

**KUED (UNIVERSITY OF UTAH)**  
**EEO PUBLIC FILE REPORT**  
(June 1, 2020 thru May 31, 2021)

**RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES**

Appendix A includes a mailing list of referral organizations, who receive notice of station full-time job vacancies. Contact information is included. Code numbers are assigned each organization on the list and are referenced, where applicable, for each job opening. The mailing list is open to any subscriber so the list of individuals and/or organizations that receive information about job postings may be broader than the referral source list in Appendix A. New subscribers may be an organization or a private individual. An invitation is sent annually to new organizations asking if it will provide more contact information.

**FULL-TIME POSITIONS FILLED AND RECRUITMENT SOURCES USED**

**1 ) KUED Clerk PRN24613B**

Notice sent to Referral Source list for entries on or before 10-30-20  
Date Filled: 11-25-20  
Number of Interviewees: 2  
Interviewees according to Referral Source: B6=1; C43=1  
Hiree: B6

**2 ) KUED Producer/Director PRN24579B**

Notice sent to Referral Source list for entries on or before 10-22-20  
Date Filled: 1-25-21  
Number of Interviewees: 8  
Interviewees according to Referral Source: B7=3; C43=5  
Hiree: B7

**3 ) KUED Associate Producer PRN25249B**

Notice sent to Referral Source list for entries on or before 2-8-21  
Date Filled: 4-29-21  
Number of Interviewees: 10  
Interviewees according to Referral Source: B6=1; B7=4; C43=5  
Hiree: B7

**4 ) KUED Clerk PRN25545B**

Notice sent to Referral Source list for entries on or before 3-16-21 – Indeed.com  
\$150, KSL \$75  
Date Filled: 5-10-21  
Number of Interviewees: 6  
Interviewees according to Referral Source: B2=1; B6=2; B7=1; C43=2  
Hiree: C43

## TOTAL INTERVIEWEES FOR FULL-TIME POSITIONS

26 Persons

## NUMBER OF INTERVIEWEES FROM REFERRAL SOURCES USED

B2=1, B6=4; B7=8; C43=13

## SUPPLEMENTAL OUTREACH ACTIVITIES

Appendix B contains a brief description of activities from the *FCC Menu* of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities.

## APPENDIX A: EMPLOYMENT REFERRAL AND RECRUITMENT (REFERRAL SOURCE LIST)

Updated: 5-17-21; Created 5/21/03

### Job Service Locations

#### NOTES

- The University has a signed contract with Utah DWS.
- Postings are sent to the State Employment Team: [postajob@utah.gov](mailto:postajob@utah.gov) or fax: 801-526-4321 or 1-866-968-0060
- DWS Employment Centers do not have direct phone numbers; calls are directed to a general call center at 801-526-0950 or 1-866-435-7414.

| Agency  | Contact               | Phone                          | Address  | E-mail   | Date Entered |
|---|-----------------------|--------------------------------|--|--|--------------|
| <b>A</b><br><b>1</b> Department of Workforce Services Employer Services | State Employment Team | 801-526-0997<br>1-888-920-9675 | 140 East 300 South, SLC, UT 84111              | <a href="mailto:postajob@utah.gov">postajob@utah.gov</a>   | 10/5/17      |
| <b>A</b><br><b>1</b> Department of Workforce Services Employer Services | Amy Rindlisbacher     | 801-526-0997<br>1-888-920-9675 | 140 East 300 South, SLC, UT 84111              | <a href="mailto:amyrindis@utah.gov">amyrindis@utah.gov</a> | 10/5/17      |
| <b>Workforce Service Centers</b>  |                       |                                |  |  |              |
| Beaver Employment Center  | N/A                   | N/A                            | 875 North Main / PO Box 1138, Beaver, UT 84713 | <a href="mailto:postajob@utah.gov">postajob@utah.gov</a>   |              |
| Blanding Employment Center  | N/A                   | N/A                            | 544 North 100 East, Blanding, UT 84511         | <a href="mailto:postajob@utah.gov">postajob@utah.gov</a>   |              |
| Brigham City Employment Center  | N/A                   | N/A                            | 138 West 990 South, Brigham City, UT 84302     | <a href="mailto:postajob@utah.gov">postajob@utah.gov</a>   |              |

