

**KVII / KVIH**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2021 - March 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| <b>Job Title</b>            | <b>Recruitment Sources ("RS")<br/>Used to Fill Vacancy</b>   | <b>RS Referring<br/>Hiree</b> |
|-----------------------------|--|-------------------------------|
| Marketing Consultant        | 3, 5-6, 8, 10, 13, 16-17, 19, 21-28, 31, 33-35, 37, 39-40, 42-44, 49-53, 56, 58-59, 63-69, 71-78, 83                     | 21                            |
| Marketing Associate         | 1-8, 10-11, 13, 17-29, 31, 33-47, 49-54, 56, 58-59, 61-62, 64-69, 71-78, 80-81, 83-84                                    | 52                            |
| Newscast Director           | 1, 3-6, 8, 10-11, 13, 16-20, 22-27, 29, 31, 33-36, 38-41, 44-45, 47, 49-54, 56, 58-59, 61-62, 64-69, 71-77, 80-81, 83-84 | 16                            |
| Master Control Operator     | 1, 3-6, 8, 10-11, 13, 17-20, 22-27, 29, 31, 33-41, 44-45, 47-54, 56, 58-62, 64-69, 71-74, 76-81, 83-84                   | 31                            |
| News Anchor                 | 1-13, 15, 17-20, 22-27, 29-41, 44-62, 64-74, 76-81, 83-84  | 52                            |
| Multimedia Journalist (MMJ) | 1-14, 17-27, 29-30, 33-41, 44-62, 64-74, 76-77, 79-81, 83-84   | 40                            |
| Multimedia Journalist (MMJ) | 1-14, 17-27, 29-30, 33-41, 44-62, 64-74, 76-77, 79-81, 83-84   | 40                            |
| Creative Services Producer  | 1-11, 13, 17-20, 22-27, 29-31, 33-41, 44-56, 58-62, 64-74, 76-77, 79-81, 83-84   | 31                            |
| Master Control Operator     | 1-11, 13, 17-24, 26-27, 29-31, 33-41, 44-56, 58-62, 64-74, 76-77, 79-81, 83-84   | 21                            |
| News Producer               | 1-13, 17-24, 26-27, 29-30, 33-41, 44-62, 64-74, 76-77, 79-81, 83-84  | 21                            |
| Marketing Consultant        | 1-11, 13, 18-24, 26-27, 29-31, 33-41, 44-56, 58-62, 64-72, 74, 77, 79-81, 83-84  | 21                            |
| Newscast Director           | 1-11, 13, 17-20, 22-24, 26-27, 29-30, 32-41, 44-50, 52-53, 55-56, 58-60, 62, 64-73, 76-77, 79-81, 83-84                  | 65                            |
| Master Control Operator     | 1-11, 13, 17-24, 26-27, 29-30, 33-41, 44-52, 54-55, 58-62, 64-74, 77, 79-81, 83-84                                       | 21                            |
| News Director               | 1-11, 13, 15, 17-24, 26-27, 29-31, 33-41, 44-52, 54-56, 58-62, 64-74, 77, 79-84  | 21                            |

**KVII / KVIH**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2021 - March 31, 2022**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| <b>RS<br/>Number</b> | <b>RS Information</b>  | <b>Source Entitled<br/>to Vacancy<br/>Notification?<br/>(Yes/No)</b> | <b>No. of Interviewees<br/>Referred by RS<br/>Over<br/>Reporting Period</b> |
|----------------------|--|--|---|
| 1                    | Alabama A & M University<br>4900 Meridian Street N<br>Huntsville, Alabama 35811<br>Url : <a href="http://www.aamu.edu">www.aamu.edu</a><br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Career Center | N  | 0   |
| 2                    | Albany State University<br>504 College Dt<br>Albany, Georgia 31705<br>Url : <a href="http://www.asurams.edu">www.asurams.edu</a><br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Career Planning      | N  | 0   |
| 3                    | Amarillo Chamber of Commerce<br>1000 S Polk St<br>Amarillo , Texas 79105<br>Phone : 806-342-2000<br>Url : <a href="http://www.amarillo-chamber.org">www.amarillo-chamber.org</a><br>Penni Bentley<br>Manual Posting                  | N  | 0   |
| 4                    | Amarillo College<br>1314 S Polk St<br>Amarillo, Texas 79101<br>Phone : .<br>Career Center<br>Manual Posting  | N  | 0   |
| 5                    | Amarillo Hispanic Chamber of Commerce<br>5725 West Amarillo Blvd<br>Amarillo , Texas 79106<br>Phone : .<br>Email : <a href="mailto:info@amarillohcc.org">info@amarillohcc.org</a><br>Fax : 1-806-322-2459<br>Vanessa Deanda          | N  | 0   |
| 6                    | Arizona State University/Walter Cronkite School of<br>Journalism<br>555 N Central Ave Ste 302<br>Phoenix, Arizona 85004<br>Email : <a href="mailto:mike.wong@asu.edu">mike.wong@asu.edu</a><br>Mike Wong                             | Y  | 0   |

