

WOLF / WQMY
EEO PUBLIC FILE REPORT
April 1, 2021 - March 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Multimedia Journalist (MMJ)	1, 3, 5-9, 11-22, 24-41, 43-56, 58-66	49
Marketing Consultant	1-8, 12-51, 53-58, 60-66	16
News Photographer	1-9, 11-15, 17-58, 60-66	53
Multimedia Journalist (MMJ)	1-10, 12-15, 17-58, 60-66	23

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alabama A & M University 4900 Meridian Street N Huntsville, Alabama 35811 Url : www.aamu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
2	Albany State University 504 College Dt Albany, Georgia 31705 Url : www.asurams.edu Email : sbgresumes@sbgstv.com Career Planning	N	0
3	Arizona State University/Walter Cronkite School of Journalism 555 N Central Ave Ste 302 Phoenix, Arizona 85004 Email : mike.wong@asu.edu Mike Wong	Y	0
4	Benedict College 1600 Harden St Columbia, South Carolina 29204 Url : www.benedict.edu Email : sbgresumes@sbgstv.com Career Center	N	0
5	Bloomsburg University 400 East 2nd Street Bloomsburg, Pennsylvania 17815 Url : https://www.bloomu.edu/ Email : sbgresumes@sbgstv.com Job Board	N	0
6	Bucknell University One Dent Drive Lewisburg, Pennsylvania 17837 Url : http://www.bucknell.edu Email : sbgresumes@sbgstv.com Broadbean Source	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : http://www.careerbuilder.com Email : sbgresumes@sbgstv.com Aaron Brumfield	N	0
8	Cheyney University of Pennsylvania 1837 University Circle Cheyney, Pennsylvania 19319 Url : www.cheyney.edu Email : sbgresumes@sbgstv.com Career Services	N	0
9	Collective Talent 26150 Herseyvale Franklin, Michigan 48025 Url : http://www.medialine.com Email : bille@michaelsmedia.com Michael Bille	N	0
10	Corporate Recruiter	N	1
11	Current Employee	N	2
12	DiversityJobs.com 3980 N Broadway, Ste 103-147 Boulder, Colorado 80304 Url : www.diversityjobs.com Email : sbgresumes@sbgstv.com Rob Steward	N	0
13	Duquesne University 600 Forbes Avenue Pittsburgh, Pennsylvania 15282 Url : http://www.duq.edu Email : sbgresumes@sbgstv.com Broadbean Source	N	0
14	East Stroudsburg University 200 Prospect Street East Stroudsburg, Pennsylvania 18301 Job Board N/A Manual Posting	N	0

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15	Elizabeth City State University 1704 Weeksville Rd Elizabeth City, New York 27909 Url : www.ecsu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
16	Employee Referral	N	3
17	Florida A & M University 1601 S Martin Luther Jr Blvd Tallahassee, Florida 32307 Email : sbgresumes@sbgstv.com Career Center	N	0
18	FOX56-WOLF-TV 1181 Highway 315 Plains, Pennsylvania 18702 Phone : NA Email : sbgresumes@sbgstv.com On-Air Station Ads	N	0
19	G.I Jobs 420 Rouser Rd Moon Township, Pennsylvania 15108 Url : www.gijobs.com Email : sbgresumes@sbgstv.com R. Brandt	N	0
20	Hire A Hero PO Box 6808 Morango, California 94705 Url : http://www.hireahero.org Email : sbgresumes@sbgstv.com Broadbean Source	N	0
21	Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Url : http://www.howard.edu Email : sbgresumes@sbgstv.com Carol Dudley	Y	0

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22	Huston-Tillotson University 900 Chicon Street Austin, Texas 78702 Url : www.htu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
23	Indeed.com - Not Directly Contacted by SEU	N	5
24	Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : http://www.ithaca.edu Email : sbgresumes@sbgstv.com Broadbean Source	Y	0
25	Journalismjobs.com 72 Plaza Drive 2nd fl Berkeley, California 94706 Url : http://www.journalismjobs.com Email : sbgresumes@sbgstv.com Broadbean Source	N	0
26	Kentucky State University 400 E Main St Frankfort, Kentucky 40601 Url : www.kysu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
27	Keystone College 1 College Road LaPlume, Pennsylvania 18440 Url : http://www.keystone.edu Job Board N/A Manual Posting	N	0
28	King's College 133 North River Street Wilkes Barre, Pennsylvania 18702 Url : http://www.kings.edu Email : theresakinney@kings.edu Theresa Kinney	N	0

