

WENJ-FM, WFPG, WPGG-AM, WPUR, WSJO**EEO PUBLIC FILE REPORT****February 1, 2020 - January 31, 2021****Amended May 31, 2022****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 7-8, 14-15, 18, 21, 24, 27, 29-30, 35, 43, 45, 47, 54, 62-63, 79, 82, 94-95, 104, 107	43
Digital Sales Lead	1-34, 36-37, 39--53, 55-107	47

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allied Personnel Services 91 Larry Holmes Drive, Suite 110 Easton, Pennsylvania 18042 Phone : 610-253-9779 Fax : 1-610-253-6183 Dan Corpora	N	0
2	American Indian Community House 11 Broadway 2nd Floor New York, New York 10004 Phone : 212-598-0100 x217 Email : scowley@aich.org Fax : 1-212-598-4909 Steve Cowley	N	0
3	Army Career and Alumni Program Northeast Regional Center Building 915, Murphy Dr. Fort Monmouth, New Jersey 07703 Phone : 732-532-6190 Email : monmouthacap@resourceconsultants.com Fax : 1-732-532-6124 Automation Specialist	N	0
4	Art Institute of Philadelphia 1622 Chestnut Street 3rd Floor Philadelphia, Pennsylvania 19106 Phone : 215-405-6324 Email : gordon@aia.edu Fax : 1-215-246-3376 Dionne Gordon	N	0
5	ASPIRA, Inc. of New Jersey 390 Broad St. Newark, New Jersey 07104 Phone : 973-484-7554 Email : wcolon@nj.aspira.org Fax : 1-973-484-0184 William Colon	N	0
6	Atlantic City One-Stop Career Center 1433 Bacharach Blvd. Atlantic City, New Jersey 08401 Phone : 609-441-3294 Fax : 1-609-441-3369 Lawrence Haas	N	0

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7	Atlantic Community College Route 322 Mays Landing, New Jersey 08330 Phone : 609-343-5109 Email : rossi@atlantic.edu Fax : 1-609-343-5030 Joe Rossi	N	0
8	Atlantic County Department of Family and Community Development 1333 Atlantic Ave. 2nd Floor Atlantic City, New Jersey 08401 Phone : 609-345-6700 x2735 Email : kuhn_francis@aclink.org Francis Kuhn	N	0
9	Atlantic County One Stop Career Center 2 south Main Street Pleasantville, New Jersey 08232 Phone : 609-485-0153 Email : elaine.williams@dol.nj.state.us Elaine Williams	Y	0
10	Atlantic County Women's Center Home to Work Program PO Box 311 Northfield, New Jersey 08225 Phone : 609-646-4441 Fax : 1-609-646-0776 Adriane Truscello	N	0
11	Benchmark Staffing 849 Clifton Ave. Suite H Clifton, New Jersey 07013 Phone : 973-473-3030 Fax : 1-973-473-3452 Job Placement	N	0
12	Bloomfield College 12 Austin Place Bloomfield, New Jersey 07003 Phone : 973-748-9000 x1132 Email : lisa_st.hilaire@bloomfield.edu Lisa St. Hilaire	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Bridgeway House 615 N. Broad St., E. Elizabeth, New Jersey 07208 Phone : 908-686-2956 Email : bridgewayes@yahoo.com Fax : 1-908-687-9633 Aurela Meka	N	0
14	Brookdale Community College 765 Newman Springs Rd. Lincroft, New Jersey 07738 Phone : 732-224-2572 Email : lmass@brookdalecc.edu Fax : 1-732-224-2580 Linda Mass	N	0
15	Caldwell College 9 Ryerson Ave. Room 4102 Caldwell, New Jersey 07006 Phone : 973-618-3536 Fax : 1-973-618-3425 Judy Casey	N	0
16	Caldwell University 120 Bloomfield Avenue Caldwell, New Jersey 07006 Phone : 973-618-3536 Email : careers@caldwell.edu Career Office	N	0
17	Camden County College PO Box 200 Blackwood, New Jersey 08012 Phone : 856-227-7200 x4268 Email : mamos@camdencc.edu Fax : 1-856-374-4913 Meredith Amos	N	0
18	Camden County OEO/Urban Women's Center 900 Broadway Camden, New Jersey 08103 Phone : 856-365-8989 Email : gtaylor@cccceo.com Fax : 1-856-365-8009 G. Taylor	N	0