**KVII / KVIH**  
**EEO PUBLIC FILE REPORT**

**April 1, 2021 - March 31, 2022**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| <b>RS<br/>Number</b> | <b>RS Information</b>  | <b>Source Entitled<br/>to Vacancy<br/>Notification?<br/>(Yes/No)</b> | <b>No. of Interviewees<br/>Referred by RS<br/>Over<br/>Reporting Period</b> |
|----------------------|--|--|---|
| 7                    | Benedict College<br>1600 Harden St<br>Columbia, South Carolina 29204<br>Url : <a href="http://www.benedict.edu">www.benedict.edu</a><br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Career Center  | N  | 0   |
| 8                    | Bill J. Priest Institute for Economic Development<br>1402 Corinth St.<br>Dallas, Texas 75215<br>Phone : 214.860.5800<br>Url : <a href="http://www.dcccd.edu">www.dcccd.edu</a><br>Email : <a href="mailto:mhenderson@dcccd.edu">mhenderson@dcccd.edu</a><br>Fax : 1-214-860-5747<br>Mike Henderson | N  | 0   |
| 9                    | Canyon Chamber of Commerce<br>1518 5th Ave<br>Canyon, Texas 79015<br>Phone : 806-655-7815<br>Url : <a href="http://www.chambercanyon.org">www.chambercanyon.org</a><br>Emma Irlbeck<br>Manual Posting  | N  | 0   |
| 10                   | Careerbuilder.com<br>1101 15th St, NW<br>Washington, District of Columbia 20005<br>Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a><br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Aaron Brumfield                                    | N  | 0   |
| 11                   | Cheyney University of Pennsylvania<br>1837 University Circle<br>Cheyney, Pennsylvania 19319<br>Url : <a href="http://www.cheyney.edu">www.cheyney.edu</a><br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Career Services   | N  | 0   |
| 12                   | Collective Talent<br>26150 Herseyvale<br>Franklin, Michigan 48025<br>Url : <a href="http://www.medialine.com">http://www.medialine.com</a><br>Email : <a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a><br>Michael Bille  | N  | 0   |

**KVII / KVIH**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2021 - March 31, 2022**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| <b>RS Number</b> | <b>RS Information</b>   | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|------------------|---|--|---|
| 13               | Concordia University<br>3400 IH 35 North<br>Austin, Texas 78705<br>Phone : 512-486-1199<br>Url : www.concordia.edu<br>Email : sbgresumes@sbgstv.com<br>Leslie Brunson | N  | 0   |
| 14               | Corporate Recruiter   | N  | 1   |
| 15               | Current Employee  | N  | 3   |
| 16               | Current Employee/Internal Promotion   | N  | 2   |
| 17               | Dallas Concilio<br>4800 Harry Hines Blvd<br>Dallas, Texas 75229<br>Phone : 214.818.0481<br>Fax : 1-214-818-0485<br>Susanna Felix-Diaz                                 | N  | 0   |
| 18               | DiversityJobs.com<br>3980 N Broadway, Ste 103-147<br>Boulder, Colorado 80304<br>Url : www.diversityjobs.com<br>Email : sbgresumes@sbgstv.com<br>Rob Steward           | N  | 0   |
| 19               | Eastern New Mexico University<br>1500 S Ave K<br>Portales, New Mexico 88130<br>Email : orlando.ortega@enmu.edu<br>Orlando Ortego                                      | Y  | 0   |
| 20               | Elizabeth City State University<br>1704 Weeksville Rd<br>Elizabeth City, New York 27909<br>Url : www.ecsu.edu<br>Email : sbgresumes@sbgstv.com<br>Career Center       | N  | 0   |
| 21               | Employee Referral   | N  | 11  |
| 22               | Florida A & M University<br>1601 S Martin Luther Jr Blvd<br>Tallahassee, Florida 32307<br>Email : sbgresumes@sbgstv.com<br>Career Center                              | N  | 0   |

