

# EEO PUBLIC FILE REPORT

# Viper Communications, Inc.

**A. Employment Unit Covered:**

KRMS-AM / KMYK-FM

### B. Reporting Period:

October 1, 2020 to October 1, 2021

**C. Full-Time Vacancies Filled During Reporting Period: None**

Job Title	Date Filled	Positions
None		

**D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy: None**

Job Title	Date Filled	Hire Source	Recruitment Source
None			

**E. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During Reporting Period: None**

**F. Total Number of Interviewees for All Full-Time Vacancies Filled During Reporting Period Per Recruitment/Referral Sources: None**

Recruitment Source	Number of Interviewees Referred
KRMS/KMYK/WENG Radio Ads	0
Lebanon Daily Newspaper	0
Referral/Internal/Promotion	0
Mail Campaign	0
Herald Tribune	0
Job Fair	0
Cable TV – On Media	0
Walk-in	0
Lakejobs.com	0
Allaccess.com	0
Walkin	0

During the period, the Unit filled no full-time positions.

## **OUTREACH ACTIVITIES**

**October 1, 2020 through October 1, 2021**

The unit has selected the following outreach initiatives:

**1. Host at least two job fairs during a two-year period**

The unit hosted one job fair during the previous period, on September 14, 2021. It is estimated that fifty people attended the job fair.

**2. Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

During this past year, the management of Viper Communications, Inc. continued its training of management personnel by studying the book, EEO Law and Personnel Practices by Arthur Gutman. Kenneth Kuenzie, Carolyn Warnebold and Dennis Klautzer studied “Age Discrimination”.

**3. Participate in other activities than the ones listed that the licensee has designed to further the goal of disseminating information about employment opportunities.**

Viper has designed its own Outreach Initiative designed to be more appropriate to its central Missouri location. Specifically, Viper has designed an “Open House” program whereby it invites members of the community to visit the stations on Open House Day to see the facilities, talk with management, owners and talent and to discuss careers with the staff. No Open House event was scheduled during this period due to the pandemic.

In addition to these outreach initiatives, the unit also aired Public Notice Press Releases and mailed notices to each of the community groups on its list. These notices were published twice during the year to notify the public that the stations seek involvement from community groups regarding its recruitment efforts. One community group responded and that group regularly receives information from the unit regarding full-time job openings.

**Public Notice Press Releases and Mailings**

**VIPER COMMUNICATIONS, INC.**

**KRMS KMYK**

5715 Osage Beach Parkway  
Osage Beach, Missouri 65065  
(573) 348-2772

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# PRESS RELEASE

11/11/20

RADIO STATIONS KRMS AND KMYK, ANNOUNCED TODAY THAT  
IN KEEPING WITH THE RULES AND REGULATIONS OF THE  
FEDERAL COMMUNICATIONS COMMISSION,  
IT IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS  
IN THE DISSEMINATION OF ALL JOB VAVANCY INFORMATION  
AT KRMS AND KMYK.

IF YOU'RE QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU  
WOULD LIKE TO BE KEPT INFORMED OF ALL FUTURE JOB OPENINGS AT  
KRMS AND KMYK, SIMPLY CONTACT, CAROLYN WARNEBOD AT:  
PO BOX 225, OSAGE BEACH, MISSOURI 65065. THE STATION WILL PUT  
YOUR GROUP ON A LIST OF QUALIFIED COMMUNITY GROUPS WHICH WILL  
AUTOMATICALLY RECEIVE YOUR NOTIFICATION OF ALL FUTURE FULL  
TIME JOB VACANCIES AT KRMS AND KMYK

Community Outreach  
11/11/2020  
Mailing

American Indian Center  
309 North Jefferson  
Springfield, Mo. 65806

Springfiel Korean Association  
3301 Roanoke  
Springfield, Mo. 65807

Jefferson City New Tribune  
Po Box 420  
Jefferson City, Mo. 65101

Murray State University  
801 Fine Arts  
Murray, KY 42071

Veterns Assistance Commission  
Madison County Admin Bldg  
157 Main Street Suite 115  
Edwardsville, Ill 62025

Lake Sun Newspaper  
918 N. Business RT 5  
Camdenton, Missouri 65020

Camdenton Career Center  
204 Business Park Rd  
Linn Creek, Missouri 65052

Veterans Service Officer  
Missouri Veterans Commission Employment Center  
Po Box 353  
Osage Beach, Mo. 65065

Black Economic Union  
1601 East 18th Street Suite 300  
Kansas City, Mo. 64180

Columbia Missourian Newspaper  
221 South 8th St  
Columbia, Mo. 65201

Missouri Division of Vocational Rehab  
9900 Page Ave Suite 104  
St. Louis, Missouri 63132

Phillip Merrill College Journalism  
University of Maryland  
2200A Knight Hall  
College Park, MD 20742

US Army Wounded Warrior Program  
200 Stovall St  
Room 7N53  
Alexandria, VA 22332

St. Louis Post-Dispatch Newspaper  
900 N. Tucker  
St. Louis, Missouri 63101

Latino Employment Center  
2000 14th Street NW  
Washington, DC 20009

Service for Independent Living  
1401 Hathman Place  
Columbia, Mo. 65201



# **VIPER COMMUNICATIONS, INC.**

## **KRMS KMYK**

5715 Osage Beach Parkway  
Osage Beach, Missouri 65065  
(573) 348-2772

---

# **PRESS RELEASE**

3/18/21

RADIO STATIONS KRMS AND KMYK, ANNOUNCED TODAY THAT  
IN KEEPING WITH THE RULES AND REGULATIONS OF THE  
FEDERAL COMMUNICATIONS COMMISSION,  
IT IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS  
IN THE DISSEMINATION OF ALL JOB VAVANCY INFORMATION  
AT KRMS AND KMYK.

IF YOU'RE QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU  
WOULD LIKE TO BE KEPT INFORMED OF ALL FUTURE JOB OPENINGS AT  
KRMS AND KMYK, SIMPLY CONTACT, CAROLYN WARNEBOD AT:  
PO BOX 225, OSAGE BEACH, MISSOURI 65065. THE STATION WILL PUT  
YOUR GROUP ON A LIST OF QUALIFIED COMMUNITY GROUPS WHICH WILL  
AUTOMATICALLY RECEIVE YOUR NOTIFICATION OF ALL FUTURE FULL  
TIME JOB VACANCIES AT KRMS AND KMYK

## **Community Outreach Mailing 3/18/21**

Minorities in Broadcasting Training  
Po Box 212  
Palos Verdes Estates, CA 90274

Foundation for Minority Interest in Media  
825 7th Ave 2nd Floor  
New York, NY 10019

Webster University  
470 E. Lockwood  
Webster Groves, Missouri 63119

Lake Sun Leader  
918 N. Business RT 5  
Camdenton, Missouri 65020

Women in Charge  
1483 82nd Blvd  
University City, MO 63132

Hire a Hero  
Po Box 6808  
Morango, CA 94705

St. Louis Broadcast Center  
2360 Hampton Ave  
St. Louis, Missouri 63139

Life Skills Foundation  
10176 Corporate Square Drive Suite 100  
St. Louis, Missouri 63132

St. Louis Post Dispatch  
900 N. Tucker  
St. Louis, Missouri 63101

Center for Specialized Services  
11828 Lackland Road  
St. Louis, MO 63146

Catholic Employment Network  
7717 Highway N  
Dardenne Prairie, Missouri 63368

Webster University of Rolla  
1103 Kingshighway St  
Rolla, Mo. 65401

St. Patrick Center  
800 N. TUCKER BLVD.  
ST. LOUIS, MO 63101

National Association for the Advancement of  
Colored People-Mo State Conference  
Po Box 104221  
Jefferson City, Missouri 65110

St Louis American Newspaper  
2315 Pine Street  
St. Louis, MO 63103

Independence Employment Resource Ctr  
Church of Latter Day Saints  
517 W. Walnut Ste 5  
Independence, Missouri 64050

Northwest Missouri State University  
Dept of Mass Communications  
800 University Drive  
Wells Hall 237  
Maryville, Missouri 64468

The Coleman Company  
Po Box 2931  
Wichita, Kansas 67201



KMYK-FM 93.5 Rocks the Lake  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. BOX 225  
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE  
Calendar Period: 10/1/2020 - 9/30/2021  
Account #: 795

EEO  
Care Of  
Address  
Address  
OSAGE BEACH, MO 65065  
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Product: EEO Script: 7953P (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
01-Oct-20	9:53:45 AM	\$0.00	15-Oct-20	9:54:55 AM	\$0.00	01-Nov-20	6:26:50 AM	\$0.00
15-Nov-20	6:27:00 AM	\$0.00	01-Dec-20	9:54:15 AM	\$0.00	15-Dec-20	9:54:15 AM	\$0.00
01-Jan-21	9:54:55 AM	\$0.00	15-Jan-21	6:52:00 AM	\$0.00	01-Feb-21	9:54:15 AM	\$0.00
15-Feb-21	9:53:00 AM	\$0.00	01-Mar-21	9:53:45 AM	\$0.00	15-Mar-21	9:53:45 AM	\$0.00
01-Apr-21	9:55:25 AM	\$0.00	15-Apr-21	9:55:25 AM	\$0.00	01-May-21	8:27:55 AM	\$0.00
15-May-21	8:53:00 AM	\$0.00	01-Jun-21	6:22:00 AM	\$0.00	15-Jun-21	7:21:50 AM	\$0.00
01-Jul-21	3:28:45 PM	\$0.00	15-Jul-21	12:55:25 PM	\$0.00	01-Aug-21	6:27:30 AM	\$0.00
15-Aug-21	8:59:40 AM	\$0.00	18-Aug-21	8:11:15 AM	\$0.00	01-Sep-21	9:55:25 AM	\$0.00
15-Sep-21	9:55:25 AM	\$0.00						

This announcement was broadcast 25 time(s) as entered in the station's program log.

25 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 5th day of October, 2021

*Linda Anne Havkinson*  
Linda Anne Havkinson  
Notary Public  
Notary Public - Notary Seal  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct. 14, 2022  
Commission # 18001800

*[Signature]*  
Station Official  
Viper Communications, Inc.

KMYK-FM 93.5 Rocks the Lake  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. BOX 225  
Osage Beach, Missouri 65065  
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'  
Procedure. Form at bottom  
of sheet indicates which  
copy ran.

Client: EEO

Account #: 795

Script: 7953P - EEO

Start Date 10/1/2020 - Stop Date 9/30/2021

Duration :30

1 THIS STATION IN KEEPING WITH THE RULES AND REGULATIONS OF THE FCC IS SEEKING TO INVOLVE  
2 QUALIFIED COMMUNITY GROUPS IN DISSEMINATION OF ALL JOB VACANCY INFORMATION AT STATION KMYK.  
3 IF YOUR QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT INFORMED OF ALL  
4 FULL TIME JOB OPENINGS AT RADIO STATION KMYK SIMPLY CONTACT CAROLYN WARNEBOLD AT 5715 OSAGE  
5 BEACH PARKWAY, OSAGE BEACH, MO 65065. THE STATION WILL PUT YOUR GROUP ON A LIST OF QUALIFIED  
6 COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION OF ALL FUTURE FULL TIME JOB  
7 VACANCIES AT KMYK.

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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE  
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 25 time(s) as entered in the station's program log. The times  
this announcement was broadcast were billed to this station's client on our invoice as follows:

25 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

*Linda Anne Hawkinson*  
LINDA ANNE HAWKINSON  
(Notarize Above) Notary Seal  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct. 14, 2022  
Commission # 18004830

*[Signature]*  
Station Official  
Viper Communications, Inc.

CLASSIC COUNTRY 104.9  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. Box 225  
Osage Beach, MO 65065

AFFIDAVIT OF PERFORMANCE  
Calendar Period: 10/1/2020 - 9/30/2021  
Account #: 795

EEO  
Care Of  
Address  
Address  
OSAGE BEACH, MO 65065  
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Product: EEO Script: 7953P (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
01-Oct-20	2:26:45 PM	\$0.00	15-Oct-20	2:26:45 PM	\$0.00	01-Nov-20	8:50:00 AM	\$0.00
15-Nov-20	8:48:30 AM	\$0.00	01-Dec-20	2:24:30 PM	\$0.00	15-Dec-20	2:26:15 PM	\$0.00
01-Jan-21	8:10:00 AM	\$0.00	15-Jan-21	2:27:00 PM	\$0.00	01-Feb-21	2:26:15 PM	\$0.00
15-Feb-21	2:24:30 PM	\$0.00	01-Mar-21	2:26:15 PM	\$0.00	15-Mar-21	2:24:30 PM	\$0.00
01-Apr-21	2:26:15 PM	\$0.00	15-Apr-21	2:26:15 PM	\$0.00	01-May-21	8:50:00 AM	\$0.00
15-May-21	8:50:00 AM	\$0.00	01-Jun-21	2:26:15 PM	\$0.00	15-Jun-21	2:26:15 PM	\$0.00
01-Jul-21	8:10:00 AM	\$0.00	15-Jul-21	2:26:45 PM	\$0.00	01-Aug-21	8:50:30 AM	\$0.00
15-Aug-21	8:50:45 AM	\$0.00	01-Sep-21	2:24:30 PM	\$0.00	15-Sep-21	2:24:30 PM	\$0.00

This announcement was broadcast 24 time(s) as entered in the station's program log.

24 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 5th day of October, 2021

*Heather Anne Hawkins*  
Notary Public  
Heather Anne HAWKINSON  
Notary Public - Notary Seal  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct. 14, 2022  
Commission # 18004800

*[Signature]*  
Station Official  
Viper Communications, Inc.

