EXHIBIT 3

PENDING AND RESOLVED DISCRIMINATION COMPLAINTS

EXHIBIT 3

- Mark James v. NBCUniversal (KNBC): Complaint of wrongful termination on the basis of age, age discrimination, and retaliation filed with the California Department of Fair Employment & Housing (DFEH) on February 26, 2021 (DFEH Matter No. 202102-12742027). Immediate Right to Sue notice requested and issued the same date/complaint closed with the DFEH. Status: Case settled in private mediation on August 31, 2021.