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29	Kutztown University 15200 Kutztown Road Kutztown, Pennsylvania 19530 Url : https://www.kutztown.edu/ Job Board Manual Posting	N	0
30	La Salle University 1900 Wolney Avenue Philadelphia, Pennsylvania 19140 Phone : NA Email : sbgresumes@sbgstv.com Job Board NA	N	0
31	Lackawanna County Community College 501 Vine Street Scranton, Pennsylvania 18509 Url : http://www.lackawanna.edu Email : ohorab@lackawanna.edu Beverly O'Hora	N	0
32	Lebanon Valley College 101 College Avenue Annville, Pennsylvania 17003 Email : sbgresumes@sbgstv.com Job Board N/A	N	0
33	Lehigh University 27 Memorial Drive W Bethlehem, Pennsylvania 18015 Url : http://www.lehigh.edu Email : sbgresumes@sbgstv.com Broadbean Source	N	0
34	Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : http://www.linkedin.com Email : sbgresumes@sbgstv.com Account Manager	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
35	Lock Haven University 401 N Fairview Street Lock Haven, Pennsylvania 17745 Phone : NA Job Board NA Manual Posting	N	0
36	Luzerne County Community College 1333 S Prospect Street Nanticoke, Pennsylvania 18634 Url : http://www.luzerne.edu Email : uuhrin@luzerne.edu Ursula Uhrin	N	0
37	Mansfield University 31 South Academy Street Mansfield, Pennsylvania 16933 Url : https://www.mansfield.edu/ Job Board Manual Posting	N	0
38	Marywood University 2300 Adams Avenue Scranton, Pennsylvania 18509 Url : http://www.marywood.edu Email : mreggie@maryu.marywood.edu Mary Reggie	N	0
39	Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Url : http://www.media-match.com Email : info@media-match.com Tammy Romaniuk	Y	0
40	Miles College 5500 Myron Massey Blvd Fairfield, Alabama 35064 Url : www.miles.edu Email : sbgresumes@sbgstv.com Career Center	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
41	Misericordia University 301 Lake Street Dallas, Pennsylvania 18612 Url : http://www.misericordia.edu Job Board NA Manual Posting	N	0
42	Morgan State University 1700 E Cold Spring Lane Baltimore, Maryland 21251 Url : www.morgan.edu Email : sbgresumes@sbgstv.com Career Center	N	0
43	North Carolina A&T University 1601 E Market St Greensboro, North Carolina 27411 Url : www.ncat.edu Email : sbgresumes@sbgstv.com Career Center	N	0
44	PA Career Link 32 E Union Street Wilkes Barre, Pennsylvania 18701 Url : http://www.pacareerlink.pa.gov Job Board Manual Posting	N	1
45	Penn State University State College State College, Pennsylvania 16801 Phone : NA Url : https://www.psu.edu/ Email : sbgresumes@sbgstv.com Job Board NA	N	0
46	Pennsylvania Association of Broadcasters 208 North 3rd Street Suite 105 Harrisburg, Pennsylvania 17101 Url : http://www.pab.org Email : gponti@pab.org Gail Ponti	N	0

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47	Pittsburgh Technology Institute 1111 McKee Road Oakdale, Pennsylvania 15071 Url : http://www.ptcollege.edu Email : careerservices@ptcollege.edu Broadbean Source	N	0
48	Saint Joseph's University 5600 City Avenue Philadelphia, Pennsylvania 18440 Url : https://www.sju.edu/ Job Board Manual Posting	N	0
49	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : http://www.sbg.net Email : employment@sbg.net Career Page	N	3
50	Slippery Rock University 1 Morrow Way Slippery Rock, Pennsylvania 16057 Url : http://www.sru.edu Job Board Manual Posting	N	0
51	Syracuse University 313 Newhouse 3 215 University Place Syracuse, New York 13244 Url : http://www.syracuse.edu Email : sbgresumes@sbg.net Broadbean Source	N	1
52	Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : http://www.talentedynamics.com Email : jpumphrey.td@gmail.com Julie Pumphrey	N	0

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53	Temple University 1801 N Broad Street Philadelphia, Pennsylvania 19122 Url : http://www.temple.edu Job Board NA Manual Posting	N	1
54	Texas Southern University 3100 Cleburne St Houston, Texas 77004 Url : www.tsu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
55	The Muse 1375 Broadway New York, New York 10018 Url : http://www.themuse.com Email : sbgresumes@sbgstv.com Andrea Siegle	N	0
56	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : http://www.tvjobs.com Email : info@tvjobs.com Mark Holloway	N	0
57	University of Arkansas - Pine Bluff 1200 University Dr Pine Bluff, Arkansas 71601 Url : www.uapb.edu Email : sbgresumes@sbgstv.com Career Center	N	0
58	University of Scranton 800 Linden Street Scranton, Pennsylvania 18510 Url : http://www.scranton.edu Email : sbgresumes@sbgstv.com Broadbean Source	N	0