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19	Career Opportunity Development, Inc 901 Atlantic Ave Egg Harbor City, New Jersey 08215 Phone : 609-965-6871 ext 135 Email : kdrueding@njcodi.org Kris Drueding	Y	0
20	Catholic Community Services 494 Broad St. 5th Floor Newark, New Jersey 07102 Phone : 973-639-6600 Fax : 1-973-824-5688 Steve Collins	N	0
21	Catholic Community Services, Hispanic Women's Resource Center 2201 Bergenline Ave. 3rd Floor Union City, New Jersey 07087 Phone : 201-325-4806 Fax : 1-201-601-0490 Regina Acosta	N	0
22	Centenary College 400 Jefferson St. Hackettstown, New Jersey 07840 Phone : 908-852-1400 x2363 Email : pelletierh@centenarycollege.edu Fax : 1-908-813-2603 Heather Pelletier	N	0
23	Center of Hispanic Policy New Jersey Department of Community Affairs PO Box 800 Trenton, New Jersey 08625-0800 Phone : 609-984-3223 Fax : 1-609-984-0821 Angie Armand	N	0
24	Central Jersey Job Developers 268 Baldwin St. 2nd Floor New Brunswick, New Jersey 08903 Phone : 732-000-0000 Email : dornajae@aol.com Fax : 1-732-745-5325 Dorna Jaeger-Silverman	N	0

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25	Claflin University Office of Career Development 400 Magnolia St. Orangeburg, South Carolina 29115 Phone : 803-535-5338 Email : csnell@claflin.edu Fax : 1-803-535-5379 Carolyn Snell	N	0
26	Community Relations & Social Service City Hall Annex 510 Watchung Ave. Plainfield, New Jersey 07060 Phone : 908-753-3524 Email : zoraida.roig@plainfieldnj.gov Fax : 1-908-753-3540 Zoraida Roig	N	0
27	Connecticut School of Broadcasting 1 Cherry Hill Suite 203 Cherry Hill, New Jersey 08002 Phone : 856-755-1200 Email : csbcherryhill@gocsb.com Fax : 1-856-755-0865 Tom DeFranco	N	0
28	Connecticut School of Broadcasting 377 Rte. 17 South Hasbrouck Heights, New Jersey 07604 Phone : 201-288-5800 Email : Kfoley@800tvradio.com Fax : 1-201-288-7966 Kevin Foley	N	0
29	Connecticut School of Broadcasting 611 Route 46 West Suite 102 Hasbrouck Heights, New Jersey 07604 Phone : 201-288-7900 Url : www.800tvradio.com Email : mballetti@gocsb.com Marco Balletti	N	0
30	Connecticut School of Broadcasting 1 Mall Drive, Suite 203 Cherry Hill, New Jersey 08002 Phone : 856-755-1200 Url : gocsb.com Email : csbcherryhill@gocsb.com Tom DeFranco	N	0

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31	Connecticut School of Broadcasting 611 Route 46 West Suite 102 Hasbrouck Heights, New Jersey 07604 Phone : 201-288-7900 x203 Email : johnnyo@gocsb.com John Olson	N	0
32	County of Mercer 640 Broad St. Trenton, New Jersey 08611 Phone : 609-989-6418 Email : cdixon@mercercounty.org Fax : 1-609-278-6672 Cynthia Dixon	N	0
33	CSB School of Broadcasting 377 Route 17 South - Penthouse Hasbrouck Heights, New Jersey 07604 Phone : 201-288-5800 Fax : 1-201-288-7966 Kevin Foley	N	0
34	Cumberland County College PO Box 1500 College Dr. Vineland, New Jersey 08362-1500 Phone : 856-691-8600 x348 Email : bethj@cccnj.net Fax : 1-856-690-0059 Julia Beth Rey	N	0
35	Duquesne University Career Services Center 600 Forbes Ave. Pittsburgh, Pennsylvania 15282 Phone : 412-396-6644 Email : careerservices@duq.edu Sandy Skriba	N	0
36	EFAP New York c/o New York Institute of Technology 1855 Broadway, Room 304 New York, New York 10023 Phone : 212-261-1707 Email : efap@nyit.edu Fax : 1-212-261-1717 Gabriela Menier	N	0