| <b>Agency</b>                                   | <b>Contact</b> | <b>Phone</b> | <b>Address</b>  | <b>E-mail</b>     | <b>Date Entered</b> |
|---|----------------|--------------|---|-------------------|---------------------|
| Cedar City Employment Center                    | N/A            | N/A          | 176 East 200 North / PO Box 669, Cedar City, UT 84720   | postajob@utah.gov |                     |
| Clearfield Employment Center                    | N/A            | N/A          | 1290 East 1450 South, Clearfield, UT 84015              | postajob@utah.gov |                     |
| Delta Employment Center                         | N/A            | N/A          | 44 South 350 East, Delta, UT 84624                      | postajob@utah.gov |                     |
| Emery County Employment Center                  | N/A            | N/A          | 550 West Hwy 29/ PO Box 859, Castle Dale, UT 84513      | postajob@utah.gov |                     |
| Heber City Employment Center                    | N/A            | N/A          | 69 North 600 West, Ste C, Heber, UT 84032               | postajob@utah.gov |                     |
| Junction Employment Center                      | N/A            | N/A          | 550 North Main / PO Box 127, Junction, UT 84740         | postajob@utah.gov |                     |
| Kanab Employment Center                         | N/A            | N/A          | 468 East 300 South, Kanab, UT 84641                     | postajob@utah.gov |                     |
| Lehi Employment Center                          | N/A            | N/A          | 557 West State St, Lehi, UT 84043                       | postajob@utah.gov |                     |
| Loa Employment Center                           | N/A            | N/A          | 18 South Main / PO Box 267, Loa, UT 84747               | postajob@utah.gov |                     |
| Logan Employment Center                         | N/A            | N/A          | 446 North 100 West, Logan, UT 84321                     | postajob@utah.gov |                     |
| Bridgerland Technical College Employment Center | N/A            | N/A          | 1301 North 600 West, Logan, UT 84321                    | postajob@utah.gov |                     |
| Manti Employment Center                         | N/A            | N/A          | 55 North Main, Ste #3, Manti, UT 84642                  | postajob@utah.gov |                     |
| Midvale Employment Center                       | N/A            | N/A          | 7292 South State, Midvale, UT 84047                     | postajob@utah.gov |                     |
| Moab-South Employment Center                    | N/A            | N/A          | 457 Kane Creek Blvd, Moab, UT 84532                     | postajob@utah.gov |                     |
| Nephi Employment Center                         | N/A            | N/A          | 625 North Main, Nephi, UT 84648                         | postajob@utah.gov |                     |
| Ogden Employment Center                         | N/A            | N/A          | 480 East 27th Street, Ogden, UT 84401                   | postajob@utah.gov |                     |
| Panguitch Employment Center                     | N/A            | N/A          | 665 North Main Street, Panguitch, UT 84759              | postajob@utah.gov |                     |
| Park City Employment Center                     | N/A            | N/A          | 1846 Prospector Ave / PO Box 680697 Park City, UT 84068 | postajob@utah.gov |                     |

| <b>Agency</b>                          | <b>Contact</b> | <b>Phone</b> | <b>Address</b>                                       | <b>E-mail</b>     | <b>Date Entered</b> |
|--|----------------|--------------|--|-------------------|---------------------|
| Price Employment Center                | N/A            | N/A          | 475 West Price River Drive, Ste 300, Price, UT 84501 | postajob@utah.gov |                     |
| Provo Employment Center                | N/A            | N/A          | 1550 North 200 West, Provo, UT 84604                 | postajob@utah.gov |                     |
| Richfield Employment Center            | N/A            | N/A          | 115 East 100 South, Richfield, UT 84701              | postajob@utah.gov |                     |
| Roosevelt Employment Center            | N/A            | N/A          | 140 West 425 South 330-13, Roosevelt, UT 84066       | postajob@utah.gov |                     |
| St. George Employment Center           | N/A            | N/A          | 162 North 400 East Bldg B, St. George, UT 84770      | postajob@utah.gov |                     |
| Salt Lake City Metro Employment Center | N/A            | N/A          | 720 South 200 East, SLC, UT 84111                    | postajob@utah.gov |                     |
| South County Employment Center         | N/A            | N/A          | 5735 South Redwood Rd, Taylorsville, UT 84123        | postajob@utah.gov |                     |
| South Davis Employment Center          | N/A            | N/A          | 763 West 700 South, Woods Cross, UT 84015            | postajob@utah.gov |                     |
| Spanish Fork Employment Center         | N/A            | N/A          | 1185 North Chappel Dr, Spanish Fork, UT 84660        | postajob@utah.gov |                     |
| Tooele Employment Center               | N/A            | N/A          | 305 North Main Street, Ste 100, Tooele, UT 84074     | postajob@utah.gov |                     |
| Vernal Employment Center               | N/A            | N/A          | 1050 West Market Dr, Vernal, UT 84078                | postajob@utah.gov |                     |

