

**EEO Narrative Statement**

**Temple University of the Commonwealth System of Higher Ed**

**WRTI, Philadelphia, PA (Facility ID No. 65190)**

**WRTJ, Coatesville, PA (Facility ID No. 90653)**

Temple University of the Commonwealth System of Higher Ed (“Temple”) typically engages in a variety of activities designed to achieve broad and inclusive outreach for stations WRTI and WRTJ (collectively, the “Stations”). Examples of the efforts made by Temple and the Stations include hosting and participation in virtual job fairs, hosting interns at the Stations and participating in a student worker employment program, and providing tours of the studio.

Over the reporting period that is covered by this report, Temple also conducted broad and inclusive recruitment outreach to fill full-time vacancies at the station. Examples of such outreach include utilization of the Temple University Jobs website; on-air radio advertisements; employment websites such as Indeed.com, and the Sierra Group Foundation.

Additional information concerning the outreach efforts and recruitment undertaken by Temple over the past two years are reflected in the Stations’ 2020-2021 and 2021-2022 Annual EEO Public File Reports attached to this EEO Program Report (FCC Form 2100 – Schedule 396).

During the period covered by these EEO Public File Reports, Temple did not experience any notable difficulties in its outreach efforts, other than the change of certain initiatives to virtual due to the COVID-19 pandemic.