

**KOFY-TV**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2020 – July 31, 2021**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hire</b>
Creative Services Coordinator	1-13	1
Production Coordinator	1-13	1

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Kofytv.com	N	2
2	Indeed.com	N	5
4	Mills College 5000 MacArthur Blvd, Oakland, CA 94613 career@mills.edu	Y	0
5	CSU East Bay 25800 Carlos Bee Blvd, Hayward, CA 94542 <a href="mailto:cdc@csueastbay.edu">cdc@csueastbay.edu</a> Posting via Handshake Platform Requested	N	0
6	Chabot College 25555 Hesperian Blvd, Hayward, CA 94545 cemploymentcenter@chabotcollege.edu	N	0
7	University of San Francisco 2130 Fulton St, San Francisco, CA 94117 jahing@usfca.edu	N	0
8	Dominican University of California 50 Acacia Ave, San Rafael, CA 94901 giulia.welch@dominican.edu Posting via Handshake Platform Requested	Y	0
9	City College of San Francisco 50 Frida Kahlo Way, San Francisco, CA 94112 msaballo@ccsf.edu	N	0
10	San Francisco State University 1600 Holloway Ave, San Francisco, CA 94132 beca@sfsu.edu	Y	0
11	Stanford University 450 Serra Mall, Stanford, CA 94305 fturner@stanford.edu	N	0
12	Richmond Public Library 325 Civic Center Plaza Richmond, CA 94804 Wylendia_eastman@ci.richmond.ca.us	Y	0
13	Notre Dame Namur University 1500 Ralston Ave, Belmont, CA 94002 jbuller@ndnu.edu	Y	0
	TOTAL INTERVIEWS		7

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Internship	This is a non-paid internship program open to college students who will earn college credit for their participation in our program. Our internship is offered in the Fall and Summer. The program is designed for students interested in gaining exposure and experience to the broadcasting industry. We offer interns the ability to work in all of the station's departments so they can get hands on experience in all facets of running a broadcast television station. For this reporting period, this station sponsored one student.
<b>2</b>	Management Training	On March 2, 2021 management attended a training webinar sponsored by the California Association of Broadcasters on the FCC's Equal Employment Opportunity rules.