## College Recruiting/Educational Institutions

|             | Agency   | Contact  | Phone                 | Address  | E-mail                        | Date Entered |
|-------------|--|--|-----------------------|--|-------------------------------|--------------|
| <b>B 1</b>  | KUEN/KUED/KUE<br>R Staff                           | Staff  | 801-581-7777          | 101 Wasatch Dr,<br>SLC, UT 84112                           | ebc@lists.utah.edu            | 3/28/03      |
| <b>B 2</b>  | KUEN/KUED/KUE<br>R website                         | Nick Loomans   | 801-585-6021          | 250 East 200 South<br>Ste 125, SLC, UT<br>84111            | ebc@lists.utah.edu            | 3/28/03      |
| <b>B 3</b>  | Morgan County<br>School District                   | Jana Brown   | 801-829-3411          | PO Box 530,<br>Morgan, UT 84050                            | jbrown@morgansc.org           | 3/28/03      |
| <b>B 4</b>  | Salt Lake<br>Community College                     | Jack Hesleph   | 801-957-4013          | 4600 South<br>Redwood Rd, SLC,<br>UT 84130                 | Jack.hesleph@slcc.edu         | 3/28/03      |
| <b>B 5</b>  | Southern Utah<br>University                        | Marisa Coburn  | 435-586-5483          | 351 West Center St,<br>Cedar City, UT<br>84720             | careercenter@suu.edu          | 3/28/03      |
| <b>B 6</b>  | University of Utah<br>Human Resources (web)        | Nick Loomans   | 801-585-6021          | 250 East 200 South<br>Ste 125, SLC, UT<br>84111            | Nicholas.Loomans@utah.edu     | 3/28/03      |
| <b>B 7</b>  | University of Utah<br>Staff (campus referral)      | varied   | varied                | 250 East 200 South<br>Ste 125, SLC, UT<br>84111            | Nicholas.Loomans@utah.edu     | 3/28/03      |
| <b>B 8</b>  | University of Utah<br>Instructional Media Services | Jeanne Krogen  | 801-581-6779          | 207 MBH, SLC, UT<br>84112                                  | jkrogen@ims.utah.edu          | 3/28/03      |
| <b>B 9</b>  | University of Utah<br>University Press             | Hannah New   | 801-585-0080          | Marriott Library Ste<br>5400, SLC, UT<br>84112             | hannah.new@utah.edu           | 3/28/03      |
| <b>B 10</b> | Utah State Board<br>of Regents                     | Julie Vincent/<br>Anya Turner/<br>Kiersten Allred          | 801-321-7124          | 60 South 400 West,<br>5th Floor, SLC, UT<br>84101          | HR@utahsbr.edu                | 3/28/03      |
| <b>B 11</b> | Weber State<br>University Career Services          | Pat Wheeler  | 801-626-7914          | 1105 University Cir,<br>Ogden, UT 84408-1105               | pwheeler@weber.edu            | 3/28/03      |
| <b>B 12</b> | Weber State<br>University                          | Betty Simons   | 801-626-6960          | 1105 University Cir,<br>SC Rm 230, Ogden,<br>UT 84408-1105 | bsimons@weber.edu             | 3/28/03      |
| <b>B 13</b> | West High School                                   | Connie Wyckoff,<br>CTE Specialist/<br>Coordinator<br>SLCSD | 801.578.8500 ext. 383 | 241 North 300 West,<br>SLC, UT 84103                       | Connie.Wyckoff@slcschools.org | 3/28/03      |
| <b>B 14</b> | Carbon School<br>District, Adult Education         | Nelda Grundy   | 435-613-3145          | 251 West 400 North,<br>Price UT 84501                      | grundyn@carbonschools.org     | 3/28/03      |

