

EEO PUBLIC FILE REPORT

Viper Communications, Inc.

A. Employment Unit Covered:

KRMS-AM / KMYK-FM

B. Reporting Period:

October 1, 2020 to October 1, 2021

C. Full-Time Vacancies Filled During Reporting Period: None

Job Title	Date Filled	Positions
None		

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy: None

Job Title	Date Filled	Hire Source	Recruitment Source
None			

E. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During Reporting Period: None

F. Total Number of Interviewees for All Full-Time Vacancies Filled During Reporting Period Per Recruitment/Referral Sources: None

Recruitment Source	Number of Interviewees Referred
KRMS/KMYK/WENG Radio Ads	0
Lebanon Daily Newspaper	0
Referral/Internal/Promotion	0
Mail Campaign	0
Herald Tribune	0
Job Fair	0
Cable TV – On Media	0
Walk-in	0
Lakejobs.com	0
Allaccess.com	0
Walkin	0

During the period, the Unit filled no full-time positions.

OUTREACH ACTIVITIES

October 1, 2020 through October 1, 2021

The unit has selected the following outreach initiatives:

1. Host at least two job fairs during a two-year period

The unit hosted one job fair during the previous period, on September 14, 2021. It is estimated that fifty people attended the job fair.

2. Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

During this past year, the management of Viper Communications, Inc. continued its training of management personnel by studying the book, EEO Law and Personnel Practices by Arthur Gutman. Kenneth Kuenzie, Carolyn Warnebold and Dennis Klautzer studied “Age Discrimination”.

3. Participate in other activities than the ones listed that the licensee has designed to further the goal of disseminating information about employment opportunities.

Viper has designed its own Outreach Initiative designed to be more appropriate to its central Missouri location. Specifically, Viper has designed an “Open House” program whereby it invites members of the community to visit the stations on Open House Day to see the facilities, talk with management, owners and talent and to discuss careers with the staff. No Open House event was scheduled during this period due to the pandemic.

In addition to these outreach initiatives, the unit also aired Public Notice Press Releases and mailed notices to each of the community groups on its list. These notices were published twice during the year to notify the public that the stations seek involvement from community groups regarding its recruitment efforts. One community group responded and that group regularly receives information from the unit regarding full-time job openings.

Public Notice Press Releases and Mailings

VIPER COMMUNICATIONS, INC.

KRMS KMYK

5715 Osage Beach Parkway
Osage Beach, Missouri 65065
(573) 348-2772

PRESS RELEASE

11/11/20

RADIO STATIONS KRMS AND KMYK, ANNOUNCED TODAY THAT IN KEEPING WITH THE RULES AND REGULATIONS OF THE FEDERAL COMMUNICATIONS COMMISSION, IT IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS IN THE DISSEMINATION OF ALL JOB VAVANCY INFORMATION AT KRMS AND KMYK.

IF YOU'RE QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT INFORMED OF ALL FUTURE JOB OPENINGS AT KRMS AND KMYK, SIMPLY CONTACT, CAROLYN WARNEBOD AT: PO BOX 225, OSAGE BEACH, MISSOURI 65065. THE STATION WILL PUT YOUR GROUP ON A LIST OF QUALIFIED COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE YOUR NOTIFICATION OF ALL FUTURE FULL TIME JOB VACANCIES AT KRMS AND KMYK

Community Outreach
11/11/2020
Mailing

American Indian Center
309 North Jefferson
Springfield, Mo. 65806

Springfiel Korean Association
3301 Roanoke
Springfield, Mo. 65807

Jefferson City New Tribune
Po Box 420
Jefferson City, Mo. 65101

Murray State University
801 Fine Arts
Murray, KY 42071

Veterns Assistance Commission
Madison County Admin Bldg
157 Main Street Suite 115
Edwardsville, Ill 62025

Lake Sun Newspaper
918 N. Business RT 5
Camdenton, Missouri 65020

Camdenton Career Center
204 Business Park Rd
Linn Creek, Missouri 65052

Veterans Service Officer
Missouri Veterans Commission Employment Center
Po Box 353
Osage Beach, Mo. 65065