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37	Elizabeth City State University Parkview Drive Elizabeth City, North Carolina 27909 Phone : 252-335-3516 Email : rmjones@mail.ecsu.edu Fax : 1-252-335-3745 Randy Jones	N	0
38	Employee Referral	N	2
39	Fairleigh Dickinson - Madison Campus 285 Madison Ave. Madison , New Jersey 07940 Phone : 973-443-8945 Fax : 1-973-443-8942 Cathy Love	N	0
40	Georgian Court College 900 Lakewood Ave. Lakewood, New Jersey 08701 Phone : (732) 364-2200 x602 Email : careers@georgian.edu Fax : 1-732-364-4797 Therese Petrillo	N	0
41	Hispanic Affairs Resource Center + I Beseech Thee Community Resource Center 133 Throckmorton St. Freehold, New Jersey 07728 Phone : (732) 682-8263 Email : freeholdjobbank@yahoo.com Fax : 1-732-409-0702 Mahomrry Hidalgo	N	0
42	Hispanic Center for Community Development, Inc. 441-443 Broad St. Newark, New Jersey 07102 Phone : 973-624-2528 x117 Email : jracevedo@Focus411.org Jose Acevedo	N	0
43	Indeed.com	N	4
44	Kelly Services 65 East Elizabeth Avenue Bethlehem, Pennsylvania 18018 Phone : 610-866-9661 Fax : 1-610-867-5664 Glenn McClain	N	0

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45	King's College 133 North River St. Wilkes-Barre, Pennsylvania 18711 Phone : 570-208-5874 Email : theresakinney@kings.edu Fax : 1-570-208-5941 Theresa Kinney	N	0
46	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
47	Linked In	N	4
48	Livingston College Dean's Office 54 Joyce Kilmer Ave. Piscataway, New Jersey 08854 Phone : 732-445-4085 x816 Fax : 1-732-445-2175 Vernell Dubose	N	0
49	Mercer County Office of Training & Employment 640 S. Broad St. Trenton, New Jersey 08611 Phone : 609-278-7980 Email : pperoni@mercercounty.org Fax : 1-609-396-9563 Peter Peroni	N	0
50	Middlesex County College Career Center 133 New Brunswick Ave. Perth Amboy, New Jersey 08861 Phone : 732-324-0700 x626 Fax : 1-732-442-7811 Linda Urbach	N	0
51	Middlesex County College 140 New St. New Brunswick, New Jersey 08901 Phone : 732-745-8866 Email : evelyn_rosa@middlesexcc.edu Fax : 1-732-249-7306 Evelyn Rosa	N	0

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52	Middlesex County Vocational & Technical High Schools 112 Rues Lane East Brunswick, New Jersey 08816 Phone : 732-257-3300 x1937 Email : heffersr@mail.mcvts.net Fax : 1-732-390-4252 Richard Heffers	N	0
53	Monmouth County Arts Council 107 Monmouth St. Suite 3 Red Bank, New Jersey 07701 Phone : 732-212-1890 Fax : 1-732-212-0530 Alison Doyle	N	0
54	Monmouth University 400 Cedar Ave. West Long Branch, New Jersey 07764 Phone : 732-571-3546 Email : cdell@monmouth.edu Fax : 1-732-263-5201 Chad Dell	N	0
55	Montclair State University College of the Arts Career Services 1 Normal Ave. Upper Montclair, New Jersey 07043 Phone : 973-655-7495 Email : russoe@mail.montclair.edu Fax : 1-973-655-7717 Elaine Russo	N	0
56	Mount Saint Vincent College 6301 Riverdale Ave. Riverdale, New York 10471 Phone : 718-405-3263 Fax : 1-718-405-3491 Diane Machado	N	0
57	NAACP 454 Washington St. Newark, New Jersey 07102 Phone : 973-624-6400 Fax : 1-973-624-6402 Joyce Simmons	N	0

