

## **KICU-TV**

### **EEO Form 396 Complaints Exhibit**

Fox Television Stations, LLC, licensee of KTVU and KICU-TV (“Stations”), is submitting this exhibit out of an abundance of caution – the instances below are reported on the KTVU EEO Form 396 Exhibit. Although the Stations are an employment unit, all instances listed below were for KTVU employees.

On December 14, 2017, Parisa Zarakani filed a complaint against KTVU with the California Department of Fair Employment and Housing (Complaint No. 201712-00436015) alleging sex discrimination and retaliation. The matter was settled on July 11, 2018.

On March 7, 2022, Julienne Jobs filed suit against KTVU in Alameda County Superior Court (Case No. 22CV007998) alleging equal pay, sex discrimination, and retaliation claims. The suit is pending.