Black Economic Union
1601 East 18th Street Suite 300
Kansas City, Mo. 64180

Columbia Missourian Newspaper
221 South 8th St
Columbia, Mo. 65201

Missouri Division of Vocational Rehab
9900 Page Ave Suite 104
St. Louis, Missouri 63132

Phillip Merrill College Journalism
University of Maryland
2200A Knight Hall
College Park, MD 20742

US Army Wounded Warrior Program
200 Stovall St
Room 7N53
Alexandria, VA 22332

St. Louis Post-Dispatch Newspaper
900 N. Tucker
St. Louis, Missouri 63101

Latino Employment Center
2000 14th Street NW
Washington, DC 20009

Service for Independent Living
1401 Hathman Place
Columbia, Mo. 65201

VIPER COMMUNICATIONS, INC.

KRMS KMYK

5715 Osage Beach Parkway
Osage Beach, Missouri 65065
(573) 348-2772

PRESS RELEASE

3/18/21

RADIO STATIONS KRMS AND KMYK, ANNOUNCED TODAY THAT IN KEEPING WITH THE RULES AND REGULATIONS OF THE FEDERAL COMMUNICATIONS COMMISSION, IT IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS IN THE DISSEMINATION OF ALL JOB VAVANCY INFORMATION AT KRMS AND KMYK.

IF YOU'RE QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT INFORMED OF ALL FUTURE JOB OPENINGS AT KRMS AND KMYK, SIMPLY CONTACT, CAROLYN WARNEBOD AT: PO BOX 225, OSAGE BEACH, MISSOURI 65065. THE STATION WILL PUT YOUR GROUP ON A LIST OF QUALIFIED COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE YOUR NOTIFICATION OF ALL FUTURE FULL TIME JOB VACANCIES AT KRMS AND KMYK

Community Outreach Mailing 3/18/21

Minorities in Broadcasting Training
Po Box 212
Palos Verdes Estates, CA 90274

Foundation for Minority Interest in Media
825 7th Ave 2nd Floor
New York, NY 10019

Webster University
470 E. Lockwood
Webster Groves, Missouri 63119

Lake Sun Leader
918 N. Business RT 5
Camdenton, Missouri 65020

Women in Charge
1483 82nd Blvd
University City, MO 63132

Hire a Hero
Po Box 6808
Morango, CA 94705

St. Louis Broadcast Center
2360 Hampton Ave
St. Louis, Missouri 63139

Life Skills Foundation
10176 Corporate Square Drive Suite 100
St. Louis, Missouri 63132

St. Louis Post Dispatch
900 N. Tucker
St. Louis, Missouri 63101

Center for Specialized Services
11828 Lackland Road
St. Louis, MO 63146

Catholic Employment Network
7717 Highway N
Dardenne Prarie, Missouri 63368

Webster University of Rolla
1103 Kingshighway St
Rolla, Mo. 65401

St. Patrick Center
800 N. TUCKER BLVD.
ST. LOUIS, MO 63101

National Association for the Advancement of
Colored People-Mo State Conference
Po Box 104221
Jefferson City, Missouri 65110

St Louis American Newspaper
2315 Pine Street
St. Louis, MO 63103

Independence Employment Resource Ctr
Church of Latter Day Saints
517 W. Walnut Ste 5
Independence, Missouri 64050

Northwest Missouri State University
Dept of Mass Communications
800 University Drive
Wells Hall 237
Maryville, Missouri 64468

The Coleman Company
Po Box 2931
Wichita, Kansas 67201

KMYK-FM 93.5 Rocks the Lake
 VIPER COMMUNICATIONS
 5715 Osage Beach Parkway
 P.O. BOX 225
 Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
 Calendar Period: 10/1/2020 - 9/30/2021
 Account #: 795

