

EEO Narrative Statement

During the period covered by this report, licensee utilized a broad outreach approach to recruit and hire full-time employees in various positions. When recruiting candidates for full-time employment, the station used various sources to disseminate the job opportunity information to all elements of the community. The station employment unit has also engaged in supplemental outreach activities, as detailed in the attached EEO public file reports. Licensee notes that the station's employment unit does not have more than ten full-time employees and accordingly is required to complete two such activities over each two-year period. The station believes its EEO program is effective at reaching a broad cross-section of the stations' community and at attracting and retaining qualified job applicants.