

**Discrimination Complaints**

Three complaints alleging employment discrimination were filed against the station Employment Unit during the relevant time period. Pertinent details of the complaints are listed below:

- K.C. Hoffman v. News-Press & Gazette, EEOC charge number 540-2015-02578. The complaint was filed on June 29, 2015, dually with the EEOC and Arizona Civil Rights Division. Ms. Hoffman was an Account Executive employed by Blackhawk Broadcasting LLC (“Blackhawk”). NPG of Yuma-El Centro, LLC (“NPG”) and Blackhawk had (and at this time continue to have) a shared services arrangement. Ms. Hoffman claimed sexual discrimination and retaliation, which NPG denied. The charge was dismissed by the EEOC on July 13, 2015, and the Notice of Right to Sue was issued. No further action was taken by Ms. Hoffman.
- Oreda Chin v. KECY-TV, EEOC charge number 488-2015-00526. The complaint was filed on August 7, 2015, dually with the EEOC and California Department of Fair Employment and Housing. Ms. Chin was an Account Executive and claimed race and age discrimination, which KECY-TV denied. The charge was dismissed by the EEOC on August 31, 2015, and the Notice of Right to Sue was issued. No further action was taken by Ms. Chin.
- Erika Caturay v. News-Press & Gazette Company of Yuma/El Centro, KSWT, EEOC charge number 540-2018-05253. The complaint was filed on November 8, 2018, dually with the EEOC and Arizona Civil Rights Division. Ms. Caturay was a TV weather anchor and claimed sexual harassment and retaliation, which NPG denied. To resolve the matter, the claim was settled through the EEOC mediation program with no admission of liability on April 27, 2021, and thereafter the claimant withdrew the charge.

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