EEO
 Care Of
 Address
 Address
 OSAGE BEACH, MO 65065
 lllllllllllllllllllll

Product: EEO Script: 7953P (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
01-Oct-20	9:53:45 AM	\$0.00	15-Oct-20	9:54:55 AM	\$0.00	01-Nov-20	6:26:50 AM	\$0.00
15-Nov-20	6:27:00 AM	\$0.00	01-Dec-20	9:54:15 AM	\$0.00	15-Dec-20	9:54:15 AM	\$0.00
01-Jan-21	9:54:55 AM	\$0.00	15-Jan-21	6:52:00 AM	\$0.00	01-Feb-21	9:54:15 AM	\$0.00
15-Feb-21	9:53:00 AM	\$0.00	01-Mar-21	9:53:45 AM	\$0.00	15-Mar-21	9:53:45 AM	\$0.00
01-Apr-21	9:55:25 AM	\$0.00	15-Apr-21	9:55:25 AM	\$0.00	01-May-21	8:27:55 AM	\$0.00
15-May-21	8:53:00 AM	\$0.00	01-Jun-21	6:22:00 AM	\$0.00	15-Jun-21	7:21:50 AM	\$0.00
01-Jul-21	3:28:45 PM	\$0.00	15-Jul-21	12:55:25 PM	\$0.00	01-Aug-21	6:27:30 AM	\$0.00
15-Aug-21	8:59:40 AM	\$0.00	18-Aug-21	8:11:15 AM	\$0.00	01-Sep-21	9:55:25 AM	\$0.00
15-Sep-21	9:55:25 AM	\$0.00						

This announcement was broadcast 25 time(s) as entered in the station's program log.

25 SPOT(S) AT A RATE OF \$0.00 = \$0.00
 Gross Total: \$0.00 Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 5th day of October, 2021

Linda Anne Hawkinson
 LINDA ANNE HAWKINSON
 Notary Public - Notary Seal
 STATE OF MISSOURI
 Franklin County
 My Commission Expires: Oct. 14, 2022
 Commission # 18001800

[Signature]
 Station Official
 Viper Communications, Inc.

KMYK-FM 93.5 Rocks the Lake
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone:573-348-2772 Fax:573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953P - EEO

Start Date 10/1/2020 - Stop Date 9/30/2021

Duration :30

1 THIS STATION IN KEEPING WITH THE RULES AND REGULATIONS OF THE FCC IS SEEKING TO INVOLVE
2 QUALIFIED COMMUNITY GROUPS IN DISSEMINATION OF ALL JOB VACANCY INFORMATION AT STATION KMYK.
3 IF YOUR QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT INFORMED OF ALL
4 FULL TIME JOB OPENINGS AT RADIO STATION KMYK SIMPLY CONTACT CAROLYN WARNEBOLD AT 5715 OSAGE
5 BEACH PARKWAY, OSAGE BEACH, MO 65065. THE STATION WILL PUT YOUR GROUP ON A LIST OF QUALIFIED
6 COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION OF ALL FUTURE FULL TIME JOB
7 VACANCIES AT KMYK.

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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 25 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

25 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

Linda Anne Hawkinson
LINDA ANNE HAWKINSON
(Notarize Above) Notary Seal
STATE OF MISSOURI
Franklin County
My Commission Expires: Oct. 14, 2022
Commission # 18004830

[Signature]
Station Official
Viper Communications, Inc.

CLASSIC COUNTRY 104.9
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. Box 225
Osage Beach, MO 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953P - EEO

Start Date 10/1/2020 - Stop Date 9/30/2021

Duration : 30

1 THIS STATION IN KEEPING WITH THE RULES AND REGULATIONS OF THE FCC IS SEEKING TO INVOLVE
2 QUALIFIED COMMUNITY GROUPS IN DISSEMINATION OF ALL JOB VACANCY INFORMATION AT STATION KMYK.
3 IF YOUR QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT INFORMED OF ALL
4 FULL TIME JOB OPENINGS AT RADIO STATION KMYK SIMPLY CONTACT CAROLYN WARNEBOLD AT 5715 OSAGE
5 BEACH PARKWAY, OSAGE BEACH, MO 65065. THE STATION WILL PUT YOUR GROUP ON A LIST OF QUALIFIED
6 COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION OF ALL FUTURE FULL TIME JOB
7 VACANCIES AT KMYK.

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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 24 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

24 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

Linda Anne Hawkinson
LINDA ANNE HAWKINSON
Notary Public - Notary Seal
MISSOURI
Franklin County
My Commission Expires: Oct. 14, 2022
Commission # 18004833

[Signature]
Station Official
Viper Communications, Inc.

