

**NARRATIVE STATEMENT**

The Employment Unit seeks to maintain the diversity of its staff.

The Employment Unit posts positions internally at its Stations, advertises on-air for job opportunities, corporately posts job openings on the Internet, and works with educational institutions to interest young graduates to work in radio and television broadcasting.

The Employment Unit believes that it can best promote diversity by concentrating on its existing and future staff. To that end, the Employment Unit has established internship and mentoring programs and works to keep its management team apprised of EEO compliance requirements.

The Employment Unit also awaits future openings on its staff when it can carry out further its diversity efforts.