CLASSIC COUNTRY 104.9  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. Box 225  
Osage Beach, MO 65065  
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'  
Procedure. Form at bottom  
of sheet indicates which  
copy ran.

Client: EEO

Account #: 795

Script: 7953P - EEO

Start Date 10/1/2020 - Stop Date 9/30/2021

Duration :30

1 THIS STATION IN KEEPING WITH THE RULES AND REGULATIONS OF THE FCC IS SEEKING TO INVOLVE  
2 QUALIFIED COMMUNITY GROUPS IN DISSEMINATION OF ALL JOB VACANCY INFORMATION AT STATION KMYK.  
3 IF YOUR QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT INFORMED OF ALL  
4 FULL TIME JOB OPENINGS AT RADIO STATION KMYK SIMPLY CONTACT CAROLYN WARNEBOLD AT 5715 OSAGE  
5 BEACH PARKWAY, OSAGE BEACH, MO 65065. THE STATION WILL PUT YOUR GROUP ON A LIST OF QUALIFIED  
6 COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION OF ALL FUTURE FULL TIME JOB  
7 VACANCIES AT KMYK.

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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE  
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 24 time(s) as entered in the station's program log. The times  
this announcement was broadcast were billed to this station's client on our invoice as follows:

24 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



*[Signature]*  
Station Official  
Viper Communications, Inc.



KRMS-AM  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. BOX 225  
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE  
Calendar Period: 10/1/2020 - 9/30/2021  
Account #: 795

EEO  
Care Of  
Address  
Address  
OSAGE BEACH, MO 65065  
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Product: COMMUNITY GROUP - KRMS Script: 7953A (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
01-Oct-20	8:29:00 AM	\$0.00	15-Oct-20	8:45:00 AM	\$0.00	01-Nov-20	10:31:00 AM	\$0.00
15-Nov-20	10:47:00 AM	\$0.00	01-Dec-20	8:45:00 AM	\$0.00	15-Dec-20	8:46:00 AM	\$0.00
01-Jan-21	7:29:30 AM	\$0.00	15-Jan-21	7:29:10 AM	\$0.00	01-Feb-21	8:29:00 AM	\$0.00
15-Feb-21	8:29:00 AM	\$0.00	01-Mar-21	8:28:30 AM	\$0.00	15-Mar-21	8:28:30 AM	\$0.00
01-Apr-21	8:45:00 AM	\$0.00	15-Apr-21	8:45:30 AM	\$0.00	01-May-21	6:59:20 AM	\$0.00
15-May-21	10:18:15 AM	\$0.00	01-Jun-21	8:45:30 AM	\$0.00	15-Jun-21	9:35:30 AM	\$0.00
01-Jul-21	9:37:00 AM	\$0.00	15-Jul-21	9:35:30 AM	\$0.00	01-Aug-21	7:50:30 AM	\$0.00
15-Aug-21	11:33:20 AM	\$0.00	01-Sep-21	9:20:00 AM	\$0.00	15-Sep-21	8:45:00 AM	\$0.00

This announcement was broadcast 24 time(s) as entered in the station's program log.

24 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 5th day of October, 2021

*Linda Anne Hammon*  
LINDA ANNE HAMMON  
Notary Public - Notary Seal  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct. 14, 2022  
Commission # 18004800

*[Signature]*  
Station Official  
Viper Communications, Inc.

KRMS-AM  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. BOX 225  
Osage Beach, Missouri 65065  
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'  
Procedure. Form at bottom  
of sheet indicates which  
copy ran.

Client: EEO

Account #: 795

Script: 7953A - COMMUNITY GROUP - KRMS  
Start Date 10/1/2020 - Stop Date 9/30/2021 Duration :30

1 RADIO STATION KRMS IN KEEPING WITH THE RULES AND REGULATIONS OF THE FCC IS SEEKING TO  
2 INVOLVE QUALIFIED COMMUNITY GROUPS IN DISSEMINATION OF ALL JOB VACANCY INFORMATION AT  
3 STATION KRMS. IF YOUR QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT  
4 INFORMED OF ALL FULL TIME JOB OPENINGS AT RADIO STATION KRMS SIMPLY CONTACT CAROLYN  
5 WARNEBOLD AT 5715 OSAGE BEACH PARKWAY, OSAGE BEACH, MO 65065. THE STATION WILL PUT YOUR  
6 GROUP ON A LIST OF QUALIFIED COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION  
7 OF ALL FUTURE FULL TIME JOB VACANCIES AT KMYK.

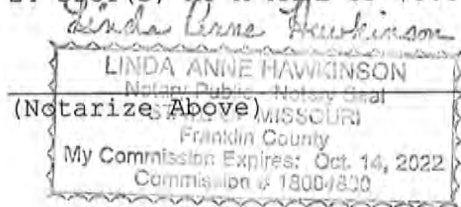
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE  
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 24 time(s) as entered in the station's program log. The times  
this announcement was broadcast were billed to this station's client on our invoice as follows:

24 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



*[Signature]*  
Station Official  
Viper Communications, Inc.

THE COVE 98.7  
Viper Communications, inc  
5715 Osage Beach Parkway  
Address  
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE  
Calendar Period: 10/1/2020 - 9/30/2021  
Account #: 795

EEO  
Care Of  
Address  
Address  
OSAGE BEACH, MO 65065  
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Product: EEO Script: 7953P (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
01-Oct-20	2:24:30 PM	\$0.00	15-Oct-20	2:24:30 PM	\$0.00	01-Nov-20	2:24:30 PM	\$0.00
15-Nov-20	2:24:00 PM	\$0.00	01-Dec-20	2:24:00 PM	\$0.00	15-Dec-20	2:24:30 PM	\$0.00
01-Jan-21	2:24:30 PM	\$0.00	15-Jan-21	2:24:30 PM	\$0.00	01-Feb-21	2:24:30 PM	\$0.00
15-Feb-21	2:24:00 PM	\$0.00	01-Mar-21	2:24:30 PM	\$0.00	15-Mar-21	2:24:00 PM	\$0.00
01-Apr-21	2:24:30 PM	\$0.00	15-Apr-21	9:48:30 AM	\$0.00	01-May-21	2:24:00 PM	\$0.00
15-May-21	2:24:30 PM	\$0.00	01-Jun-21	9:48:30 AM	\$0.00	15-Jun-21	9:48:30 AM	\$0.00
01-Jul-21	2:25:30 PM	\$0.00	15-Jul-21	9:49:30 AM	\$0.00	01-Aug-21	2:24:30 PM	\$0.00
15-Aug-21	9:48:00 AM	\$0.00	01-Sep-21	9:48:00 AM	\$0.00	15-Sep-21	9:48:00 AM	\$0.00

This announcement was broadcast 24 time(s) as entered in the station's program log.

24 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 5th day of October, 2021

*Linda Anne Harrison*  
LINDA ANNE HARRISON  
Notary Public - Notary Seal  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct. 14, 2022  
Commission # 18004800

*[Signature]*  
Station Official  
VIPER COMMUNICATIONS, INC.

THE COVE 98.7  
Viper Communications, inc  
5715 Osage Beach Parkway  
Address  
Osage Beach, Missouri 65065  
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'  
Procedure. Form at bottom  
of sheet indicates which  
copy ran.

Client: EEO

Account #: 795

Script: 7953P - EEO

Start Date 10/1/2020 - Stop Date 9/30/2021

Duration : 30

1 THIS STATION IN KEEPING WITH THE RULES AND REGULATIONS OF THE FCC IS SEEKING TO INVOLVE  
2 QUALIFIED COMMUNITY GROUPS IN DISSEMINATION OF ALL JOB VACANCY INFORMATION AT STATION KMYK.  
3 IF YOUR QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT INFORMED OF ALL  
4 FULL TIME JOB OPENINGS AT RADIO STATION KMYK SIMPLY CONTACT CAROLYN WARNEBOLD AT 5715 OSAGE  
5 BEACH PARKWAY, OSAGE BEACH, MO 65065. THE STATION WILL PUT YOUR GROUP ON A LIST OF QUALIFIED  
6 COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION OF ALL FUTURE FULL TIME JOB  
7 VACANCIES AT KMYK.

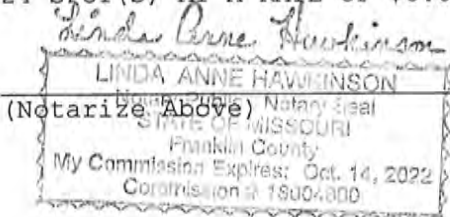
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE  
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 24 time(s) as entered in the station's program log. The times  
this announcement was broadcast were billed to this station's client on our invoice as follows:

24 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



*[Signature]*  
Station Official  
VIPER COMMUNICATIONS, INC.



## **Job Fair**

# LAKE OF THE OZARKS

And SURROUNDING AREAS



**NEED A JOB or CAREER CHANGE**  
Full or Part-Time

**Attend our JOB FAIR**

Meet with a **WIDE VARIETY** of employers who are looking to hire employees at the Lake of the Ozarks and surrounding areas

**On September 14, 2021**  
**11am-6pm at the**  
**Inn at Grand Glaize**  
**5142 Osage Beach Parkway**  
**In Osage Beach, 1/4 mile west of Grand Glaize Bridge**

Employers will be on hand to speak with you about job opportunities, present your resume, complete an application and ask questions.

Job Fair hosted by



For more information, please email: [lozjobfair@gmail.com](mailto:lozjobfair@gmail.com)  
Viper Communications, Inc  
Po Box 225 Osage Beach, Missouri 65065



# LAKE OF THE OZARKS

And SURROUNDING AREAS



## NEED WORKERS?

Full or Part-Time

Be a part of our **JOB FAIR**

On September 14, 2021

11am-6pm at the

**Inn at Grand Glaize**

5142 Osage Beach Parkway

In Osage Beach, 1/4 mile west of Grand Glaize Bridge

Potential job seekers can present resume, complete application,  
chat with your team members and learn about your job opportunities,  
which will increase the chances of finding the right employees



**Limited space available: Cost \$100.00**

Skirted table with signage, 2 chairs, refreshments and Interview area provided  
(Radio LOZ commercial schedule packages available-ask for details)

For more information, please email: [lozjobfair@gmail.com](mailto:lozjobfair@gmail.com)  
Viper Communications, Inc

## **Job Fair Held at Inn at Grand Glaize**

**August 31, 2021**

### **Mailing**

American Indian Center-Springfield 309 North Jefferson Springfield, Mo. 65806	Asian American Journalist Association 1182 Market St Suite 320 San Francisco, CA 94102
Black Culture Center 813 Virginia Ave Columbia, Mo. 65211	SIU Edwardsville 3126 Founders Hall Campus Box 1620 Edwardsville, Illinois 62026
St. Louis Community College 300 S. Broadway St. Louis, Mo. 63102	Truman State University McKinney Center 100 E. Normal Kirksville, Missouri 63501
Stephens College 1200 E. Broadway Columbia, Mo. 65215	University of Central Missouri Elliot Union 302 Warrensburg, MO 64093
Webster University of Rolla 1103 Kingshighway St Rolla, Mo. 65401	Veterans Service Officer Missouri Veterans Commission Employment Center Po Box 353 Osage Beach, Mo. 65065
Westminster College 501 Westminster Ave Fulton, Mo. 65251	Lincoln University 820 Chestnut Street - 304 Founders Hall Jefferson City, MO 65102
NAACP Jefferson City Po Box 104221 Jefferson City, Mo. 65110	William Woods University 1 University Ave Fulton, Mo. 65251
Missouri State University Career & Planning 901 South National Springfield, Missouri 65804	



Harris Stowe  
3026 Laclede  
St. Louis, Mo. 63103

Haskell Indian Nations University  
155 Indian Ave #5021  
Lawrence, KS 56046

News Tribune-Columbia Missouri  
Po Box 798  
Columbia, Missouri 65205

Productive Futures  
5225 Delmar Blvd  
St. Louis, Mo. 63108

Center for Specialized Services  
11786 Westline Industrial Drive  
St. Louis, Mo. 63146

Southeast Missourian Newspaper  
301 Broadway Po Box 699  
Cape Girardeau, Mo. 63702

American Indian Council  
310 Armour Rd Ste 205  
N. Kansas City, Mo, 64116

Indeed  
7501 N. Capitol of Texas Hwy Bldg B  
Austin, Tx. 78731

Lincoln University  
816 Chestnut  
Jefferson City, Missouri 65102

Missouri Career Source  
3675 West Outer Road Suite 102  
Arnold, Mo. 63010-5231

Central Missouri Area Agency on Aging  
1121 Business Loop 70 East  
Columbia, Mo. 65201

Association of People Supportig  
Employment First  
1706 E. Elm St  
Jefferson City, Mo. 65101

Jefferson City Career Center  
1716 Four Seasons Drive  
Jefferson City, Mo. 65101

St. Louis American Newspaper  
4242 Lindell Blvd  
St. Louis, Missouri 63108

Urban League of Metro St. Louis  
3701 Grandel Square  
St. Louis, Missouri 63108

Central Missouri State University  
Wood 11m CMSU Corner of College & Clark  
Warrensburg, Mo. 64093

The Black Chamber of Commerce  
Of Greater Kansas City  
5737 Swope Parkway  
Kansas City, Missouri 64130

The Center Project  
P.O. Box 521  
Columbia, MO 65205

William Jewel College  
500 Clollege Hill  
Liberty, Mo. 64068

St. James Center  
Career Services  
1465 East College  
St. Louis, Missouri 63107