|             | <b>Agency</b>                                   | <b>Contact</b>                   | <b>Phone</b> | <b>Address</b>   | <b>E-mail</b>                    | <b>Date Entered</b> |
|-------------|---|----------------------------------|--------------|--|----------------------------------|---------------------|
| <b>B 16</b> | University of Utah<br>Department of Marketing   | Paul Dowling                     | 801-581-7489 | 1645 East Campus Center Dr, #107, SLC, UT 84112              | mktpd@business.utah.edu          | 11/10/05            |
| <b>B 17</b> | Weber State University                          | Larry Burdett                    | 801626-8765  | 1105 University Cir, Ogden, UT 84408-1105                    | larryburdett@weber.edu           | 10/27/08            |
| <b>B 18</b> | Weber State University, Data Center (Weber ATC) | Theresa Walker                   | 801-627-8413 | 200 North Washington Blvd, Ogden, UT 84404                   | walkert@owatc.edu                | 10/27/08            |
| <b>B 19</b> | Career Services (Utah State)                    | Eddy Tsing                       | 435-797-1748 | 4305 Old Main Hill, University Inn Room 102, Logan, UT 84322 | career.services@usu.edu          | 3/19/09             |
| <b>B 20</b> | Utah State University                           | Kim Latu                         | 435-797-1745 | 4205 Old Main Hill, Logan, UT 84322-4305                     | kim.latu@usu.edu                 | 12/5/11             |
| <b>B 21</b> | Davis Applied Technology College                | Alex Johnson                     | 801-593-2399 | 550 East 300 South, Kaysville, UT 84067                      | alex.johnson@davistech.edu       | 5/26/16             |
| <b>B 22</b> | BYU Career Placement                            | Scott Greenhalgh                 | 801-422-7600 | 2400A WSC, Provo, UT 84602                                   | cougarcareers@byu.edu            | 5/26/16             |
| <b>B 23</b> | City Academy                                    | Crystal Boteju or Sonia Woodbury | 801-596-8489 | 550 East 200 South SLC UT 84102                              | office@cityacademyslc.org        | 5/26/16             |
| <b>B 24</b> | Davis School District                           | Sandra DeCaire                   | 435-760-5538 | 45 East State Street, Farmington, UT 84025                   | sdecaire@dsdmail.net             | 5/27/16             |
| <b>B 25</b> | North Sanpete School District: Adult Education  | Ben Cox                          | 435-462-2452 | 220 East 700 South, Mt Pleasant, UT 84647                    | ben.cox@nsanpete.org             | 5/27/16             |
| <b>B 26</b> | South Summit School District                    | Kip Bigelow                      | 435-783-4301 | 285 East 400 South, Kamas, UT 84036                          | kbigelow@ssummit.org             | 5/27/16             |
| <b>B 27</b> | Stansbury High School                           | Tom Rathke                       | 435-882-2479 | 5300 Aberdeen Lane, Toole, UT 84074                          | trathke@gmail.com                | 5/27/16             |
| <b>B 28</b> | University of Utah Netcomm Department           | Brian Peter Monson               | 801-213-3309 | 102 South 200 East Ste 110, SLC, UT 84111                    | peter.monson@utah.edu            | 5/27/16             |
| <b>B 29</b> | SLCC Diversity & Multicultural Affairs          | Shellie Jo Enscoe, Director      | 801-957-4415 | 4600 South Redwood Rd, STC 246, SLC, UT 84130                | shellie.enscoe@slcc.edu          | 10/3/17             |
| <b>B 30</b> | Broadview University                            | Crystal Beweerd                  | 801-542-7223 | 1902 West 7800 South, West Jordan, UT 84088                  | cdeweerd@broadviewuniversity.edu | 10/3/17             |
| <b>B 31</b> | LDS Business College                            | Reception                        | 801-524-1925 | 95 North 300 West, SLC, UT 84101-3500                        | employmentcenter@LDSBC.edu       | 10/10/17            |

|             | <b>Agency</b>   | <b>Contact</b>                                   | <b>Phone</b>          | <b>Address</b>  | <b>E-mail</b>                       | <b>Date Entered</b>      |
|-------------|---|--|-----------------------|---|-------------------------------------|--------------------------|
| <b>B 32</b> | Idaho State University: Communication, Media & Persuasion | Carrie Page                                      | 208 282-3695          | 921 S 8th Ave, Stop 8242, Frazier Hall, Room 219, Pocatello, ID 83209       | cmp@isu.edu                         | 10/12/17                 |
| <b>B 33</b> | BYU School of Communication                               | Debbie Jackson or front desk                     | 801-422-2997          | 360 BRMB, Provo, UT 84602   | commx_secretary@byu.edu             | 10/12/17                 |
| <b>B 34</b> | BYU Theater & Media Arts                                  | Elizabeth Funk                                   | 801-422-7768          | DD581 HFAC, Provo, UT 84602   | elizabeth_funk@byu.edu              | 10/12/17                 |
| <b>B 35</b> | Salt Lake Community College: Career Services              | Will Unga  | 801-957-4210          | 1575 South State, SLC, UT 84115   | will.unga@slcc.edu                  | 10/17/17                 |
| <b>B 36</b> | Salt Lake Community College Center for Arts & Media       | Josh Elstein                                     | 801-957-3127          | 1575 South State; Room 2-009C, SLC, UT 84115                                | josh.elstein@slcc.edu               | 10/17/17                 |
| <b>B 37</b> | CTI (Career Services Network)                             | Vaughn Taylor                                    | 801-440-6380          | 842 East Three Fountains Dr Ste192, SLC, UT 84107                           | vaughn.cti@gmail.com                | 10/17/17                 |
| <b>B 38</b> | University of Utah Communication Department               | Cameron Vakilian                                 | 801-581-6889          | 255 South Central Campus Dr, LNCO Rm 2400, SLC, UT 84112                    | comm-advisor@utah.edu               | 10/18/17                 |
| <b>B 40</b> | University of Utah Film and Media Arts                    | Jennifer Humphreys                               | 801-581-5127          | 375 South 1530 East, Rm 270, SLC, Utah 84112                                | jenni.humphreys@utah.edu            | 11/21/17                 |
| <b>B 41</b> | West High Career and Technical Center                     | Connie Wyckoff, CTE Specialist/ Coordinator SLCS | 801.578.8500 ext. 383 | 1633 Edison Street, SLC, UT 84115   | Connie.Wyckoff@slcschools.org       | 11/21/17                 |
| <b>B 42</b> | Art Institute of SLC                                      | Reenie McFarland                                 | 801-601-4712          | 121 West Election Rd, SLC, UT 84020   | mmacharris@aii.edu                  | 5/8/18                   |
| <b>B 43</b> | Utah Valley University                                    | Kaylen Dodson                                    | 801-863-7438          | 800 West University Parkway, Mail Stop: 203 University, Orem, UT 84058-5999 | Kaylen.dodson@vu.edu                | 10/2/18                  |
| <b>B 44</b> | Columbia College of Salt Lake                             | David Stoddard                                   | 801-281-6677          | 5250 South Commerce Dr, Ste 300, Murray UT 84107                            | dgodard@ccsl.edu; saltlake@ccsl.edu | 10/17/07 updated 2/19/19 |

