

**KRWG-TV, KRWG-FM, KRXG-FM, LAS CRUCES, NM
EEO PUBLIC FILE REPORT
June 1, 2020 – May 31, 2021**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

| Job Title | Number of Interviewees | Recruitment Sources (“RS”) for Interviews | Recruitment Sources (“RS”) Used to Fill Vacancy | RS Referring Hiree |
|--------------------------------|-------------------------------|--|--|---------------------------|
| Multimedia Reporter | 2 | 1 (1) 4 (1) | 1, 4, 5, 6, 9, 14-37 | 1 |
| Dir, Fiscal Admin & Station Op | 8 | 1 (7) 4 (1) | 1, 3, 4, 5, 6, 9, 10, 17-37 | 4 |

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviews Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 1 | New Mexico State University PO Box 30001 MSC 3HRS Las Cruces, NM 88003 https://jobs.nmsu.edu/ | Y | 8 |
| 2 | New Mexico Broadcasters Association 2333 Wisconsin ST, NE Albuquerque, NM 87110 505-881-4444 http://www.nmba.org/cms/broadcast-careers/ | N | 0 |
| 3 | http://careerpage.org/ Tel: 800-622-2414 Email: info@careerpage.org | N | 0 |
| 4 | Cpb.org http://www.cpb.org/jobline | N | 2 |
| 5 | Indeed.com Indeed, Inc. 6433 Champion Grandview Way Building 1 Austin, TX 78750 https://www.indeed.com/ | N | 0 |
| 6 | TVjobs.com Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 info@tvjobs.com | N | 0 |
| 7 | Greater Public Job Board https://greaterpublic.org/jobline/ | N | 0 |
| 8 | Public Radio Association of Development Officers PRADO http://www.pradoweb.org/index.asp?SEC=E223A5B0-4CA9-468D-8A3A-A56B7C6D8406&Type=B_BASIC | N | 0 |
| 9 | PBS Connect / PBS Job Board 2100 Crystal Drive Arlington, VA 22202-3784, (703) 739-5000 | N | 0 |
| 10 | Current Magazine / PublicMediaJobs.org 1612 K Street, NW Suite 704, Washington, D.C 20006 202-463-7055 | N | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviews Referred by RS Over Reporting Period |
|-----------|---|---|--|
| 11 | Albuquerque Journal 7777 Jefferson Street NE Albuquerque, N.M., 87109 (505) 823-4444 | N | 0 |
| 12 | Society of Professional Journalists Career Center https://jobs.spj.org/ Society of Professional Journalists Eugene S. Pulliam National Journalism Center 3909 N. Meridian St. Indianapolis, IN 46208 317/927-8000 Fax: 317/920-4789 | N | 0 |
| 13 | LinkedIn Corporation 1000 W. Maude Avenue Sunnyvale, CA 94085 https://www.linkedin.com/ | N | 0 |
| 14 | The Greater Las Cruces Chamber of Commerce 150 E Lohman Ave Las Cruces, NM 88001 (575) 524-1968 https://www.lascruces.org/ | N | 0 |
| 15 | Las Cruces Green Chamber of Commerce 221 N Main St Las Cruces, New Mexico 88001 (575) 323-1575 https://locallascruceres.com/ | N | 0 |
| 16 | Las Cruces Hispanic Chamber of Commerce 227 E. Amador, Suite 305 Las Cruces, New Mexico 88004 www.LasCrucesHispanicChamber.com | N | 0 |
| 17 | UNM Dept. of Communication and Journalism Redono Dr., NE Albuquerque, NM 87106 505-277-2819 | N | 0 |
| 18 | Women's Housing Coalition 3005 San Pedro NE Albuquerque, NM 87110 (505) 884-8856 whcabq@att.net | N | 0 |
| 19 | National Association of Hispanic Journalists PO Box 226722 Washington, DC 20045 (202) 662-7145 jobbank@nahj.org | N | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviews Referred by RS Over Reporting Period |
|-----------|---|---|--|
| 20 | Albuquerque Indian Center 105 Texas SE Albuquerque, NM 87108 (505) 268-4418 toni_m629@hotmail.com | N | 0 |
| 21 | Western New Mexico University 1000 W.College St. Silver City, NM 88062 505-538-6336 careerserv@wnmu.edu | N | 0 |
| 22 | Communication & Journalism, Univ. of New Mexico MSC03 2240, 1 University of New Mexico Albuquerque, NM 87131 505-277-1903 cjadvise@unm.edu | N | 0 |
| 23 | Community Cable Channel 27 415 Tijeras NW Albuquerque, NM 87102 505-243-0027 John@quote-unquote.org | N | 0 |
| 24 | African American Cultural Association PO Box 18043 Albuquerque, NM 87185-8043 (505) 299-7910 lovejil@aol.com | N | 0 |
| 25 | LULAC National Educational Service Centers,Inc 2000 L Street, NW; Suite 610 Washington, DC 20036 202-835-9646 jmoya@lnesc.org | N | 0 |
| 26 | University of New Mexico Student Services Center, Room 220 Albuquerque, NM 87131 505-277-2531 jobpost@unm.edu | N | 0 |
| 27 | Eastern New Mexico University 1200 W. University Portales, NM 88130 margaret.kirby@enmu.edu | N | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviews Referred by RS Over Reporting Period |
|-----------|---|---|--|
| 28 | Medialine PO Box 51909 Pacific Grove, CA 93950 800-237-8073 medialine@medialine.com | N | 0 |
| 29 | John Marshall Multi-Service Center 1500 Walter SE Albuquerque, NM 87102 (505) 848-1345 rsandler@cabq.gov | N | 0 |
| 30 | University of New Mexico C-J Building #235W Albuquerque NM 87131 (505) 277-9556 schaefer@unm.edu | N | 0 |
| 31 | San Juan College 4601 College Blvd. Farmington NM 87402 (505) 566-3579 lobatosa@sanjuancollege.edu | N | 0 |
| 32 | Eastern New Mexico University-KENW KENW-TV Station 52 Portales, NM 88130 (505) 562-2112 sean.moore@enmu.edu | N | 0 |
| 33 | SASacco & Associates 1201 Cannonade Ct SE Albuquerque, NM 87123 (505)489-2311 stacy@sasacco.com | N | 0 |
| 34 | National Alliance of State Broadcasters Associations 2333 Wisconsin St., NE Albuquerque NM 87110 505-881-4444 careerpage@nasbaonline.net | N | 0 |
| 35 | Colorado Media School 404 S. Upham St. Lakewood, CO 80226 303-937-7070 tcuff@beonair.com | N | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviews Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 36 | San Juan Basin Technical College P.O. Box 970 Cortez CO 81321 970-565-8457 Tcorona@sjbtc.edu | N | 0 |
| 37 | UNM El Centro de la Raza Mesa Vista Hall #1153, MSC 063830 1 University of New Mexico Albuquerque, NM 87131 (505) 277-5020 elcentro@unm.edu | N | 0 |

