

**KVII / KVIH**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2021 - March 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Marketing Consultant	3, 5-6, 8, 10, 13, 16-17, 19, 21-28, 31, 33-35, 37, 39-40, 42-44, 49-53, 56, 58-59, 63-69, 71-78, 83	21
Marketing Associate	1-8, 10-11, 13, 17-29, 31, 33-47, 49-54, 56, 58-59, 61-62, 64-69, 71-78, 80-81, 83-84	52
Newscast Director	1, 3-6, 8, 10-11, 13, 16-20, 22-27, 29, 31, 33-36, 38-41, 44-45, 47, 49-54, 56, 58-59, 61-62, 64-69, 71-77, 80-81, 83-84	16
Master Control Operator	1, 3-6, 8, 10-11, 13, 17-20, 22-27, 29, 31, 33-41, 44-45, 47-54, 56, 58-62, 64-69, 71-74, 76-81, 83-84	31
News Anchor	1-13, 15, 17-20, 22-27, 29-41, 44-62, 64-74, 76-81, 83-84	52
Multimedia Journalist (MMJ)	1-14, 17-27, 29-30, 33-41, 44-62, 64-74, 76-77, 79-81, 83-84	40
Multimedia Journalist (MMJ)	1-14, 17-27, 29-30, 33-41, 44-62, 64-74, 76-77, 79-81, 83-84	40
Creative Services Producer	1-11, 13, 17-20, 22-27, 29-31, 33-41, 44-56, 58-62, 64-74, 76-77, 79-81, 83-84	31
Master Control Operator	1-11, 13, 17-24, 26-27, 29-31, 33-41, 44-56, 58-62, 64-74, 76-77, 79-81, 83-84	21
News Producer	1-13, 17-24, 26-27, 29-30, 33-41, 44-62, 64-74, 76-77, 79-81, 83-84	21
Marketing Consultant	1-11, 13, 18-24, 26-27, 29-31, 33-41, 44-56, 58-62, 64-72, 74, 77, 79-81, 83-84	21
Newscast Director	1-11, 13, 17-20, 22-24, 26-27, 29-30, 32-41, 44-50, 52-53, 55-56, 58-60, 62, 64-73, 76-77, 79-81, 83-84	65
Master Control Operator	1-11, 13, 17-24, 26-27, 29-30, 33-41, 44-52, 54-55, 58-62, 64-74, 77, 79-81, 83-84	21
News Director	1-11, 13, 15, 17-24, 26-27, 29-31, 33-41, 44-52, 54-56, 58-62, 64-74, 77, 79-84	21

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Alabama A & M University 4900 Meridian Street N Huntsville, Alabama 35811 Url : www.aamu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
2	Albany State University 504 College Dt Albany, Georgia 31705 Url : www.asurams.edu Email : sbgresumes@sbgstv.com Career Planning	N	0
3	Amarillo Chamber of Commerce 1000 S Polk St Amarillo , Texas 79105 Phone : 806-342-2000 Url : www.amarillo-chamber.org Penni Bentley Manual Posting	N	0
4	Amarillo College 1314 S Polk St Amarillo, Texas 79101 Phone : . Career Center Manual Posting	N	0
5	Amarillo Hispanic Chamber of Commerce 5725 West Amarillo Blvd Amarillo , Texas 79106 Phone : . Email : info@amarillohcc.org Fax : 1-806-322-2459 Vanessa Deanda	N	0
6	Arizona State University/Walter Cronkite School of Journalism 555 N Central Ave Ste 302 Phoenix, Arizona 85004 Email : mike.wong@asu.edu Mike Wong	Y	0

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7	Benedict College 1600 Harden St Columbia, South Carolina 29204 Url : <a href="http://www.benedict.edu">www.benedict.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
8	Bill J. Priest Institute for Economic Development 1402 Corinth St. Dallas, Texas 75215 Phone : 214.860.5800 Url : <a href="http://www.dcccd.edu">www.dcccd.edu</a> Email : <a href="mailto:mhenderson@dcccd.edu">mhenderson@dcccd.edu</a> Fax : 1-214-860-5747 Mike Henderson	N	0
9	Canyon Chamber of Commerce 1518 5th Ave Canyon, Texas 79015 Phone : 806-655-7815 Url : <a href="http://www.chambercanyon.org">www.chambercanyon.org</a> Emma Irlbeck Manual Posting	N	0
10	Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Aaron Brumfield	N	0
11	Cheyney University of Pennsylvania 1837 University Circle Cheyney, Pennsylvania 19319 Url : <a href="http://www.cheyney.edu">www.cheyney.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Services	N	0
12	Collective Talent 26150 Herseyvale Franklin, Michigan 48025 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : <a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a> Michael Bille	N	0