## Community/Minority Agencies

|                 | Agency  | Contact               | Phone        | Address  | E-Mail                        | Date Entered |
|-----------------|---|-----------------------|--------------|--|-------------------------------|--------------|
| <b>C<br/>2</b>  | Alliance House  | Amber Mackay          | 801-486-5012 | 1724 South Main, SLC, UT 84115                               | amberm@vmh.com                | 5/26/16      |
| <b>C<br/>3</b>  | Boys/Girls Club of Greater Salt Lake                    | Carley Cahoon         | 801-322-4411 | PO Box 57071, Murray, UT 84157                               | ccahoon@gslclu mbs.org        | 5/26/16      |
| <b>C<br/>4</b>  | Broadcast Employment Services (TVJobs.com)              | Mark C. Holloway      | 760-754-8177 | PO Box 4116, Oceanside, CA 92052                             | jobs@tvjobs.com               | 11/10/05     |
| <b>C<br/>5</b>  | Calvary Baptist Church                                  | Pastor Davis          | 801-355-1025 | 1090 South State Street, SLC, UT 84111                       | office@calvaryslc.com         | 3/28/03      |
| <b>C<br/>6</b>  | Catholic Community Services of Utah Job Developer       | Marci Price           | 801-977-9119 | 2570 West 1700 South, SLC, UT 84104                          | mprice@ccsutah.org            | 5/8/18       |
| <b>C<br/>7</b>  | Center for Ethnic Student Affairs (CESA)                | Feleti Fatu Matagi    | 801-581-8151 | 200 South Central Campus Drive SLC, UT 84112                 | f.matagi@utah.edu             | 5/27/16      |
| <b>C<br/>8</b>  | Housing Authority of Salt Lake County                   | Virginia Sertain      | 801-284-4400 | 3595 South Main, SLC, UT 84105                               | vsertain@hacsl.org            | 5/8/18       |
| <b>C<br/>9</b>  | Kingdom Church of God in Christ                         | Scott Clark           | 801-706-9311 | PO Box 271131, SLC, UT 84127                                 | scott.clark@hci.utah.edu      | 5/27/16      |
| <b>C<br/>11</b> | Indian Training & Education Center                      | Janie Ridd            | 801-484-4447 | 1865 South Main, SLC, UT 84115                               | jridd@qwest.net               | 5/8/18       |
| <b>C<br/>13</b> | Keith Kippen  | Keith Kippen          | 801-773-2468 | 3105 West 4800 South, Roy, UT 84067                          | kippenks@yahoo.com            | 10/3/17      |
| <b>C<br/>14</b> | NAACP   | Jeanetta Williams     | 801-250-5088 | PO Box 25414, SLC, UT 84125-0414                             | jdwnaACP@att.net              | 3/28/03      |
| <b>C<br/>15</b> | LDS Inner City Project                                  | Robert B. Hall        | 801-967-5466 | https://icp.lds.org/   | rvhall41@msn.com              | 6/1/10       |
| <b>C<br/>16</b> | LDS Employment Resource Services                        | Bruce Ellis           | 801-240-7240 | 780 West 800 South, SLC, UT 84104                            | bruiserslc@gmail.com          | 10/17/17     |
| <b>C<br/>17</b> | LDS Employment Resource Services                        | Diane and Harold Bird | 801-566-4040 | 7166 South Redwood Road, Suite B, West Jordan, UT 84084-3488 | wel-ec-westjordan@ldsmail.net | 5/8/18       |
| <b>C<br/>18</b> | LDS Employment Resource Services : West Valley & Tooele | Lori Harding          | 801-988-4455 | 2994 South Glen Eagle Dr, WVC, UT 84128                      | loriharding@ldschurch.org     | 10/17/17     |
| <b>C<br/>19</b> | LDS Employment Resource Services : West Valley & Tooele | Lori Harding          | 801-988-4455 | 2994 South Glen Eagle Dr, WVC, UT 84128                      | wel-ec-wvc@ldschurch.org      | 10/17/17     |