**KVII / KVIH**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2021 - March 31, 2022**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| <b>RS Number</b> | <b>RS Information</b>   | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|------------------|---|--|---|
| 23               | Ft. Worth Metropolitan Black Chamber of Commerce<br>1150 South Freeway Suite 211<br>Fort Worth, Texas 76104<br>Phone : 817.871.6538<br>Email : bbolden@fwmbcc.org<br>Fax : 1-817-332-6438<br>Barbara Bolden                               | N  | 0   |
| 24               | G.I Jobs<br>420 Rouser Rd<br>Moon Township, Pennsylvania 15108<br>Url : www.gijobs.com<br>Email : sbgresumes@sbgtv.com<br>R. Brandt   | N  | 0   |
| 25               | Greater Dallas Asian American Chamber of Commerce<br>11171 Harry Hines Blvd. Suite 115<br>Dallas, Texas 75229<br>Phone : 972.241.8250<br>Url : www.gdaacc.com<br>Email : jobpostings@gdaacc.com<br>Fax : 1-972-241-8270<br>Chott Vanasuti | N  | 0   |
| 26               | Hire A Hero<br>PO Box 6808<br>Morango, California 94705<br>Url : http://www.hireahero.org<br>Email : sbgresumes@sbgtv.com<br>Broadbean Source   | N  | 0   |
| 27               | Howard University<br>5258 Bryant St, NW<br>Washington, District of Columbia 20059<br>Url : http://www.howard.edu<br>Email : sbgresumes@sbgtv.com<br>Carol Dudley  | Y  | 0   |
| 28               | Husson University<br>1 College Circle New England School of Communications<br>Bangor, Maine 4401<br>Url : NEWS ONLY<br>Email : verrillr@husson.edu<br>Rodney Verrill  | Y  | 0   |

**KVII / KVIH**  
**EEO PUBLIC FILE REPORT**

**April 1, 2021 - March 31, 2022**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| <b>RS Number</b> | <b>RS Information</b>   | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|------------------|---|--|---|
| 29               | Huston-Tillotson University<br>900 Chicon Street<br>Austin, Texas 78702<br>Url : <a href="http://www.htu.edu">www.htu.edu</a><br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Career Center                                    | N  | 0   |
| 30               | Incarnate Word College<br>4301 Broadway, Box 292<br>San Antonio, Texas 78209<br>Phone : 210-829-3931<br>EEO Officer<br>Manual Posting   | N  | 0   |
| 31               | Indeed.com - Not Directly Contacted by SEU  | N  | 15  |
| 32               | Internet Ad-not directly contacted by SEU   | N  | 2   |
| 33               | Ithaca College<br>335 Park School of Communications 953 Danby Rd<br>Ithaca, New York 14850<br>Url : <a href="http://www.ithaca.edu">http://www.ithaca.edu</a><br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Broadbean Source | Y  | 0   |
| 34               | Jarvis Christian College<br>P.O. Box 1470<br>Hawkins, Texas 75765<br>Phone : 903-703-4890 x2901<br>Email : <a href="mailto:DDelint@Jarvis.edu">DDelint@Jarvis.edu</a><br>Fax : 1-903-769-5394<br>Danielle Delint  | N  | 0   |
| 35               | Journalismjobs.com<br>72 Plaza Drive 2nd fl<br>Berkeley, California 94706<br>Url : <a href="http://www.journalismjobs.com">http://www.journalismjobs.com</a><br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Broadbean Source  | N  | 0   |
| 36               | Kentucky State University<br>400 E Main St<br>Frankfort, Kentucky 40601<br>Url : <a href="http://www.kysu.edu">www.kysu.edu</a><br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Career Center                                  | N  | 0   |

