<a href="http://www.wisconsinjobcenter.org/">http://www.wisconsinjobcenter.org/</a>
State of Wyoming	<a href="https://www.wyomingatwork.com/vosnet/Default.aspx">https://www.wyomingatwork.com/vosnet/Default.aspx</a>

## OTHER SITES

Adzuna	<a href="https://www.adzuna.com/">https://www.adzuna.com/</a>
AtlantaCareerPath.com	<a href="https://www.atlantacareerpath.com/">https://www.atlantacareerpath.com/</a> (DE Member Jobs Only)
AustinJobSite.com	<a href="https://austinjobsite.com/">https://austinjobsite.com/</a> (DE Member Jobs Only)
BaltimoreJobSite.com	<a href="https://www.baltimorejobsite.com/">https://www.baltimorejobsite.com/</a> (DE Member Jobs Only)
BeyondCharlotte.com	<a href="https://www.beyondcharlotte.com/">https://www.beyondcharlotte.com/</a> (DE Member Jobs Only)
BeyondLosAngeles.com	<a href="https://www.beyondlosangeles.com/">https://www.beyondlosangeles.com/</a> (DE Member Jobs Only)
BeyondSanDiego.com	<a href="https://www.beyondsandiego.com/">https://www.beyondsandiego.com/</a> (DE Member Jobs Only)
BostonJobSite.com	<a href="https://www.bostonjobsite.com/">https://www.bostonjobsite.com/</a> (DE Member Jobs Only)
ChicagoCareerSite.com	<a href="https://www.chicagocareersite.com/">https://www.chicagocareersite.com/</a> (DE Member Jobs Only)
ColumbusJobSite.com	<a href="https://www.columbusjobsite.com/">https://www.columbusjobsite.com/</a> (DE Member Jobs Only)
DallasJobSite.com	<a href="https://www.dallasjobsite.com/">https://www.dallasjobsite.com/</a> (DE Member Jobs Only)
DCJobSite.com	<a href="https://www.dcjobsite.com/">https://www.dcjobsite.com/</a> (DE Member Jobs Only)
DenverJobSite.com	<a href="https://www.denverjobsite.com/">https://www.denverjobsite.com/</a> (DE Member Jobs Only)
DetroitJobSite.com	<a href="https://www.detroitjobsite.com/">https://www.detroitjobsite.com/</a> (DE Member Jobs Only)
Flexjobs	<a href="https://www.flexjobs.com">https://www.flexjobs.com</a> (only remote positions)



HoustonJobSite.com	<a href="https://www.houstonjobsite.com/">https://www.houstonjobsite.com/</a> (DE Member Jobs Only)
IndianapolisGigs.com	<a href="https://www.indianapolisgigs.com/">https://www.indianapolisgigs.com/</a> (DE Member Jobs Only)
Internships	<a href="https://internships.dejobs.org/">https://internships.dejobs.org/</a>
Juju	<a href="http://www.job-search-engine.com/">http://www.job-search-engine.com/</a>
LasVegasJobSite.com	<a href="https://www.lasvegasjobsite.com/">https://www.lasvegasjobsite.com/</a> (DE Member Jobs Only)
LinkedIn	<a href="https://www.linkedin.com/">https://www.linkedin.com/</a>
LouisvilleGigs.net	<a href="https://www.louisvillegigs.net/">https://www.louisvillegigs.net/</a> (DE Member Jobs Only)
ManhattanJobs.com	<a href="https://www.manhattanjobs.com/">https://www.manhattanjobs.com/</a> (DE Member Jobs Only)
MemphisJobForce.com	<a href="https://www.memphisjobforce.com/">https://www.memphisjobforce.com/</a> (DE Member Jobs Only)
MiamiGigs.com	<a href="https://www.miamigigs.com/">https://www.miamigigs.com/</a> (DE Member Jobs Only)
MinneapolisCareerSite.com	<a href="https://www.minneapoliscareersite.com/">https://www.minneapoliscareersite.com/</a> (DE Member Jobs Only)
NashvilleJobSite.com	<a href="https://www.nashvillejobsite.com/">https://www.nashvillejobsite.com/</a> (DE Member Jobs Only)
Nevada Career Explorer	<a href="https://nv.headed2.com/">https://nv.headed2.com/</a> (Nevada located jobs only)
Nexxt	<a href="http://www.nexxt.com/">http://www.nexxt.com/</a> (DE Member Jobs Only)
OklahomaCityJobSite.com	<a href="https://www.oklahomacityjobsite.com/">https://www.oklahomacityjobsite.com/</a> (DE Member Jobs Only)
PhillyJobs.com	<a href="https://www.phillyjobs.com/">https://www.phillyjobs.com/</a> (DE Member Jobs Only)
PhoenixJobs.com	<a href="https://www.phoenixjobs.com/">https://www.phoenixjobs.com/</a> (DE Member Jobs Only)
PortlandJobSite.com	<a href="https://www.portlandjobsite.com/">https://www.portlandjobsite.com/</a> (DE Member Jobs Only)
SanFranciscoGigs.com	<a href="https://www.sanfranciscogigs.com/">https://www.sanfranciscogigs.com/</a> (DE Member Jobs Only)
SanJoseJobSite.com	<a href="https://www.sanjosejobsite.com/">https://www.sanjosejobsite.com/</a> (DE Member Jobs Only)
SeattleJobs.com	<a href="https://www.seattlejobs.com/">https://www.seattlejobs.com/</a> (DE Member Jobs Only)



Zippia.com	<a href="https://www.zippia.com">https://www.zippia.com</a>
Ziprecruiter.com	<a href="https://www.ziprecruiter.com/">https://www.ziprecruiter.com/</a>

GLOBAL SITES	
<a href="#">Adzuna</a> – UK	<a href="#">Adzuna</a> – New Zealand
<a href="#">Adzuna</a> – Australia	<a href="#">Adzuna</a> – Poland
<a href="#">Adzuna</a> – Austria	<a href="#">Adzuna</a> – Singapore
<a href="#">Adzuna</a> – Belgium	<a href="#">Adzuna</a> – South Africa
<a href="#">Adzuna</a> – Brazil	
<a href="#">Adzuna</a> – Canada	
<a href="#">Adzuna</a> – Switzerland	
<a href="#">Adzuna</a> – Germany	
<a href="#">Adzuna</a> – Spain	
<a href="#">Adzuna</a> – France	
<a href="#">Adzuna</a> – India	
<a href="#">Adzuna</a> – Italy	
<a href="#">Adzuna</a> – Mexico	
<a href="#">Adzuna</a> – Netherlands	

