

KMXX-FM, KSEH-FM, KVYE, KWST-AM
EEO PUBLIC FILE REPORT
August 1, 2021 - July 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

KMXX-FM, KSEH-FM, KVEE, KWST-AM**EEO PUBLIC FILE REPORT****August 1, 2021 - July 31, 2022****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/10/2021	Participation in Job Fairs	Job fair participant on the Yuma County Chamber of Commerce MegaMixer & Community Expo 2021, held on September 10th and 11th of 2021.	2	SVP Promotions Coordinator
2	10/1/2021	Establishment of a mentoring program	Women of Entravision is a mentoring initiative to promote the efforts of female Entravision employees, including those at the Entravision Unit level to become future leaders of the company.	1	SVP
3	Ongoing Event	Establishment of a mentoring program	The Employment Unit Mentorship Program aims to help selected mentees gain more confidence and training as well as to identify, grow, and inspire future leaders in the Company.	2	Senior Vice President Promotions Coordinator
4	5/12/2022	Participation in Job Fairs	Job fair participant on the Imperial Valley College 2022 Career Education Expo, held on May 12, 2022.	2	SVP Promotions Coordinator
5	5/25/2022	Provision of training to management	Training on providing the information, resources and standard operating procedures necessary to ensure that the station remains in compliance with the FCC's political file record-keeping obligations.	1	Senior Business Operations Manager