

**FCC EEO Program Report**  
**Northeastern Pennsylvania Educational Television Association**  
**WVIA**

Discrimination Complaint

Northeastern Pennsylvania Educational Television Association (WVIA), licensee of noncommercial educational stations WVIA-FM/TV in Scranton, Pennsylvania, reports the following with respect to the filing of a discrimination complaint during the current license term. On June 18, 2018, Jean Terhune (Complainant) filed a complaint of discrimination against WVIA Public Media with the Pennsylvania Human Relations Commission in Case No. 201702564; EEO No. 17F201960551. The Complainant, who had been hired as a call center representative, alleged harassment and constructive discharge due to her protected class/sex in violation of the Pennsylvania Relations Act. On November 2, 2021, the Pennsylvania Human Relations Commission issued a Case Closure Notification and a Finding of Not Probable Cause which concluded that there was not probable cause to believe that WVIA Public Media discriminated against the Complainant on the basis of sex.