

Schedule 396
Narrative Statement

California Oregon Broadcasting, Inc. strives for broad and inclusive outreach. Examples of the efforts made by stations in this employment unit include participation in job fairs; training/mentoring programs designed to enable station personnel to acquire skills qualifying them for higher level positions; hosting and/or participating in events or programs sponsored by or on behalf of an educational institution and participating in events or programs sponsored by or on behalf of a community organization.

For additional information concerning the outreach efforts undertaken by stations in this employment unit, see the attached EEO Public File Reports.