|             | <b>Agency</b>  | <b>Contact</b>                  | <b>Phone</b> | <b>Address</b>  | <b>E-Mail</b>                   | <b>Date Entered</b>     |
|-------------|--|---------------------------------|--------------|---|---------------------------------|-------------------------|
| <b>C 20</b> | LDS Employment Resource Services: West Valley & Tooele | Lori Harding                    | 801-988-4455 | 2994 S. Glen Eagle Dr, WVC, UT 84128                                  | wel-ec-tooele@ldschurch.org     | 10/17/17                |
| <b>C 21</b> | LDS Employment Resource Services                       | Rick Morley                     | 801-566-4040 | West Jordan Employment Resources Center, 817 E 9400 S Sandy, UT 84094 | Wel-ec-westjordan@ldschurch.org | 5/26/16 updated 2/19/19 |
| <b>C 22</b> | Salt Lake Marriott Downtown at City Creek              | Haley Okura                     | 801-537-6118 | 75 South West Temple, SLC, UT 84101                                   | haley.vanmeeteren@marriott.com  | 10/12/17                |
| <b>C 23</b> | SLC Mayor's Office of Diversity & Inclusion            | Emma Houston                    | 385 468-7014 | 2001 South State Street N2100, SLC, UT 84190-3050                     | ehouston@slco.org               | 10/12/17                |
| <b>C 24</b> | Marshall White Community Center                        | Juan Martinez                   | 801-629-8346 | 222 28th St Ogden, UT, 84401  | juanmartinez@ogdencity.com      | 3/28/03                 |
| <b>C 25</b> | New Pilgrim Baptist Church                             | Elizabeth Needelman             | 801-969-4681 | 6196 South Redwood Rd, SLC UT 84123-5333                              | npilgm@aol.com                  | 3/28/03                 |
| <b>C 26</b> | People Helping People                                  | Kristin Fulbright               | 801-355-5538 | 205 North 400 West, SLC, UT 84103                                     | kristin@phputah.org             | 10/18/17                |
| <b>C 27</b> | Pioneer Adult Rehabilitation Center                    | Ken Naegle                      | 801-402-0950 | 485 PARC Cir, Clearfield, UT 84015                                    | knaegle@dsdmail.net             | 5/24/16                 |
| <b>C 28</b> | Polynesian Association of Utah                         | Ellen P. Selu                   | 801-967-1780 | 4687 West 3100 South, WVC, UT 84120                                   | eselu@juno.com                  | 5/8/18                  |
| <b>C 29</b> | ProductionHUB.com                                      | Multiple Contacts               | 407-629-4122 | 801 West Fairbanks Ave, Winter Park, FL 32789                         | classifieds@productionhub.com   | 2/2/05                  |
| <b>C 30</b> | Red Cross  | Donette Dodwell & Sheryl Fraser | 801-323-7020 | 6616 South 900 East, SLC, UT 84121                                    | Donette.Dodwell@redcross.org    | 10/10/17                |
| <b>C 31</b> | Samoran Community Council                              | Jacob Fitisemanu                | 801-265-7564 | 3522 South 700 West, SLC, UT 84119                                    | jfitisemanu@utah.gov            | 3/29/03                 |
| <b>C 32</b> | Weber State University, Professor                      | Shirley Leali, Ph.D.            | 626-7714     | 1304 University Cir, Ogden, UT 84408                                  | saleali@weber.edu               | 3/28/03                 |
| <b>C 33</b> | Project Coord, HIV/AIDS No. Utah Project               | Mary Saenz Cervantez            | 801-393-4153 | 536 24th Street, Ste 2B, Ogden UT 84401                               | nuc24th@comcast.net             | 5/25/16                 |
| <b>C 34</b> | State Office of Hispanic Affairs                       | Laura Garcia                    | 538-8791     | 324 South State, Ste 500, SLC, UT 84111                               | lgarcia@utah.gov                | 3/28/03                 |