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58	NAACP 36 Halloween Blvd. Stamford, Connecticut 06902 Phone : 203-323-5847 Email : dougtaylor99@msn.com Fax : 1-203-356-1103 Doug Taylor	N	0
59	National Association of Hispanic Journalists 1000 National Press Building 529 14th St., NW Washington, District of Columbia 20045 Phone : 202-662-7145 Fax : 1-202-662-7144 Michelle Vignoli	N	0
60	Neighborhood House Association 644 West Fourth St. Plainfield, New Jersey 07060 Phone : 908-757-7100 Fax : 1-908-757-9209 Carol Presley	N	0
61	New Jersey Department of Civil Service CN 318 Trenton, New Jersey 08625 Phone : 609-292-4795 Fax : 1-609-292-7067 Deborah Boykin-Greenberg	N	0
62	New Jersey Department of Labor 60 State St. 2nd Floor Hackensack, New Jersey 07601 Phone : 201-996-8950 Fax : 1-201-996-6176 Marvin Major	N	0
63	New Jersey Department of Labor 60 Taylor Ave. Neptune, New Jersey 07753 Phone : 732-775-1566 Email : donald.alexander@dol.state.nj.us Fax : 1-732-775-6125 Donald Alexander	N	0

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64	New Jersey Department of Law & Public Safety Justice Complex, 3rd Floor West Wing, CN 081 Trenton, New Jersey 08625 Phone : 609-984-9654 Fax : 1-609-341-3039 Catherine Farley	N	0
65	New Jersey Department of Transportation 1035 Parkway Ave. CN 600 Trenton, New Jersey 08625 Phone : 609-530-4071 Fax : 1-609-530-4030 Vicki Tilghman-Ansley	N	0
66	New Jersey Division of Developmental Disabilities New Jersey Veteran's Memorial Home 524 Northwest Blvd. Vineland, New Jersey 08360 Phone : 856-696-6139 Fax : 1-856-696-6885 Oswaldo Quinones, Jr.	N	0
67	New Jersey Division of Vocational Rehabilitation 135 E. State St. PO Box 398 Trenton, New Jersey 08625 Phone : 609-633-7493 Fax : 1-609-292-8347 Elayne Lipkin	N	0
68	New Jersey Division of Vocational Rehabilitation 13 Emery Avenue 2nd Floor Randolph, New Jersey 07860 Fax : 1-973-895-6420 Joan Wlazlowski	N	0
69	New Jersey Division of Vocational Rehabilitation 65 Jefferson Ave. Elizabeth, New Jersey 07201 Phone : 908-820-3112 Fax : 1-908-965-2976 John Moreno	N	0
70	New Jersey Division of Vocational Rehabilitation 370 Broadway Paterson, New Jersey 07501 Phone : 973-977-4533 Email : rpassucc@dol.state.nj.us Fax : 1-973-279-5895 Robert Passucci	N	0

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71	New Jersey Employment Services U.S. Highway #30 & Elvins Ave. Hammonton, New Jersey 08037 Phone : 609-561-8800 Email : edith.maul@dol.state.nj.us Fax : 1-609-561-9163 Edith Maul	N	0
72	New Jersey Employment Services 506 Jersey Ave. New Brunswick, New Jersey 08901 Phone : 732-729-6597 Email : lynne.camp@dol.state.nj.us Fax : 1-732-729-6597 Lynne Camp	N	0
73	NJ Advertising Club 199 Prospect Ave. North Arlington, New Jersey 07031 Phone : 201-998-5133 Email : info@njadclub.org Pat Hanley	N	0
74	North Carolina A&T State University 1601 East Market St. Greensboro, North Carolina 27401 Phone : 336-334-7862 Fax : 1-336-334-7477 Angela Mahoney	N	0
75	Northampton Community College 3835 Green Pond Rd. Bethlehem, Pennsylvania 18015 Phone : 610-861-5344 Email : careers@northampton.edu Fax : 1-610-861-5374 Lynn Fischer	N	0
76	Office of the Public Defender Justice Complex, 2nd Floor PO Box 850 Trenton, New Jersey 08625 Phone : 609-777-1696 Fax : 1-609-777-1795 Renee Herron-McKithen	N	0

