

EEO Narrative Statement

Outside Waves, LLC, the licensee of low power television stations K24NS-D, Stateline, Nevada and K31KH-D, Stateline, Nevada, (the “Stations”), acquired the Stations April 26, 2021 pursuant to consummation of an assignment of license (FCC File No. 0030611438).

During the 13 months the licensee has owned the Stations, the employment unit sponsored a Career Training Program in which two students from South Tahoe High School were selected to intern at the Stations to learn about becoming a Studio Director. Also, in the fall of 2021, the Stations established a journalism internship with the University of Nevada-Reno. During this reporting period, the Stations enrolled one journalism major in this internship.

In addition, the Stations offer ongoing training programs designed to enable Station personnel to acquire skills that could qualify them for higher level positions. Participants in this program included employees in Electronic Field Production, Post-Production, Technical Direction, Studio Direction, On-Camera Talent and Sales Training.

Going forward, the Stations plan to participate in quarterly job fairs in the Lake Tahoe community. However, due to the COVID pandemic, there have been no job fairs in the Lake Tahoe region for the Stations to participate in since Outside Waves acquired the Stations.