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13	Concordia University 3400 IH 35 North Austin, Texas 78705 Phone : 512-486-1199 Url : www.concordia.edu Email : sbgresumes@sbgstv.com Leslie Brunson	N	0
14	Corporate Recruiter	N	1
15	Current Employee	N	3
16	Current Employee/Internal Promotion	N	2
17	Dallas Concilio 4800 Harry Hines Blvd Dallas, Texas 75229 Phone : 214.818.0481 Fax : 1-214-818-0485 Susanna Felix-Diaz	N	0
18	DiversityJobs.com 3980 N Broadway, Ste 103-147 Boulder, Colorado 80304 Url : www.diversityjobs.com Email : sbgresumes@sbgstv.com Rob Steward	N	0
19	Eastern New Mexico University 1500 S Ave K Portales, New Mexico 88130 Email : orlando.ortega@enmu.edu Orlando Ortego	Y	0
20	Elizabeth City State University 1704 Weeksville Rd Elizabeth City, New York 27909 Url : www.ecsu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
21	Employee Referral	N	11
22	Florida A & M University 1601 S Martin Luther Jr Blvd Tallahassee, Florida 32307 Email : sbgresumes@sbgstv.com Career Center	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
23	Ft. Worth Metropolitan Black Chamber of Commerce 1150 South Freeway Suite 211 Fort Worth, Texas 76104 Phone : 817.871.6538 Email : bbolden@fwmbcc.org Fax : 1-817-332-6438 Barbara Bolden	N	0
24	G.I Jobs 420 Rouser Rd Moon Township, Pennsylvania 15108 Url : www.gijobs.com Email : sbgresumes@sbgstv.com R. Brandt	N	0
25	Greater Dallas Asian American Chamber of Commerce 11171 Harry Hines Blvd. Suite 115 Dallas, Texas 75229 Phone : 972.241.8250 Url : www.gdaacc.com Email : jobpostings@gdaacc.com Fax : 1-972-241-8270 Chott Vanasuti	N	0
26	Hire A Hero PO Box 6808 Morango, California 94705 Url : http://www.hireahero.org Email : sbgresumes@sbgstv.com Broadbean Source	N	0
27	Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Url : http://www.howard.edu Email : sbgresumes@sbgstv.com Carol Dudley	Y	0
28	Husson University 1 College Circle New England School of Communications Bangor, Maine 4401 Url : NEWS ONLY Email : verrillr@husson.edu Rodney Verrill	Y	0

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29	Huston-Tillotson University 900 Chicon Street Austin, Texas 78702 Url : www.htu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
30	Incarnate Word College 4301 Broadway, Box 292 San Antonio, Texas 78209 Phone : 210-829-3931 EEO Officer Manual Posting	N	0
31	Indeed.com - Not Directly Contacted by SEU	N	15
32	Internet Ad-not directly contacted by SEU	N	2
33	Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : http://www.ithaca.edu Email : sbgresumes@sbgstv.com Broadbean Source	Y	0
34	Jarvis Christian College P.O. Box 1470 Hawkins, Texas 75765 Phone : 903-703-4890 x2901 Email : DDelint@Jarvis.edu Fax : 1-903-769-5394 Danielle Delint	N	0
35	Journalismjobs.com 72 Plaza Drive 2nd fl Berkeley, California 94706 Url : http://www.journalismjobs.com Email : sbgresumes@sbgstv.com Broadbean Source	N	0
36	Kentucky State University 400 E Main St Frankfort, Kentucky 40601 Url : www.kysu.edu Email : sbgresumes@sbgstv.com Career Center	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	Kilgore College 1100 Broadway Kilgore, Texas 75458 Phone : (903) 983-8678 Url : www.kilgore.edu Kyla Sather Manual Posting	N	0
38	KVII Station 1 Broadcast Center Amarillo, Texas 79101 Phone : 806-731-8805 Url : https://abc7amarillo.com/ Email : sbgresumes@sbgstv.com Alle Phillips	N	0
39	Lamar University P.O. Box 10012 Center for Career and Professional Development Beaumont, Texas 77710 Phone : 409-880-8879 Email : jlrobbins1@lamar.edu Fax : 1-409-880-8881 Jocelyn Robbins	N	0
40	Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : http://www.linkedin.com Email : sbgresumes@sbgstv.com Account Manager	N	8
41	Lubbock Christian University 5601 W 19th Lubbock, Texas 79407 Phone : 806-796-8500 Paula Maxey Manual Posting	N	0
42	Lubbock Job Spot PO Box 3757 Lubbock, Texas 79452 Phone : 806-748-2424 Email : sgonzales@ramarcom.com Fax : 1-806-748-9374 Susie Gonzales	N	0