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III. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE | BRIEF DESCRIPTION OF ACTIVITY |
|---|---|--|
| 1 | Host Internship Program | From August 19, 2020 through December 4, 2020, we hosted an internship program for Xavier Dominguez, a student from New Mexico State University in Las Cruces. The student interned in our Content Department and was supervised by our Director of Content. Intern’s duties included collecting sound/video, producing news reports, and using video/audio editing equipment. |
| 2 | Host Internship Program | From January 20, 2021 through May 7, 2021, we hosted an internship program for Sarah Rodriguez, a student from New Mexico State University in Las Cruces. The student interned in our Content Department and was supervised by our Director of Content. Intern’s duties included collecting sound/video, producing news reports, and using video/audio editing equipment. |
| 3 | Job Fair – July, 2020 | In order to further our outreach, KRWG participated in the July 2020 New Mexico Broadcasters Association Virtual Job Fair. |
| 4 | Job Fair – November, 2020 | In order to further our outreach, KRWG participated in the November 2020 New Mexico Broadcasters Association Virtual Job Fair. |
| 5 | Job Fair – May, 2021 | In order to further our outreach, KRWG participated in the May 2021 New Mexico Broadcasters Association Virtual Job Fair. |
| 6 | Event with Educational Institution / Station Tour – 6.26.20 | On June 26, 2020, our Production Manager, Senior TV Producer and Broadcast Operations Manager conducted virtual TV studio tours with NMSU STEM Outreach Center’s summer STEM camp for middle school students. The tour provided a “behind the scenes” look at broadcasting, and participants had the opportunity to ask questions about station operations and the industry generally. |