Discrimination Complaint Exhibit

An employee filed an age, disability, and race discrimination claimwith the New York State Division of Human Rights onSeptember 21, 2021 *(*EEOC Charge No. 16GC200143*,* FEPA Charge No. 10213879*).* The employee claimed he was discriminated against, denied wage increases and promotion opportunities, and ultimately terminated due to his race and age*.* The matter is still open and pending investigation.

An employee filed a gender and race discrimination claim with the New York State Division of Human Rights on November 2, 2015 (EEOC Charge No. 525-2016-00036). The employee claimed she was terminated based on her race and gender. The matter was settled in April 2016 and the case was dismissed.