KRMS-AM
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953A - COMMUNITY GROUP - KRMS
Start Date 10/1/2020 - Stop Date 9/30/2021 Duration :30

1 RADIO STATION KRMS IN KEEPING WITH THE RULES AND REGULATIONS OF THE FCC IS SEEKING TO
2 INVOLVE QUALIFIED COMMUNITY GROUPS IN DISSEMINATION OF ALL JOB VACANCY INFORMATION AT
3 STATION KRMS. IF YOUR QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT
4 INFORMED OF ALL FULL TIME JOB OPENINGS AT RADIO STATION KRMS SIMPLY CONTACT CAROLYN
5 WARNEBOLD AT 5715 OSAGE BEACH PARKWAY, OSAGE BEACH, MO 65065. THE STATION WILL PUT YOUR
6 GROUP ON A LIST OF QUALIFIED COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION
7 OF ALL FUTURE FULL TIME JOB VACANCIES AT KMYK.
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ASSOCIATION OF NATIONAL ADVERTISERS

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this announcement was broadcast were billed to this station's client on our invoice as follows:

24 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



[Signature]
Station Official
Viper Communications, Inc.

THE COVE 98.7
Viper Communications, inc
5715 Osage Beach Parkway
Address
Osage Beach, Missouri 65065
Phone:573-348-2772 Fax:573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953P - EEO

Start Date 10/1/2020 - Stop Date 9/30/2021

Duration :30

1 THIS STATION IN KEEPING WITH THE RULES AND REGULATIONS OF THE FCC IS SEEKING TO INVOLVE
2 QUALIFIED COMMUNITY GROUPS IN DISSEMINATION OF ALL JOB VACANCY INFORMATION AT STATION KMYK.
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4 FULL TIME JOB OPENINGS AT RADIO STATION KMYK SIMPLY CONTACT CAROLYN WARNEBOLD AT 5715 OSAGE
5 BEACH PARKWAY, OSAGE BEACH, MO 65065. THE STATION WILL PUT YOUR GROUP ON A LIST OF QUALIFIED
6 COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION OF ALL FUTURE FULL TIME JOB
7 VACANCIES AT KMYK.

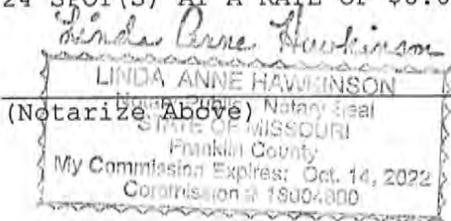
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
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this announcement was broadcast were billed to this station's client on our invoice as follows:

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Grand Total: \$0.00



[Signature]
Station Official
VIPER COMMUNICATIONS, INC.

Job Fair

LAKE OF THE OZARKS

And SURROUNDING AREAS



NEED A JOB or CAREER CHANGE

Full or Part-Time

Attend our **JOB FAIR**

Meet with a **WIDE VARIETY** of employers who are looking to hire employees at the Lake of the Ozarks and surrounding areas

On September 14, 2021

11am-6pm at the

Inn at Grand Glaize

5142 Osage Beach Parkway

In Osage Beach, 1/4 mile west of Grand Glaize Bridge

Employers will be on hand to speak with you about job opportunities, present your resume, complete an application and ask questions.

Job Fair hosted by



For more information, please email: lozjobfair@gmail.com

Viper Communications, Inc

Po Box 225 Osage Beach, Missouri 65065

LAKE OF THE OZARKS

And SURROUNDING AREAS



NEED WORKERS?

Full or Part-Time

Be a part of our **JOB FAIR**

On September 14, 2021

11am-6pm at the

Inn at Grand Glaize

5142 Osage Beach Parkway

In Osage Beach, 1/4 mile west of Grand Glaize Bridge

Potential job seekers can present resume, complete application, chat with your team members and learn about your job opportunities, which will increase the chances of finding the right employees



Limited space available: Cost \$100.00

Skirted table with signage, 2 chairs, refreshments and Interview area provided
(Radio LOZ commercial schedule packages available-ask for details)

For more information, please email: lozjobfair@gmail.com
Viper Communications, Inc