Webster University of Rolla  
1103 Kingshighway St  
Rolla, Mo. 65401

Springfield Are Chamber of Commerce  
202 S. John Q Hammons Parkway  
Springfield, Mo. 65806

St. Louis Job Corp  
4333 Goodfellow  
St. Louis, MO 63120

University of Missouri-Columbia  
909 Lowry Mall SSC Room 201  
Columbia, Mo. 65211

Centro Latino  
609 North Garth Avenue  
Columbia, MO 65203

PFLA-Springfield  
1515 S National Ave  
Springfield, Missouri 6580

Lebanon Tech Center  
757 Brice  
Lebanon, Mo. 65536

East Central College  
Career Services  
1964 Prairie Dell Rd  
Union, Missouri 65804

Gateway Homeless Services- Inc  
1000 N 19th St  
St Louis, MO 63106

St. Charles Community College  
4601 Mid Rivers Mal Dr  
Cottleville, Mo. 63376

University of Illinois at Urbana-Champaign  
901 West Illinois St  
Urbana, Illinois 61801

California Chicano News Media Association  
725 Arizona Ave Ste 404  
Santa Monica, CA 90401



Missouri Job Center-Sedalia  
515 South Kentucky Ave  
Sedalia, Mo. 65301

Vocational Rehabilitation-Sedalia  
2115 W. Broadway Blvd  
Sedalia, Mo. 65301

Worknet  
800 N. Tucker Blvd  
St. Louis, Mo. 63101-1000

American Business Women's Association  
9100 Ward Pkwy.  
Kansas City, MO 64114-0728

Columbia College  
900 College Blvd  
Osage Beach, Missouri 65065

Columbia College  
268 Constitution St 14  
Ft. Leonard Wood, Missouri 65473

Veteran Services  
1500 Southridge Dr  
Jefferson City, Mo. 65109

Vocational Rehabilitation-Rolla  
1101 Kings Highway  
Rolla, Mo. 65401

Iberia RV High School  
201 Pemberton Drive  
Iberia, Mo. 65486

Starkloff Disability Institute  
133 S. 11th Street, Suite 500  
Saint Louis, MO 63102

Richland R-IV School District  
714 E Jefferson  
Richland, MO 65556

Lebanon Job Center  
2639 South Jefferson Avenue, Suite 1  
Lebanon, MO 65536

Rolla Job Center  
1107 Kingshighway  
Rolla, MO 65401

Camdenton Chamber of Commerce  
739 W. US Hwy 54, PO Box 1375  
Camdenton, MO 65020

Sedalia Job Center  
515 S. Kentucky  
Sedalia, MO 65301

Jefferson City/Capital City Job Center  
3600 Country Club Drive  
Suite 2004, Room 100  
Jefferson City, MO 65109

Asian American Chamber of Commerce of Kansas City  
8645 College Boulevard, Suite 110  
Overland Park, KS 66210

Jefferson City New Tribune  
Po Box 420  
Jefferson City, Mo. 65101

East Central College  
Career Services  
1964 Prairie Dell Rd  
Union, Missouri 65804

Drury College  
900 North Benton Ave  
Springfield, Mo. 65802

Catholic Employment Network  
7717 Highway N  
Dardenne Prarie, Missouri 63368

Latino Employment Center  
2000 14th Street NW  
Washington, DC 20009

Mexico Career Center  
109 E. Pomenade St  
Mexico, Mo. 65265

St. James Center  
Career Services  
1465 East College  
St. Louis, Missouri 63107.

Missouri Tech  
1690 Country Club Plaza  
St. Charles, Missouri 63303

Gateway Homeless Services- Inc  
1000 N 19th St  
St Louis, MO 63106

Employment Connection  
2838 Market Street  
St. Louis, MO 63103

Columbia College  
900 College Blvd  
Osage Beach, Missouri 65065

Columbia Daily Tribune  
101 N. Fourth St.  
Columbia, Mo. 65201

Springfield Korean Association  
3301 Roanoke  
Springfield, Mo. 65807

Missouri Baptitist University  
One College Park Drive  
St. Louis, Missouri 63141

Business Persons Between Jobs  
601 Claymont Dr  
Ballwin, Missouri 63011

Columbia College  
268 Constitution St 14  
Ft. Leonard Wood, Missouri 65473

ACT Services for Students with Disabilities  
220 Burlington  
Columbia, Mo. 65202

Near Southside Employment Coalition  
2649 Pestalozzi  
St. Louis, Missouri 63118



Mexico Missouri Job Center  
109 East Promenade St  
Mexico, Mo. 65265

Missouri Career Center-Columbia  
101 Park DeVille Dr  
Columbia, Mo. 65203

Veterans Services  
1500 Southridge Dr  
Jefferson City, Mo. 65109

Hannibal-Lagrange College  
2800 Palmyer Rd  
Hannibal, Mo. 63401

St. Patrick Center  
800 N Tucker Blvd  
St. Louis, Mo. 63101

NAACP of Springfield  
Po Box 8983  
Springfield, Mo. 65801

College of the Ozarks  
100 Opportunity Ave  
Point Lookout, Mo. 65726

Women's Business Center  
6405 Metcalf Avenue  
Building #3 Suite 318  
Overland Park, KS 66202

Vocational Rehabilitation-St Charles  
3737 Harry S Truman Blvd  
St. Charles, Mo. 63301

United Migrant Opportunity Services  
Po Box 12238  
Kansas City, Mo. 64152

Linn State Technical College  
One Technology Dr  
Linn, Mo. 65051

Evangel University  
1111 N. Glenstone  
Springfield, Mo. 65802

Missouri Career Center-Springfield  
2900 E. Sunshine  
Springfield, Mo. 65804

Black Culture Center  
813 Virginia Ave  
Columbia, Mo. 65211

Hispanic Chamber of Commerce  
107 W 10th Street  
Kansas City, MO 64105

Urban League of Greater Kansas City  
1710 Paseo Boulevard  
Kansas City, Missouri 64108

Stevens Institute of Business & Arts  
1521 Washington  
St. Louis, Mo. 63103

THE COVE 98.7  
Viper Communications, inc  
5715 Osage Beach Parkway  
Address  
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE  
Calendar Period: 9/1/2021 - 9/30/2021  
Account #: 795

EEO  
Care Of  
Address  
Address  
OSAGE BEACH, MO 65065  
llllllllllllllllllll

Product: JOB FAIR CUT 1 Script: 7956A (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
03-Sep-21	5:24:30 AM	\$0.00	03-Sep-21	5:50:00 AM	\$0.00	03-Sep-21	3:27:00 PM	\$0.00
04-Sep-21	5:50:00 AM	\$0.00	04-Sep-21	11:49:45 AM	\$0.00	04-Sep-21	7:27:00 PM	\$0.00
05-Sep-21	5:50:00 AM	\$0.00	05-Sep-21	12:50:00 PM	\$0.00	05-Sep-21	9:50:00 PM	\$0.00
05-Sep-21	10:50:00 PM	\$0.00	06-Sep-21	12:24:00 AM	\$0.00	06-Sep-21	7:26:00 AM	\$0.00
06-Sep-21	7:26:00 PM	\$0.00	06-Sep-21	10:50:00 PM	\$0.00	07-Sep-21	2:24:00 AM	\$0.00
07-Sep-21	8:26:00 AM	\$0.00	07-Sep-21	9:26:00 AM	\$0.00	07-Sep-21	7:26:00 PM	\$0.00
08-Sep-21	5:50:00 AM	\$0.00	08-Sep-21	3:26:00 PM	\$0.00	09-Sep-21	12:24:00 AM	\$0.00
09-Sep-21	3:24:00 AM	\$0.00	09-Sep-21	7:26:00 PM	\$0.00	10-Sep-21	8:26:00 AM	\$0.00
10-Sep-21	12:50:00 PM	\$0.00	10-Sep-21	7:26:00 PM	\$0.00	11-Sep-21	12:50:00 PM	\$0.00
11-Sep-21	5:26:00 PM	\$0.00	11-Sep-21	10:50:00 PM	\$0.00	12-Sep-21	3:24:00 AM	\$0.00
12-Sep-21	7:50:00 PM	\$0.00	13-Sep-21	5:50:00 AM	\$0.00	13-Sep-21	3:26:00 PM	\$0.00
14-Sep-21	1:48:00 AM	\$0.00	14-Sep-21	12:50:00 PM	\$0.00			

This announcement was broadcast 35 time(s) as entered in the station's program log.

35 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

*Linda Anne Hawkinson*

Notary Public

LINDA ANNE HAWKINSON

Notary Public - Notary Seal

STATE OF MISSOURI

Franklin County

My Commission Expires: Oct 14, 2022

Commission # 18001800

*[Signature]*  
Station Official

VIPER COMMUNICATIONS, INC.

THE COVE 98.7  
Viper Communications, inc  
5715 Osage Beach Parkway  
Address  
Osage Beach, Missouri 65065  
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'  
Procedure. Form at bottom  
of sheet indicates which  
copy ran.

Client: EEO

Account #: 795

Script: 7956A - JOB FAIR CUT 1

Start Date 9/1/2021 - Stop Date 9/30/2021

Duration 1:00

1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT  
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.  
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.  
4 ANDY'S FROZEN CUSTARD IS ACTIVELY NEEDED AND HIRING ALL POSITIONS IN OSAGE BEACH, THE INN AT  
5 GRAND GLAIZE FOR FRONT DESK, STARTING AT 12.00 AN HOUR, HOUSEKEEPING AND COOKS VARY WITH  
6 EXPERIENCE.  
7 IF YOUR LOOKING FOR AN EXCITING & REWARDING CAREER IN REAL ESTATE, LAURIE REALTY MAY BE THE  
8 PLACE FOR YOU. IT'S FUN AND FINANCIALLY REWARDING.  
9 CAMDENTON R3 SCHOOL DISTRICT HAS OPENINGS IN THE TRANSPORTATION DEPARTMENT, FULL TIME ROUTES  
10 AND SUB ROUTES AVAILABLE. FULL TIME ROUTES PAY UP TO \$118.00 PER DAY, SOME SUB DRIVERS ARE  
11 PAID APPROXIMATELY \$43.00 FOR EACH PICK UP OR DROP OFF.  
12 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF  
13 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE  
14 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS

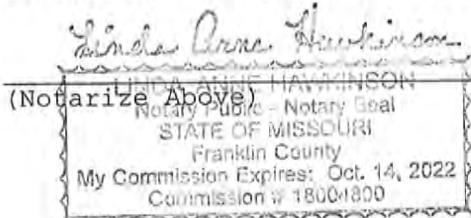
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE  
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 35 time(s) as entered in the station's program log. The times  
this announcement was broadcast were billed to this station's client on our invoice as follows:

35 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



*[Signature]*  
Station Official  
VIPER COMMUNICATIONS, INC.

THE COVE 98.7  
Viper Communications, inc  
5715 Osage Beach Parkway  
Address  
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE  
Calendar Period: 9/1/2021 - 9/30/2021  
Account #: 795

EEO  
Care Of  
Address  
Address  
OSAGE BEACH, MO 65065  
llllllllllllllllllll

Product: JOB FAIR CUT 2 Script: 7956B (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
03-Sep-21	2:48:30 AM	\$0.00	03-Sep-21	12:51:00 PM	\$0.00	03-Sep-21	8:26:30 PM	\$0.00
03-Sep-21	9:50:00 PM	\$0.00	04-Sep-21	10:25:30 AM	\$0.00	04-Sep-21	1:26:30 PM	\$0.00
04-Sep-21	4:25:00 PM	\$0.00	04-Sep-21	7:26:00 PM	\$0.00	05-Sep-21	12:24:00 AM	\$0.00
05-Sep-21	1:24:00 AM	\$0.00	05-Sep-21	3:26:00 PM	\$0.00	06-Sep-21	2:24:00 AM	\$0.00
06-Sep-21	5:50:00 AM	\$0.00	06-Sep-21	9:26:00 AM	\$0.00	07-Sep-21	3:24:00 AM	\$0.00
07-Sep-21	3:26:00 PM	\$0.00	07-Sep-21	10:50:00 PM	\$0.00	08-Sep-21	12:24:00 AM	\$0.00
08-Sep-21	3:24:00 AM	\$0.00	09-Sep-21	2:24:00 AM	\$0.00	09-Sep-21	7:26:00 AM	\$0.00
09-Sep-21	10:50:00 PM	\$0.00	10-Sep-21	12:24:00 AM	\$0.00	10-Sep-21	3:24:00 AM	\$0.00
10-Sep-21	10:50:00 PM	\$0.00	11-Sep-21	1:24:00 AM	\$0.00	11-Sep-21	7:50:00 PM	\$0.00
12-Sep-21	5:50:00 AM	\$0.00	12-Sep-21	8:26:00 AM	\$0.00	12-Sep-21	9:50:00 PM	\$0.00
13-Sep-21	12:24:00 AM	\$0.00	13-Sep-21	3:24:00 AM	\$0.00	14-Sep-21	3:24:00 AM	\$0.00
14-Sep-21	3:26:00 PM	\$0.00						

This announcement was broadcast 34 time(s) as entered in the station's program log.

34 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

*Linda Anne Hawkinson*  
LINDA ANNE HAWKINSON  
Notary Public - Notary Seal  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct. 14, 2022  
Commission # 18004300

*[Signature]*  
Station Official  
VIPER COMMUNICATIONS, INC.



THE COVE 98.7  
Viper Communications, inc  
5715 Osage Beach Parkway  
Address  
Osage Beach, Missouri 65065  
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'  
Procedure. Form at bottom  
of sheet indicates which  
copy ran.