**KVII / KVIH**  
**EEO PUBLIC FILE REPORT**

**April 1, 2021 - March 31, 2022**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| <b>RS Number</b> | <b>RS Information</b>   | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|------------------|---|--|---|
| 37               | Kilgore College<br>1100 Broadway<br>Kilgore, Texas 75458<br>Phone : (903) 983-8678<br>Url : <a href="http://www.kilgore.edu">www.kilgore.edu</a><br>Kyla Sather<br>Manual Posting   | N  | 0   |
| 38               | KVII Station<br>1 Broadcast Center<br>Amarillo, Texas 79101<br>Phone : 806-731-8805<br>Url : <a href="https://abc7amarillo.com/">https://abc7amarillo.com/</a><br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Alle Phillips | N  | 0   |
| 39               | Lamar University<br>P.O. Box 10012 Center for Career and Professional Development<br>Beaumont, Texas 77710<br>Phone : 409-880-8879<br>Email : <a href="mailto:jlrobbins1@lamar.edu">jlrobbins1@lamar.edu</a><br>Fax : 1-409-880-8881<br>Jocelyn Robbins     | N  | 0   |
| 40               | Linkedin<br>2029 Steirlin Ct<br>Mountain View, California 94043<br>Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a><br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Account Manager                       | N  | 8   |
| 41               | Lubbock Christian University<br>5601 W 19th<br>Lubbock, Texas 79407<br>Phone : 806-796-8500<br>Paula Maxey<br>Manual Posting  | N  | 0   |
| 42               | Lubbock Job Spot<br>PO Box 3757<br>Lubbock, Texas 79452<br>Phone : 806-748-2424<br>Email : <a href="mailto:sgonzales@ramarcom.com">sgonzales@ramarcom.com</a><br>Fax : 1-806-748-9374<br>Susie Gonzales   | N  | 0   |

**KVII / KVIH**  
**EEO PUBLIC FILE REPORT**

**April 1, 2021 - March 31, 2022**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| <b>RS<br/>Number</b> | <b>RS Information</b>   | <b>Source Entitled<br/>to Vacancy<br/>Notification?<br/>(Yes/No)</b> | <b>No. of Interviewees<br/>Referred by RS<br/>Over<br/>Reporting Period</b> |
|----------------------|---|--|---|
| 43                   | Lubbock Job Spot<br>PO Box 3757<br>Lubbock, Texas 79452<br>Phone : 806-748-9310<br>Email : jstout@ramarcom.com<br>Fax : 1-806-748-9374<br>Traci Thorne  | N  | 0   |
| 44                   | Media Match<br>8112 1/2 West 3rd St<br>Los Angeles, California 90048<br>Url : <a href="http://www.media-match.com">http://www.media-match.com</a><br>Email : <a href="mailto:info@media-match.com">info@media-match.com</a><br>Tammy Romaniuk | Y  | 0   |
| 45                   | Miles College<br>5500 Myron Massey Blvd<br>Fairfield, Alabama 35064<br>Url : <a href="http://www.miles.edu">www.miles.edu</a><br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Career Center                    | N  | 0   |
| 46                   | Morgan State University<br>1700 E Cold Spring Lane<br>Baltimore, Maryland 21251<br>Url : <a href="http://www.morgan.edu">www.morgan.edu</a><br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Career Center      | N  | 0   |
| 47                   | North Carolina A&T University<br>1601 E Market St<br>Greensboro, North Carolina 27411<br>Url : <a href="http://www.ncat.edu">www.ncat.edu</a><br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Career Center    | N  | 0   |
| 48                   | Oklahoma Christian University<br>2501 E Memorial Rd<br>Edmond, Oklahoma 73013<br>Phone : 405-425-5961<br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Susan Hoover   | N  | 0   |