|             | <b>Agency</b>  | <b>Contact</b>                              | <b>Phone</b>                  | <b>Address</b>  | <b>E-Mail</b>  | <b>Date Entered</b> |
|-------------|--|---|-------------------------------|---|--|---------------------|
| <b>C 35</b> | Staying Abreast-- Breast Cancer Support  | Rob Luckau                                  | 801-832-1967                  | 432 West Lawndale Dr, SLC, UT 84118                     | robluckau@hotmail.com                                | 3/28/03             |
| <b>C 36</b> | Utah Issues  | Jennifer Daniella                           | 521-2035                      | 331 South Rio Grande Ste 60, SLC, UT 84101              | jennifer@utahissues.org                              | 5/8/18              |
| <b>C 37</b> | Utah Office of Multicultural Affairs   | Rozanna Benally-Sagg & Itzel Hernandez      | 801-245-7210 and 801-245-7282 | 300 South Rio Grande Street, SLC, UT 84101              | rbenally-sagg@utah.gov & itzelhernandez@utah.gov     | 11/7/17             |
| <b>C 38</b> | Volunteers of America Youth Center   | Erin McGuire                                | (801) 364-0744 x 115          | 888 South 400 West SLC, UT 84101                        | Erin.McGuire@volunteers.org                          | 11/7/17             |
| <b>C 39</b> | Wasatch Employers Network  | Earl Stevens                                | 801-4173105                   | 1283 West 1260 South #202, Riverton, UT 84065           | estevens@farmersagent.com                            | 10/17/17            |
| <b>C 40</b> | Work Activity Center   | Melissa Foulger                             | 801-977-9779 x 133            | 1275 West 2320 South, WVC, UT 84119                     | mfoulger@hotmail.com                                 | 3/28/03             |
| <b>C 41</b> | HigherEdJobs   |   | 814-861-3080                  | 328 Innovation Blvd, Suite 235, State College, PA 16803 | Posted through University of Utah portal by contract | 10/30/18            |
| <b>C 42</b> | Salt Lake County Mayor Office of Diversity & Inclusion   | Emerald Greene (intern; changes every year) | (385) 468-7036                | 2001 South State Street N2100, SLC, UT 84190-3050       | DIntern@slco.org                                     | 1/17/19             |
| <b>C 43</b> | Other Sources not contacted by the station: e.g., Indeed, Glassdoor, tvjobs.com; Utah Alumni Career Services |   |                               |   |  | 5/15/18             |

### Miscellaneous/School Districts

|            | <b>Agency</b>                 | <b>Contact</b>   | <b>Phone</b> | <b>Address</b>                         | <b>E-Mail</b>           | <b>Date Entered</b> |
|------------|-------------------------------|------------------|--------------|--|-------------------------|---------------------|
| <b>D 1</b> | Midvale/Pleasant Grove        | Christine Ferrin | 801-931-9641 | 7517 South Jefferson St, Midvale 84047 | cuteute04@yahoo.com     | 12/5/11             |
| <b>D 2</b> | Cassia County School District | Kaywin Cottle    | 208-269-0095 | PO Box 172, Malad, ID 83252            | kaywin.cottle@yahoo.com | 12/5/11             |

|                | <b>Agency</b>   | <b>Contact</b>  | <b>Phone</b> | <b>Address</b>  | <b>E-Mail</b>               | <b>Date Entered</b> |
|----------------|---|-----------------|--------------|---|-----------------------------|---------------------|
| <b>D<br/>3</b> | Great Basin Industrial                                    | Marjory Howes   | 801-660-2262 | 1369 Golden Cir, Fruit Heights, 84037                       | howesj2@comcast.net         | 12/5/11             |
| <b>D<br/>4</b> | University of Utah, Urban Institute For Teacher Education | Regina Delong   | 801-486-6997 | 2736 Commonwealth Ave, SLC, UT 84109                        | r.delong@utah.edu           | 12/5/11             |
| <b>D<br/>5</b> | Millcreek   | Andrew Odoardi  | 801-520-6816 | 1377 Skyline Dr, SLC, UT 84108                              | andrewodoardi@mac.com       | 12/5/11             |
| <b>D<br/>6</b> | Kearns  | Enrique Ruiz    | 801-651-0475 | 5573 Mallow Ridge Circle, Kearns, UT 84118                  | eruizv@gmail.com            | 12/12/11            |
| <b>D<br/>7</b> | Davis School District                                     | Kay Lynn Schick | 801-831-3012 | 9305 North River Rd, Elwood, UT 84337                       | kschick@icloud.com          | 3/11/13             |
| <b>D<br/>8</b> | Catholic Community Services                               | David Baxter    | 801-359-0251 | 378 I Street SLC, UT 84103                                  | baxman2@q.com               | 10/10/17            |
| <b>D<br/>9</b> | Cass County School District                               | Bill Chandler   | 435 563-6273 | Sky View High School<br>520 S 250 E<br>Smithfield, UT 84335 | William.Chandler@ccsdut.org | 5/14/19             |

**KUED Supplemental Outreach  
Initiatives June 1, 2020 to May 31, 2021**

***This report summarizes KUED 's supplementary outreach to broaden dissemination of employment opportunities with the station and information about careers in public media.***

**1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions**

Human Resources Manager participated in the University of Utah Fall '20 Virtual Student Job & Volunteer Fair/On-Campus Employers on August 18, 2020 and the University of Utah Spring '21 Virtual Student Job & Volunteer Fair on February 2, 2021. The Manager visited with guests and planned group sessions where interested individuals joined to learn about current opportunities or the station in general. He also scheduled one-on-one sessions where he or another manager discussed particular questions more in depth.

