

**KMXX-FM, KSEH-FM, KVYE, KWST-AM**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2020 - July 31, 2021**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Production Manager	1-19	8

**KMXX-FM, KSEH-FM, KVEE, KWST-AM****EEO PUBLIC FILE REPORT****August 1, 2020 - July 31, 2021****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Arizona Western College 2020 S Ave 8 E Yuma , Arizona 85365 Phone : 9283447605 Url : <a href="http://www.myinterface.com">http://www.myinterface.com</a> Donna Lay Manual Posting	N	0
2	Cal Jobs 1550 W Main street EL CENTRO, California 92243 Phone : 1-800-758-0398 Url : <a href="https://www.caljobs.ca.gov">https://www.caljobs.ca.gov</a> Rebeca Walker Manual Posting	N	0
3	California Broadcasters Association 915 L st # 1150 Sacramento, California 95814 Phone : 9164442237 Lillie Player Manual Posting	N	0
4	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : <a href="http://www.yourcba.com">http://www.yourcba.com</a> Joe Berry Manual Posting	N	0
5	California State University San Marcos 333 South Twin Oaks Valley Road San Marcos, California 92096 Phone : (760) 750-4000 Job Board Manual Posting	N	0
6	Craigslist, Inc. 1381 9th Avenue San Francisco, California 94122 Phone : 415)-566-6394 Url : <a href="https://imperial.craigslist.org/">https://imperial.craigslist.org/</a> Craig Newmark Manual Posting	N	1

**KMXX-FM, KSEH-FM, KVYE, KWST-AM****EEO PUBLIC FILE REPORT****August 1, 2020 - July 31, 2021****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	EDD 1550 W. Main St. El Centro, California 92243 Phone : 760-339-2711 Len E Mc Calister    Mc Calister Manual Posting	N	0
8	Entravision 1803 N. Imperial Ave El Centro, California 92243 Phone : 310-447-3872 Url : www.entravision.com Sharista Shourie Manual Posting	N	1
9	Indeed 6433 Champion Grandview Way Austin , Texas 78750 Phone : 18004625842 Email : lynn timer@indeed.com Lynnette Ortiz	N	0
10	LULAC 1225 8th Street suite 375 Sacramento , California 95814 Phone : 916 407 4913 Url : www.hirelatinos.org Cristina Sandoval Manual Posting	N	0
11	Northern Arizona University s San Francisco st Flagstaff, Arizona 86011 Phone : 928 523 3922 Emily Mc Carthy Manual Posting	N	0
12	One Stop Center of California 2799 so4th street EL CENTRO, California 92243 Phone : 442 265 4951 Maxine Alanis Manual Posting	N	0

**KMXX-FM, KSEH-FM, KVYE, KWST-AM****EEO PUBLIC FILE REPORT****August 1, 2020 - July 31, 2021****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
13	San Diego State University 720 Heber Avenue calexico, California 92231 Phone : 760 768 5556 Melissa Gonzalez Manual Posting	N	0
14	Society of Broadcast Engineers 9102 North Meridian Street, Suite 150 Indianapolis, Indiana 46260 Phone : 317-846-9000 Url : <a href="http://sbe.org/about/headquarters-staff-contact-us">http://sbe.org/about/headquarters-staff-contact-us</a> Scott Jones Manual Posting	N	0
15	Southwestern College 900 Otay Lakes Road Chula Vista, California 91910 Job Board Manual Posting	N	0
16	University of California San Diego 9500 Gilman Drive La Jolla, California Job Board Manual Posting	N	0
17	University of San Diego 5761 Marian Way San Diego, California 92110 Job Board Manual Posting	N	0
18	Walk In	N	1
19	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>3</b>

**KMXX-FM, KSEH-FM, KVYE, KWST-AM**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2020 - July 31, 2021**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	9/3/2020	Establishment of training programs for station personnel	Workplace Harrament Prevention Training for Managers, two-hour course intended to help develop a set of values in managerial and supervisory employees that will assist them in preventing and effectively responding to incidents of discrimination and workplace harassment.	1	SBOM
2	10/27/2020	Establishment of a mentoring program	Women of Entravision is a mentoring initiative to promote the efforts of female Entravision employees, including those at the Entravision Unit level to become future leaders of the company.	1	SVP
3	5/5/2021	Provision of training to management	Training to cover the three pronged rules for broadcasters equal employment opportunities compliance.	1	SBOM
4	5/20/2021	Provision of training to management	Broadcast1Souce training on FCC EEO requirements and compliance.	1	SBOM
5	6/17/2021	Provision of training to management	California Broadcast License Renewal Webinar for License Renewal Filling conducted by Gregg Skall of Telecommunications Law Professionals firm.	1	SVP Station Manager