

**KREN-TV, KRNS-CD, KRNV-FM
EEO PUBLIC FILE REPORT**

June 1, 2020 - May 31, 2021

I. VACANCY LIST

**See Section II, the "Master Recruitment Source List" ("MRSL")
for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Business Operations Manager	1-3	2

**OREN - TV, KREN-TV, KRNS-CD, KRNV-FM
EEO PUBLIC FILE REPORT**

June 1, 2020 - May 31, 2021

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Entravision 2425 Olympic Blvd Ste 6000 West Santa Monica, California 90404 Phone : 310-264-2355 Url : http://www.entravision.com Entravision Communications Manual Posting	N	0
2	Recruiter	N	4
3	Zip Recruiter 604 Arizona Ave Santa Monica, California 90401 Phone : (877) 252-1062 Url : ziprecruiter.com Job Board Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

**OREN - TV, KREN-TV, KRNS-CD, KRNV-FM
EEO PUBLIC FILE REPORT**

June 1, 2020 - May 31, 2021

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/5/2021	Provision of training to management	Alex La Brie, EVP of Global HR & Risk Management, conducted a webinar with all EVC Business Operations Managers to review and answer any questions about the 3 prongs of EEO compliance.	1	Business Operations Manager
2	5/20/2021	Provision of training to management	EVC Corporate coordinated a virtual training session with all EVC Business Operations Managers and Terrie Knight Gura, Client Services & Integrations Supervisor, of Broadcast1Source. EEO compliance requirements, tools and reports were discussed.	1	Business Operations Manager