METRO AREAS ON USNLX.COM



STATES	METRO AREAS				
<b>Alabama:</b>	Birmingham	Huntsville	Mobile	Montgomery	
<b>Alaska:</b>	Anchorage	Fairbanks	Juneau		
<b>Arizona:</b>	Flagstaff	Phoenix	Tucson		
<b>Arkansas:</b>	Fayetteville	Little Rock			
<b>California:</b>	Bakersfield	Fresno	Lancaster	Los Angeles	Modesto
	Oakland	Sacramento	Salinas	San Bernardino	San Diego
	San Francisco	San Jose	Santa Clara	Stockton	Vellejo
<b>Colorado:</b>	Colorado Springs	Denver	Fort Collins	Pueblo	
<b>Connecticut:</b>	Bridgeport	Hartford	New Haven	Stamford	Waterbury
<b>Delaware:</b>	Dover	Wilmington			
<b>District of Columbia:</b>	Washington				
<b>Florida:</b>	Clearwater	Fort Lauderdale	Jacksonville	Miami	Orlando
	St. Petersburg	Tallahassee	Tampa		
<b>Georgia:</b>	Athens	Atlanta	Augusta	Columbus	Savannah
<b>Hawaii:</b>	Hilo	Honolulu			



<b>Idaho:</b>	Boise	Pocatello			
<b>Illinois:</b>	Aurora	Chicago	Joliet	Peoria	Rockford
	Springfield				
<b>Indiana:</b>	Evansville	Fort Wayne	Gary	Indianapolis	South Bend
<b>Iowa:</b>	Cedar Rapids	Des Moines			
<b>Kansas:</b>	Kansas City	Topeka	Wichita		
<b>Kentucky:</b>	Frankfort	Lexington	Louisville		
<b>Louisiana:</b>	Baton Rouge	Lafayette	New Orleans	Shreveport	
<b>Maine:</b>	Augusta	Portland			
<b>Maryland:</b>	Annapolis	Baltimore			
<b>Massachusetts:</b>	Boston	Springfield	Worcester		

<b>Michigan:</b>	Ann Arbor	Battle Creek	Detroit	Grand Rapids	Lansing
<b>Minnesota:</b>	Minneapolis	St. Paul			
<b>Mississippi:</b>	Gulfport	Jackson			
<b>Missouri:</b>	Independence	Jefferson City	Kansas City	Springfield	St. Louis



<b>Montana:</b>	Billings	Helena			
<b>Nebraska:</b>	Lincoln	Omaha			
<b>Nevada:</b>	Carson City	Las Vegas	Reno		
<b>New Hampshire:</b>	Concord	Manchester			
<b>New Jersey:</b>	Elizabeth	Jersey City	Newark	Patterson	Trenton
<b>New Mexico:</b>	Albuquerque	Santa Fe			
<b>New York:</b>	Albany	Buffalo	Elmira	New York	Rochester
	Syracuse				
<b>North Carolina:</b>	Asheville	Charlotte	Fayetteville	Greensboro	Raleigh
	Durham	Winston-Salem			
<b>North Dakota:</b>	Bismarck	Fargo			
<b>Ohio:</b>	Akron	Cincinnati	Cleveland	Columbus	Dayton
	Toledo				
<b>Oklahoma:</b>	Oklahoma City	Tulsa			



<b>Oregon:</b>	Eugene	Portland	Salem		
<b>Pennsylvania:</b>	Allentown	Erie	Philadelphia	Pittsburgh	
<b>Rhode Island:</b>	Providence				
<b>South Carolina:</b>	Charleston	Columbia			
<b>South Dakota:</b>	Pierre	Sioux Falls			
<b>Tennessee:</b>	Chattanooga	Clarksville	Knoxville	Memphis	Nashville
<b>Texas:</b>	Abilene	Amarillo	Austin	Beaumont	Brownsville
	Corpus Christi	Dallas	El Paso	Fort Worth	Houston
	Laredo	Longview	Lubbock	San Antonio	Tyler
	Waco	Wichita Falls			
<b>Utah:</b>	Provo	Salt Lake City			
<b>Vermont:</b>	Burlington	Montpelier			
<b>Virginia:</b>	Alexandria	Norfolk	Richmond	Virginia Beach	
<b>Washington:</b>	Olympia	Seattle	Spokane	Tacoma	



<b>West Virginia:</b>	Ch arle ston	Huntingt on			
<b>Wisconsin:</b>	Gre en Bay	Madison	Milw auk ee		
<b>Wyoming:</b>	Cas per	Cheyen ne			

## COLLEGE NETWORK

Academy of Art University
ADA University
Ain Shams University
Albany Law School
Alfred State, SUNY College Georgia Tech of Technology
American College of Greece
American University of Sharjah
American University of Sharjah, School of Business Administration
American University, School of Professional & Extended Studies (SPExS)
Amridge University
Augusta Technical College
Ave Maria School of Law
Ball State University
Baylor Law School
Bellevue College (WA)
Blackburn College
Bloomfield College ( <b>Hispanic-Serving Institution</b> )
Bob Jones University
Boston Architectural College
Boston College
Boston University, School of Law
Brooklyn Law School
Bucknell University
Bucks County Community College



Cabrillo College ( <b>Hispanic-Serving Institution</b> )
Cairn University
Calhoun Community College
California Lutheran University ( <b>Hispanic-Serving Institution</b> )
California State University Channel Islands ( <b>Hispanic-Serving Institution</b> )
California State University Fullerton ( <b>Hispanic-Serving Institution</b> )
California State University Long Beach ( <b>Hispanic-Serving Institution</b> )
California State University Monterey Bay ( <b>Hispanic-Serving Institution</b> )
California State University Sacramento ( <b>Hispanic-Serving Institution</b> )
California Western School of Law
Campbell University, Wiggins School of Law
Capital University Law School
Capitol Technology University
Carleton College
Carnegie Mellon University, Tepper School of Business
Case Western Reserve University, School of Law
Catholic University of America, Columbus School of Law
Catholic University of Portugal
Catholic University of Portugal, School of Business
Central Arizona College ( <b>Hispanic-Serving Institution</b> )
Central New Mexico Community College ( <b>Hispanic-Serving Institution</b> )
Central Washington University
Chaffey College ( <b>Hispanic-Serving Institution</b> )
Chapman University, Dale E. Fowler School of Law
Charleston School of Law
Chattahoochee Technical College
Chattanooga State Community College
Chicago-Kent College of Law
China Europe International Business School (CEIBS)
Christian Brothers University
Cincinnati State Technical and Community College
City Colleges of Chicago ( <b>Hispanic-Serving Institution</b> )
Clark University ( <b>Hispanic-Serving Institution</b> )
Clayton State University



