

**EEO Narrative Statement**  
**WXXI Public Broadcasting Council**

WXXI Public Broadcasting Council (WXXI), is the licensee of the following noncommercial educational stations:<sup>1</sup>

WXXI-TV, Rochester, NY  
WXXI-FM, Rochester, NY  
WXXI(AM), Rochester, NY  
WXXY(FM), Houghton, NY

WXXI's employment unit also includes:

WITH-FM, Ithaca, NY	Licensed to Hobart and William Smith Colleges
WEOS(AM), Geneva, NY	Licensed to Hobart and William Smith Colleges
WRUR-FM, Rochester, NY	Licensed to University of Rochester Broadcast Corp.

WXXI is committed to building a diverse and inclusive workplace and strongly encourages members of traditionally underrepresented communities to apply for job openings. WXXI is dedicated to providing broad outreach regarding job listings at the stations. WXXI recruits from a variety of sources, including the Non Profit Network, the New York State Labor Department Job Bank, CCSI (Coordinated Care Services, Inc.), Rochester Works, the United Way of Greater Rochester, and the WNY Job Bank. WXXI also lists all job vacancies on Indeed.com and LinkedIn. All job openings are also listed on WXXI's website, as well as through WXXI's social media accounts.

WXXI regularly hosts student interns from local universities and the Eastman School of Music in various areas of station operations, including programming, digital and news production.

WXXI lists all opening, including all upper-level category openings in job banks or newsletters of media trade groups whose membership includes substantial participation of women and minorities such as the New York State Job Bank and the WNY Job Bank. WXXI staff regularly attend training programs designed to acquire skills to qualify for higher level positions and WXXI also provides training for all employees, including management personnel, to ensure equal employment opportunity and to prevent discrimination.

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<sup>1</sup> WXXI is also the proposed assignee of WJZR(FM), Rochester, NY (Facility ID No. 49193). See LMS File No. 0000202017 (Assignment Application granted Dec. 9, 2022). As of this filing, the transaction has et to be consummated.