

EXHIBIT 3

PENDING AND RESOLVED DISCRIMINATION COMPLAINTS

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Christopher Jewett v. NBCUniversal Media, LLC, et al. (KNTV): Complaint of harassment, discrimination, and retaliation on the basis of disability filed with DFEH on 7/29/2019 and amended 7/30/2019 (Case No. 201907-07011829). Status: The parties resolved the case at mediation effective October 3, 2019.