

**KREN-TV, KRNS-CD, KRNV-FM  
EEO PUBLIC FILE REPORT**

**June 1, 2020 - May 31, 2021**

**I. VACANCY LIST**

**See Section II, the "Master Recruitment Source List" ("MRSL")  
for recruitment source data**

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Business Operations Manager	1-3	2

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Entravision 2425 Olympic Blvd Ste 6000 West Santa Monica, California 90404 Phone : 310-264-2355 Url : <a href="http://www.entravision.com">http://www.entravision.com</a> Entravision Communications Manual Posting	N	0
2	Recruiter	N	4
3	Zip Recruiter 604 Arizona Ave Santa Monica, California 90401 Phone : (877) 252-1062 Url : <a href="http://ziprecruiter.com">ziprecruiter.com</a> Job Board Manual Posting	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			4

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	5/5/2021	Provision of training to management	Alex La Brie, EVP of Global HR & Risk Management, conducted a webinar with all EVC Business Operations Managers to review and answer any questions about the 3 prongs of EEO compliance.	1	Business Operations Manager
2	5/20/2021	Provision of training to management	EVC Corporate coordinated a virtual training session with all EVC Business Operations Managers and Terrie Knight Gura, Client Services & Integrations Supervisor, of Broadcast1Source. EEO compliance requirements, tools and reports were discussed.	1	Business Operations Manager