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43	Lubbock Job Spot PO Box 3757 Lubbock, Texas 79452 Phone : 806-748-9310 Email : jstout@ramarcom.com Fax : 1-806-748-9374 Traci Thorne	N	0
44	Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Url : <a href="http://www.media-match.com">http://www.media-match.com</a> Email : <a href="mailto:info@media-match.com">info@media-match.com</a> Tammy Romaniuk	Y	0
45	Miles College 5500 Myron Massey Blvd Fairfield, Alabama 35064 Url : <a href="http://www.miles.edu">www.miles.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
46	Morgan State University 1700 E Cold Spring Lane Baltimore, Maryland 21251 Url : <a href="http://www.morgan.edu">www.morgan.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
47	North Carolina A&T University 1601 E Market St Greensboro, North Carolina 27411 Url : <a href="http://www.ncat.edu">www.ncat.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
48	Oklahoma Christian University 2501 E Memorial Rd Edmond, Oklahoma 73013 Phone : 405-425-5961 Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Susan Hoover	N	0

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49	Park University Fort Bliss Campus Center 639 Merritt Fort Bliss, Texas 79916 Phone : 915-562-8450 Email : ftbl@park.edu Fax : 1-915-562-9044 Robert Theus	N	0
50	Paul Quinn College 3837 Simpson Stuart Rd. Dallas, Texas 75241 Phone : 214.302.3523 Email : OPCD@pqc.edu Fax : 1-214-302-3539 Office of Professional Development	N	0
51	Senior Citizens Center P.O. Box 1433 Victoria, Texas 77901 Phone : 361-576-2189 Fax : 1-361-578-8111 Yvonne Smith	N	0
52	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : <a href="http://www.sbg.net">http://www.sbg.net</a> Email : <a href="mailto:employment@sbg.tv">employment@sbg.tv</a> Career Page	N	18
53	SMU Hegi Family Career Development Center PO Box 750256 Dallas, Texas 75275 Phone : 214.768.2436 Email : <a href="mailto:recruit@smu.edu">recruit@smu.edu</a> Fax : 1-214-768-4292 Pam Jordan	N	0
54	South Texas Vo Tech P.O. Box 623 Weslaco, Texas 78596 Phone : 956-969-1564 Fax : 1-956-969-1887 Nelda Gonzalez	N	0

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55	St Edwards University 3001 S. Congress Career Resources Center Austin, Texas 78704 Phone : NA Email : sbgresumes@sbgstv.com Kathy Amber	N	0
56	St. Mary's University of San Antonio One Camino Santa Maria San Antonio, Texas 78228 Phone : 210-436-3102 Fax : 210-431-2231 Roger Young	N	0
57	Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : <a href="http://www.talentedynamics.com">http://www.talentedynamics.com</a> Email : jpumphrey.td@gmail.com Julie Pumphrey	N	0
58	Texas A & M University Department of Journalism College Station, Texas 77843 Phone : 409-845-4611 Email : sbgresumes@sbgstv.com Career Center	N	0
59	Texas Association of Broadcasters 502 East 11th Street Suite 200 Austin, Texas 78701 Phone : 512-322-9944 Url : <a href="http://www.tab.org">www.tab.org</a> Email : jobs@tab.org Fax : 1-512-322-0522 Anna Romero	N	1
60	Texas Christian Univieristy 2800 S University Dr Ft. Worth, Texas 76129 Phone : 817-257-2222 Career Center Manual Posting	N	0

