

KMXX-FM, KSEH-FM, KVYE, KWST-AM
EEO PUBLIC FILE REPORT
August 1, 2020 - July 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Production Manager	1-19	8

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Arizona Western College 2020 S Ave 8 E Yuma , Arizona 85365 Phone : 9283447605 Url : http://www.myinterface.com Donna Lay Manual Posting	N	0
2	Cal Jobs 1550 W Main street EL CENTRO, California 92243 Phone : 1-800-758-0398 Url : https://www.caljobs.ca.gov Rebeca Walker Manual Posting	N	0
3	California Broadcasters Association 915 L st # 1150 Sacramento, California 95814 Phone : 9164442237 Lillie Player Manual Posting	N	0
4	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
5	California State University San Marcos 333 South Twin Oaks Valley Road San Marcos, California 92096 Phone : (760) 750-4000 Job Board Manual Posting	N	0
6	Craigslist, Inc. 1381 9th Avenue San Francisco, California 94122 Phone : 415)-566-6394 Url : https://imperial.craigslist.org/ Craig Newmark Manual Posting	N	1

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7	EDD 1550 W. Main St. El Centro, California 92243 Phone : 760-339-2711 Len E Mc Calister Mc Calister Manual Posting	N	0
8	Entravision 1803 N. Imperial Ave El Centro, California 92243 Phone : 310-447-3872 Url : www.entravision.com Sharista Shourie Manual Posting	N	1
9	Indeed 6433 Champion Grandview Way Austin , Texas 78750 Phone : 18004625842 Email : lynn timer@indeed.com Lynnette Ortiz	N	0
10	LULAC 1225 8th Street suite 375 Sacramento , California 95814 Phone : 916 407 4913 Url : www.hirelatinos.org Cristina Sandoval Manual Posting	N	0
11	Northern Arizona University s San Francisco st Flagstaff, Arizona 86011 Phone : 928 523 3922 Emily Mc Carthy Manual Posting	N	0
12	One Stop Center of California 2799 so4th street EL CENTRO, California 92243 Phone : 442 265 4951 Maxine Alanis Manual Posting	N	0

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13	San Diego State University 720 Heber Avenue calexico, California 92231 Phone : 760 768 5556 Melissa Gonzalez Manual Posting	N	0
14	Society of Broadcast Engineers 9102 North Meridian Street, Suite 150 Indianapolis, Indiana 46260 Phone : 317-846-9000 Url : http://sbe.org/about/headquarters-staff-contact-us Scott Jones Manual Posting	N	0
15	Southwestern College 900 Otay Lakes Road Chula Vista, California 91910 Job Board Manual Posting	N	0
16	University of California San Diego 9500 Gilman Drive La Jolla, California Job Board Manual Posting	N	0
17	University of San Diego 5761 Marian Way San Diego, California 92110 Job Board Manual Posting	N	0
18	Walk In	N	1
19	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/3/2020	Establishment of training programs for station personnel	Workplace Harrament Prevention Training for Managers, two-hour course intended to help develop a set of values in managerial and supervisory employees that will assist them in preventing and effectively responding to incidents of discrimination and workplace harassment.	1	SBOM
2	10/27/2020	Establishment of a mentoring program	Women of Entravision is a mentoring initiative to promote the efforts of female Entravision employees, including those at the Entravision Unit level to become future leaders of the company.	1	SVP
3	5/5/2021	Provision of training to management	Training to cover the three pronged rules for broadcasters equal employment opportunities compliance.	1	SBOM
4	5/20/2021	Provision of training to management	Broadcast1Souce training on FCC EEO requirements and compliance.	1	SBOM
5	6/17/2021	Provision of training to management	California Broadcast License Renewal Webinar for License Renewal Filling conducted by Gregg Skall of Telecommunications Law Professionals firm.	1	SVP Station Manager