Clemson University
Clemson University, Alumni Association
College of Coastal Georgia
College of Idaho
College of Southern Nevada ( <b>Hispanic-Serving Institution</b> )
Collin College

Columbia Law School, Columbia University
Columbia University, The Earth Institute
Columbus College of Art & Design
Concordia University at Irvine ( <b>Hispanic-Serving Institution</b> )
Concordia University, School of Law
Connecticut College
Cornell University Law School
Creighton University School of Law
Cuesta College ( <b>Hispanic-Serving Institution</b> )
Cumberland University
CUNY Baruch College
CUNY Baruch College, School of Public and International Affairs
CUNY Baruch College, Weissman School of Arts & Sciences
CUNY Baruch College, Zicklin School of Business
CUNY Borough of Manhattan Community College ( <b>Hispanic-Serving Institution</b> )
CUNY Brooklyn College
CUNY College of Staten Island ( <b>Hispanic-Serving Institution</b> )
CUNY Graduate School of Journalism ( <b>Hispanic-Serving Institution</b> )
CUNY Hostos Community College ( <b>Hispanic-Serving Institution</b> )
CUNY Hunter College ( <b>Hispanic-Serving Institution</b> )
CUNY John Jay College of Criminal Justice ( <b>Hispanic-Serving Institution</b> )
CUNY Kingsborough Community College
CUNY Lehman College ( <b>Hispanic-Serving Institution</b> )
CUNY Macaulay Honors College
CUNY New York City College of Technology ( <b>Hispanic-Serving Institution</b> )
CUNY Queens College ( <b>Hispanic-Serving Institution</b> )
CUNY School of Law
CUNY The City College of New York



CUNY York College ( <b>Hispanic-Serving Institution</b> )
Dallas County Community College District ( <b>Hispanic-Serving Institution</b> )
Dean College
Delaware Valley University
Delta State University
DeSales University
Dominican College ( <b>Hispanic-Serving Institution</b> )
Drexel University, School of Public Health
Drexel University, Thomas R. Kline School of Law
Duke University, Sanford School of Public Policy
Duke University, School of Law
Dunwoody College of Technology

East Georgia State College
Eastern Connecticut State University
Eastern Illinois University
Eckerd College
Elon University
Elon University School of Law
Emily Griffith Technical College
Emmanuel College
Emory University, School of Law
Fairleigh Dickinson University ( <b>Hispanic-Serving Institution</b> )
Fairmont State University
Fashion Institute of Design & Merchandising (FIDM)
Faulkner University, Jones School of Law
Florida A&M University, School of Business and Industry ( <b>Historically Black College/University</b> )
Florida Gulf Coast University
Florida International University, College of Law ( <b>Hispanic-Serving Institution</b> )
Florida State College at Jacksonville
Florida State University
Florida State University, College of Law
Fordham University, Gabelli School of Business (Graduate Programs)
Fordham University, School of Law
Fort Valley State University ( <b>Historically Black College/University</b> )



Full Sail University
Fullerton College ( <b>Hispanic-Serving Institution</b> )
Fundacion Empresa, Universidad de Navarra
Gallaudet University
Gateway Community College ( <b>Hispanic-Serving Institution</b> )
George Mason University, School of Law
Georgetown College
Georgetown University, Edmund A. Walsh School of Foreign Service
Georgetown University, McCourt School of Public Policy
Georgia State University, College of Law
Georgia Tech
Georgia Tech, Scheller College of Business
Golden Gate University
Golden Gate University School of Law
Goucher College
Governors State University
Grand Canyon University

Hamline University
Hampshire College
Harper College
Harvard University
Harvard University, Graduate School of Design
Harvard University, Graduate School of Education & Harvard Divinity School
Harvard University, Kennedy School of Government
Harvard University, Law School
Harvard University, T.H. Chan School of Public Health
Hendrix College
Henry Ford College
Hofstra University, School of Law
Hong Kong Polytechnic University
Howard University, School of Law ( <b>Historically Black College/University</b> )
IE Business School
IESE Business School, University of Navarra



Illinois State University
IMD Business School
iNav (Metro Atlanta Chamber)
Indiana University Bloomington, College of Arts & Sciences
Indiana University Bloomington, Jacobs School of Music
Indiana University Bloomington, Kelley School of Business-MBA
Indiana University Bloomington, Kelley School of Business-Undergraduate
Indiana University Bloomington, Maurer School of Law
Indiana University Bloomington, School of Education
Indiana University Bloomington, School of Informatics, Computing, and Engineering
Indiana University Bloomington, School of Public & Environmental Affairs
Indiana University Bloomington, School of Public Health
Indiana University East
Indiana University Northwest ( <b>Hispanic-Serving Institution</b> )
Indiana University School of Optometry
Indiana University South Bend
Indiana University Southeast
Indiana University-Purdue University, Columbus
Indiana University, Kokomo
INSEAD
Iowa Central Community College
IST Tecnico Lisboa
IUPUI, Herron School of Art and Design

IUPUI, Kelley School of Business
IUPUI, Lilly Family School of Philanthropy
IUPUI, Office of Student Employment
IUPUI, Richard M. Fairbanks School of Public Health
IUPUI, Robert H. McKinney School of Law
IUPUI, School of Education
IUPUI, School of Engineering and Technology
IUPUI, School of Informatics and Computing
IUPUI, School of Liberal Arts
IUPUI, School of Public and Environmental Affairs



