

KUTP

EEO Form 396 Complaints Exhibit

On October 6, 2014, Allison Williams filed a charge against alleging race and genetic information discrimination with the U.S. Equal Employment Opportunity Commission (“EEOC”) (Charge No. 540-2014-02216). On February 27, 2015, the EEOC issued a notice of dismissal and right to sue.

Out of abundance of caution, we are also including information on the complaint described below, which was also reported on the KSAZ-TV Form 396 Exhibit. KUTP and KSAZ-TV are an employment unit and complainant was employed by KSAZ-TV. On December 23, 2013, Kathy Molina filed a charge against KSAZ-TV alleging race discrimination and retaliation with the Office of the Arizona Attorney General, Civil Rights Division (CRD No. P00012013003820). Although the complaint was filed during the KSAZ-TV’s prior license term, the matter was settled during the current license term on October 25, 2017.