

EEO PUBLIC FILE REPORT

For the 2-Month Period Ending May 31, 2022

Prepared by: Zia Radio Group, LLC

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location (City/State)</u>
KCLV-FM	74563	FM	Clovis, New Mexico
KCLV	74565	AM	Clovis, New Mexico
KTQM-FM	14749	FM	Clovis, New Mexico
KWKA	14748	AM	Clovis, New Mexico

A. The following is a list of all full-time positions filled during the previous 2 months.

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
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Zia Broadcasting was purchased by Zia Radio Group. All employees were terminated from Zia Broadcasting and rehired at Zia Radio Group at the same rate of pay. One new employee was added to the staff at time of transfer.

Since there were no hires to fulltime positions during the applicable period sections B, C, & D are inapplicable.

B. During the previous 12 months, the following recruitment sources were contacted as vacancies by the stations:

C. The following is a list of the full-time job shown in Section A above and the recruitment source which provided the hiree for the position:

D. During the previous 12 months, there were a total of 0 persons interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

E. During the last 12 months, the stations employment unit engaged in the following initiatives:

1. Participated in Eastern New Mexico University Job Fair Apr. 28, 2022. Sales Manager Jan Salazar-Chairez talked with students about a career in radio.
2. Participated in New Mexico Broadcasters Virtual Job Fair May 9 - 13, 2022.

Date: 5/31/2022