IUPUI, School of Science
IUPUI, School of Social Work
IUPUI, Talent
Ivy Tech Community Colleges
Jackson State University ( <b>Historically Black College/University</b> )
Jacksonville State University
John Marshall Law School
Johnson University
Kansas City Kansas Community College
King Abdullah University of Science and Technology (KAUST)
Koc University
Lafayette College
Lake Superior State University
Laney College
Langara College
Lansing Community College
Lehigh Carbon Community College ( <b>Hispanic-Serving Institution</b> )
Les Roches International School of Hotel Management, Switzerland
Liberty University, School of Law
LIM College (Laboratory Institute of Merchandising)
Lincoln Memorial University, Duncan School of Law
Linfield College
Lingnan College, Sun Yat-sen University
Los Angeles Film School
Lower Columbia College
Loyola Law School, Los Angeles
Loyola University New Orleans, College of Law
Luther College
Lycoming College

Lynchburg College
Marist College
Marquette University Law School
Marshall University
Marymount California University ( <b>Hispanic-Serving Institution</b> )



Marymount Manhattan College
Maryville University of St. Louis
Massasoit Community College
Memphis College of Art
MetroLink Consortium
Metropolitan Community College of Kansas City
Millsaps College
Mississippi College
Mississippi College, School of Law
Mississippi State University
Mitchell Hamline School of Law
Montgomery College ( <b>Hispanic-Serving Institution</b> )
Moore College of Art & Design
Morehead State University
Morgan State University ( <b>Historically Black College/University</b> )
Mount St. Mary's University (CA) ( <b>Hispanic-Serving Institution</b> )
Mt. San Antonio College ( <b>Hispanic-Serving Institution</b> )
National Park Community College
Nazarbayev University
Nebraska College Recruiting Consortium
New Horizons Computer Learning Center
New York Law School
New York University, School of Law
New York University, Stern School of Business
North Carolina A&T State University ( <b>Historically Black College/University</b> )
North Carolina Central University, School of Law ( <b>Historically Black College/University</b> )
North Carolina State University
North Central University
North Park University ( <b>Hispanic-Serving Institution</b> )
Northeastern University, School of Law
Northern Alberta Institute of Technology
Northern Essex Community College ( <b>Hispanic-Serving Institution</b> )
Northern Illinois University
Northern Kentucky University, Chase College of Law



Northern State University
Northshore Technical Community College
Northwest Missouri State University
Norwalk Community College ( <b>Hispanic-Serving Institution</b> )
Notre Dame de Namur University ( <b>Hispanic-Serving Institution</b> )
Nova Southeastern University, Shepard Broad Law Center ( <b>Hispanic-Serving Institution</b> )
Ohio Northern University
Ohio Northern University, Pettit College of Law
Ohio State University, Moritz College of Law
Oklahoma City University School of Law
Oral Roberts University
Orange Coast College ( <b>Hispanic-Serving Institution</b> )
Ozyegin University
Pace University, School of Law
Peking University, School of Transnational Law
Pennsylvania College of Technology
Pensacola State College
Pepperdine University School of Law
Philadelphia University
Piedmont Virginia Community College
Pikes Peak Community College
Pima Community College ( <b>Hispanic-Serving Institution</b> )
Pittsburgh Technical College
Purdue University
Queen's University, Faculty of Law
Quinnipiac University
Quinnipiac University, School of Law
Ranken Technical College
Rasmussen College
Regent University, School of Law
Regis College ( <b>Hispanic-Serving Institution</b> )
Rensselaer Polytechnic Institute
Renton Technical College
Resurrection University, College of Nursing and Allied Health



Rochester Institute of Technology
Rockhurst University
Rocky Mountain College
Rocky Mountain College of Art and Design
Roger Williams University School of Law
Roosevelt University ( <b>Hispanic-Serving Institution</b> )
Rowan College at Burlington County
Rowan College at Gloucester County
Rowan University
Royal Roads University
Russell Sage College
Rutgers University Newark, School of Law ( <b>Hispanic-Serving Institution</b> )
Saddleback College ( <b>Hispanic-Serving Institution</b> )
Saginaw Valley State University
Salus University
San Juan College
Santa Barbara City College ( <b>Hispanic-Serving Institution</b> )
Santa Clara University, School of Law
Santa Fe Community College ( <b>Hispanic-Serving Institution</b> )
Savannah College of Art and Design
Savannah Technical College
SDA Bocconi School of Management
Seattle University, School of Law
Service Academy Career Central (SACCentral)
Seton Hall University
Seton Hall University, School of Law
Shippensburg University of Pennsylvania (PASSHE)
Siena College
Singapore Management University
Singapore Management University, Centre for Social Responsibility
Singapore Management University, Dato Kho Hui Postgraduate
SIT Graduate Institute
Slippery Rock University of Pennsylvania (PASSHE)
South Central College



South Texas College of Law Houston ( <b>Hispanic-Serving Institution</b> )
Southeast Missouri State University
Southeast Technical Institute
Southeastern Baptist Theological Seminary
Southeastern Louisiana University
Southeastern Technical College
Southern Connecticut State University
Southern Crescent Technical College
Southern Methodist University, Dedman School of Law
Southern Union State Community College

Southern University Law Center
Southwestern Law School
Southwestern University ( <b>Hispanic-Serving Institution</b> )
Spokane Community College
St. Ambrose University
St. John's University, School of Law
St. Louis University, School of Law
St. Mary's College of Maryland
St. Thomas Aquinas College
St. Thomas University, School of Law ( <b>Hispanic-Serving Institution</b> )
Stanford University Ford Dorsey Master's in International Policy
Stanford University, Graduate School of Education
Stanford University, Law School
Stetson University, College of Law
Suffolk University Law School ( <b>Hispanic-Serving Institution</b> )
SUNY College at Oneonta
SUNY College of Optometry
SUNY Farmingdale State College
SUNY Hudson Valley Community College
SUNY Jefferson Community College
SUNY New Paltz
SUNY Purchase College ( <b>Hispanic-Serving Institution</b> )
SUNY University at Buffalo, School of Management
Swiss Education Group



Syracuse University, College of Law
Tallahassee Community College
Temple University, School of Media, and Communication ( <b>Hispanic-Serving Institution</b> )
Temple University, School of Tourism and Hospitality Management ( <b>Hispanic-Serving Institution</b> )
Texas A&M University, Bush School of Government & Public Service
Texas A&M University, College Station ( <b>Hispanic-Serving Institution</b> )
Texas Southern University, Thurgood Marshall School of Law ( <b>Historically Black College/University</b> )
Texas Tech University, School of Law ( <b>Hispanic-Serving Institution</b> )
Texas Wesleyan University ( <b>Hispanic-Serving Institution</b> )
The American University in Cairo
The Brown School at Washington University in St. Louis
The College of William & Mary
The College of William & Mary, Law School
The National Society of Leadership and Success
The Pennsylvania State University

