

KZJO Additional Outreach Narrative

As fully described in the attached 2020-2021 and 2021-2022 EEO Annual Public File Reports, the Station achieved broad and inclusive outreach by, among other things, participating in a number of local and national job fairs, offering work study scholarships and internships, establishing employee training programs and mentorships, participating in several community events where careers in broadcasting are of interest, and participating in scholarship and mentoring programs designed to assist students interested in pursuing a career in broadcasting.