

WNYT-TV, LLC is the licensee of television stations WNYT(TV), Albany, New York (Facility ID 73363) and WNYA(TV), Pittsfield, Massachusetts (Facility ID 136751). The license renewal application for WNYA, and its associated Broadcast Equal Employment Program Report, had to be filed by December 1, 2022, as is the case for all Massachusetts television stations. New York television stations, such as WNYT, must file their license renewal applications by February 1, 2023. WNYT-TV, LLC plans to update the instant Broadcast Equal Employment Program Report in January 2023, by uploading its Annual EEO Public Inspection File Report for the period of February 1, 2022 to January 31, 2023.

FCC EEO Combined Public File Report

For the Reporting Period: 02/01/2020 to 01/31/2021

Call Letter	Type of Station	Location:City/State	Facility ID
WNYA	TV	Pittsfield, MA	136751
WNYT	TV	Albany, NY	73363

Full Time Positions Filled During the Reporting Period

Position	Date Filled	Recruitment Sources Utilized to Fill Vacancy [by Code Number]	Person Hired Source
WNYT.Broadcast Engineer(20-1146)	08/13/2020	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 642, 683, 725, 800, 801, 923, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 5000	1450
WNYT.Photographer/Editor - WNYT-TV(20-1188)	12/08/2020	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 642, 683, 725, 800, 801, 923, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 5000	1450, 1450
WNYT.Producer(20-1277)	12/22/2020	151, 166, 168, 248, 257, 304, 379, 445, 450, 469, 470, 491, 493, 525, 642, 683, 725, 800, 801, 923, 1156, 1157, 1176, 1199, 1212, 1216, 1230, 1450, 2107, 2226, 2250, 3000, 5000	1450

List of Recruitment Sources

***An asterisk next to the name of the source indicates a source that requested our postings.**

Code	Recruitment Source	Address	Contact Person	Candidates Interviewed
151	City of Albany Department of Administrative Services	24 Eagle St #301 Albany New York, 12207	Sandra Coleman 5184345049	1
166	*County of Albany Division of Affirmative Action	112 State St # 1100 Albany New York, 12207	Ainsley Thomas 5184477010	0
168	Schenectady County Civil Service Commission Affirmative Action Office	620 State St 2nd Floor Schenectady New York, 12305	Nikita Hardy 5183884233	0

248	Department of Labor Albany, NY	Governor Waverell Harriman State Office Bldg Campus Albany New York, 12240	Cathy Bucci 5184570217	2
257	Mildred Elley College	855 Central Ave Albany New York, 12206	Tyler Kirk 5187860855	0
304	*Howard University John H Johnson School of Comm.	525 Bryant St NW Washington Dist. Columbia, 20058	Carol Dudley 2028065806	1
379	Job Fair			0
445	The Sage Colleges	65 First St Troy New York, 12180	Amanda Shaw 5182442272	0
450	Sage College of Albany	140 New Scotland Ave #201 Albany New York, 12208	KeriAnne Clark 5182921793	0
469	*Siena College Career Center	515 Loudon Rd 203 Eoy Hall Loudonville New York, 122111462	Ashley Dwyer 5187832339	0
470	SI Newhouse School of Public Communications	215 University Pl Syracuse New York, 13244	Bridget 3154431209	0
491	College of St Rose	432 Western Ave Albany New York, 12203	Mary Alice Molgard 5184545265	0
493	Syracuse University	215 University Place Syracuse New York, 13244	Judith Fajardo 3154431209	0
525	Union College Career Center	807 Union St Schenectady New York, 12308	Rochelle Caruso 5183886176	0
528	*University at Albany, Office of Career and Professional Development	Science Library - G50, 1400 Washington Ave Albany New York, 12222	Jackie Bennett 5184374900	1
642	*NABET CWA	501 Third St NW 6th Flr Washington Dist. Columbia, 20001	Jodi Fabrizio - Clontz 2024341254	1
683	New School of Radio Television	14 Computer Dr W Albany New York, 12205	Cathy Taylor 5184387682	0

725	Leech Lake Tribal College	6945 Little Roof Rd NW Cass Lake Minnesota, 55633	Amarin Chanthorn 2183354225	0
800	Hudson Valley Community College, Center For Careers & Placement	80 Vandenburg Ave Troy New York, 12180	Gayle Healy 5186297326	0
801	Hudson Valley Community College CASP	80 Vandenburg Ave Troy New York, 12180	Roy Pompey 5182707160	0
923	TV Jobs	PO Box 4116 Oceanside California, 920524116	Mark C Holloway 7607548177	5
1156	College of Communication Pennsylvania State University	208 Carnegie Building University Park New York, 16802	Robert P. Martin 8148654349	0
1157	Rensselaer Cty One Stop Employment Center	1600 Seventh Ave Troy New York, 12180	Brian Williams 5182702860	0
1176	Saratoga County Chamber Of Commerce	28 Clinton St Saratoga New York, 12866	Bianka Krueger 5185843255	0
1199	America Works of Albany, Inc.	19 Dove St Albany New York, 12210	Sophia Pierre-Charles 5184655627	0
1212	Rensselaer County Department of Employment and Training	Ned Pattison Rensselaer Cty Government Ctr 1600 7th Ave Troy New York, 12180	Cori Beck 5182702987	0
1216	LEARN FOR LIFE Twin Rivers Council, Inc	253 Washington Ave Extension Albany New York, 12205	Richard Stockston	0
1230	CUNY Graduate School of Journalism	219 W 40th St New York New York, 10018	Yolanda Rodriguez 6467587727	0
1450	Indeed.com	Austin Texas,		21
1457	LinkedIn	2029 Stierlin Ct Mountain View California, 94043		5
2107	MediaTalent	2515 Sparrow Crest Dr Katy Texas, 77494	Rick Iler 9132170685	0

2226	Employee Referrral			3
2250	MA Broadcasters Association	43 Riverside Ave PMB 401 Medford Massachusetts, 2155	Jordan Walton 8004711875	0
3000	HBI Career Site			6
5000	Internal			2

Outreach Activities

Name of Event/ Initiative	Contact Person	Date	Description of Initiative
Meteorologist School Visits 2020	Reid Kissleback	02/02/2020- 03/10/2020	A WNYT Meteorologist visited with students at Cohoes High School and Van Shaick Elementary School to talk about what it is like to be a meteorologist and weather.
New York State Broadcasters Association - Internship Program	Sandra Messineo	06/22/2020- 08/20/2020	WNYT/WNYA was selected by the New York State Broadcasters Association to hire two interns and provide them with the opportunity to witness and experience first-hand operational procedures of a television station. The program allows all the interns to work with staff from the News, Sales, Engineering, Public Affairs, Web Services and Production Departments to gain a broad range of experience.
School Zoom Calls - Meteorology	Christina Talamo	10/26/2020- 12/21/2020	Three WNYT-TV Meteorologists conducted Zoom call sessions with a 3rd grade class at Mendon Center Elementary School in Pittsford, NY as a part of their weather and climate unit and with a 2nd grade class at St. Jude the Apostle School in Wynantskill, NY. During these sessions they explained what they do as a meteorologist, showed videos and answered questions.
Siena College Journalism Class	Josh Koumjian	09/14/2020- 09/14/2020	A WNYT Executive Producer was a key speaker for a Siena College journalism class. The class was conducted via Zoom. Students asked questions about working in TV news.