The Southern Baptist Theological Seminary
The Universities at Shady Grove
The University of the Arts
Thomas Jefferson School of Law
Thompson Rivers University
Tidewater Community College
Touro College
Touro College, Jacob D. Fuchsberg Law Center
Trident Technical College
Trinity Washington University ( <b>Hispanic-Serving Institution</b> )
Trinity Western University
Truckee Meadows Community College ( <b>Hispanic-Serving Institution</b> )
Tufts University, School of Dental Medicine
Tulane University, Law School
UCAN, University Career Action Network
UCLA LLM Interview Program
UCLA, School of Law
Union University ( <b>Hispanic-Serving Institution</b> )
United States International University, Africa



Universidad de Monterrey
Universidad del Sagrado Corazon ( <b>Hispanic-Serving Institution</b> )
University of Akron, School of Law
University of Alabama School of Law
University of Baltimore
University of Baltimore, School of Law
University of British Columbia Vancouver
University of California Berkeley, Goldman School of Public Policy
University of California Berkeley, School of Law
University of California Davis, School of Law
University of California San Diego, School of Global Policy and Strategy
University of California, Hastings College of the Law
University of Chicago, Financial Mathematics
University of Chicago, Graduate Schools and Divisions
University of Chicago, Harris School of Public Policy
University of Chicago, Law School
University of Cincinnati College of Law
University of Colorado at Boulder, School of Law
University of Connecticut, School of Law ( <b>Hispanic-Serving Institution</b> )
University of Denver, Sturm College of Law
University of Florida
University of Florida, Levin College of Law
University of Georgia, School of Law
University of Houston ( <b>Hispanic-Serving Institution</b> )
University of Houston, Bauer College of Business ( <b>Hispanic-Serving Institution</b> )
University of Houston, College of Technology ( <b>Hispanic-Serving Institution</b> )
University of Houston, Conrad Hilton College ( <b>Hispanic-Serving Institution</b> )
University of Houston, Cullen College of Engineering ( <b>Hispanic-Serving Institution</b> )
University of Houston, Law Center ( <b>Hispanic-Serving Institution</b> )
University of Idaho, College of Law
University of Illinois at Chicago ( <b>Hispanic-Serving Institution</b> )
University of Illinois at Springfield
University of Illinois at Urbana-Champaign, College of Law



University of Iowa, College of Law
University of Kansas
University of Kansas, School of Law
University of Kentucky, College of Law
University of Louisville, Brandeis School of Law
University of Louisville, College of Business
University of Louisville, Speed School of Engineering
University of Maine
University of Maine at Augusta
University of Maine, School of Law
University of Manitoba, Asper School of Business
University of Maryland Baltimore County
University of Maryland Baltimore, Francis King Carey School of Law
University of Maryland College Park
University of Maryland College Park, Clark School of Engineering
University of Maryland College Park, School of Public Policy
University of Massachusetts Dartmouth, School of Law
University of Memphis, Cecil C. Humphreys School of Law
University of Miami, School of Law
University of Michigan Ann Arbor, College of Engineering
University of Michigan Ann Arbor, College of Literature, Science & the Arts
University of Michigan Ann Arbor, Law School
University of Michigan Ann Arbor, School of Education
University of Michigan Ann Arbor, School of Information
University of Michigan Ann Arbor, School of Natural Resources & Environment
University of Michigan Ann Arbor, School of Public Health
University of Michigan Dearborn
University of Michigan-Flint
University of Michigan, Gerald R. Ford School of Public Policy
University of Minnesota at Minneapolis, School of Law
University of Nevada Las Vegas ( <b>Hispanic-Serving Institution</b> )
University of Nevada Las Vegas, William S. Boyd School of Law
University of North Alabama
University of North Carolina at Chapel Hill, School of Law



University of North Carolina at Charlotte
University of North Texas at Dallas, College of Law ( <b>Hispanic-Serving Institution</b> )
University of Northern Iowa
University of Oklahoma College of Law
University of Oregon, School of Law
University of Ottawa's Common Law
University of Pennsylvania, School of Law
University of Pittsburgh at Bradford
University of Pittsburgh, Graduate School of Public and International Affairs
University of Pittsburgh, Katz Graduate School of Business
University of Puget Sound
University of Richmond
University of Richmond, School of Law
University of Rochester, Simon Graduate School of Business
University of San Francisco, School of Law
University of South Carolina Upstate
University of South Carolina, School of Law
University of Southern California
University of Southern California, Gould School of Law
University of Southern California, Marshall School of Business-Undergraduate
University of Southern California, Price School of Public Policy
University of Southern California, School of Cinematic Arts
University of Southern California, Viterbi School of Engineering
University of Southern California. Annenberg School for Communication & Journalism
University of Southern Indiana
University of Southern Maine
University of St. Joseph
University of St. Thomas ( <b>Hispanic-Serving Institution</b> )
University of St. Thomas, Opus College of Business
University of St. Thomas, School of Law
University of Tennessee at Knoxville, College of Law

University of Texas at Austin, Jackson School of Geosciences ( <b>Hispanic-Serving Institution</b> )
University of Texas at Austin, School of Architecture ( <b>Hispanic-Serving Institution</b> )
University of Texas at Austin, School of Information ( <b>Hispanic-Serving Institution</b> )



University of Texas at Austin, School of Law ( <b>Hispanic-Serving Institution</b> )
University of the District of Columbia, David A. Clarke School of Law
University of the Fraser Valley
University of the Pacific
University of the Pacific, McGeorge School of Law
University of Toronto at Scarborough
University of Virginia, Alumni Association
University of Virginia, School of Law
University of Waikato
University of Washington, Evans School of Public Policy & Governance
University of Washington, Information School
University of Windsor, Faculty of Law
University of Wisconsin at Madison, Law School
Valparaiso University Law School
Vanderbilt University
Vanderbilt University, Law School
Vanderbilt University, Owen Graduate School of Management
Vermont Law School
Villanova University, School of Law
Vincennes University
Virginia International University
Wade College
Wagner College
Wake Forest University School of Law
Walsh College of Accountancy and Business
Wartburg College
Washburn University School of Law
Washington University in St. Louis
Washington University in St. Louis, Olin Undergrad Business School
Washington University in St. Louis, School of Law
Washtenaw Community College
West Georgia Technical College
West Virginia State University ( <b>Historically Black College/University</b> )
West Virginia University