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61	Texas College 2404 North Grand Ave. Tyler, Texas 75702 Phone : 903-593-8311 Fax : 1-903-592-2342 Gloria Hackney	N	0
62	Texas Southern University 3100 Cleburne St Houston, Texas 77004 Url : www.tsu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
63	Texas State University 601 Univeristy Drive San Marcos, Texas 78666 Phone : (512) 245-2652 Email : kjulian@txstate.edu Fax : 1-512-245-3993 Karen Julian	N	0
64	Texas Tech University Career Center PO Box 45006 Lubbock, Texas 79409 Phone : 806-742-2210 Email : sbgresumes@sbgstv.com Fax : 1-806-742-2474 David Krauss	N	0
65	Texas Workforce Commission - Amarillo 3120 Eddy Street Amarillo, Texas 79106 Phone : 806-350-1606 Email : PFlores@wspanhandle.com Fax : 1-806-371-3106 Phillip Flores	N	1
66	The Hispanic Chamber of Commerce 823 Congress Ave., Ste. 1330 Austin, Texas 78701 Phone : 512-476-7502 Fax : 512-476-6417 Claudia Olivares	N	0

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67	The Muse 1375 Broadway New York, New York 10018 Url : <a href="http://www.themuse.com">http://www.themuse.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Andrea Siegle	N	0
68	TSTC 1902 North Loop 499 Harlingen, Texas 78550 Phone : 956-364-4000 Email : <a href="mailto:josie.saldivar@tstc.edu">josie.saldivar@tstc.edu</a> Fax : 1-956-364-5107 Josie Saldivar	N	0
69	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : <a href="mailto:info@tvjobs.com">info@tvjobs.com</a> Mark Holloway	N	0
70	University of Arkansas - Pine Bluff 1200 University Dr Pine Bluff, Arkansas 71601 Url : <a href="http://www.uapb.edu">www.uapb.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
71	University of North Texas PO BOx 310589 Denton, Texas 76203 Phone : 940-565-2537 Email : <a href="mailto:rtvf@unt.edu">rtvf@unt.edu</a> Fax : 1-940-369-7838 Alan Albarran	N	0
72	University of Texas at Austin Career Placement Services College of Communication Austin, Texas 78712 Phone : NA Url : <a href="http://communication.utexas.edu/ccs/cs-reg.html">http://communication.utexas.edu/ccs/cs-reg.html</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0

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73	University of Texas-El Paso 500 W. University, W. Union Bldg, #103 El Paso, Texas 79902 Phone : 915-747-5640 Fax : 915-747-5730 Briane Carter	N	0
74	Urban League of Austin 1825 E. 38 1/2 Street Austin, Texas 78722 Phone : 512-478-7176 Fax : 512-478-1239 Herman Lessard	N	0
75	US Army Wounded Warrior Program 200 Stovall St Room 7N53 Alexandria, Virginia 22332 Email : Vicki.h.mullen.civ@mail.mil Vicki Mullen	N	0
76	UT Pan American 1201 W. University Drive Edinburg, Texas 78539 Phone : 956-381-2243 Email : career_place@panamedu.com Fax : 1-956-665-2244 Belinda Reyes	N	0
77	UTSA 6900 North Loop 1604 San Antonio, Texas 78249 Phone : 210-458-4589 Career Services Manual Posting	N	0
78	Wayland Baptist University 2002 W Loop #289 Lubbock, Texas 79407 Phone : 806-785-9285 Email : kbrooks@wbu.edu Fax : 1-806-742-9556 Barbara Pittman	N	0
79	West Texas A&M University 2501 4th Ave Canyon, Texas 79016 Email : sbgresumes@sbgvtv.com Karl Kimsey	N	0

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80	West Virginia State University PO Box 1000 Institute, West Virginia 25112 Url : <a href="http://www.wvstateu.edu">www.wvstateu.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0
81	Winston-Salem State University 601 S Martin Luther King Jr Dr Winston-Salem, North Carolina Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0
82	Word of Mouth Referral	N	1
83	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
84	Xavier University 1 Drexel Dr New Orleans, Louisiana 70125 Url : <a href="http://www.xula.edu">www.xula.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>63</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/14/2021	Participation in Job Fairs	Our Corporate Employment Coordinator represented all of Sinclair Broadcast Group at Hampton University as a Corporate Recruiter. Sinclair was invited to attend Hampton University's Scripps Howard School of Journalism and Communication Virtual Career Fair to meet with students and faculty. Our Corporate Employment Coordinator started the session by giving a 10-minute presentation about Sinclair and wrapped up by showing corporate and station employment opportunities at Sinclair. Our Corporate Employment Coordinator then sat in a breakout room where students asked questions about Sinclair and potential career opportunities. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. Candidate information and resumes were also collected by our Corporate Recruiter via LinkedIn to further assist with potential placement.	1	Recruiting Coordinator
2	4/20/2021	Participation in Job Fairs	Local Business Manager / HR Rep for station Participated in a job fair for Amarillo Workforce Solutions. Met with potential candidates virtually, reviewed and collected resumes and candidate info for current and future job openings within the market. Job Fair is to discuss open positions for ABC7 and explain or discuss with candidates regarding working for Sinclair Broadcast, as well as ABC7 in Amarillo Tx. Candidates shared resumes and there was discussion of how, or where to go in order to apply for the specific job the individual is interested in applying. Business Manager / HR Rep shared information with station department heads with open positions regarding possible candidates.	1	Business Manager / HR