As a department of the University of Utah, KUED was served by the University's Human Resources Recruitment Coordinator during the reporting period. This recruiter attended the University of Utah Career & Professional Development's Spring '21 Internship & Career Fair (Virtual) on February 4, 2021 to inform visitors about open positions and discuss career opportunities at the University, including information on positions with KUED. The recruiter advised KUED's Human Resources Analyst of attendees who expressed interest in broadcasting generally or station opportunities.

The KUED Executive Director also attended the University of Utah Virtual Career Fair on August 18, 2020.

**4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;**

KUED host/producer was a speaker at an event for EDCUtah called We Are Utah: Diverse Execs Share their Experiences Living, Working, and Belonging in Utah on March 12, 2020 and talked about her career in broadcasting.

KUED host/producers attended and presented at PMWL's Brave Talk virtual conference January 29-31, 2021. The conference works to uplift women who work in public broadcasting and give them the tools they need to make it to the C-Suite and excel.

KUED host/producer served as a mentor during NABJ's virtual conference from August 5 – August 8, 2020. Mentoring a journalism student/answering questions about the television news industry.

KUED host/producer attended *Aspire Her: Women's Business Conference* giving women the tools they need to be leaders in the workplace from June 12-13, 2021.

KUED Cinematographer spoke with a group of middle school students about a career in cinematography, film making and pursuing a career in similar fields of film and media arts in March, 2021.

**5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.**

KUED filled the Robert K. Avery Internship from October 2019- April 2021. This intern had the opportunity to work at KUED for an intensive internship experience in its Digital Media Department.

**8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions**

The University of Utah/KUED offers 50% tuition reduction for eligible employees and their families. The link to the tuition reduction procedure is located at: <https://www.hr.utah.edu/benefits/tuition.php>.

KUED Administration supports staff participation in conferences that will educate them to develop additional skills, increase technical expertise, and gain a greater understanding of the industry. Staff attended three conferences during the reporting period. (NETA: January, 2021; APTS Public Media Summit: February, 2021; PBS Annual Meeting: May 2021)

The Community Engagement Manager attended two conferences discussing careers, leadership related to public broadcasting: The 15 Invaluable Laws of Growth: Leadership Mastermind in August 2020; Change Leader Institute in January 2021 .

**10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting**

The KUED Community Engagement Manager worked with four high school students from Judge Memorial High School during May, 2012. The PBS NewsHour Reporting Lab provided a series of engagement events and field work to help students gain experience and make career decisions within broadcasting fields.

KUED Utah Executive Director made a presentation on public broadcasting to middle and high school students at the Garfield School in Salt Lake City, UT on April 14, 2021.

KUED's Director of Content attended the American Film Institute's virtual webinar: Finding Common Ground: How Local Public Television Stations and Filmmakers can Work together in a Time of Crisis on June 19, 2020. Discussion included the industry, careers, staff roles, and producing content.

**12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;**

KUED's Director of Content listed open positions with organizations representing minorities and women; including the Black Chamber of Commerce and Public Media Women in Leadership.

**14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination**

A Diversity Training was held on November 19, 2020. Bridget Nelson from the University of Utah Human Resources Training and Development Team led the training. Supervisors, managers and staff were encouraged to attend. The training discussed Inclusive Leadership, and insights into how to better manage staff by being aware of and more clearly understand equity diversity and inclusion.

All Station employees (full time) were required to complete The Freedom Forum Institute: Power Shift Project training led by KUED's Executive Director. Training sessions were made available to staff once a month between September, 2020 and February, 2021. The intent of the Power Shift Training was designed to create workplaces free of harassment, discrimination and incivility, and full of opportunity especially for those who have traditionally been denied it.

**16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities**

As a department of the University of Utah, KUED, KUER, and KUEN/UEN is required to post all full-time positions with University Human Resources and follow Equal Opportunity guidelines. Job postings at the University are advertised on the Human Resources website, Utah Workforce Services, University Career Services, and HigherEdJobs.com. The link to the University Staff Employment policy can be found at: <https://regulations.utah.edu/human-resources/5-102.php> and the University of Utah employment page is [www.employment.utah.edu](http://www.employment.utah.edu). The University Human Resources Recruitment Manager also performs additional local recruitment outreach where all open positions are made available to attendees.

KUED sends out a weekly e-Newsletter to approximately 3,000 people notifying them of KUED special productions, PBS programs, film series and discussions, etc. This number includes KUED members and non- members. Included in this newsletter is an announcement asking if organizations referring job seekers would like to participate on a mail list and receive notice about job openings at the station.