**KVII / KVIH**  
**EEO PUBLIC FILE REPORT**

**April 1, 2021 - March 31, 2022**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| <b>RS Number</b> | <b>RS Information</b>   | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|------------------|---|--|---|
| 49               | Park University<br>Fort Bliss Campus Center 639 Merritt<br>Fort Bliss, Texas 79916<br>Phone : 915-562-8450<br>Email : ftbl@park.edu<br>Fax : 1-915-562-9044<br>Robert Theus                 | N  | 0   |
| 50               | Paul Quinn College<br>3837 Simpson Stuart Rd.<br>Dallas, Texas 75241<br>Phone : 214.302.3523<br>Email : OPCD@pqc.edu<br>Fax : 1-214-302-3539<br>Office of Professional Development          | N  | 0   |
| 51               | Senior Citizens Center<br>P.O. Box 1433<br>Victoria, Texas 77901<br>Phone : 361-576-2189<br>Fax : 1-361-578-8111<br>Yvonne Smith  | N  | 0   |
| 52               | Sinclair Broadcast Group<br>10706 Beaver Dam Rd<br>Hunt Valley, Maryland 21030<br>Url : <a href="http://www.sbg.net">http://www.sbg.net</a><br>Email : employment@sbgstv.com<br>Career Page | N  | 18  |
| 53               | SMU Hegi Family Career Development Center<br>PO Box 750256<br>Dallas, Texas 75275<br>Phone : 214.768.2436<br>Email : recruit@smu.edu<br>Fax : 1-214-768-4292<br>Pam Jordan                  | N  | 0   |
| 54               | South Texas Vo Tech<br>P.O. Box 623<br>Weslaco, Texas 78596<br>Phone : 956-969-1564<br>Fax : 1-956-969-1887<br>Nelda Gonzalez   | N  | 0   |

**KVII / KVIH**  
**EEO PUBLIC FILE REPORT**

**April 1, 2021 - March 31, 2022**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| <b>RS Number</b> | <b>RS Information</b>   | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|------------------|---|--|---|
| 55               | St Edwards University<br>3001 S. Congress Career Resources Center<br>Austin, Texas 78704<br>Phone : NA<br>Email : sbgresumes@sbgstv.com<br>Kathy Amber  | N  | 0   |
| 56               | St. Mary's University of San Antonio<br>One Camino Santa Maria<br>San Antonio, Texas 78228<br>Phone : 210-436-3102<br>Fax : 210-431-2231<br>Roger Young   | N  | 0   |
| 57               | Talent Dynamics<br>600 Las Colinas Blvd Ste 100<br>Irving, Texas 75039<br>Url : <a href="http://www.talentedynamics.com">http://www.talentedynamics.com</a><br>Email : jpumphrey.td@gmail.com<br>Julie Pumphrey                         | N  | 0   |
| 58               | Texas A & M University<br>Department of Journalism<br>College Station, Texas 77843<br>Phone : 409-845-4611<br>Email : sbgresumes@sbgstv.com<br>Career Center  | N  | 0   |
| 59               | Texas Association of Broadcasters<br>502 East 11th Street Suite 200<br>Austin, Texas 78701<br>Phone : 512-322-9944<br>Url : <a href="http://www.tab.org">www.tab.org</a><br>Email : jobs@tab.org<br>Fax : 1-512-322-0522<br>Anna Romero | N  | 1   |
| 60               | Texas Christian Univieristy<br>2800 S University Dr<br>Ft. Worth, Texas 76129<br>Phone : 817-257-2222<br>Career Center<br>Manual Posting  | N  | 0   |

**KVII / KVIH**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2021 - March 31, 2022**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| <b>RS Number</b> | <b>RS Information</b>   | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|------------------|---|--|---|
| 61               | Texas College<br>2404 North Grand Ave.<br>Tyler, Texas 75702<br>Phone : 903-593-8311<br>Fax : 1-903-592-2342<br>Gloria Hackney  | N  | 0   |
| 62               | Texas Southern University<br>3100 Cleburne St<br>Houston, Texas 77004<br>Url : www.tsu.edu<br>Email : sbgresumes@sbgstv.com<br>Career Center  | N  | 0   |
| 63               | Texas State University<br>601 Univeristy Drive<br>San Marcos, Texas 78666<br>Phone : (512) 245-2652<br>Email : kjulian@txstate.edu<br>Fax : 1-512-245-3993<br>Karen Julian              | N  | 0   |
| 64               | Texas Tech University Career Center<br>PO Box 45006<br>Lubbock, Texas 79409<br>Phone : 806-742-2210<br>Email : sbgresumes@sbgstv.com<br>Fax : 1-806-742-2474<br>David Krauss            | N  | 0   |
| 65               | Texas Workforce Commission - Amarillo<br>3120 Eddy Street<br>Amarillo, Texas 79106<br>Phone : 806-350-1606<br>Email : PFlores@wspanhandle.com<br>Fax : 1-806-371-3106<br>Phillip Flores | N  | 1   |
| 66               | The Hispanic Chamber of Commerce<br>823 Congress Ave., Ste. 1330<br>Austin, Texas 78701<br>Phone : 512-476-7502<br>Fax : 512-476-6417<br>Claudia Olivares                               | N  | 0   |

