

## KCPQ

### EEO Form 396 Complaints Exhibit

On April 27, 2022, Rick Rios filed a charge against KCPQ ("Station") alleging religion discrimination and retaliation with the Washington State Human Rights Commission and the U.S. Equal Employment Opportunity Commission ("EEOC") (Charge No. 551-2022-01551). On June 14, 2022, the EEOC issued a notice of dismissal and right to sue.