

EEO Narrative Statement Vermont Public Co.

Vermont Public Co. (Vermont Public) became the licensee of these stations on July 1, 2021, pursuant to FCC authority granted in CDBS File No. BALED-20200911AAT, *et seq.* (FCC Form 314; granted Nov. 9, 2020).

Stations

Radio

WBTN (FM-NCE), Bennington, VT
WNCH (FM-NCE), Norwich, VT
WOXM (FM-NCE), Middlebury, VT
WOXR (FM-NCE), Schulyer Falls, NY
WRVT(FM-NCE), Rutland, VT
WVBA (FM-NCE), Brattleboro, VT
WVNK (FM-NCE), Manchester, VT
WVPA (FM-NCE), St. Johnsbury, VT
WVPR (FM-NCE), Windsor, VT
WVPS (FM-NCE), Burlington, VT
WVTI (FM-NCE), Brighton, VT
WVTQ (FM-NCE), Sunderland, VT
WVTX (FM-NCE), Colchester, VT
WVXR (FM-NCE), Randolph, VT

TV

WETK (TV), Burlington, VT
WVER (TV), Rutland, VT
WVTA (TV), Windsor, VT
WVTB (TV), St. Johnsbury, VT

Vermont Public recruits from a variety of sources, including Seven Days Vermont (weekly print & sevedaysvt.org) and job recruitment and networking websites such as journalismjobs.com and indeed.com. Vermont Public also makes on air announcements over its stations and utilizes Vermont Public's two websites, vpr.org and vermontpbs.org, as well as indeed.com and LinkedIn. Additionally, Vermont Public recruits using the job listings hosted by the Corporation for Public Broadcasting, cpb.org/jobline. Many positions, including upper-level positions, are listed with the Vermont Association of Broadcasters.

Vermont Public regularly participates in job fairs and educational events sponsored by educational institutions such as UVM and Wesleyan. Additionally, Vermont Public offers college internships throughout the year in news content, as well as video and audio production.