

**EXHIBIT 2**

**EEO Narrative Statement**

**June 1, 2020 through May 31, 2022**

**KTAZ**

**Phoenix, AZ**

## EEO Outreach

### Employment Unit for:

Station KTAZ  
Phoenix, Arizona  
Facility ID No. 81458

**June 1, 2020 – May 31, 2022**

As set forth in the annual public file reports for 2021 and 2022 submitted with the instant Schedule 396, the Employment Unit used a variety of recruitment sources designed to inform qualified job applicants in the community of the availability of full-time vacancies at the station. Such resources include the station's website, which directs interested applicants to apply for open positions at [www.nbcunicareers.com](http://www.nbcunicareers.com), and other career-focused sites such as [www.tvjobs.com](http://www.tvjobs.com), [www.sbe.org](http://www.sbe.org), [careerpage.org](http://careerpage.org) and [careerbuilder.org](http://careerbuilder.org). Also, additional organizations identified by the Employment Unit such as the [www.arizonabroadcasters.org](http://www.arizonabroadcasters.org) were utilized and are reasonably calculated to reach the entire community.

The Employment Unit also undertook a variety of non-vacancy-specific outreach initiatives during the reporting period. This included providing corporate-sponsored trainings to all employees on methods to ensure equal employment opportunities and prevent discrimination in the workplace. The Employment unit also made available developmental opportunities designed to enhance employee abilities to assume positions of greater responsibility such as "Meet the Moment," a shared virtual educational program aligned to our diversity, equity, and inclusion efforts and NBCU Career Week. Additionally, the Employment Unit participated in career/job fairs throughout the reporting period hosted by organizations representing groups in the community such as the National Association of Black Journalists, the Asian American Journalist Association, the National Association of Hispanic Journalists, as well as the Association of LGBTQ Journalists and Arizona Broadcasters Association. Lastly, personnel from the Employment Unit participated in various events in the community. In addition to community outreach, information about our station and career opportunities was provided to attendees. Such events included "The Annual Arizona Latinos Media Association High School Workshop and the National Association of Hispanic Journalists' Virtual Panel, entitled "Successful Tools in Journalism".