West Virginia University, College of Law
Western Illinois University
Western Michigan University Cooley Law School
Western New England University School of Law
Western Washington University
Whittier Law School ( <b>Hispanic-Serving Institution</b> )
Widener University, Delaware Law School
William & Mary, Raymond A. Mason School of Business
William James College
William Jewell College
Wilmington College
Winthrop University
Yale University
Yale University, Law School
Yale-NUS College
Yeshiva University
Yeshiva University, Benjamin N. Cardozo School of Law
York College of Pennsylvania
York Technical College



## WABC-TV job listings

Organization Name	Address	Telephone Number	Fax Number	E-mail address	Contact Name
1 Brauner Foundation	250 South End Avenue, 15B, New York, NY 10280	(212) 945-2749		<a href="mailto:Braunerh@nvc.rr.com">Braunerh@nvc.rr.com</a>	Betty Elam
2 Brand New Day	176 Front Street, Elizabeth, NJ 07206	(908) 282-0781	(908) 282-0788	<a href="mailto:nadeigelp@gmail.com">nadeigelp@gmail.com</a>	Nadeige B. Louis-Pierre, Exec Asst / Office Mgr
3 Ceceilyn Miller Institute	P.O. Box 1449, Clifton, NJ 07015	(973) 980-7977		<a href="mailto:leydag2011@gmail.com">leydag2011@gmail.com</a>	Leyda Gonzalez, Admin Asst
4 Centre College	600 W. Walnut St., Danville, KY 40422	(859) 238-8792		<a href="mailto:mindy.wilson@centre.edu">mindy.wilson@centre.edu</a>	Mindy Wilson
5 Connecticut School of Broadcasting	611 Route 46, Suite 102, Hasbrouck Heights, NJ 07604	(201) 288-7900	(201) 288-7901	<a href="mailto:efierstein@gocsb.com">efierstein@gocsb.com</a>	Erica Fierstein
6 Gay Men's Health Crisis		(212) 367-1349		<a href="mailto:berkisd@gmhc.org">berkisd@gmhc.org</a>	Berkis DeLeon
7 Haitian Women for Haitian Refugees	3116 Clarendon Rd, Brooklyn, NY 11226	(718) 462-0791		<a href="mailto:haitianwomen@aol.com">haitianwomen@aol.com</a>	
8. Job connections				<a href="mailto:nhlcritic@yahoo.com">nhlcritic@yahoo.com</a>	John Sanful,
9. Lincoln Square Neighborhood Center	250 West 65th Street, New York, NY 10023	(212) 874-0860	(212) 799-6574	<a href="mailto:anndrewvacca@gmail.com">anndrewvacca@gmail.com</a>	Anndrew Vacca, Admin Coordinator
10. Manhattanville College Midtown Urban Renaissance	2900 Purchase Street, Purchase, NY 10577	(914) 323-5484	(914) 694-2946	<a href="mailto:careers@mville.edu">careers@mville.edu</a>	Laura Montoya-Uribe. Asst. Director, Employer Relations
11. Corporation	57 S. Main Street, Neptune, NJ 07753	(732) 775-1280	(732) 775-1110	<a href="mailto:daharris17@optonline.net">daharris17@optonline.net</a>	Dianna Howard, MURC President
12. New York State Broadcasters Association	1805 Western Avenue, Albany, NY 12203	(518) 456-8888	(518) 456-8943	<a href="mailto:ciuna@nvsbroadcasters.org">ciuna@nvsbroadcasters.org</a>	Carolyn Jung
13. Occupational Center of Union County	301 Cox Street, Roselle, NJ 07203	(908) 241-7200	(908) 241-2025	<a href="mailto:lboyko@ocucni.com">lboyko@ocucni.com</a>	Lynn Boyko, Employment Services Coordinator
14. Southeast Bronx Neighborhood Centers, 15 Inc.		(917) 557-1885		<a href="mailto:Cthompson@sebnc.org">Cthompson@sebnc.org</a>	Clyde Thompson
15. Aquarius Media Corporation	P.O. Box 590, Englewood, NJ 07631				Harry Sloan
16. Catholic Charities		Brooklyn & Queens	Family Center		

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191 Joralemon Street, Brooklyn, NY  
11201

