

KZJO

EEO Form 396 Complaints Exhibit

Out of abundance of caution, we are including information on the complaint described below, which was also reported on the KCPQ exhibit. KZJO and KCPQ are an employment unit and the complainant was employed by KCPQ. On April 27, 2022, Rick Rios filed a charge against KCPQ alleging religion discrimination and retaliation with the Washington State Human Rights Commission and the U.S. Equal Employment Opportunity Commission (“EEOC”) (Charge No. 551-2022-01551). On June 14, 2022, the EEOC issued a notice of dismissal and right to sue.