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3	4/28/2021	Participation in Job Fairs	The Corporate Employment Specialists represented all Sinclair Broadcast Group at the G.I Jobs Virtual Career Expo. They met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. The Employment Team spoke with veterans, and their families regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants.	2	Employment Specialist Employment Specialist
4	5/4/2021	Participation in Job Fairs	The Corporate Employment Specialists represented all of Sinclair Broadcast Group at the Virtual Career Fair for Full Sail University. They met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. The Employment Team spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants.	3	Employment Specialist Employment Specialist Employment Coordinator

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
5	7/7/2021	Participation in events or programs sponsored by educational institutions	Station Business Manager / HR Recruiter participated in local event hosted by West Texas A&M University (WTAMU) in mock interviews for current students of WTAMU in preparedness of Interviews and discuss opportunities within Sinclair of all areas. Event was held via Virtual Mock Interviews on 7/7/21. Participated in resume reviews/pointers, as well as asked questions to candidates, provided written feedback to students in interview techniques. Interviews were to replicate interviews with SBG.	1	Business Manager / HR
6	8/18/2021	Participation in Job Fairs	The News Talent Manager and Director of News Training and Development, along with several station News Managers, Corporate HR and News employees represented all Sinclair News stations at the virtual career expo for the NABJ convention/career expo. They met virtually with potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who signed up for a video meeting are followed up with and interviews set up where applicable.	3	News Talent Manager Employment Specialist Director News Training

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
7	9/15/2021	Participation in Job Fairs	Station HR Rep, along with a News Anchor - On Air Talent, and Assignments Editor in news, represented Amarillo ABC7 / KVII at Amarillo College. KVII was invited to attend Amarillo College's Fall all Career Fair to meet with Students. Representatives had a table set up with promotional items to draw students to ABC7 and what Sinclair Broadcast Group had to offer for future employees, along with all opportunities within the SBG umbrella. All candidates that showed interest in open positions were shown how to apply through ABC7Amarillo.com career website. Business cards were handed out for direct communication with HR for gathering resumes for sharing with Hiring Managers for ALL open positions.	3	Business Manager / HR News Anchor Assignments Editor
8	10/14/2021	Participation in Job Fairs	Station HR Rep, along with a News Chief Meteorologist - On Air Talent, and MMJ Morgan Duerden in news, along with newscast Director David Duenes, Creative Service Producer Alfredo Lopez, represented Amarillo ABC7 / KVII at WTAMU. KVII was invited to attend West Texas A&M University all Career Fair to meet with Students. Representatives had a table set up with promotional items to draw students to ABC7 and what Sinclair Broadcast Group had to offer for future employees, along with all opportunities within the SBG umbrella. All candidates that showed interest in open positions were shown how to apply through ABC7Amarillo.com career website. Business cards were handed out for direct communication with HR for gathering resumes for sharing with Hiring Managers for ALL open positions.	6	Business Manager / HR Chief Meteorologist Newscast Director Creative Services Producer

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
9	2/17/2022	Participation in Job Fairs	Station Business Manager / HR Rep, along with a AM News Anchor Johnny Atkinson - On Air Talent, and Newscast Director David Duenes (WTAMU Alumni), represented Sinclair Broadcast Group, along with Amarillo ABC7 / KVII at West Texas A&M University. KVII was invited to attend West Texas A&M University all Career Fair to meet with Students. Representatives had a table set up with promotional items to draw students to ABC7 and what Sinclair Broadcast Group had to offer for future employees, along with all opportunities within the SBG umbrella. All candidates that showed interest in open positions were shown how to apply through ABC7Amarillo.com career website, as well as how to access the SBG Career page. Business cards were handed out for direct communication with HR for gathering resumes to share with Hiring Managers for ALL open positions.	5	Business Manager / HR Newscast Director News Anchor News Anchor