(718) 722-6001

413 120th Street, New York, NY 10035

(212)410-7707 ext. 205

Mr. John B. Russell

718-772-6046  
Pamela Warren

17. East Harlem Council for  
Community Improvement, Inc.

18. Highbridge Unity Center

1465 Nelson Avenue, Suite B, Bronx, NY 10452

(718) 590-1760

(718) 590-0772

Liliam Rosa

19. Mid-Brooklyn Civic  
Association

2720 Foster Avenue, Suite B4, Brooklyn, NY 11210

(212) 743-6063

James Connolly

February 1, 2022 -January 31, 2023

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed	Hired/ NotHired	Date Hired	Referral Source
01/31/2022	Newswriter/Producer	News	08/09/22	Melissa Lavetan	Hired	09/19/2022	Internal Department Knowledge (current employee - WABC-Frelance)
			4/8/22	*	NH		<a href="http://www.jobs.disneycareers.com">www.jobs.disneycareers.com</a>
			4/8/22	*	NH		www.linkedin.com
			5/23/22	*	NH		www.linkedin.com
			5/25/22	*	NH		<a href="http://www.jobs.disneycareers.com">www.jobs.disneycareers.com</a>
			5/30/22	*	NH		<a href="http://www.jobs.disneycareers.com">www.jobs.disneycareers.com</a>
			6/3/22	*	NH		www.linkedin.com
			6/3/22	*	NH		Internal Department Knowledge (current employee - WABC-Freelance)
			7/15/22	*	NH		Internal Department Knowledge (current employee - WPVI-Freelance)
02/04/2022	Media Manager	News	03/08/22	Addison Wilker	Hired	04/04/2022	www.linkedin.com/ <a href="http://www.jobs.disneycareers.com">www.jobs.disneycareers.com</a>
			02/17/22	*	NH		Internal Department Knowledge (current WABC-TV employee)
			02/24/22	*	NH		Referred by WABC-TV employee
			03/01/22	*	NH		www.linkedin.com/ <a href="http://www.jobs.disneycareers.com">www.jobs.disneycareers.com</a>
			03/09/22	*	NH		Referred by WABC-TV employee
12/17/2021	Motion Designer	News	03/04/22	Jay Shin	Hired	03/15/2022	<a href="http://www.jobs.disneycareers.com">www.jobs.disneycareers.com</a>
			2/21/2022	*	NH		www.linkedin.com
			2/23/2022	*	NH		www.jobs.disneycareers.com
			02/24/2022	*	NH		<a href="http://www.jobs.disneycareers.com">www.jobs.disneycareers.com</a>
			03/01/22	*	NH		<a href="http://www.jobs.disneycareers.com">www.jobs.disneycareers.com</a>
			03/03/22	*	NH		www.linkedin.com
02/28/2022	General Assignment Reporter	News	03/18/22	Sonia Rincon	Hired	5/01/2022	Internal Department Knowledge (current WABC FL employee)
			3/18/2022	*	NH		Referred by Disney Employee
			3/18/2022	*	NH		Internal Department Knowledge (current WABC FL employee)
			3/29/2022	*	NH		<a href="http://www.jobs.disneycareers.com">www.jobs.disneycareers.com</a>
			4/1/2022	*	NH		<a href="http://www.jobs.disneycareers.com">www.jobs.disneycareers.com</a>
			4/5/2022	*	NH		Internal Department Knowledge (current WABC- WTVD employee)
			5/2/2022	*	NH		<a href="http://www.jobs.disneycareers.com">www.jobs.disneycareers.com</a>

\* Identity of interviewed applicants who were nothiredhas been kept confidential

**WABC-TV Full-Time Job Vacancies Filled  
February 1, 2022 - January 31, 2023**

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed	Hired/ Not Hired	Date Hired	Referral Source
1/20/2022	Executive Producer	News	03/01/22	Alexandra 'Dierckman	Hired	05/01/2022	Internal Department Knowledge (current WABC-News employee)
			2/17/22	Tara Johnson	Hired	06/25/2022	Internal Department Knowledge (current WABC- News employee)
			3/7/22	*	NH		Internal Department Knowledge (current WABC- News employee)
			03/22/22	*	NH		Internal Department Knowledge (current WABC- News employee)
			3/25/22	*	NH		<a href="http://www.jobs.disneycareers.com">www.jobs.disneycareers.com</a>
			03/29/22	*	NH		Referred by WABC Employee
			04/20/22	*	NH		Internal Department Knowledge (current WABC- News employee)
			04/21/22	*	NH		Internal Department Knowledge (current WABC- News employee)
12/17/2021	Stage Manager	TV	01/18/22	Raymond Mendez	Hired	05/02/2022	Internal Department Knowledge (current WABC-TV FL employee)
			02/24/22	*	NH		<a href="http://www.jobs.disneycareers.com">www.jobs.disneycareers.com</a>
			03/01/22	*	NH		<a href="http://www.jobs.disneycareers.com">www.jobs.disneycareers.com</a>
03/31/2022	Long Island Reporter	News	03/18/22	Chantee Lans	Hired	05/04/2022	Internal Department Knowledge (current WABC-FL employee)
			03/18/22	*	NH		Referred by Disney Employee
			05/02/22	*	NH		<a href="http://www.jobs.disneycareers.com/">www.jobs.disneycareers.com/</a>
03/15/2022	Senior Producer, Programming	News	04/30/22	John Antalek	Hired	05/08/2022	Internal Department Knowledge (current WABC-FL News employee)
			04/01/22	*	NH		<a href="http://www.linkedin.com">www.linkedin.com</a>
			04/14/22	*	NH		Referred by recruitment representative
			04/28/22	*	NH		<a href="http://www.linkedin.com">www.linkedin.com</a>
			04/30/22	*	NH		<a href="http://www.linkedin.com">www.linkedin.com</a>
			04/30/22	*	NH		Internal Department Knowledge (current WABC-Promo employee)
10/13/2021	Weather Anchor	News	6/29/21	Danielle Beckstrom	Hired	08/08/2022	<a href="http://www.jobs.disneycareers.com">www.jobs.disneycareers.com</a>
			10/27/21	*	NH		Referred by Industry colleague
			11/10/21	*	NH		Referred by recruitment representative
			11/10/21	*	NH		Referred by WABC-TV employee
			11/22/21	*	NH		Internal Department Knowledge (current WTVD employee)
05/19/2022	General Assignment Reporter	News	03/18/22	Hye-Jee (Janice) Yu	Hired	08/08/2022	Referred by Disney Employee
			03/29/22	*	NH		<a href="http://www.jobs.disneycareers.com">www.jobs.disneycareers.com</a>
			06/23/22	*	NH		Referred by Disney Employee
			06/30/22	*	NH		Referred by Disney Employee
			07/01/22	*	NH		<a href="http://www.jobs.disneycareers.com">www.jobs.disneycareers.com</a>
08/22/2022	WABC-Photographer	News	10/25/22	Edwin Caregna*	Hired	11/14/2022	Internal Department Knowledge (current WABC-TV employee)
			10/25/22	*	NH		Internal Department Knowledge (current WABC-TV employee)
			10/26/22	*	NH		<a href="http://www.linkedin.com">www.linkedin.com</a>
			10/27/22	*	NH		<a href="http://www.linkedin.com">www.linkedin.com</a>
			10/27/22	*	NH		<a href="http://www.jobs.disneycareers.com">www.jobs.disneycareers.com</a>

