

# **KYUR-TV**

## **Annual EEO Public File Report**

October 1, 2021

The information contained in the Report covers the time period beginning October 1, 2020, through September 30, 2021.

This Report contains the following information:

1. A list of full-time vacancies filled by KYUR-TV during the applicable period:
2. For each vacancy the recruitment source utilized to fill the vacancy (including, if applicable, organization, entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO rule), identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hiree for each full-time vacancy during the application period
4. Data reflecting the total number of persons interviewed for full time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed in the aggregate to provide the required information.

For purposes of this Report, a vacancy is deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person deemed “interviewed” whether he or she was interviewed in person, over the telephone or by email.

### **Notification of Job Vacancies**

KYUR License LLC, licensee of KYUR, is an equal opportunity employer. KYUR License LLC provides notification of full-time job vacancies to organization job seekers. Any organization which would like to receive notification of job openings at our station should contact us and request to be included on our employment opportunity notification list. Organizations can make such request by mail 2700 E. Tudor Rd. Anchorage, AK 99507, fax 907-561-1377, or email [thoward@youralaskalink.com](mailto:thoward@youralaskalink.com). When making such requests, please provide the name of your organization, the address, the phone number, the fax number, and name of the contact representative to whom notifications should be sent.

**Appendix 1**  
EEO Public File Report

Covering the period from October 1, 2020, to September 30, 2021

Station Compromising Station Employment Unit: KYUR-TV

Section 1: Vacancy Information

<b>Full time position filled By Job Title</b>	<b>Date Filled</b>	<b>Recruitment Sources Used</b>	<b>Recruitment Source of Hiree</b>	<b>Number of Persons Interviewed</b>
Master Control Operator	11/24/20	Craigslist, Indeed.com, Youralaskalink.com	Craigslist	1
Master Control Operator	04/20/21	Craigslist, Indeed.com, Youralaskalink.com, Employee Referral	Employee Referral	3
Front Desk Receptionist	08/30/21	Craigslist, Indeed.com, Youralaskalink.com, Personnel Plus	Personnel Plus	1
Master Control Operator	09/14/21	Craigslist, Indeed.com, Youralaskalink.com	Indeed.com	3

## Appendix 2

### EEO Public File Report Form

Covering the period from October 1, 2020, to September 30, 2021

Station Compromising Station Employment Unit: KYUR-TV

#### Section 2: Recruitment Source Information

<b>Recruitment Source</b>	<b>Address</b>	<b>Contact Person</b>	<b>Phone Number</b>	<b>Total # of interviewees this source has provided during this period</b>
Craigslist				3
Youralaskalink.com	2700 E Tudor Road, Anchorage AK	Thomas Howard	907-561-1313	0
Employee Referral	2700 E Tudor Road, Anchorage AK	Thomas Howard	907-561-1313	1
Personnel Plus	1500 W. 33 <sup>rd</sup> Ave #220 Anchorage, AK 99503	Shayleene Evans	907-563-7587	1
Indeed.com		Indeed.com		3

Note: No sources entitled to notification of open positions

## **Appendix 3**

### **EEO Public File Report Form KYUR-TV**

This Appendix contains a narrative description of the station's supplemental outreach efforts covering the period from October 1, 2020, to September 30, 2021.

1. We did not have to make many recruiting efforts during the last twelve months as we continue to have stability and minimal turnover in the Master Control department. We only had to hire three Master Control Operators during the period.
2. We hired a female Front Desk Receptionist in August 2021. She has been very important to the company by answering the phone at the front desk while performing key administrative tasks to support the company.
3. We normally participate in an annual job fair in Anchorage which was announced and then canceled due to covid before applications could be submitted.
4. We complete internal training for master control operators for a period of ninety days after they are hired. Training also continues on a periodic basis during the first year as well (subject to Covid restrictions this year).