Client: EEO

Account #: 795

Script: 7956B - JOB FAIR CUT 2

Start Date 9/1/2021 - Stop Date 9/30/2021 Duration 1:00

1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT  
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.  
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.  
4 RICH'S DOCK COMPANY LOOKING FOR WELDERS, GENERAL AND SKILLED LABORERS NEEDED. ITS FULL TIME,  
5 YEAR ROUND, TOP PAY, PAID HOLIDAYS, HEALTH AND RETIREMENT BENEFITS. OTHER PEOPLE YOU'LL SEE  
6 AT THE JOB AND CAREER FAIR, MCGRUGGER LIMESTONE, INC, MISSOURI TRAPSHOOTER ASSOCIATION,  
7 ALPHAGRAPHICS AND FRESH WATER MARINE WHO IS IN NEED OF CERTIFIED & MASTER MECHANICS, OFFICE  
8 STAFF, PARTS AND SALES PROFESSIONALS TOO. EXPERIENCE PREFERRED. RENNER GARAGE DOOR IN  
9 CAMDENTON IS NOW HIRING FULL TIME INSTALLERS AND FULL TIME SERVICE TECHS, WITH COMPETITIVE  
10 PAY, HEALTH INSURANCE AFTER 90 DAYS AND VACATION.  
11 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF  
12 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE  
13 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS  
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE  
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 34 time(s) as entered in the station's program log. The times  
this announcement was broadcast were billed to this station's client on our invoice as follows:

34 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

*Linda Rene Hawkinson*  
(Notarize Above)  
Linda Rene HAWKINSON  
Notary Public - Notary Seal  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct. 14, 2022  
Commission # 18004830

*[Signature]*  
Station Official  
VIPER COMMUNICATIONS, INC.



THE COVE 98.7  
Viper Communications, inc  
5715 Osage Beach Parkway  
Address  
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE  
Calendar Period: 9/1/2021 - 9/30/2021  
Account #: 795

EEO  
Care Of  
Address  
Address  
OSAGE BEACH, MO 65065  
llllllllllllllllllll

Product: JOB FAIR CUT 3 Script: 7956C (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
03-Sep-21	12:25:30 AM	\$0.00	03-Sep-21	9:50:30 AM	\$0.00	03-Sep-21	5:52:00 PM	\$0.00
04-Sep-21	3:50:00 AM	\$0.00	04-Sep-21	1:50:00 PM	\$0.00	04-Sep-21	9:25:30 PM	\$0.00
05-Sep-21	4:48:00 AM	\$0.00	05-Sep-21	9:26:00 AM	\$0.00	05-Sep-21	7:50:00 PM	\$0.00
06-Sep-21	3:24:00 AM	\$0.00	06-Sep-21	11:50:30 AM	\$0.00	06-Sep-21	3:26:30 PM	\$0.00
07-Sep-21	12:24:00 AM	\$0.00	07-Sep-21	5:50:00 AM	\$0.00	07-Sep-21	7:26:00 AM	\$0.00
08-Sep-21	2:24:00 AM	\$0.00	08-Sep-21	7:26:00 AM	\$0.00	08-Sep-21	7:26:00 PM	\$0.00
09-Sep-21	5:50:00 AM	\$0.00	09-Sep-21	9:26:00 AM	\$0.00	10-Sep-21	2:24:00 AM	\$0.00
10-Sep-21	5:50:00 AM	\$0.00	10-Sep-21	7:26:00 AM	\$0.00	11-Sep-21	3:24:00 AM	\$0.00
11-Sep-21	9:50:00 PM	\$0.00	12-Sep-21	2:24:00 AM	\$0.00	12-Sep-21	9:26:00 AM	\$0.00
12-Sep-21	10:50:00 PM	\$0.00	13-Sep-21	2:24:00 AM	\$0.00	13-Sep-21	7:26:00 AM	\$0.00
13-Sep-21	7:26:00 PM	\$0.00	14-Sep-21	5:50:00 AM	\$0.00	14-Sep-21	7:26:00 AM	\$0.00
14-Sep-21	6:25:30 PM	\$0.00						

This announcement was broadcast 34 time(s) as entered in the station's program log.

34 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

*Linda Anne Hutchinson*  
LINDA ANNE HUTCHINSON  
Notary Public - Notary Seal  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct 14, 2022  
Commission # 18064500

*[Signature]*  
Station Official  
VIPER COMMUNICATIONS, INC.

THE COVE 98.7  
Viper Communications, inc  
5715 Osage Beach Parkway  
Address  
Osage Beach, Missouri 65065  
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'  
Procedure. Form at bottom  
of sheet indicates which  
copy ran.

Client: EEO

Account #: 795

Script: 7956C - JOB FAIR CUT 3

Start Date 9/1/2021 - Stop Date 9/30/2021 Duration 1:00

1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT  
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.  
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.  
4 LAKE REGIONAL HEALTH SYSTEMS IS NOW HIRING NURSES, HEALTH UNIT COORDINATORS, PBX OPERATORS,  
5 DOOR SCREENERS AND HOUSEKEEPING IS PROVIDING A \$1000.00 SIGN ON BONUS AND THE DIETARY  
6 DEPARTMENT IS PROVIDING A \$1500.00 SIGN ON BONUS. THEY OFFER COMPETITIVE WAGE, YEAR ROUND  
7 EMPLOYMENT, BENEFITS AND TUITION ASSISTANCE. DIEBERGS SUPERMARKET HAS MANY POSITIONS  
8 AVAILABLE AT VERY COMPETITIVE WAGES.  
9 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF  
10 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE  
11 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS  
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE  
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 34 time(s) as entered in the station's program log. The times  
this announcement was broadcast were billed to this station's client on our invoice as follows:

34 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

*Linda Anne Hawkins*  
(Notarize Above)  
LINDA ANNE HAWKINS  
Notary Public - Notary Seal  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct. 14, 2022  
Commission # 10001610

*[Signature]*  
Station Official  
VIPER COMMUNICATIONS, INC.

THE COVE 98.7  
Viper Communications, inc  
5715 Osage Beach Parkway  
Address  
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE  
Calendar Period: 9/1/2021 - 9/30/2021  
Account #: 795

EEO  
Care Of  
Address  
Address  
OSAGE BEACH, MO 65065  
llllllllllllllllllll

Product: Script: 7956D (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
08-Sep-21	8:27:00 AM	\$0.00	08-Sep-21	9:26:00 AM	\$0.00	08-Sep-21	10:50:00 PM	\$0.00
09-Sep-21	8:26:00 AM	\$0.00	09-Sep-21	3:26:00 PM	\$0.00	10-Sep-21	9:26:00 AM	\$0.00
11-Sep-21	2:24:00 AM	\$0.00	11-Sep-21	5:50:00 AM	\$0.00	11-Sep-21	9:26:00 AM	\$0.00
12-Sep-21	1:24:00 AM	\$0.00	12-Sep-21	12:50:00 PM	\$0.00	13-Sep-21	9:26:00 AM	\$0.00
13-Sep-21	4:25:45 PM	\$0.00	13-Sep-21	10:50:00 PM	\$0.00	14-Sep-21	4:48:00 AM	\$0.00
14-Sep-21	9:26:00 AM	\$0.00	14-Sep-21	10:49:30 AM	\$0.00			

This announcement was broadcast 17 time(s) as entered in the station's program log.

17 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

*Linda Anne Hawkinson*  
LINDA ANNE HAWKINSON  
Notary Public - Notary Seal  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct. 14, 2022  
Commission # 18004800

*[Signature]*  
Station Official  
VIPER COMMUNICATIONS, INC.

THE COVE 98.7  
Viper Communications, inc  
5715 Osage Beach Parkway  
Address  
Osage Beach, Missouri 65065  
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'  
Procedure. Form at bottom  
of sheet indicates which  
copy ran.

Client: EEO

Account #: 795

Script: 7956D -

Start Date 9/1/2021 - Stop Date 9/30/2021

Duration 1:00

1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT  
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.  
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.  
4 GENERAL CUSTOMER SERVICE, FORKLIFT DRIVER, DELIVERY DRIVER, DOOR SHOP ASSEMBLY PEOPLE, FULL  
5 AND PART TIME POSITIONS, CAR WASH, OIL CHANGE AND DOCK SIDE BOAT CLEANING. A CONVENIENCE  
6 STORE IS LOOKING FOR FULL AND PART TIME WORKERS WITH GROWTH OPPORTUNITY AND MIDDLE UPPER  
7 MGMT, PLUS BENEFITS AND BONUS PROGRAMS.  
8 THERE IS A BUSINESS LOOKING FOR SALESMEN, MECHANICS, PART GUY AND DOCK HELPERS, MEDICAL,  
9 DENTAL AND SUPPORT STAFF IN CAMDENTON, OSAGE BEACH AND RIGHLAND AND THERE IS COMPANY LOOKING  
10 TO EXPAND IT CONTRACTOR LIST FOR WINDOW WASHERS, CARPET CLEANERS, HOME CLEANING AND JUNK  
11 REMOVAL SERVICES  
12 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF  
13 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE  
14 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS  
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE  
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 17 time(s) as entered in the station's program log. The times  
this announcement was broadcast were billed to this station's client on our invoice as follows:

17 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



*[Signature]*  
Station Official  
VIPER COMMUNICATIONS, INC.

KRMS-AM  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. BOX 225  
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE  
Calendar Period: 9/1/2021 - 9/30/2021  
Account #: 795

EEO  
Care Of  
Address  
Address  
OSAGE BEACH, MO 65065  
llllllllllllllllllll

Product: JOB FAIR CUT 1 Script: 7956A (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
03-Sep-21	2:58:20 AM	\$0.00	03-Sep-21	4:24:30 AM	\$0.00	04-Sep-21	2:05:30 AM	\$0.00
05-Sep-21	12:06:00 AM	\$0.00	05-Sep-21	4:05:33 AM	\$0.00	06-Sep-21	12:31:30 AM	\$0.00
06-Sep-21	2:57:50 AM	\$0.00	06-Sep-21	9:21:30 AM	\$0.00	06-Sep-21	12:19:00 PM	\$0.00
07-Sep-21	1:58:20 AM	\$0.00	07-Sep-21	2:31:30 AM	\$0.00	07-Sep-21	8:46:00 AM	\$0.00
07-Sep-21	4:15:30 PM	\$0.00	08-Sep-21	3:31:30 AM	\$0.00	08-Sep-21	1:31:00 PM	\$0.00
09-Sep-21	5:29:50 AM	\$0.00	09-Sep-21	8:46:00 AM	\$0.00	09-Sep-21	4:49:00 PM	\$0.00
10-Sep-21	3:31:30 AM	\$0.00	10-Sep-21	4:15:30 PM	\$0.00	11-Sep-21	1:31:30 AM	\$0.00
11-Sep-21	11:30:30 AM	\$0.00	11-Sep-21	2:30:00 PM	\$0.00	12-Sep-21	1:33:00 AM	\$0.00
12-Sep-21	11:31:00 PM	\$0.00	13-Sep-21	5:29:50 AM	\$0.00	13-Sep-21	9:21:30 AM	\$0.00
13-Sep-21	4:15:30 PM	\$0.00	14-Sep-21	12:30:30 AM	\$0.00	14-Sep-21	4:15:30 PM	\$0.00

This announcement was broadcast 30 time(s) as entered in the station's program log.

30 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

*Linda Anne Hutchinson*  
LINDA ANNE HUTCHINSON  
Notary Public  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct. 14, 2022  
Commission # 18004830

*[Signature]*  
Station Official  
Viper Communications, Inc.



KRMS-AM  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. BOX 225  
Osage Beach, Missouri 65065  
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'  
Procedure. Form at bottom  
of sheet indicates which  
copy ran.

Client: EEO

Account #: 795

Script: 7956A - JOB FAIR CUT 1

Start Date 9/1/2021 - Stop Date 9/30/2021 Duration 1:00

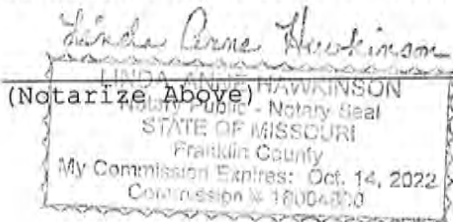
1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT  
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.  
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.  
4 ANDY'S FROZEN CUSTARD IS ACTIVELY NEEDED AND HIRING ALL POSITIONS IN OSAGE BEACH, THE INN AT  
5 GRAND GLAIZE FOR FRONT DESK, STARTING AT 12.00 AN HOUR, HOUSEKEEPING AND COOKS VARY WITH  
6 EXPERIENCE.  
7 IF YOUR LOOKING FOR AN EXCITING & REWARDING CAREER IN REAL ESTATE, LAURIE REALTY MAY BE THE  
8 PLACE FOR YOU. IT'S FUN AND FINANCIAL REWARDING.  
9 CAMDENTON R3 SCHOOL DISTRICT HAS OPENINGS IN THE TRANSPORTATION DEPARTMENT, FULL TIME ROUTES  
10 AND SUB ROUTES AVAILABLE. FULL TIME ROUTES PAY UP TO \$118.00 PER DAY, SOME SUB DRIVERS ARE  
11 PAID APPROXIMATELY \$43.00 FOR EACH PICK UP OR DROP OFF.  
12 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF  
13 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE  
14 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS

STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE  
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 30 time(s) as entered in the station's program log. The times  
this announcement was broadcast were billed to this station's client on our invoice as follows:

30 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



*[Signature]*  
Station Official  
Viper Communications, Inc.