**KVII / KVIH**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2021 - March 31, 2022**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| <b>RS Number</b> | <b>RS Information</b>  | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|------------------|--|--|---|
| 67               | The Muse<br>1375 Broadway<br>New York, New York 10018<br>Url : <a href="http://www.themuse.com">http://www.themuse.com</a><br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Andrea Siegle  | N  | 0   |
| 68               | TSTC<br>1902 North Loop 499<br>Harlingen, Texas 78550<br>Phone : 956-364-4000<br>Email : <a href="mailto:josie.saldivar@tstc.edu">josie.saldivar@tstc.edu</a><br>Fax : 1-956-364-5107<br>Josie Saldivar  | N  | 0   |
| 69               | Tvjobs.com<br>PO Box 4116<br>Oceanside, California 92052<br>Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a><br>Email : <a href="mailto:info@tvjobs.com">info@tvjobs.com</a><br>Mark Holloway   | N  | 0   |
| 70               | University of Arkansas - Pine Bluff<br>1200 University Dr<br>Pine Bluff, Arkansas 71601<br>Url : <a href="http://www.uapb.edu">www.uapb.edu</a><br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Career Center   | N  | 0   |
| 71               | University of North Texas<br>PO Box 310589<br>Denton, Texas 76203<br>Phone : 940-565-2537<br>Email : <a href="mailto:rtvf@unt.edu">rtvf@unt.edu</a><br>Fax : 1-940-369-7838<br>Alan Albarran   | N  | 0   |
| 72               | University of Texas at Austin<br>Career Placement Services College of Communication<br>Austin, Texas 78712<br>Phone : NA<br>Url : <a href="http://communication.utexas.edu/ccs/cs-reg.html">http://communication.utexas.edu/ccs/cs-reg.html</a><br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Career Center | N  | 0   |

**KVII / KVIH**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2021 - March 31, 2022**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| <b>RS Number</b> | <b>RS Information</b>  | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|------------------|--|--|---|
| 73               | University of Texas-El Paso<br>500 W. University, W. Union Bldg, #103<br>El Paso, Texas 79902<br>Phone : 915-747-5640<br>Fax : 915-747-5730<br>Briane Carter               | N  | 0   |
| 74               | Urban League of Austin<br>1825 E. 38 1/2 Street<br>Austin, Texas 78722<br>Phone : 512-478-7176<br>Fax : 512-478-1239<br>Herman Lessard                                     | N  | 0   |
| 75               | US Army Wounded Warrior Program<br>200 Stovall St Room 7N53<br>Alexandria, Virginia 22332<br>Email : Vicki.h.mullen.civ@mail.mil<br>Vicki Mullen                           | N  | 0   |
| 76               | UT Pan American<br>1201 W. University Drive<br>Edinburg, Texas 78539<br>Phone : 956-381-2243<br>Email : career_place@panamedu.com<br>Fax : 1-956-665-2244<br>Belinda Reyes | N  | 0   |
| 77               | UTSA<br>6900 North Loop 1604<br>San Antonio, Texas 78249<br>Phone : 210-458-4589<br>Career Services<br>Manual Posting  | N  | 0   |
| 78               | Wayland Baptist University<br>2002 W Loop #289<br>Lubbock, Texas 79407<br>Phone : 806-785-9285<br>Email : kbrooks@wbu.edu<br>Fax : 1-806-742-9556<br>Barbara Pittman       | N  | 0   |
| 79               | West Texas A&M University<br>2501 4th Ave<br>Canyon, Texas 79016<br>Email : sbgresumes@sbgvtv.com<br>Karl Kimsey   | N  | 0   |