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59	US Army Wounded Warrior Program 200 Stovall St Room 7N53 Alexandria, Virginia 22332 Email : Vicki.h.mullen.civ@mail.mil Vicki Mullen	N	0
60	Villanova University 800 Lancaster Avenue Villanov, Pennsylvania 19085 Url : http://www1.villanova.edu Email : sbgresumes@sbgstv.com Taylor Landon-Freeman	N	0
61	West Virginia State University PO Box 1000 Institute, West Virginia 25112 Url : www.wvstateu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
62	Wilkes Barre Chamber of Commerce 2 Public Square Wilkes Barre, Pennsylvania 18701 Url : http://www.wilkes-barre.org Email : info@wilkes-barre.org Fax : 1-570-822-5951 Job Board	N	0
63	Wilkes University 84 W South Street Wilkes Barre, Pennsylvania 18701 Url : http://www.wilkes.edu Email : carol.bosack@wilkes.edu Carol Bosack-Kosek	N	0
64	Winston-Salem State University 601 S Martin Luther King Jr Dr Winston-Salem, North Carolina Email : sbgresumes@sbgstv.com Career Center	N	0

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65	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
66	Xavier University 1 Drexel Dr New Orleans, Louisiana 70125 Url : www.xula.edu Email : sbgresumes@sbgstv.com Career Center	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			18

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/7/2021	Participation in Job Fairs	Sue Nolan represented WPGH/WPNT and sister stations WJAC/WTOV/ WOLF/WQMY/WSWB/WSYX/WTTE/ WHP at The Allegheny County Community College virtual job fair. She spoke to students about careers and internships in broadcasting and the importance of obtaining an internship. Students were provided with information on how to apply to the Sinclair Broadcast Group website.	1	HR Coordinator
2	4/14/2021	Participation in Job Fairs	Our Corporate Employment Coordinator represented all of Sinclair Broadcast Group at Hampton University as a Corporate Recruiter. Sinclair was invited to attend Hampton University's Scripps Howard School of Journalism and Communication Virtual Career Fair to meet with students and faculty. Our Corporate Employment Coordinator started the session by giving a 10-minute presentation about Sinclair and wrapped up by showing corporate and station employment opportunities at Sinclair. Our Corporate Employment Coordinator then sat in a breakout room where students asked questions about Sinclair and potential career opportunities. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. Candidate information and resumes were also collected by our Corporate Recruiter via LinkedIn to further assist with potential placement.	1	Recruiting Coordinator

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3	4/28/2021	Participation in Job Fairs	The Corporate Employment Specialists represented all Sinclair Broadcast Group at the G.I Jobs Virtual Career Expo. They met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. The Employment Team spoke with veterans, and their families regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants.	2	Employment Specialist Employment Specialist
4	5/4/2021	Participation in Job Fairs	The Corporate Employment Specialists represented all of Sinclair Broadcast Group at the Virtual Career Fair for Full Sail University. They met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. The Employment Team spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants.	3	Employment Specialist Employment Specialist Employment Coordinator

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5	8/18/2021	Participation in Job Fairs	The News Talent Manager and Director of News Training and Development, along with several station News Managers, Corporate HR and News employees represented all Sinclair News stations at the virtual career expo for the NABJ convention/career expo. They met virtually with potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who signed up for a video meeting are followed up with and interviews set up where applicable.	3	News Talent Manager Employment Specialist Director News Training
6	9/30/2021	Participation in Job Fairs	Marty Remle and Carrie Samarco represented WSYX/WTTE /WPGH/WPNT and sister stations WJAC/WCHS / WVAH/WTOV/WOLF at The Rowland School of Business of Point Park University virtual Career and Internship Fair. They spoke to students about careers and internships in broadcasting and the importance of obtaining an internship. They also spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through the Sinclair Website.	2	HR Coordinator Master Control Supervisor
7	9/30/2021	Participation in Job Fairs	Allie O’Kane and Sue Nolan represented WOLF/WPGH/WPNT and sister stations WSYX/WTTE/WCHS / WVAH/WTOV at the PSU Behrend virtual Career and Internship Fair. They spoke to students about careers and internships in broadcasting and the importance of obtaining an internship. They also spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through the Sinclair Website.	2	Business Manager HR Coordinator