KRMS-AM  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. BOX 225  
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE  
Calendar Period: 9/1/2021 - 9/30/2021  
Account #: 795

EEO  
Care Of  
Address  
Address  
OSAGE BEACH, MO 65065  
llllllllllllllllllll

Product: JOB FAIR CUT 2 Script: 7956B (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
03-Sep-21	1:58:20 AM	\$0.00	04-Sep-21	5:44:30 AM	\$0.00	05-Sep-21	1:05:33 AM	\$0.00
06-Sep-21	3:58:20 AM	\$0.00	06-Sep-21	10:15:30 AM	\$0.00	06-Sep-21	4:15:30 PM	\$0.00
07-Sep-21	3:31:30 AM	\$0.00	07-Sep-21	9:20:30 AM	\$0.00	07-Sep-21	4:49:00 PM	\$0.00
08-Sep-21	5:29:50 AM	\$0.00	08-Sep-21	8:47:55 AM	\$0.00	08-Sep-21	2:31:00 PM	\$0.00
09-Sep-21	2:06:36 AM	\$0.00	09-Sep-21	6:47:00 AM	\$0.00	09-Sep-21	9:20:30 AM	\$0.00
10-Sep-21	5:29:50 AM	\$0.00	10-Sep-21	4:49:00 PM	\$0.00	11-Sep-21	2:32:00 AM	\$0.00
11-Sep-21	5:30:30 AM	\$0.00	11-Sep-21	6:44:30 AM	\$0.00	12-Sep-21	3:58:20 AM	\$0.00
12-Sep-21	7:32:30 AM	\$0.00	13-Sep-21	12:31:30 AM	\$0.00	13-Sep-21	10:15:30 AM	\$0.00
13-Sep-21	1:48:00 PM	\$0.00	14-Sep-21	4:31:30 AM	\$0.00	14-Sep-21	6:47:00 AM	\$0.00

This announcement was broadcast 27 time(s) as entered in the station's program log.

27 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

*Linda Anne Hawkinson*  
LINDA ANNE HAWKINSON  
Notary Public - Notary Seal  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct. 14, 2022  
Commission # 18004800

*[Signature]*  
Station Official  
Viper Communications, Inc.

KRMS-AM  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. BOX 225  
Osage Beach, Missouri 65065  
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'  
Procedure. Form at bottom  
of sheet indicates which  
copy ran.

Client: EEO

Account #: 795

Script: 7956B - JOB FAIR CUT 2

Start Date 9/1/2021 - Stop Date 9/30/2021 Duration 1:00

1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT  
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.  
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.  
4 RICH'S DOCK COMPANY LOOKING FOR WELDERS, GENERAL AND SKILLED LABORERS NEEDED. ITS FULL TIME,  
5 YEAR ROUND, TOP PAY, PAID HOLIDAYS, HEALTH AND RETIREMENT BENEFITS. OTHER PEOPLE YOU'LL SEE  
6 AT THE JOB AND CAREER FAIR, MCGRUGGER LIMESTONE, INC, MISSOURI TRAPSHOOTER ASSOCIATION,  
7 ALPHAGRAPHICS AND FRESH WATER MARINE WHO IS IN NEED OF CERTIFIED & MASTER MECHANICS, OFFICE  
8 STAFF, PARTS AND SALES PROFESSIONALS TOO. EXPERIENCE PREFERRED. RENNER GARAGE DOOR IN  
9 CAMDENTON IS NOW HIRING FULL TIME INSTALLERS AND FULL TIME SERVICE TECHS, WITH COMPETITIVE  
10 PAY, HEALTH INSURANCE AFTER 90 DAYS AND VACATION.  
11 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF  
12 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE  
13 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS  
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE  
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 27 time(s) as entered in the station's program log. The times  
this announcement was broadcast were billed to this station's client on our invoice as follows:

27 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



*[Signature]*  
Station Official  
Viper Communications, Inc.

KRMS-AM  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. BOX 225  
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE  
Calendar Period: 9/1/2021 - 9/30/2021  
Account #: 795

EEO  
Care Of  
Address  
Address  
OSAGE BEACH, MO 65065  
llllllllllllllllllll

Product: JOB FAIR CUT 3 Script: 7956C (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
03-Sep-21	5:29:50 AM	\$0.00	04-Sep-21	1:58:50 AM	\$0.00	04-Sep-21	4:58:20 AM	\$0.00
05-Sep-21	3:58:20 AM	\$0.00	06-Sep-21	5:29:50 AM	\$0.00	06-Sep-21	6:47:00 AM	\$0.00
06-Sep-21	11:19:00 AM	\$0.00	07-Sep-21	5:29:50 AM	\$0.00	07-Sep-21	6:47:00 AM	\$0.00
07-Sep-21	10:15:30 AM	\$0.00	08-Sep-21	2:30:00 AM	\$0.00	08-Sep-21	9:20:30 AM	\$0.00
08-Sep-21	4:15:30 PM	\$0.00	09-Sep-21	1:58:20 AM	\$0.00	09-Sep-21	10:15:30 AM	\$0.00
10-Sep-21	12:31:30 AM	\$0.00	10-Sep-21	9:15:30 AM	\$0.00	10-Sep-21	5:25:00 PM	\$0.00
11-Sep-21	4:30:30 AM	\$0.00	11-Sep-21	9:33:00 AM	\$0.00	11-Sep-21	12:33:00 PM	\$0.00
12-Sep-21	4:30:30 AM	\$0.00	12-Sep-21	6:30:30 PM	\$0.00	13-Sep-21	2:57:50 AM	\$0.00
13-Sep-21	6:47:00 AM	\$0.00	14-Sep-21	1:58:20 AM	\$0.00	14-Sep-21	7:45:35 AM	\$0.00
14-Sep-21	9:20:30 AM	\$0.00						

This announcement was broadcast 28 time(s) as entered in the station's program log.

28 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

*Linda Anne Hawkinson*  
Notary Public  
LINDA ANNE HAWKINSON  
Notary Public - Notary Seal  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct. 14, 2022  
Commission #: 1500-1500

*[Signature]*  
Station Official  
Viper Communications, Inc.



KRMS-AM  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. BOX 225  
Osage Beach, Missouri 65065  
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'  
Procedure. Form at bottom  
of sheet indicates which  
copy ran.

Client: EEO

Account #: 795

Script: 7956C - JOB FAIR CUT 3

Start Date 9/1/2021 - Stop Date 9/30/2021 Duration 1:00

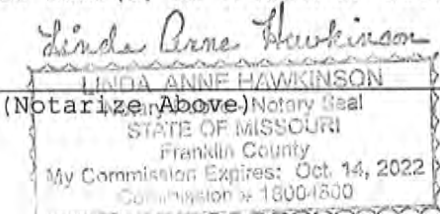
1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT  
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.  
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.  
4 LAKE REGIONAL HEALTH SYSTEMS IS NOW HIRING NURSES, HEALTH UNIT COORDINATORS, PBX OPERATORS,  
5 DOOR SCREENERS AND HOUSEKEEPING IS PROVIDING A \$1000.00 SIGN ON BONUS AND THE DIETARY  
6 DEPARTMENT IS PROVIDING A \$1500.00 SIGN ON BONUS. THEY OFFER COMPETITIVE WAGE, YEAR ROUND  
7 EMPLOYMENT, BENEFITS AND TUITION ASSISTANCE. DIEBERGS SUPERMARKET HAS MANY POSITIONS  
8 AVAILABLE AT VERY COMPETITIVE WAGES.  
9 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF  
10 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE  
11 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS  
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE  
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 28 time(s) as entered in the station's program log. The times  
this announcement was broadcast were billed to this station's client on our invoice as follows:

28 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



*[Signature]*  
Station Official  
Viper Communications, Inc.

KRMS-AM  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. BOX 225  
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE  
Calendar Period: 9/1/2021 - 9/30/2021  
Account #: 795

EEO  
Care Of  
Address  
Address  
OSAGE BEACH, MO 65065  
llllllllllllllllllll

Product:

Script: 7956D (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
08-Sep-21	1:57:50 AM	\$0.00	08-Sep-21	10:15:30 AM	\$0.00	09-Sep-21	3:07:07 AM	\$0.00
09-Sep-21	4:15:30 PM	\$0.00	10-Sep-21	2:58:20 AM	\$0.00	10-Sep-21	10:15:30 AM	\$0.00
10-Sep-21	2:32:00 PM	\$0.00	11-Sep-21	4:31:20 PM	\$0.00	12-Sep-21	5:30:30 AM	\$0.00
12-Sep-21	11:20:00 AM	\$0.00	12-Sep-21	8:33:00 PM	\$0.00	12-Sep-21	10:58:20 PM	\$0.00
13-Sep-21	3:58:20 AM	\$0.00	13-Sep-21	12:19:00 PM	\$0.00	14-Sep-21	3:31:30 AM	\$0.00
14-Sep-21	10:15:30 AM	\$0.00	14-Sep-21	10:50:30 AM	\$0.00			

This announcement was broadcast 17 time(s) as entered in the station's program log.

17 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

*Linda Anne Hawkinson*  
Notary Public  
LINDA ANNE HAWKINSON  
Notary Public - Notary Seal  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct. 14, 2022  
Commission # 18004800

*[Signature]*  
Station Official  
Viper Communications, Inc.

KRMS-AM  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. BOX 225  
Osage Beach, Missouri 65065  
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'  
Procedure. Form at bottom  
of sheet indicates which  
copy ran.

Client: EEO

Account #: 795

Script: 7956D -

Start Date 9/1/2021 - Stop Date 9/30/2021

Duration 1:00

1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT  
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.  
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.  
4 GENERAL CUSTOMER SERVICE, FORKLIFT DRIVER, DELIVERY DRIVER, DOOR SHOP ASSEMBLY PEOPLE, FULL  
5 AND PART TIME POSITIONS, CAR WASH, OIL CHANGE AND DOCK SIDE BOAT CLEANING. A CONVENIENCE  
6 STORE IS LOOKING FOR FULL AND PART TIME WORKERS WITH GROWTH OPPORTUNITY AND MIDDLE UPPER  
7 MGMT, PLUS BENEFITS AND BONUS PROGRAMS.  
8 THERE IS A BUSINESS LOOKING FOR SALESMEN, MECHANICS, PART GUY AND DOCK HELPERS, MEDICAL,  
9 DENTAL AND SUPPORT STAFF IN CAMDENTON, OSAGE BEACH AND RIGHLAND AND THERE IS COMPANY LOOKING  
10 TO EXPAND IT CONTRACTOR LIST FOR WINDOW WASHERS, CARPET CLEANERS, HOME CLEANING AND JUNK  
11 REMOVAL SERVICES  
12 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF  
13 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE  
14 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS  
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE  
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 17 time(s) as entered in the station's program log. The times  
this announcement was broadcast were billed to this station's client on our invoice as follows:

17 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



*[Signature]*  
Station Official  
Viper Communications, Inc.

KMYK-FM 93.5 Rocks the Lake  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. BOX 225  
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE  
Calendar Period: 9/1/2021 - 9/30/2021  
Account #: 795

EEO  
Care Of  
Address  
Address  
OSAGE BEACH, MO 65065  
llllllllllllllllllll

Product: JOB FAIR CUT 1 Script: 7956A (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
04-Sep-21	2:24:40 AM	\$0.00	04-Sep-21	10:11:30 AM	\$0.00	05-Sep-21	2:24:40 AM	\$0.00
05-Sep-21	5:49:10 AM	\$0.00	06-Sep-21	12:48:40 AM	\$0.00	06-Sep-21	5:09:00 AM	\$0.00
06-Sep-21	11:53:40 AM	\$0.00	06-Sep-21	4:21:45 PM	\$0.00	07-Sep-21	3:48:40 AM	\$0.00
07-Sep-21	2:53:40 PM	\$0.00	07-Sep-21	5:21:45 PM	\$0.00	08-Sep-21	12:48:40 AM	\$0.00
08-Sep-21	3:26:45 PM	\$0.00	09-Sep-21	3:48:40 AM	\$0.00	09-Sep-21	10:53:40 AM	\$0.00
09-Sep-21	4:22:00 PM	\$0.00	10-Sep-21	12:48:40 AM	\$0.00	10-Sep-21	2:54:30 PM	\$0.00
11-Sep-21	4:24:40 AM	\$0.00	11-Sep-21	8:26:45 PM	\$0.00	12-Sep-21	2:24:40 AM	\$0.00
12-Sep-21	6:53:00 AM	\$0.00	12-Sep-21	1:25:00 PM	\$0.00	13-Sep-21	3:48:40 AM	\$0.00
13-Sep-21	11:53:40 AM	\$0.00	13-Sep-21	5:22:00 PM	\$0.00	14-Sep-21	3:48:40 AM	\$0.00
14-Sep-21	11:53:40 AM	\$0.00	14-Sep-21	12:26:45 PM	\$0.00			

This announcement was broadcast 29 time(s) as entered in the station's program log.

29 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

*Linda Anne Harkinson*  
Notary Public  
Notary Public - Notary Seal  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct. 14, 2022  
Commission # 18004300

*[Signature]*  
Station Official  
Viper Communications, Inc.



KMYK-FM 93.5 Rocks the Lake  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. BOX 225  
Osage Beach, Missouri 65065  
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'  
Procedure. Form at bottom  
of sheet indicates which  
copy ran.

