KTVQ Narrative

KTVQ is an equal opportunity employer dedicated to a broad outreach in recruitment efforts for broadcast job opportunities. This narrative describes some of the efforts that make the station's recruitment successful.

Over the last two years, KTVQ has, as a part of building our focus on our diversity pillars, provided virtual classroom training for all station employees, including management, for unconscious bias, equity, and inclusion training. In addition, the parent company, Scripps Broadcasting, has an education reimbursement program designed to reimburse employees who are going to school and pursuing a degree within their field that would allow them to acquire skills that will allow them to qualify for higher level positions and to advance their career(s) within the company.

In 2020, KTVQ sponsored the virtual promotion of career opportunities to its market. Also in 2020, the station sponsored in intern program for college students interested in a career in broadcasting. During this reporting period, the station sponsored one intern.

We also keep our local community partners including the Billings Job Service, YWCA, and the School of Film and Photography at Montana State University informed of position openings through individual outreach efforts including email notification of full-time vacancies as they occur.