

**Son Broadcasting, Inc.**  
**KCHF, Santa Fe, NM (Facility ID No. 60793)**  
**EEO Narrative Statement**

Son Broadcasting, Inc. (Son), licensee of KCHF, is a Religious Broadcaster, and all positions at Son are subject to a religious qualification. As a Religious Broadcaster, Son makes reasonable, good faith efforts to recruit applicants without regard to race, color, national origin or gender among those who are qualified for employment based on their religious belief or affiliation. See the annual EEO Public File Reports submitted with this EEO Program Report for a description of the Recruitment Sources used at Son.

Because Son is a Religious Broadcaster and all positions are subject to a religious qualification, Son is not required to complete the Section 73.2080(c)(2) Outreach Initiatives.