Client: EEO

Account #: 795

Script: 7956A - JOB FAIR CUT 1

Start Date 9/1/2021 - Stop Date 9/30/2021 Duration 1:00

1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT  
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.  
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.  
4 ANDY'S FROZEN CUSTARD IS ACTIVELY NEEDED AND HIRING ALL POSITIONS IN OSAGE BEACH, THE INN AT  
5 GRAND GLAIZE FOR FRONT DESK, STARTING AT 12.00 AN HOUR, HOUSEKEEPING AND COOKS VARY WITH  
6 EXPERIENCE.  
7 IF YOU'RE LOOKING FOR AN EXCITING & REWARDING CAREER IN REAL ESTATE, LAURIE REALTY MAY BE THE  
8 PLACE FOR YOU. IT'S FUN AND FINANCIALLY REWARDING.  
9 CAMDENTON R3 SCHOOL DISTRICT HAS OPENINGS IN THE TRANSPORTATION DEPARTMENT, FULL TIME ROUTES  
10 AND SUB ROUTES AVAILABLE. FULL TIME ROUTES PAY UP TO \$118.00 PER DAY, SOME SUB DRIVERS ARE  
11 PAID APPROXIMATELY \$43.00 FOR EACH PICK UP OR DROP OFF.  
12 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF  
13 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE  
14 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS

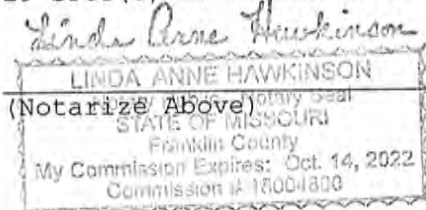
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE  
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 29 time(s) as entered in the station's program log. The times  
this announcement was broadcast were billed to this station's client on our invoice as follows:

29 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



*[Signature]*  
Station Official  
Viper Communications, Inc.

KMYK-FM 93.5 Rocks the Lake  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. BOX 225  
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE  
Calendar Period: 9/1/2021 - 9/30/2021  
Account #: 795

EEO  
Care Of  
Address  
Address  
OSAGE BEACH, MO 65065  
llllllllllllllllllll

Product: JOB FAIR CUT 2 Script: 7956B (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
03-Sep-21	3:25:50 AM	\$0.00	03-Sep-21	5:48:30 AM	\$0.00	04-Sep-21	4:24:40 AM	\$0.00
05-Sep-21	12:24:40 AM	\$0.00	06-Sep-21	2:24:40 AM	\$0.00	06-Sep-21	2:53:40 PM	\$0.00
06-Sep-21	5:21:45 PM	\$0.00	07-Sep-21	12:48:40 AM	\$0.00	07-Sep-21	5:09:00 AM	\$0.00
07-Sep-21	10:53:40 AM	\$0.00	07-Sep-21	3:26:45 PM	\$0.00	08-Sep-21	2:24:40 AM	\$0.00
08-Sep-21	4:21:45 PM	\$0.00	09-Sep-21	5:09:00 AM	\$0.00	09-Sep-21	11:53:45 AM	\$0.00
09-Sep-21	5:21:45 PM	\$0.00	10-Sep-21	2:24:40 AM	\$0.00	10-Sep-21	3:27:30 PM	\$0.00
11-Sep-21	2:24:40 AM	\$0.00	11-Sep-21	11:10:15 PM	\$0.00	12-Sep-21	4:24:40 AM	\$0.00
12-Sep-21	7:53:00 AM	\$0.00	12-Sep-21	8:53:00 PM	\$0.00	13-Sep-21	5:09:00 AM	\$0.00
13-Sep-21	2:53:40 PM	\$0.00	13-Sep-21	6:53:40 PM	\$0.00	14-Sep-21	5:09:00 AM	\$0.00
14-Sep-21	8:10:15 AM	\$0.00	14-Sep-21	2:53:40 PM	\$0.00			

This announcement was broadcast 29 time(s) as entered in the station's program log.

29 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

*Linda Rene Hawkins*  
Notary Public  
Notary Public - Notary Seal  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct. 14, 2022  
Commission # 18004030

*[Signature]*  
Station Official  
Viper Communications, Inc.

KMYK-FM 93.5 Rocks the Lake  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. BOX 225  
Osage Beach, Missouri 65065  
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'  
Procedure. Form at bottom  
of sheet indicates which  
copy ran.

Client: EEO

Account #: 795

Script: 7956B - JOB FAIR CUT 2

Start Date 9/1/2021 - Stop Date 9/30/2021 Duration 1:00

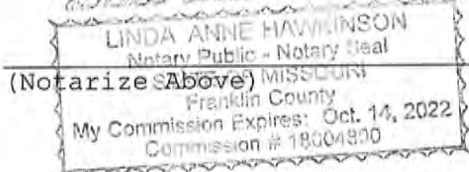
1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT  
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.  
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.  
4 RICH'S DOCK COMPANY LOOKING FOR WELDERS, GENERAL AND SKILLED LABORERS NEEDED. ITS FULL TIME,  
5 YEAR ROUND, TOP PAY, PAID HOLIDAYS, HEALTH AND RETIREMENT BENEFITS. OTHER PEOPLE YOU'LL SEE  
6 AT THE JOB AND CAREER FAIR, MCGRUGGER LIMESTONE, INC, MISSOURI TRAPSHOOTER ASSOCIATION,  
7 ALPHAGRAPHICS AND FRESH WATER MARINE WHO IS IN NEED OF CERTIFIED & MASTER MECHANICS, OFFICE  
8 STAFF, PARTS AND SALES PROFESSIONALS TOO. EXPERIENCE PREFERRED. RENNER GARAGE DOOR IN  
9 CAMDENTON IS NOW HIRING FULL TIME INSTALLERS AND FULL TIME SERVICE TECHS, WITH COMPETITIVE  
10 PAY, HEALTH INSURANCE AFTER 90 DAYS AND VACATION.  
11 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF  
12 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE  
13 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS

STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE  
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 29 time(s) as entered in the station's program log. The times  
this announcement was broadcast were billed to this station's client on our invoice as follows:

29 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



Station Official  
Viper Communications, Inc.

KMYK-FM 93.5 Rocks the Lake  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. BOX 225  
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE  
Calendar Period: 9/1/2021 - 9/30/2021  
Account #: 795

EEO  
Care Of  
Address  
Address  
OSAGE BEACH, MO 65065  
llllllllllllllllllll

Product: JOB FAIR CUT 3 Script: 7956C (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
03-Sep-21	12:26:00 AM	\$0.00	03-Sep-21	2:09:30 AM	\$0.00	04-Sep-21	3:24:40 AM	\$0.00
05-Sep-21	1:25:00 AM	\$0.00	06-Sep-21	3:48:40 AM	\$0.00	06-Sep-21	3:26:45 PM	\$0.00
06-Sep-21	6:53:40 PM	\$0.00	07-Sep-21	2:24:40 AM	\$0.00	07-Sep-21	11:53:40 AM	\$0.00
07-Sep-21	4:21:45 PM	\$0.00	08-Sep-21	3:48:40 AM	\$0.00	08-Sep-21	11:53:40 AM	\$0.00
08-Sep-21	5:21:45 PM	\$0.00	09-Sep-21	12:48:40 AM	\$0.00	09-Sep-21	2:54:00 PM	\$0.00
10-Sep-21	3:48:40 AM	\$0.00	10-Sep-21	10:53:30 AM	\$0.00	10-Sep-21	4:22:15 PM	\$0.00
11-Sep-21	3:24:40 AM	\$0.00	11-Sep-21	6:42:30 AM	\$0.00	11-Sep-21	4:26:45 PM	\$0.00
12-Sep-21	12:25:00 AM	\$0.00	12-Sep-21	10:36:20 AM	\$0.00	13-Sep-21	12:48:40 AM	\$0.00
13-Sep-21	3:26:45 PM	\$0.00	14-Sep-21	12:48:40 AM	\$0.00	14-Sep-21	3:26:45 PM	\$0.00

This announcement was broadcast 27 time(s) as entered in the station's program log.

27 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

Notary Public  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct. 14, 2022  
Commission # 18004800

Station Official  
Viper Communications, Inc.



KMYK-FM 93.5 Rocks the Lake  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. BOX 225  
Osage Beach, Missouri 65065  
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'  
Procedure. Form at bottom  
of sheet indicates which  
copy ran.

Client: EEO

Account #: 795

Script: 7956C - JOB FAIR CUT 3

Start Date 9/1/2021 - Stop Date 9/30/2021 Duration 1:00

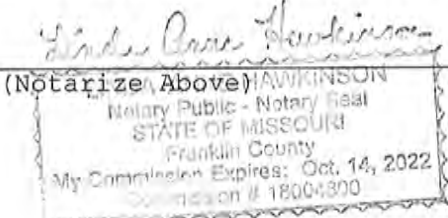
1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT  
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.  
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.  
4 LAKE REGIONAL HEALTH SYSTEMS IS NOW HIRING NURSES, HEALTH UNIT COORDINATORS, PBX OPERATORS,  
5 DOOR SCREENERS AND HOUSEKEEPING IS PROVIDING A \$1000.00 SIGN ON BONUS AND THE DIETARY  
6 DEPARTMENT IS PROVIDING A \$1500.00 SIGN ON BONUS. THEY OFFER COMPETATIVE WAGE, YEAR ROUND  
7 EMPLOYMENT, BENEFITS AND TUITION ASSISTANCE. DIEBERGS SUPERMARKET HAS MANY POSITIONS  
8 AVAILABLE AT VERY COMPETATIVE WAGES.  
9 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF  
10 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE  
11 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS  
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE  
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 27 time(s) as entered in the station's program log. The times  
this announcement was broadcast were billed to this station's client on our invoice as follows:

27 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



*[Signature]*  
Station Official  
Viper Communications, Inc.

KMYK-FM 93.5 Rocks the Lake  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. BOX 225  
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE  
Calendar Period: 9/1/2021 - 9/30/2021  
Account #: 795

EEO  
Care Of  
Address  
Address  
OSAGE BEACH, MO 65065  
llllllllllllllllllll

Product: Script: 7956D (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
08-Sep-21	5:09:00 AM	\$0.00	08-Sep-21	2:53:40 PM	\$0.00	08-Sep-21	6:53:40 PM	\$0.00
09-Sep-21	2:24:40 AM	\$0.00	09-Sep-21	3:26:45 PM	\$0.00	10-Sep-21	5:09:30 AM	\$0.00
10-Sep-21	11:54:00 AM	\$0.00	10-Sep-21	5:21:45 PM	\$0.00	11-Sep-21	12:09:00 AM	\$0.00
11-Sep-21	9:10:30 AM	\$0.00	11-Sep-21	7:42:30 PM	\$0.00	12-Sep-21	1:24:40 AM	\$0.00
12-Sep-21	11:17:20 AM	\$0.00	13-Sep-21	2:24:40 AM	\$0.00	13-Sep-21	4:21:45 PM	\$0.00
14-Sep-21	2:24:40 AM	\$0.00	14-Sep-21	4:21:45 PM	\$0.00			

This announcement was broadcast 17 time(s) as entered in the station's program log.

17 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

*Linda Rene Hawkinson*  
Notary Public  
LINDA RENEE HAWKINSON  
Notary Public - Notary Seal  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct. 14, 2022  
Commission # 18004800

*[Signature]*  
Station Official  
Viper Communications, Inc.

KMYK-FM 93.5 Rocks the Lake  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. BOX 225  
Osage Beach, Missouri 65065  
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'  
Procedure. Form at bottom  
of sheet indicates which  
copy ran.

Client: EEO

Account #: 795

Script: 7956D -

Start Date 9/1/2021 - Stop Date 9/30/2021

Duration 1:00

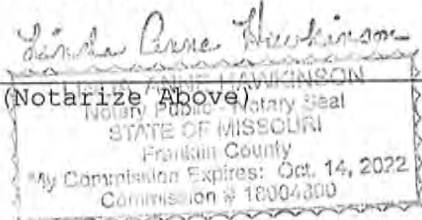
1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT  
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.  
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.  
4 GENERAL CUSTOMER SERVICE, FORKLIFT DRIVER, DELIVERY DRIVER, DOOR SHOP ASSEMBLY PEOPLE, FULL  
5 AND PART TIME POSITIONS, CAR WASH, OIL CHANGE AND DOCK SIDE BOAT CLEANING. A CONVENIENCE  
6 STORE IS LOOKING FOR FULL AND PART TIME WORKERS WITH GROWTH OPPORTUNITY AND MIDDLE UPPER  
7 MGMT, PLUS BENEFITS AND BONUS PROGRAMS.  
8 THERE IS A BUSINESS LOOKING FOR SALESMEN, MECHANICS, PART GUY AND DOCK HELPER, MEDICAL,  
9 DENTAL AND SUPPORT STAFF IN CAMDENTON, OSAGE BEACH AND RIGHLAND AND THERE IS COMPANY LOOKING  
10 TO EXPAND IT CONTRACTOR LIST FOR WINDOW WASHERS, CARPET CLEANERS, HOME CLEANING AND JUNK  
11 REMOVAL SERVICES  
12 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF  
13 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE  
14 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS  
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE  
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 17 time(s) as entered in the station's program log. The times  
this announcement was broadcast were billed to this station's client on our invoice as follows:

17 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



*[Signature]*  
Station Official  
Viper Communications, Inc.