Job Fair Held at Inn at Grand Glaize

August 31, 2021

Mailing

American Indian Center-Springfield 309 North Jefferson Springfield, Mo. 65806	Asian American Journalist Association 1182 Market St Suite 320 San Francisco, CA 94102
Black Culture Center 813 Virginia Ave Columbia, Mo. 65211	SIU Edwardsville 3126 Founders Hall Campus Box 1620 Edwardsville, Illinois 62026
St. Louis Community College 300 S. Broadway St. Louis, Mo. 63102	Truman State University McKinney Center 100 E. Normal Kirksville, Missouri 63501
Stephens College 1200 E. Broadway Columbia, Mo. 65215	University of Central Missouri Elliot Union 302 Warrensburg, MO 64093
Webster University of Rolla 1103 Kingshighway St Rolla, Mo. 65401	Veterans Service Officer Missouri Veterans Commission Employment Center Po Box 353 Osage Beach, Mo. 65065
Westminster College 501 Westminster Ave Fulton, Mo. 65251	Lincoln University 820 Chestnut Street - 304 Founders Hall Jefferson City, MO 65102
NAACP Jefferson City Po Box 104221 Jefferson City, Mo. 65110	William Woods University 1 University Ave Fulton, Mo. 65251
Missouri State University Career & Planning 901 South National Springfield, Missouri 65804	

Harris Stowe
3026 Laclede
St. Louis, Mo. 63103

Haskell Indian Nations University
155 Indian Ave #5021
Lawrence, KS 56046

News Tribune-Columbia Missouri
Po Box 798
Columbia, Missouri 65205

Productive Futures
5225 Delmar Blvd
St. Louis, Mo. 63108

Center for Specialized Services
11786 Westline Industrial Drive
St. Louis, Mo. 63146

Southeast Missourian Newspaper
301 Broadway Po Box 699
Cape Girardeau, Mo. 63702

American Indian Council
310 Armour Rd Ste 205
N. Kansas City, Mo, 64116

Indeed
7501 N. Capitol of Texas Hwy Bldg B
Austin, Tx. 78731

Lincoln University
816 Chestnut
Jefferson City, Missouri 65102

Missouri Career Source
3675 West Outer Road Suite 102
Arnold, Mo. 63010-5231

Central Missouri Area Agency on Aging
1121 Business Loop 70 East
Columbia, Mo. 65201

Association of People Supportig
Employment First
1706 E. Elm St
Jefferson City, Mo. 65101

Jefferson City Career Center
1716 Four Seasons Drive
Jefferson City, Mo. 65101

St. Louis American Newspaper
4242 Lindell Blvd
St. Louis, Missouri 63108

Urban League of Metro St. Louis
3701 Grandel Square
St. Louis, Missouri 63108

Central Missouri State University
Wood 11m CMSU Corner of College & Clark
Warrensburg, Mo. 64093

The Black Chamber of Commerce
Of Greater Kansas City
5737 Swope Parkway
Kansas City, Missouri 64130

The Center Project
P.O. Box 521
Columbia, MO 65205

William Jewel College
500 Clollege Hill
Liberty, Mo. 64068

St. James Center
Career Services
1465 East College
St. Louis, Missouri 63107

Webster University of Rolla
1103 Kingshighway St
Rolla, Mo. 65401

Springfield Are Chamber of Commerce
202 S. John Q Hammons Parkway
Springfield, Mo. 65806

St. Louis Job Corp
4333 Goodfellow
St. Louis, MO 63120

University of Missouri-Columbia
909 Lowry Mall SSC Room 201
Columbia, Mo. 65211

Centro Latino
609 North Garth Avenue
Columbia, MO 65203

PFLA-Springfield
1515 S National Ave
Springfield, Missouri 6580

Lebanon Tech Center
757 Brice
Lebanon, Mo. 65536

East Central College
Career Services
1964 Prairie Dell Rd
Union, Missouri 65804

Gateway Homeless Services- Inc
1000 N 19th St
St Louis, MO 63106

St. Charles Community College
4601 Mid Rivers Mal Dr
Cottleville, Mo. 63376

University of Illinois at Urbana-Champaign
901 West Illinois St
Urbana, Illinois 61801

California Chicano News Media Association
725 Arizona Ave Ste 404
Santa Monica, CA 90401

