

This EEO Public File Report has been revised in order to correct the applicable call signs of the Stations that were part of the licensee's Albuquerque Employment Unit for the reporting period. There are no other changes to the Report. This Report serves to replace the EEO Program Report that was timely uploaded by the licensee on 5/28/2021.

**KTFQ-TV, KRZY-FM, KRZY-AM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2020 - May 31, 2021**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

**KTFQ-TV, KRZY-FM, KRZY-AM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2020 - May 31, 2021**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

**KTFQ-TV, KRZY-FM, KRZY-AM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2020 - May 31, 2021**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	7/13/2020	Participation in Job Fairs	New Mexico Broadcaster's Association Virtual Job Fair. Job Fair ran from 7/13/2020-7/19/2020. Used as additional recruitment efforts for the following position:  AE/IMSC	1	SVP IMSC
2	7/20/2020	Provision of training to management	All station staff, including management, participated in an online EEO Unlawful Harassment Prevention course. This program is designed to train employees on how to recognize, handle and prevent different types of harassment and discrimination. A test was given at the end of each section to ensure that the employee was understanding the information. Employees received a certificate upon successful completion of the course.	13	Managers & Staff
3	Ongoing Event	Establishment of a mentoring program	The Women of Entravision initiative aims to promote female leadership at the company and stimulate new advancements that will promote a safer work environment, a better community, better pathways to leadership, and greater wellbeing across all of Entravision offices worldwide.	30	
4	11/9/2020	Participation in Job Fairs	New Mexico Broadcaster's Association Virtual Job Fair. Job Fair ran from 11/9/2020-11/15/2020. Used as additional recruitment efforts for the following position:  AE/IMSC	1	SVP IMSC
5	12/3/2020	Participation in Job Fairs	Virtual Career Fair with Western New Mexico University. This career fair was used as additional recruiting efforts for the following position:  AE/IMSC	1	SVP IMS
6	2/22/2021	Participation in Job Fairs	New Mexico Broadcaster's Association Virtual Job Fair. Job Fair ran from 2/22/21-2/28/21. Used as additional recruitment efforts for the following position:  AE/IMSC	1	SVP IMSC

**KTFQ-TV, KRZY-FM, KRZY-AM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2020 - May 31, 2021**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
7	5/5/2021	Provision of training to management	Alex La Brie, EVP of Global HR & Risk Management, conducted a webinar with all EVC Business Operations Managers to review and answer any questions about the 3 prongs of EEO compliance.	1	Business Operations Manager
8	5/17/2021	Participation in Job Fairs	New Mexico Broadcaster's Association Virtual Job Fair. Job Fair ran from 5/17/21-5/23/21. Used as additional recruitment efforts for the following position:  AE/IMSC	1	SVP IMSC