

**WBBW(AM), WPIC(AM), WYFM(FM), WHOT-FM, WLLF(FM),
WWIZ(FM), WQXK(FM) and WRQX(AM)**

EEO PUBLIC FILE REPORT

June 1, 2020 – May 31, 2021

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Digital Sales Manager	4, 10, 14, 16-21	10
Program Director, WYFM(FM)	4, 10, 14, 16-21	10

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ellwood City Ledger / Beaver County Times 501 Lawrence Avenue Ellwood City, PA 16117 1-800-695-1921	N	0
2	Stark County Dept. of Human Services 221 3 rd Street, SE Canton, OH 44702 Stark_csc@odjfs.state.oh.us	N	0
3	Tribune Chronicle 240 Franklin Street Warren, OH 44482 330-841-1600	N	0
4	Glassdoor Website www.glassdoor.com/index.htm	N	0
5	Mahoning County Job & Family Services 345 Oak Hill Avenue Youngstown, OH 44502 330-740-2600 www.ohiomeansjobs.com	N	0
6	Youngstown State University Career Services, Placement Office 1 University Plaza Youngstown, OH 44555-0001 careerservices@ysu.edu	N	0
7	Columbiana County Job & Family Services 7989 Dickey Drive, Suite #2 Lisbon, OH 44432 330-424-1471 www.columbianacountyjfs.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Company Facebook Page www.facebook.com/CumulusMedia	N	0
9	Sharon Herald 52 South Dock Street Sharon, PA 16146 724-981-6100	N	0
10	Cumulus Careers Website www.cumulusmedia.jobs.net	N	5
11	Indeed Website www.indeed.com	N	0
12	LindedIn Social Network www.linkedin.com	N	0
13	Monster Website www.monster.com	N	0
14	Word-of-Mouth Referral	N	0
15	Station Website Posting www.cumulusmedia.com	N	0
16	Adzuna www.adzuna.com	N	0
17	JobisJob www.jobisjob.com	N	0
18	MyJobHelper www.myjobhelper.com	N	0
19	Oodle www.oodle.com	N	0
20	TheJobSpider www.jobspider.com	N	0
21	Trovit www.trovit.com	N	0
TOTAL NUMBER OF INTERVIEWEES			5

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management-level training concerning methods of ensuring equal employment opportunity and preventing discrimination	On July 22, 2020, our Market, Business, and Assistant Business Managers participated in a presentation conducted by the Executive Vice President and General Counsel of Cumulus Media Inc. entitled, “The FCC’s Equal Employment Opportunity Rules, Your Guide to Compliance.” The FCC’s EEO recruitment, recordkeeping, and reporting requirements were reexamined and reinforced, after which questions were entertained.