

NARRATIVE STATEMENT

Specific information concerning the outreach efforts undertaken by the licensee over the preceding license term is available as part of the licensee's two most recent EEO Public File Reports, which are included with this filing. The employment unit has not experienced notable difficulties in its outreach efforts during this timeframe. In particular, the licensee has undertaken at least four longer-term recruitment initiatives over the past two years, as described on the attached Reports.

The licensee is an equal opportunity employer and does not discriminate against any employee or applicant in any manner on the basis of race, color, gender, marital status, religion, age, or other status of class protected by federal or state law.