CLASSIC COUNTRY 104.9  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. Box 225  
Osage Beach, MO 65065

AFFIDAVIT OF PERFORMANCE  
Calendar Period: 9/1/2021 - 9/30/2021  
Account #: 795

EEO  
Care Of  
Address  
Address  
OSAGE BEACH, MO 65065  
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Product: JOB FAIR CUT 1 Script: 7956A (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
03-Sep-21	2:25:00 AM	\$0.00	03-Sep-21	4:25:00 AM	\$0.00	03-Sep-21	1:10:15 PM	\$0.00
04-Sep-21	5:24:45 AM	\$0.00	04-Sep-21	2:25:30 PM	\$0.00	05-Sep-21	12:10:15 AM	\$0.00
05-Sep-21	6:10:15 AM	\$0.00	05-Sep-21	9:48:45 AM	\$0.00	05-Sep-21	12:38:15 PM	\$0.00
06-Sep-21	4:53:30 PM	\$0.00	06-Sep-21	8:50:15 PM	\$0.00	07-Sep-21	3:25:00 AM	\$0.00
07-Sep-21	8:10:15 AM	\$0.00	07-Sep-21	12:25:00 PM	\$0.00	07-Sep-21	2:48:45 PM	\$0.00
08-Sep-21	1:25:00 AM	\$0.00	08-Sep-21	2:25:00 AM	\$0.00	08-Sep-21	6:24:45 AM	\$0.00
09-Sep-21	1:25:00 AM	\$0.00	09-Sep-21	2:25:00 AM	\$0.00	09-Sep-21	6:25:00 AM	\$0.00
10-Sep-21	2:25:00 AM	\$0.00	10-Sep-21	5:48:45 AM	\$0.00	10-Sep-21	8:10:15 AM	\$0.00
11-Sep-21	4:48:45 AM	\$0.00	11-Sep-21	2:48:45 PM	\$0.00	11-Sep-21	4:25:30 PM	\$0.00
12-Sep-21	4:48:45 AM	\$0.00	12-Sep-21	7:24:45 AM	\$0.00	12-Sep-21	12:24:45 PM	\$0.00
13-Sep-21	1:25:00 AM	\$0.00	13-Sep-21	3:25:00 AM	\$0.00	13-Sep-21	6:24:45 AM	\$0.00
14-Sep-21	12:25:00 AM	\$0.00	14-Sep-21	6:24:45 AM	\$0.00	14-Sep-21	2:48:45 PM	\$0.00

This announcement was broadcast 36 time(s) as entered in the station's program log.

36 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

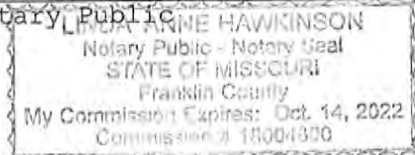
Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

*Linda Anne Hawkinson*  
Notary Public

*[Signature]*  
Station Official  
Viper Communications, Inc.





CLASSIC COUNTRY 104.9  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. Box 225  
Osage Beach, MO 65065  
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'  
Procedure. Form at bottom  
of sheet indicates which  
copy ran.

Client: EEO

Account #: 795

Script: 7956A - JOB FAIR CUT 1

Start Date 9/1/2021 - Stop Date 9/30/2021

Duration 1:00

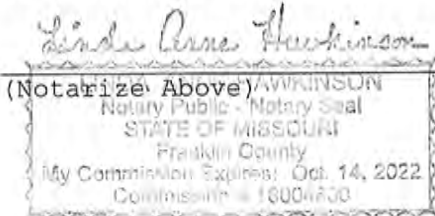
1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT  
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.  
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.  
4 ANDY'S FROZEN CUSTARD IS ACTIVELY NEEDED AND HIRING ALL POSITIONS IN OSAGE BEACH, THE INN AT  
5 GRAND GLAIZE FOR FRONT DESK, STARTING AT 12.00 AN HOUR, HOUSEKEEPING AND COOKS VARY WITH  
6 EXPERIENCE.  
7 IF YOUR LOOKING FOR AN EXCITING & REWARDING CAREER IN REAL ESTATE, LAURIE REALTY MAY BE THE  
8 PLACE FOR YOU. IT'S FUN AND FINANCIAL REWARDING.  
9 CAMDENTON R3 SCHOOL DISTRICT HAS OPEINGS IN THE TRANSPORTATION DEPARTMENT, FULL TIME ROUTES  
10 AND SUB ROUTES AVAILABLE. FULL TIME ROUTES PAY UP TO \$118.00 PER DAY, SOME SUB DRIVERS ARE  
11 PAID APPROXIMATELY \$43.00 FOR EACH PICK UP OR DROP OFF.  
12 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF  
13 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE  
14 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS  
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE  
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 36 time(s) as entered in the station's program log. The times  
this announcement was broadcast were billed to this station's client on our invoice as follows:

36 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



*[Signature]*  
Station Official  
Viper Communications, Inc.

CLASSIC COUNTRY 104.9  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. Box 225  
Osage Beach, MO 65065

AFFIDAVIT OF PERFORMANCE  
Calendar Period: 9/1/2021 - 9/30/2021  
Account #: 795

EEO  
Care Of  
Address  
Address  
OSAGE BEACH, MO 65065  
llllllllllllllllllll

Product: JOB FAIR CUT 2 Script: 7956B (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
03-Sep-21	3:49:00 AM	\$0.00	03-Sep-21	7:10:15 AM	\$0.00	03-Sep-21	1:48:45 PM	\$0.00
04-Sep-21	2:24:45 AM	\$0.00	04-Sep-21	4:39:00 AM	\$0.00	04-Sep-21	6:10:15 AM	\$0.00
04-Sep-21	11:48:45 PM	\$0.00	05-Sep-21	1:48:45 AM	\$0.00	05-Sep-21	4:10:15 AM	\$0.00
05-Sep-21	5:10:15 PM	\$0.00	06-Sep-21	2:25:00 AM	\$0.00	06-Sep-21	3:49:00 AM	\$0.00
06-Sep-21	3:39:00 PM	\$0.00	06-Sep-21	4:10:15 PM	\$0.00	07-Sep-21	5:48:45 AM	\$0.00
07-Sep-21	6:24:45 AM	\$0.00	07-Sep-21	10:49:00 PM	\$0.00	08-Sep-21	3:25:00 AM	\$0.00
08-Sep-21	8:38:15 AM	\$0.00	08-Sep-21	9:48:45 AM	\$0.00	09-Sep-21	3:25:00 AM	\$0.00
09-Sep-21	8:38:15 AM	\$0.00	09-Sep-21	9:48:45 AM	\$0.00	10-Sep-21	1:25:00 AM	\$0.00
10-Sep-21	3:25:00 AM	\$0.00	10-Sep-21	6:24:45 AM	\$0.00	11-Sep-21	5:48:45 AM	\$0.00
11-Sep-21	7:48:45 PM	\$0.00	11-Sep-21	9:24:45 PM	\$0.00	12-Sep-21	5:48:45 AM	\$0.00
12-Sep-21	2:48:45 PM	\$0.00	12-Sep-21	4:25:30 PM	\$0.00	13-Sep-21	9:48:45 AM	\$0.00
13-Sep-21	1:48:45 PM	\$0.00	13-Sep-21	2:48:45 PM	\$0.00	14-Sep-21	4:49:00 AM	\$0.00
14-Sep-21	7:10:15 AM	\$0.00	14-Sep-21	9:48:45 AM	\$0.00			

This announcement was broadcast 38 time(s) as entered in the station's program log.

38 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

*Cheryl Anne Hawkinson*  
Notary Public



*[Signature]*  
Station Official  
Viper Communications, Inc.

CLASSIC COUNTRY 104.9  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. Box 225  
Osage Beach, MO 65065  
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'  
Procedure. Form at bottom  
of sheet indicates which  
copy ran.

Client: EEO

Account #: 795

Script: 7956B - JOB FAIR CUT 2

Start Date 9/1/2021 - Stop Date 9/30/2021

Duration 1:00

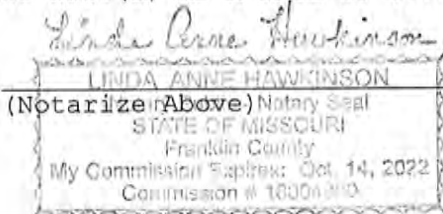
1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT  
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.  
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.  
4 RICH'S DOCK COMPANY LOOKING FOR WELDERS, GENERAL AND SKILLED LABORERS NEEDED. IT'S FULL TIME,  
5 YEAR ROUND, TOP PAY, PAID HOLIDAYS, HEALTH AND RETIREMENT BENEFITS. OTHER PEOPLE YOU'LL SEE  
6 AT THE JOB AND CAREER FAIR, MCGRUGGER LIMESTONE, INC, MISSOURI TRAPSHOOTER ASSOCIATION,  
7 ALPHAGRAPHICS AND FRESH WATER MARINE WHO IS IN NEED OF CERTIFIED & MASTER MECHANICS, OFFICE  
8 STAFF, PARTS AND SALES PROFESSIONALS TOO. EXPERIENCE PREFERRED. RENNER GARAGE DOOR IN  
9 CAMDENTON IS NOW HIRING FULL TIME INSTALLERS AND FULL TIME SERVICE TECHS, WITH COMPETITIVE  
10 PAY, HEALTH INSURANCE AFTER 90 DAYS AND VACATION.  
11 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF  
12 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE  
13 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS  
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE  
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 38 time(s) as entered in the station's program log. The times  
this announcement was broadcast were billed to this station's client on our invoice as follows:

38 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



  
Station Official  
Viper Communications, Inc.

CLASSIC COUNTRY 104.9  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. Box 225  
Osage Beach, MO 65065

AFFIDAVIT OF PERFORMANCE  
Calendar Period: 9/1/2021 - 9/30/2021  
Account #: 795

EEO  
Care Of  
Address  
Address  
OSAGE BEACH, MO 65065  
llllllllllllllllllll

Product: JOB FAIR CUT 3 Script: 7956C (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
03-Sep-21	1:25:00 AM	\$0.00	03-Sep-21	12:38:30 PM	\$0.00	03-Sep-21	4:38:15 PM	\$0.00
03-Sep-21	11:10:15 PM	\$0.00	04-Sep-21	1:38:15 AM	\$0.00	04-Sep-21	8:37:30 AM	\$0.00
04-Sep-21	9:10:15 AM	\$0.00	04-Sep-21	1:48:45 PM	\$0.00	05-Sep-21	12:48:45 AM	\$0.00
05-Sep-21	8:25:30 AM	\$0.00	05-Sep-21	11:24:45 AM	\$0.00	06-Sep-21	1:25:00 AM	\$0.00
06-Sep-21	4:25:00 AM	\$0.00	06-Sep-21	1:39:00 PM	\$0.00	06-Sep-21	10:11:00 PM	\$0.00
07-Sep-21	1:25:00 AM	\$0.00	07-Sep-21	2:25:00 AM	\$0.00	07-Sep-21	9:48:45 AM	\$0.00
08-Sep-21	12:25:00 PM	\$0.00	08-Sep-21	2:48:45 PM	\$0.00	09-Sep-21	12:25:00 PM	\$0.00
09-Sep-21	2:48:45 PM	\$0.00	10-Sep-21	9:48:45 AM	\$0.00	10-Sep-21	2:48:45 PM	\$0.00
11-Sep-21	1:48:45 AM	\$0.00	11-Sep-21	8:48:45 PM	\$0.00	12-Sep-21	1:48:45 AM	\$0.00
12-Sep-21	6:42:20 PM	\$0.00	13-Sep-21	12:25:00 PM	\$0.00	13-Sep-21	10:49:00 PM	\$0.00
14-Sep-21	1:25:00 AM	\$0.00	14-Sep-21	12:25:00 PM	\$0.00			

This announcement was broadcast 32 time(s) as entered in the station's program log.

32 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.  
Subscribed and sworn to before me on this 12th day of October, 2021

*Linda Rene Hawkins*  
Notary Public  
Notary Public - Notary Seal  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct. 14, 2022  
Commission # 18004800

*[Signature]*  
Station Official  
Viper Communications, Inc.



CLASSIC COUNTRY 104.9  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. Box 225  
Osage Beach, MO 65065  
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'  
Procedure. Form at bottom  
of sheet indicates which  
copy ran.

Client: EEO

Account #: 795

Script: 7956C - JOB FAIR CUT 3

Start Date 9/1/2021 - Stop Date 9/30/2021

Duration 1:00

1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT  
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.  
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.  
4 LAKE REGIONAL HEALTH SYSTEMS IS NOW HIRING NURSES, HEALTH UNIT COORDINATORS, PBX OPERATORS,  
5 DOOR SCREENERS AND HOUSEKEEPING IS PROVIDING A \$1000.00 SIGN ON BONUS AND THE DIETARY  
6 DEPARTMENT IS PROVIDING A \$1500.00 SIGN ON BONUS. THEY OFFER COMPETITIVE WAGE, YEAR ROUND  
7 EMPLOYMENT, BENEFITS AND TUITION ASSISTANCE. DIEBERGS SUPERMARKET HAS MANY POSITIONS  
8 AVAILABLE AT VERY COMPETITIVE WAGES.  
9 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF  
10 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE  
11 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS  
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE  
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 32 time(s) as entered in the station's program log. The times  
this announcement was broadcast were billed to this station's client on our invoice as follows:

32 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

*Linda Anne Hutchinson*  
(Notarize Above) HAWKINSON  
Notary Public - Notary Seal  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct. 14, 2022  
Commission # 1800-6500

*[Signature]*  
Station Official  
Viper Communications, Inc.