08/22/2022	NABET Maintenance Engineer	News	10/20/22 10/21/22 10/21/22 10/21/22 10/27/22 10/27/22	Troy Washington * * * * *	Hired NH NH NH NH NH NH	09/27/2022	Internal Department Knowledge (current WABC-TV employee) www.indeed.com Www.ctgoodjobs.hk/ Www.indeed.com www.jobs.disneycareers.com www.jobs.disneycareers.com
10/13/2021	WABC-Photographer	News	11/16/21 11/19/21 12/13/21 11/02/21 11/05/21 11/16/21 11/22/21 11/22/21 12/14/21 12/15/21 12/15/21 12/16/21	Meagan Todaro Brenda Carden Matt Jones * * * * * * * * * *	Hired Hired Hired NH NH NH NH NH NH NH NH NH	01/10/2022 01/31/2022 01/31/2022	www.jobs.disneycareers.com Referred by WABC-TV employee www.jobs.disneycareers.com Referred by recruitment representative www.jobs.disneycareers.com Referral by WABC-TV employee Internal Department Knowledge (current WABC-TV employee) Internal Department Knowledge (current KTRK employee) www.jobs.disneycareers.com Internal Department Knowledge (current WABC-TV FL employee) Internal Department Knowledge (current WABC-TV employee)
10/20/2021	Investigative Reporter	News	11/10/21 11/11/21 12/14/21 02/02/22	Kristine Thorne * * *	Hired NH NH NH	03/10/2022	Internal Department Knowledge (current WABC-TV employee) Internal Department Knowledge (current WABC-TV employee) www.jobs.disneycareers.com Direct contact to Recruiter
01/15/2022	Production Secretary	News	03/03/22 02/01/22 02/04/22 02/04/22 02/04/22	Shira Kaplan * * * *	Hired NH NH NH NH	03/27/2022	Internal Department Knowledge (current WABC-TV employee) www.jobs.disneycareers.com Internal Department Knowledge (current WABC-TV employee) www.jobs.disneycareers.com www.jobs.disneycareers.com
01/27/2022	Segment Producer	News	03/21/22 02/15/22 02/18/22 02/18/22 02/18/22 02/21/22 03/01/22 03/01/22	Yewhna Tefery * * * * * * * *	Hired NH NH NH NH NH NH NH	04/11/2022	Internal Department Knowledge (current WABC-TV employee) www.linkedin.com www.jobs.disneycareers.com www.jobs.disneycareers.com www.jobs.disneycareers.com www.jobs.disneycareers.com www.linkedin.com www.jobs.disneycareers.com

02/01/2022	President & GM	News	03/28/22 03/02/22 03/03/22 03/15/22 03/28/22 04/06/22 05/03/22 05/04/22	Marilyn Galvez * * * * * * *	Hired NH NH NH NH NH NH NH	05/22/2022	Internal Department Knowledge (current WABC-TV employee) Internal Department Knowledge (current WABC-TV employee) Internal Department Knowledge (current WABC-TV employee) Internal Department Knowledge (current WABC-News employee) Internal Department Knowledge (current WABC-TV employee) Internal Department Knowledge (current KTRK employee) Referred by WABC-TV employee Referred by WABC-TV employee
08/12/2022	Vice President News	News	09/06/22 08/30/22 09/01/22 09/01/22 09/14/22 09/23/22	Scott Fritch * * * * *	Hired NH NH NH NH NH	10/11/2022	Referred by WABC-TV employee Referred by former WABC-TV employee Internal Department Knowledge (current WABC-TV employee) www.jobs.disneycareers.com www.linkedin.com Referred by Recruitment Representative
05/20/2022	Creative Director Design	News	06/24/22 06/15/22 06/16/22 06/18/22 06/27/22 06/29/22	Yoomi Lee * * * * *	Hired NH NH NH NH NH	08/21/2022	Internal Department Knowledge (current WABC-TV employee), www.jobs.disneycareers.com www.linkedin.com www.linkedin.com www.jobs.disneycareers.com Internal Department Knowledge (current Disney employee)
11/29/2022	Executive Assistant	News	03/14/22 12/20/21 12/22/21 01/10/22 01/21/22 01/27/22 02/08/22	Christopher Dugger * * * * * *	Hired NH NH NH NH NH NH	04/18/2022	www.jobs.disneycareers.com Internal Department Knowledge (current WABC-TV) www.disneycareers.com Internal Department Knowledge (current WABC-TV employee) www.linkedin.com www.jobs.disneycareers.com Internal Department Knowledge (current WABC-TV employee)

• Identity of interviewed applicants who were not hired has been kept confidential

02/02/2022	Producer	News	03/03/22 03/03/22 03/01/22 03/01/22 03/02/22 03/14/22 03/15/22	Laurie Ciaffaglione Lauren McTague * * * * *	Hired NH NH NH NH NH NH	04/11/2022 04/11/2022	www.jobs.disneycareers.com www.jobs.disneycareers.com Www.linkedin.com Www.linkedin.com www.jobs.disneycareers.com www.jobs.disneycareers.com www.jobs.disneycareers.com
08/15/2022	VP of community affairs	News	09/16/22 09/14/22 09/23/22 09/23/22 09/26/22	Porsha Grant * * * *	Hired NH NH NH NH	11/15/2022	Internal Department Knowledge (current WABC-TV employee) Recruited at career event Referred by WABC-TV employee Www.linkedin.com Www.linkedin.com
05/12/2022	Executive Assistant	News	09/27/22 08/08/22 09/02/22 09/09/22 09/27/22	Rosa Munguia * * * *	Hired NH NH NH NH	11/07/2022	Referred by WABC-TV employee Referred by WABC-TV employee www.jobs.disneycareers.com www.jobs.disneycareers.com www.jobs.disneycareers.com
05/12/2022	Executive Assistant	News	08/03/22 08/08/22 08/08/22 08/08/22 08/17/22	Felicia Brinson * * * *	Hired NH NH NH NH	12/12/2022	Referred by WABC-TV employee www.jobs.disneycareers.com www.jobs.disneycareers.com www.jobs.disneycareers.com www.jobs.disneycareers.com

• Identity of interviewed applicants who were not hired has been kept confidential

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05/12/2022	WABC Newscast Producer	News	06/02/22	Alex Lombardo	Hired	07/05/2022	www.jobs.disneycareers.com
			05/23/22	*	NH		Referred by Recruitment representative
			05/23/22	*	NH		www.jobs.disneycareers.com
			06/02/22	*	NH		Www.linkedin.com
			06/02/22	*	NH		Www.linkedin.com
			06/03/22	*	NH		Www.linkedin.com
			06/09/22	*	NH		www.jobs.disneycareers.com

Drexel University  
The University at Buffalo  
Cornell University  
Rutgers University  
New York University  
Mississippi State University  
Rutgers, The State University of New Jersey  
Hofstra University  
Augustana College  
University of Pittsburgh  
Hunter College  
Temple University  
New York University  
Pace University  
CUNY Brooklyn College  
University of New Haven  
Penn State University  
Carnegie Mellon University  
Temple University  
Drexel University  
Southern New Hampshire University  
Cornell University  
Hofstra University  
Fashion Institute of Technology  
Hofstra University  
State University of New York at New Paltz