Missouri Job Center-Sedalia
515 South Kentucky Ave
Sedalia, Mo. 65301

Vocational Rehabilitation-Sedalia
2115 W. Broadway Blvd
Sedalia, Mo. 65301

Worknet
800 N. Tucker Blvd
St. Louis, Mo. 63101-1000

American Business Women's Association
9100 Ward Pkwy.
Kansas City, MO 64114-0728

Columbia College
900 College Blvd
Osage Beach, Missouri 65065

Columbia College
268 Constitution St 14
Ft. Leonard Wood, Missouri 65473

Veteran Services
1500 Southridge Dr
Jefferson City, Mo. 65109

Vocational Rehabilitation-Rolla
1101 Kings Highway
Rolla, Mo. 65401

Iberia RV High School
201 Pemberton Drive
Iberia, Mo. 65486

Starkloff Disability Institute
133 S. 11th Street, Suite 500
Saint Louis, MO 63102

Richland R-IV School District
714 E Jefferson
Richland, MO 65556

Lebanon Job Center
2639 South Jefferson Avenue, Suite 1
Lebanon, MO 65536

Rolla Job Center
1107 Kingshighway
Rolla, MO 65401

Camdenton Chamber of Commerce
739 W. US Hwy 54, PO Box 1375
Camdenton, MO 65020

Sedalia Job Center
515 S. Kentucky
Sedalia, MO 65301

Jefferson City/Capital City Job Center
3600 Country Club Drive
Suite 2004, Room 100
Jefferson City, MO 65109

Asian American Chamber of Commerce of Kansas City
8645 College Boulevard, Suite 110
Overland Park, KS 66210

Jefferson City New Tribune
Po Box 420
Jefferson City, Mo. 65101

East Central College
Career Services
1964 Prairie Dell Rd
Union, Missouri 65804

Drury College
900 North Benton Ave
Springfield, Mo. 65802

Catholic Employment Network
7717 Highway N
Dardenne Prarie, Missouri 63368

Latino Employment Center
2000 14th Street NW
Washington, DC 20009

Mexico Career Center
109 E. Pomenade St
Mexico, Mo. 65265

St. James Center
Career Services
1465 East College
St. Louis, Missouri 63107.

Missouri Tech
1690 Country Club Plaza
St. Charles, Missouri 63303

Gateway Homeless Services- Inc
1000 N 19th St
St Louis, MO 63106

Employment Connection
2838 Market Street
St. Louis, MO 63103

Columbia College
900 College Blvd
Osage Beach, Missouri 65065

Columbia Daily Tribune
101 N. Fourth St.
Columbia, Mo. 65201

Springfield Korean Association
3301 Roanoke
Springfield, Mo. 65807

Missouri Bapitist University
One College Park Drive
St. Louis, Missouri 63141

Business Persons Between Jobs
601 Claymont Dr
Ballwin, Missouri 63011

Columbia College
268 Constitution St 14
Ft. Leonard Wood, Missouri 65473

ACT Services for Students with Disabilities
220 Burlington
Columbia, Mo. 65202

Near Southside Employment Coalition
2649 Pestalozzi
St. Louis, Missouri 63118

Mexico Missouri Job Center
109 East Promenade St
Mexico, Mo. 65265

Missouri Career Center-Columbia
101 Park DeVille Dr
Columbia, Mo. 65203

Veterans Services
1500 Southridge Dr
Jefferson City, Mo. 65109

Hannibal-Lagrange College
2800 Palmyer Rd
Hannibal, Mo. 63401

St. Patrick Center
800 N Tucker Blvd
St. Louis, Mo. 63101

NAACP of Springfield
Po Box 8983
Springfield, Mo. 65801

College of the Ozarks
100 Opportunity Ave
Point Lookout, Mo. 65726

Women's Business Center
6405 Metcalf Avenue
Building #3 Suite 318
Overland Park, KS 66202

Vocational Rehabilitation-St Charles
3737 Harry S Truman Blvd
St. Charles, Mo. 63301

United Migrant Opportunity Services
Po Box 12238
Kansas City, Mo. 64152

Linn State Technical College
One Technology Dr
Linn, Mo. 65051

Evangel University
1111 N. Glenstone
Springfield, Mo. 65802

Missouri Career Center-Springfield
2900 E. Sunshine
Springfield, Mo. 65804

Black Culture Center
813 Virginia Ave
Columbia, Mo. 65211

Hispanic Chamber of Commerce
107 W 10th Street
Kansas City, MO 64105

Urban League of Greater Kansas City
1710 Paseo Boulevard
Kansas City, Missouri 64108