CLASSIC COUNTRY 104.9  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. Box 225  
Osage Beach, MO 65065

AFFIDAVIT OF PERFORMANCE  
Calendar Period: 9/1/2021 - 9/30/2021  
Account #: 795

EEO  
Care Of  
Address  
Address  
OSAGE BEACH, MO 65065  
llllllllllllllllllll

Product:

Script: 7956D (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
08-Sep-21	5:48:45 AM	\$0.00	08-Sep-21	10:49:00 PM	\$0.00	09-Sep-21	5:48:45 AM	\$0.00
09-Sep-21	10:49:00 PM	\$0.00	10-Sep-21	12:25:00 PM	\$0.00	10-Sep-21	10:49:00 PM	\$0.00
11-Sep-21	2:48:45 AM	\$0.00	11-Sep-21	7:24:45 AM	\$0.00	12-Sep-21	2:48:45 AM	\$0.00
12-Sep-21	8:48:45 PM	\$0.00	13-Sep-21	2:25:00 AM	\$0.00	13-Sep-21	5:48:45 AM	\$0.00
14-Sep-21	5:48:45 AM	\$0.00	14-Sep-21	8:38:15 AM	\$0.00			

This announcement was broadcast 14 time(s) as entered in the station's program log.

14 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

LINDA ANNE HAWKINSON  
Notary Public - Notary Seal  
STATE OF MISSOURI  
Franklin County  
My Commission Expires: Oct. 14, 2022  
Commission # 18001800

Station Office  
Viper Communications, Inc.

CLASSIC COUNTRY 104.9  
VIPER COMMUNICATIONS  
5715 Osage Beach Parkway  
P.O. Box 225  
Osage Beach, MO 65065  
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'  
Procedure. Form at bottom  
of sheet indicates which  
copy ran.

Client: EEO

Account #: 795

Script: 7956D -

Start Date 9/1/2021 - Stop Date 9/30/2021

Duration 1:00

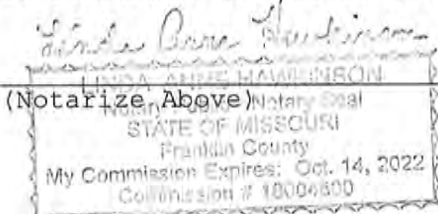
1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT  
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.  
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.  
4 GENERAL CUSTOMER SERVICE, FORKLIFT DRIVER, DELIVERY DRIVER, DOOR SHOP ASSEMBLY PEOPLE, FULL  
5 AND PART TIME POSITIONS, CAR WASH, OIL CHANGE AND DOCK SIDE BOAT CLEANING. A CONVENIENCE  
6 STORE IS LOOKING FOR FULL AND PART TIME WORKERS WITH GROWTH OPPORTUNITY AND MIDDLE UPPER  
7 MGMT, PLUS BENEFITS AND BONUS PROGRAMS.  
8 THERE IS A BUSINESS LOOKING FOR SALESMEN, MECHANICS, PART GUY AND DOCK HELPER, MEDICAL,  
9 DENTAL AND SUPPORT STAFF IN CAMDENTON, OSAGE BEACH AND RIGHLAND AND THERE IS COMPANY LOOKING  
10 TO EXPAND IT CONTRACTOR LIST FOR WINDOW WASHERS, CARPET CLEANERS, HOME CLEANING AND JUNK  
11 REMOVAL SERVICES  
12 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF  
13 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE  
14 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS  
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE  
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 14 time(s) as entered in the station's program log. The times  
this announcement was broadcast were billed to this station's client on our invoice as follows:

14 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



*[Signature]*  
Station Official  
Viper Communications, Inc.

# LAKE OF THE OZARKS

And SURROUNDING AREAS



## NEED WORKERS?

Full or Part-Time

Be a part of our **JOB FAIR**

On September 14, 2021

11am-6pm at the

**Inn at Grand Glaize**

5142 Osage Beach Parkway

In Osage Beach, 1/4 mile west of Grand Glaize Bridge

Potential job seekers can present resume, complete application,  
chat with your team members and learn about your job opportunities,  
which will increase the chances of finding the right employees



**Limited space available: Cost \$100.00**

Skirted table with signage, 2 chairs, refreshments and Interview area provided  
(Radio LOZ commercial schedule packages available-ask for details)

For more information, please email: [lozjobfair@gmail.com](mailto:lozjobfair@gmail.com)  
Viper Communications, Inc



Beat The Winter Blues in [Huatulco](#) or [Cancun Mexico](#)! For Details and Buy,  
Click on the [Destination](#)!



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# Lake of the Ozarks Job Fair

**The Lakejob.com Lake of the Ozarks Job fair is coming to the  
Inn at Grand Glaize this September!**



If you a business owner in the community who's looking to get new employees, check the flyer below!

See how you can join our Job Fair and meet potential candidates that could help you grow your business!



← Tweet

Search Twitter

# Explore

Settings

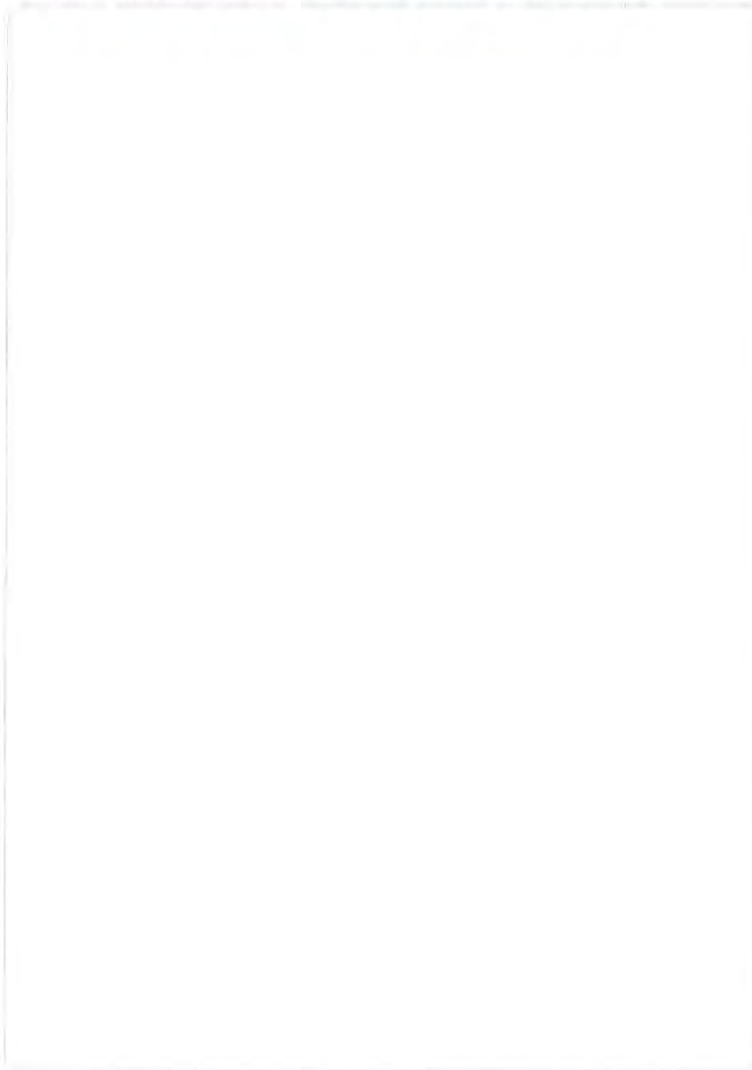
News/Talk KRMS  
@krmsradio

...

TODAY IS THE DAY!!!

Join us from 11AM to 6PM for the KRMS & Viper Communication's Lake Wide Job and Career Fair at the Inn At Grand Glaize in Osage Beach.

Come dressed to get interviews on the spot and bring your resume!! #LOTO #LAKEOZARKS #LAKEOFTHEOZARKS #JOBFAIR #MISSOURI



9:00 AM · Sep 14, 2021 · Twitter Web App

2 Retweets



## New to Twitter?

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## Relevant people

News/Talk KRMS  
@krmsradio  
News/Talk KRMS, Lake of the Ozarks.  
103.3fm

## What's happening

Television · Last night

**The Voice airing on NBC**

ETimes Photogallery · Last night

**When supermodel Lila Mos walked the ramp wearing h insulin pump**

SFGATE · Last night

**Singer La Doña now has w might be one of America's coveted jobs: professional burrito reviewer**

Trending in United States

**THEY DID IT**

Trending with THEY ACTUALLY I

Politics · Trending

**Mike Pence**

Viewers react to former vice Pence's remarks about the E Administration made on Fox Hannity show  
25.1K Tweets

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People on Twitter are the first to know.

Log in

S



# LAKE OF THE OZARKS And SURROUNDING AREAS



## NEED WORKERS?

Full or Part-Time

Be a part of our **JOB FAIR**

On September 14, 2021

11am-6pm at the

**Inn at Grand Glaize**

5142 Osage Beach Parkway

In Osage Beach, 1/4 mile west of Grand Glaize Bridge

Potential job seekers can present resume, complete application, chat with your team members and learn about your job opportunities, which will increase the chances of finding the right employees



**Limited space available: Cost \$100.00**

Skirted table with signage, 2 chairs, refreshments and Interview area provided  
(Radio LOZ commercial schedule packages available-ask for details)

For more information, please email: [lozjobfair@gmail.com](mailto:lozjobfair@gmail.com)  
Viper Communications, Inc



News/Talk KRMS

Like This Page · August 26 ·

Attention Business Owners!

Be a part of our upcoming September Job Fair and help find qualified candidates to grow your business at the Lake!

Read more here: <https://www.krmsradio.com/lake-of-the-ozarks-job-fair/>

Questions? Email us at: [lozjobfair@gmail.com](mailto:lozjobfair@gmail.com)

Kim Tatham likes this.

14 Shares



# SEND US AN E-MAIL TODAY

If you are a job seeker, check out this informational flyer below about when, where and how you can be a part of our job fair.

Come dressed for an interview and bring you resume!

# LAKE OF THE OZARKS

And SURROUNDING AREAS



**NEED A JOB or CAREER CHANGE**  
Full or Part-Time

## Attend our **JOB FAIR**

Meet with a **WIDE VARIETY** of employers who are looking to hire employees at the Lake of the Ozarks and surrounding areas

**On September 14, 2021**  
**11am-6pm** at the  
**Inn at Grand Glaize**  
**5142 Osage Beach Parkway**  
**In Osage Beach, 1/4 mile west of Grand Glaize Bridge**

Employers will be on hand to speak with you about job opportunities, present your resume, complete an application and ask questions.

Job Fair hosted by



For more information, please email: [lozjobfair@gmail.com](mailto:lozjobfair@gmail.com)  
Viper Communications, Inc  
Po Box 225 Osage Beach, Missouri 65065

# LAKE OF THE OZARKS And SURROUNDING AREAS



## NEED A JOB or CAREER CHANGE

Full or Part-Time

### Attend our **JOB FAIR**

Meet with a **WIDE VARIETY** of employers who are looking to hire employees at the Lake of the Ozarks and surrounding areas

**On September 14, 2021**  
**11am-6pm** at the  
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5142 Osage Beach Parkway  
**In Osage Beach, 1/4 mile west of Grand Glaize Bridge**

Employers will be on hand to speak with you about job opportunities, present your resume, complete an application and ask questions.

Job Fair hosted by



For more information, please email: [lozjobfair@gmail.com](mailto:lozjobfair@gmail.com)  
Viper Communications, Inc  
Po Box 225 Osage Beach, Missouri 65065



News/Talk KRMS

Like This Page · September 14 ·

**TODAY IS THE DAY!!!**

Join us from 11AM to 6PM for the KRMS & Viper Communication's Lake Wide Job and Career Fair at the Inn At Grand Glaize in Osage Beach!

Come dressed for success and be ready to get interviews on the spot...bring your resume and see what potential is out there at the Lake of the Ozarks and beyond.

We can't wait to see you so don't miss this chance to find yourself the job or career you've been waiting for....

Margaret Haase Fitzmaurice likes this.

43 Shares



Job Fair at the Inn at Grand Glaize

9/14/2021

**SIGN IN**

Sky Monteith

Teresa Elliott

Sandy Schaefermeier

RAI & H L. PERRY

Shannon Franks

Jochem Jager-Kujawa

Suki Warner

James Crawford

Justin Klall

Heidi Hofmann Wull

Ronnie Duffy

Matt Duffy

Carrie Roney

Darren Roney

Dante Whiffenhal

Parry McCalister

Shelley Axton

John Mott

John Zeller

Georgina L. Morroto

Harrison Nielsen



Job Fair at the Inn at Grand Glaize  
9/14/2021

**SIGN IN**

John Zeltner

8/21

Troy Stephens

Dominic Alberti

Jacob Atteberry

STEVE Russell

Robyza

Jim Smith

CLAYTON FUR

Jim Thomas

Cindy Bodda

Gara Lemay

Katie France

Kelly Gunkler

Natalie Boeger

Getta Hays

Duran Spryck

Cal Bell

Jeremy Smith

Job Fair at the Inn at Grand Glaize  
9/14/2021

SIGN IN

Kim Scott - Dogwood Thrift Store  
Crystal Wilder - King Maintenance Management  
Cynthia Grant - Coalcut Stables  
Mark Dickey - MAGRUDER LIMESTONE  
Kristen Woods - Margaritaville Resort  
Nichole Tart - Dierbergs  
Rhannon Franklin - CMFCAA  
Melissa Ansel - COMC  
Nick French - PURCELL TREE  
Samantha Rogers - Integrity Home Care & Hospice  
Carolyn Handke - Andy's Frozen Custard  
Kathy Holcomb - Ozark Ready Mix  
Todd Stroder - Off The Cliff  
Mark Dickey - FUM  
Zack Tourneau - Sundy's Yards & More  
Mary Meads - Rapid Roberts, Inc.  
Marisa Oehrke - Co-Mo Connect  
Jeff Smith - Alphagraphics - ALPHA Custom Apparel  
Phil Dambach - Viper Communications Inc.  
Mark Dickey - Viper Communications