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8	10/13/2021	Participation in Job Fairs	Sue Nolan represented WPGH/WPNT and sister stations WJAC/WTOV/ WOLF/WQMY/WSWB/WSYX/WTTE/ WHP/WCHSH/WVAH at the Fall Western PA Collegiate Virtual Fair. She spoke with students and alumni, explaining the various positions within Sinclair and broadcast stations WPGH/WPNT, WJAC/WTOV/ WOLF/WQMY/WSWB/WSYX/WTTE/ WHP/.WCHS/WVAH Students were given information on how to apply through the Sinclair Broadcast Group website.	1	HR Coordinator
9	2/28/2022	Participation in Job Fairs	Our station News Manger along with other Sinclair News Mangers attended the Penn State University - Bellisario College of Communications. They met virtually with potential candidates and reviewed resumes and tapes for current and future job opening across the company. All candidates who signed up for the virtual meeting are followed up with and interviews set up where applicable.	4	News Manager News Director News Director News Recruiting Manager
10	3/9/2022	Participation in Job Fairs	Wade Parsons represented WCHS/WVAH and sister stations WJAC/WTOV/ WOLF/WQMY/WSWB/ WPGH/ WPNT at the West Virginia University Spring Career Virtual Fair. He spoke with students and alumni, explaining the various positions within Sinclair and broadcast stations WPGH/ WPNT, WJAC/WTOV/ WOLF/WQMY/WSWB/WCHSH/WVAH Students were given information on how to apply through the Sinclair Broadcast Group website.	1	News Director

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11	3/10/2022	Participation in Job Fairs	Sue Nolan represented WPGH/WPNT and sister stations WJAC/WTOV/ WOLF/WQMY/WSWB/WCHSH/WVAH/WCHS/WVAH at the Spring Western PA Collegiate Virtual Fair. She spoke with students and alumni, explaining the various positions within Sinclair and broadcast stations WPGH/WPNT, WJAC/WTOV/ WOLF/WQMY/WSWB///WCHSH/WVAH Students were given information on how to apply through the Sinclair Broadcast Group website.	1	HR Coordinator
12	3/16/2022	Participation in Job Fairs	Sue Nolan represented WPGH/WPNT and sister stations WJAC/WTOV/ WOLF/WQMY/WSWB/WCHSH/WVAH/WCHS/WVAH at the Mercyhurst University Spring 2022 Virtual Career Expo. She spoke with students and alumni, explaining the various positions within Sinclair and broadcast stations WJAC/WTOV/ WOLF/WQMY/WSWB/WCHSH/WVAH /. Students were given information on how to apply through the Sinclair Broadcast Group website. Documentation will be uploaded after job fair has occurred.	1	HR Coordinator
13	3/22/2022	Participation in Job Fairs	Laura Kelly represented WJAC and sister stations WOLF/WQMY/WSWB/WPGH/ WPNT /WTOV/WCHS/WVAH at the 2022 Pitt Johnstown Spring Virtual Job Fair. She spoke with students, explaining the various positions within Sinclair and broadcast stations WJAC/WOLF/WQMY/WSWB/WPGH/ WPNT/WTOV/WCHS/WVAH . Students were given information on how to apply through the Sinclair Broadcast Group website.	1	HR Coordinator

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14	3/24/2022	Participation in Job Fairs	Allie O’Kane represented WOLF/WQMY/WSWB and sister stations WJAC/WTOV/WCHSH/WVAH/WCHS/WVAH at the Penn State Behrend’s Spring Career and Internship Virtual Fair. She spoke with students and alumni, explaining the various positions within Sinclair and broadcast stations WOLF/WQMY/WSWB/WJAC/WTOV/WCHSH/WVAH/WCHS/WVAH Students were given information on how to apply through the Sinclair Broadcast Group website. Documentation will be uploaded after job fair has occurred.	1	Business Manager
15	3/30/2022	Participation in Job Fairs	Allie O’Kane represented WOLF/WQMY/WSWB and sister stations WJAC/WTOV/WCHSH/WVAH/WCHS/WVAH at the King’s College Virtual Fair. She spoke with students and alumni, explaining the various positions within Sinclair and broadcast stations WOLF/WQMY/WSWB/WJAC/WPGH/WPNT Students were given information on how to apply through the Sinclair Broadcast Group website. Documentation will be uploaded after job fair has occurred.	1	Business Manager
16	3/31/2022	Participation in Job Fairs	Sue Nolan represented WPGH/WPNT and sister stations at WJAC/WTOV/WCHSH/WVAH/WCHS/WVAH/WQMY/WSWB/WOLF The Point Park University Internship Fair She spoke to students about careers and internships in broadcasting and the importance of obtaining an internship. Students were provided with information on how to apply to the Sinclair Broadcast Group website. Documentation will be uploaded after job fair has occurred.	1	HR Coordinator