**KVII / KVIH**  
**EEO PUBLIC FILE REPORT**

**April 1, 2021 - March 31, 2022**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| <b>RS<br/>Number</b>                           | <b>RS Information</b>  | <b>Source Entitled<br/>to Vacancy<br/>Notification?<br/>(Yes/No)</b> | <b>No. of Interviewees<br/>Referred by RS<br/>Over<br/>Reporting Period</b> |
|--|--|--|---|
| 80   | West Virginia State University<br>PO Box 1000<br>Institute, West Virginia 25112<br>Url : <a href="http://www.wvstateu.edu">www.wvstateu.edu</a><br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Career Center   | N  | 0   |
| 81   | Winston-Salem State University<br>601 S Martin Luther King Jr Dr<br>Winston-Salem, North Carolina<br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Career Center   | N  | 0   |
| 82   | Word of Mouth Referral   | N  | 1   |
| 83   | <a href="http://www.mediagignow.com">www.mediagignow.com</a><br>300 South Riverside Plaza Suite 800<br>Chicago, Illinois 60606<br>Phone : 336-553-0620<br>Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a><br>Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a><br>MediaGigNow.com | N  | 0   |
| 84   | Xavier University<br>1 Drexel Dr<br>New Orleans, Louisiana 70125<br>Url : <a href="http://www.xula.edu">www.xula.edu</a><br>Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a><br>Career Center  | N  | 0   |
| <b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b> |  |  | <b>63</b>   |

**KVII / KVIH**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2021 - March 31, 2022**

**III. RECRUITMENT INITIATIVES**

|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b> | <b>Brief Description Of Activity</b>  | <b>No. of Stations Participants</b> | <b>Participant Title</b> |
|---|-------------|--|---|-------------------------------------|--------------------------|
| 1 | 4/14/2021   | Participation in Job Fairs                             | Our Corporate Employment Coordinator represented all of Sinclair Broadcast Group at Hampton University as a Corporate Recruiter. Sinclair was invited to attend Hampton University's Scripps Howard School of Journalism and Communication Virtual Career Fair to meet with students and faculty. Our Corporate Employment Coordinator started the session by giving a 10-minute presentation about Sinclair and wrapped up by showing corporate and station employment opportunities at Sinclair. Our Corporate Employment Coordinator then sat in a breakout room where students asked questions about Sinclair and potential career opportunities. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. Candidate information and resumes were also collected by our Corporate Recruiter via LinkedIn to further assist with potential placement. | 1                                   | Recruiting Coordinator   |
| 2 | 4/20/2021   | Participation in Job Fairs                             | Local Business Manager / HR Rep for station Participated in a job fair for Amarillo Workforce Solutions. Met with potential candidates virtually, reviewed and collected resumes and candidate info for current and future job openings within the market. Job Fair is to discuss open positions for ABC7 and explain or discuss with candidates regarding working for Sinclair Broadcast, as well as ABC7 in Amarillo Tx. Candidates shared resumes and there was discussion of how, or where to go in order to apply for the specific job the individual is interested in applying. Business Manager / HR Rep shared information with station department heads with open positions regarding possible candidates.   | 1                                   | Business Manager / HR    |

**KVII / KVIH**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2021 - March 31, 2022**

**III. RECRUITMENT INITIATIVES**

|   | <b>Date</b> | <b>Type of<br/>Recruitment Initiative<br/>(Menu Selection)</b> | <b>Brief Description Of Activity</b>  | <b>No. of<br/>Stations<br/>Participants</b> | <b>Participant Title</b>   |
|---|-------------|--|---|---|--|
| 3 | 4/28/2021   | Participation in Job Fairs                                     | The Corporate Employment Specialists represented all Sinclair Broadcast Group at the G.I Jobs Virtual Career Expo. They met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. The Employment Team spoke with veterans, and their families regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants.                   | 2   | Employment Specialist<br>Employment Specialist                           |
| 4 | 5/4/2021    | Participation in Job Fairs                                     | The Corporate Employment Specialists represented all of Sinclair Broadcast Group at the Virtual Career Fair for Full Sail University. They met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. The Employment Team spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants. | 3   | Employment Specialist<br>Employment Specialist<br>Employment Coordinator |