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77	Orange County Community College Career Services Office 115 South St. Middletown, New York 10942 Phone : 845-341-4087 Email : careers@sunyorange.edu Fax : 1-845-341-4087 Petra Wege-Beers	N	0
78	PA Careerlink 1601 Union Blvd Allentown, Pennsylvania 18109 Phone : 610-821-6632 Fax : 1-610-821-6646 Mary Hallahan	N	0
79	Pennsylvania State University 208 Carnegie Buidling University Park University Park, Pennsylvania Phone : 814-863-6081 Fax : 1-814-863-8044 Joseph Selden	N	0
80	Philadelphia College of Textiles & Science School House Lane & Henry Ave. Philadelphia, Pennsylvania 19144 Phone : 215-951-2738 Email : shafert@philau.edu Fax : 1-215-951-6884 Trish Shafer	N	0
81	PJ Video Productions 167 Parkside Drive Suffern, New York 10901 Phone : 845-270-0941 Email : quinnsmail@yahoo.com John Quinn	N	0
82	Puerto Rican Action Board PO Box 240 New Brunswick, New Jersey 08903-0240 Phone : 732-828-4555 Fax : 1-732-828-4546 Jaime Aguilar	N	0

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83	Puertorriquenos Asociados for Community Org., Inc. 392 Grove St. Jersey City, New Jersey 07302 Phone : 201-963-8282 Fax : 1-201-653-5229 Elui Rivera	N	0
84	Purchase College, SUNY 735 Anderson Hill Rd. Purchase, New York 10577 Phone : 914-251-6370 Email : career.development@purchase.edu Fax : 1-914-251-7802 Wendy Morosoff	N	0
85	Ramapo College of New Jersey 505 Ramapo Valley Rd. Mahwah, New Jersey 07430 Phone : 201-684-7221 Email : dstark@ramapo.edu Fax : 1-201-684-7452 Deborah Stark	N	0
86	Rutgers University Hill Hall, Room 313 360 Dr. Martin Luther King, Jr. Blvd. Newark, New Jersey 07102 Phone : 973-353-5313 Email : thopkins@andromeda.rutgers.edu Fax : 1-973-353-1853 Thomas Hopkins	N	0
87	Rutgers University Career Center 326 Penn St. Camden, New Jersey 08102 Phone : 856-225-6046 Email : ldm89@camden.rutgers.edu Lynn Shultz	N	0
88	Rutgers University - New Brunswick Campus New Brunswick Campus New Brunswick, New Jersey 08901 Phone : 732-445-6127 Email : careerservices46@echo.rutgers.edu Fax : 1-732-445-6150 Career Services Center Career Services Center	N	0

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89	Seton Hall University 400 South Orange Ave. South Orange, New Jersey 07079 Phone : 973-275-2000 Email : kajzerje@shu.edu Fax : 1-973-275-2001 Jennifer Kajzer	N	0
90	St. John's University 8000 Utopia Parkway Jamaica, New York 11439 Phone : 718-990-1327 Email : careers@stjohns.edu Fax : 1-718-969-0446 Julia Tramonti	N	0
91	St. Thomas Aquinas College 125 Route 340 Sparkill, New York 10976 Phone : 845-398-4065 Email : careers@stac.edu Fax : 1-845-398-4151 Rachel Jackiewicz	N	0
92	State of New Jersey Employment Center Route 206 North Newton, New Jersey 07860 Phone : 973-383-2775 Fax : 1-973-383-8350 Bob Califano	N	0
93	State of NJ DHS, Commission for Blind & Visually Impaired 153 Halsey St. PO Box 47017 Newark, New Jersey 07101 Phone : 973-648-3333 Fax : 1-973-648-2201 Florence Blume	N	0
94	Stockton State College PO Box 195 Pomona, New Jersey 08240 Phone : 609-652-4617 Email : linnea.moran@stockton.edu Linnea Moran	N	0

