

**KXTV, SACRAMENTO, CALIFORNIA
FACILITY ID 25048**

EEO PROGRAM REPORT

Narrative Statement

KXTV stays involved in the community by participating in area events, including speaking engagements. The station has also established or participated in various training programs for management and station personnel. Management and personnel are encouraged to attend educational conferences. Additionally, the station offers tuition assistance for undergraduate and graduate classes. KXTV participates in TEGNA's Producer-In-Residence program which offers college graduates a two-year placement where they gain training and real-world on-the-job experience