**KVII / KVIH**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2021 - March 31, 2022**

**III. RECRUITMENT INITIATIVES**

|   | <b>Date</b> | <b>Type of<br/>Recruitment Initiative<br/>(Menu Selection)</b>            | <b>Brief Description Of Activity</b>   | <b>No. of<br/>Stations<br/>Participants</b> | <b>Participant Title</b>  |
|---|-------------|---|--|---|---|
| 5 | 7/7/2021    | Participation in events or programs sponsored by educational institutions | Station Business Manager / HR Recruiter participated in local event hosted by West Texas A&M University (WTAMU) in mock interviews for current students of WTAMU in preparedness of Interviews and discuss opportunities within Sinclair of all areas. Event was held via Virtual Mock Interviews on 7/7/21. Participated in resume reviews/pointers, as well as asked questions to candidates, provided written feedback to students in interview techniques. Interviews were to replicate interviews with SBG. | 1   | Business Manager / HR   |
| 6 | 8/18/2021   | Participation in Job Fairs  | The News Talent Manager and Director of News Training and Development, along with several station News Managers, Corporate HR and News employees represented all Sinclair News stations at the virtual career expo for the NABJ convention/career expo. They met virtually with potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who signed up for a video meeting are followed up with and interviews set up where applicable.        | 3   | News Talent Manager<br>Employment Specialist<br>Director News<br>Training |

**KVII / KVIH**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2021 - March 31, 2022**

**III. RECRUITMENT INITIATIVES**

|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b> | <b>Brief Description Of Activity</b>  | <b>No. of Stations Participants</b> | <b>Participant Title</b>  |
|---|-------------|--|---|-------------------------------------|---|
| 7 | 9/15/2021   | Participation in Job Fairs                             | Station HR Rep, along with a News Anchor - On Air Talent, and Assignments Editor in news, represented Amarillo ABC7 / KVII at Amarillo College. KVII was invited to attend Amarillo College's Fall all Career Fair to meet with Students. Representatives had a table set up with promotional items to draw students to ABC7 and what Sinclair Broadcast Group had to offer for future employees, along with all opportunities within the SBG umbrella. All candidates that showed interest in open positions were shown how to apply through ABC7Amarillo.com career website. Business cards were handed out for direct communication with HR for gathering resumes for sharing with Hiring Managers for ALL open positions.   | 3                                   | Business Manager / HR<br>News Anchor<br>Assignments Editor                                      |
| 8 | 10/14/2021  | Participation in Job Fairs                             | Station HR Rep, along with a News Chief Meteorologist - On Air Talent, and MMJ Morgan Duerden in news, along with newscast Director David Duenes, Creative Service Producer Alfredo Lopez, represented Amarillo ABC7 / KVII at WTAMU. KVII was invited to attend West Texas A&M University all Career Fair to meet with Students. Representatives had a table set up with promotional items to draw students to ABC7 and what Sinclair Broadcast Group had to offer for future employees, along with all opportunities within the SBG umbrella. All candidates that showed interest in open positions were shown how to apply through ABC7Amarillo.com career website. Business cards were handed out for direct communication with HR for gathering resumes for sharing with Hiring Managers for ALL open positions. | 6                                   | Business Manager / HR<br>Chief Meteorologist<br>Newscast Director<br>Creative Services Producer |

**KVII / KVIH**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2021 - March 31, 2022**

**III. RECRUITMENT INITIATIVES**

|   | <b>Date</b> | <b>Type of<br/>Recruitment Initiative<br/>(Menu Selection)</b> | <b>Brief Description Of Activity</b>  | <b>No. of<br/>Stations<br/>Participants</b> | <b>Participant Title</b>  |
|---|-------------|--|---|---|---|
| 9 | 2/17/2022   | Participation in Job Fairs                                     | Station Business Manager / HR Rep, along with a AM News Anchor Johnny Atkinson - On Air Talent, and Newscast Director David Duenes (WTAMU Alumni), represented Sinclair Broadcast Group, along with Amarillo ABC7 / KVII at West Texas A&M University. KVII was invited to attend West Texas A&M University all Career Fair to meet with Students. Representatives had a table set up with promotional items to draw students to ABC7 and what Sinclair Broadcast Group had to offer for future employees, along with all opportunities within the SBG umbrella. All candidates that showed interest in open positions were shown how to apply through ABC7Amarillo.com career website, as well as how to access the SBG Career page. Business cards were handed out for direct communication with HR for gathering resumes to share with Hiring Managers for ALL open positions. | 5   | Business Manager /<br>HR<br>Newscast Director<br>News Anchor<br>News Anchor |