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95	Temple University Dept. of Broadcasting, Telecom & Mass Media Annenberg Hall Room 6 Philadelphia, Pennsylvania 19122 Phone : 215-204-5401 Url : www.temple.edu Email : mary.rantin@temple.edu Fax : 1-215-204-5402 Mary Rantin	N	0
96	The Art Institute of Pittsburgh 420 Boulevard of the Allies Pittsburgh, Pennsylvania Phone : (412) 291-6531 Url : http://www.aionline.edu/ Email : cflood@aai.edu Cynthia Flood	N	0
97	The Cahill Career Development Center Ramapo College of NJ 505 Ramapo Valley Rd. mahwah, New Jersey 07430 Email : cahill@ramapo.edu Tatiana Gaona	N	0
98	The New Hope Baptist Church 106 Sussex Ave. Newark, New Jersey 07103 Phone : 973-622-4547 Fax : 1-973-624-6121 Keisha Thomas	N	0
99	The Professional Service Group of New Brunswick None New Brunswick, New Jersey Phone : 732-645-1480 Email : info@psgnb.org Bob Moran	N	0
100	Union County College 1033 Springfield Ave. Cranford, New Jersey 07016 Phone : 908-709-7139 Fax : 1-908-709-7110 Janet Rocco	N	0

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101	Urban League of Philadelphia 136 W. Girard Ave. Philadelphia, Pennsylvania 19123 Phone : 215-451-5005 Fax : 1-215-985-3227 Pamela Joell	N	0
102	Warren County College Career Center 475 Route 57 West Washington, New Jersey 07822 Phone : 908-835-2302 Fax : 1-908-689-5824 Fae Guerin	N	0
103	WRSU Rutgers - The State University 126 College Ave. New Brunswick, New Jersey 08903 Phone : 732-932-7800 Fax : 1-732-932-1768 Tim Espar	N	0
104	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
105	YWCA 1131 E. Jersey St. Elizabeth, New Jersey 07201 Phone : 908-355-1500 x19 Email : info@ywcamail.com Fax : 1-908-355-0534 Gladys Martinez	N	0
106	YWCA of Camden County & Vicinity 710 West Laurel Rd. Stratford, New Jersey 08084 Phone : 856-435-6606 x507 Fax : 1-856-784-4338 Mimi Mannel-Petruncio	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
107	Townsquare Media Careers page (via Greenhouse)	N	0
	TOTAL INTERVIEWS OVER REPORTING PERIOD:		10

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/12/2020	Participation in events or programs sponsored by educational institutions	Participated in 'Communications Bootcamp' sponsored by Stockton University, shared information and literature on internships with students and prospective interns.	1	Promotions Coordinator
2	3/3/2020	Participation in Job Fairs	Attended the Rowan University C.A.P.S Expo recruiting for Marketing and Promotions, Digital and Sales Interns, & Outside Sales Consultants for Townsquare Media.	1	Promotions Coordinator
3	3/4/2020	Participation in events or programs sponsored by educational institutions	Stockton University Networking Event - Communications Majors Engaged with current students of the College of Communications about opportunities after graduation with Townsquare Media.	1	Promotions Coordinator
4	3/5/2020	Participation in Job Fairs	Stockton University Career Fair- Attended the fair recruiting for Marketing and Promotions, Digital and Sales Interns, & Outside Sales Consultants for Townsquare Media.	1	Promotions Coordinator
5	2/3/20-5/1/20	Participated in Internship Program	Internship Program	1	Promotions/Marketing/Digital Intern
6	5/2020	Participation in scholarship program designed to assist students interested in pursuing a career in broadcasting	In conjunction with the New Jersey Broadcasters Association, WPGG sponsored, designed, and implemented this scholarship program that awarded \$1,000 to a New Jersey undergraduate student interested in pursuing a career in broadcasting.	1	Senior Programming Consultant/On-Air Host
7	1/13/21	Provision of training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	The Market President participated in this webinar for training on FCC EEO obligations.	1	Market President