Stevens Institute of Business & Arts
1521 Washington
St. Louis, Mo. 63103

THE COVE 98.7
 Viper Communications, inc
 5715 Osage Beach Parkway
 Address
 Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
 Calendar Period: 9/1/2021 - 9/30/2021
 Account #: 795

EEO
 Care Of
 Address
 Address
 OSAGE BEACH, MO 65065
 lllllllllllllllllllll

Product: JOB FAIR CUT 1 Script: 7956A (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
03-Sep-21	5:24:30 AM	\$0.00	03-Sep-21	5:50:00 AM	\$0.00	03-Sep-21	3:27:00 PM	\$0.00
04-Sep-21	5:50:00 AM	\$0.00	04-Sep-21	11:49:45 AM	\$0.00	04-Sep-21	7:27:00 PM	\$0.00
05-Sep-21	5:50:00 AM	\$0.00	05-Sep-21	12:50:00 PM	\$0.00	05-Sep-21	9:50:00 PM	\$0.00
05-Sep-21	10:50:00 PM	\$0.00	06-Sep-21	12:24:00 AM	\$0.00	06-Sep-21	7:26:00 AM	\$0.00
06-Sep-21	7:26:00 PM	\$0.00	06-Sep-21	10:50:00 PM	\$0.00	07-Sep-21	2:24:00 AM	\$0.00
07-Sep-21	8:26:00 AM	\$0.00	07-Sep-21	9:26:00 AM	\$0.00	07-Sep-21	7:26:00 PM	\$0.00
08-Sep-21	5:50:00 AM	\$0.00	08-Sep-21	3:26:00 PM	\$0.00	09-Sep-21	12:24:00 AM	\$0.00
09-Sep-21	3:24:00 AM	\$0.00	09-Sep-21	7:26:00 PM	\$0.00	10-Sep-21	8:26:00 AM	\$0.00
10-Sep-21	12:50:00 PM	\$0.00	10-Sep-21	7:26:00 PM	\$0.00	11-Sep-21	12:50:00 PM	\$0.00
11-Sep-21	5:26:00 PM	\$0.00	11-Sep-21	10:50:00 PM	\$0.00	12-Sep-21	3:24:00 AM	\$0.00
12-Sep-21	7:50:00 PM	\$0.00	13-Sep-21	5:50:00 AM	\$0.00	13-Sep-21	3:26:00 PM	\$0.00
14-Sep-21	1:48:00 AM	\$0.00	14-Sep-21	12:50:00 PM	\$0.00			

This announcement was broadcast 35 time(s) as entered in the station's program log.

35 SPOT(S) AT A RATE OF \$0.00 = \$0.00
 Gross Total: \$0.00 Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.
 Subscribed and sworn to before me on this 12th day of October, 2021

Linda Anne Hawkinson
 Notary Public
 LINDA ANNE HAWKINSON
 Notary Public - Notary Seal
 STATE OF MISSOURI
 Franklin County
 My Commission Expires: Oct 14, 2022
 Commission # 18001800

[Signature]
 Station Official
 VIPER COMMUNICATIONS, INC.

THE COVE 98.7
Viper Communications, inc
5715 Osage Beach Parkway
Address
Osage Beach, Missouri 65065
Phone:573-348-2772 Fax:573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7956A - JOB FAIR CUT 1
Start Date 9/1/2021 - Stop Date 9/30/2021 Duration 1:00

1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.
4 ANDY'S FROZEN CUSTARD IS ACTIVELY NEEDED AND HIRING ALL POSITIONS IN OSAGE BEACH, THE INN AT
5 GRAND GLAIZE FOR FRONT DESK, STARTING AT 12.00 AN HOUR, HOUSEKEEPING AND COOKS VARY WITH
6 EXPERIENCE.
7 IF YOUR LOOKING FOR AN EXCITING & REWARDING CAREER IN REAL ESTATE, LAURIE REALTY MAY BE THE
8 PLACE FOR YOU. IT'S FUN AND FINANCIAL REWARDING.
9 CAMDENTON R3 SCHOOL DISTRICT HAS OPENINGS IN THE TRANSPORTATION DEPARTMENT, FULL TIME ROUTES
10 AND SUB ROUTES AVAILABLE. FULL TIME ROUTES PAY UP TO \$118.00 PER DAY, SOME SUB DRIVERS ARE
11 PAID APPROXIMETLY \$43.00 FOR EACH PICK UP OR DROP OFF.
12 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF
13 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE
14 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS

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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 35 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

35 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

Linda Anne Hawkins
(Notarize Above)
LINDA ANNE HAWKINS
Notary Public - Notary Seal
STATE OF MISSOURI
Franklin County
My Commission Expires: Oct. 14, 2022
Commission # 18001800

[Signature]
Station Official
VIPER COMMUNICATIONS, INC.

THE COVE 98.7
 Viper Communications, inc
 5715 Osage Beach Parkway
 Address
 Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
 Calendar Period: 9/1/2021 - 9/30/2021
 Account #: 795

EEO
 Care Of
 Address
 Address
 OSAGE BEACH, MO 65065
 lllllllllllllllllllll

Product: JOB FAIR CUT 2 Script: 7956B (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
03-Sep-21	2:48:30 AM	\$0.00	03-Sep-21	12:51:00 PM	\$0.00	03-Sep-21	8:26:30 PM	\$0.00
03-Sep-21	9:50:00 PM	\$0.00	04-Sep-21	10:25:30 AM	\$0.00	04-Sep-21	1:26:30 PM	\$0.00
04-Sep-21	4:25:00 PM	\$0.00	04-Sep-21	7:26:00 PM	\$0.00	05-Sep-21	12:24:00 AM	\$0.00
05-Sep-21	1:24:00 AM	\$0.00	05-Sep-21	3:26:00 PM	\$0.00	06-Sep-21	2:24:00 AM	\$0.00
06-Sep-21	5:50:00 AM	\$0.00	06-Sep-21	9:26:00 AM	\$0.00	07-Sep-21	3:24:00 AM	\$0.00
07-Sep-21	3:26:00 PM	\$0.00	07-Sep-21	10:50:00 PM	\$0.00	08-Sep-21	12:24:00 AM	\$0.00
08-Sep-21	3:24:00 AM	\$0.00	09-Sep-21	2:24:00 AM	\$0.00	09-Sep-21	7:26:00 AM	\$0.00
09-Sep-21	10:50:00 PM	\$0.00	10-Sep-21	12:24:00 AM	\$0.00	10-Sep-21	3:24:00 AM	\$0.00
10-Sep-21	10:50:00 PM	\$0.00	11-Sep-21	1:24:00 AM	\$0.00	11-Sep-21	7:50:00 PM	\$0.00
12-Sep-21	5:50:00 AM	\$0.00	12-Sep-21	8:26:00 AM	\$0.00	12-Sep-21	9:50:00 PM	\$0.00
13-Sep-21	12:24:00 AM	\$0.00	13-Sep-21	3:24:00 AM	\$0.00	14-Sep-21	3:24:00 AM	\$0.00
14-Sep-21	3:26:00 PM	\$0.00						

This announcement was broadcast 34 time(s) as entered in the station's program log.

34 SPOT(S) AT A RATE OF \$0.00 = \$0.00
 Gross Total: \$0.00 Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.
 Subscribed and sworn to before me on this 12th day of October, 2021

Linda Anne Hawkinson
 LINDA ANNE HAWKINSON
 Notary Public - Notary Seal
 STATE OF MISSOURI
 Franklin County
 My Commission Expires: Oct. 14, 2022
 Commission # 18004390

[Signature]
 Station Official
 VIPER COMMUNICATIONS, INC.

THE COVE 98.7
Viper Communications, inc
5715 Osage Beach Parkway
Address
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7956B - JOB FAIR CUT 2

Start Date 9/1/2021 - Stop Date 9/30/2021 Duration 1:00

1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.
4 RICH'S DOCK COMPANY LOOKING FOR WELDERS, GENERAL AND SKILLED LABORERS NEEDED. ITS FULL TIME,
5 YEAR ROUND, TOP PAY, PAID HOLIDAYS, HEALTH AND RETIREMENT BENEFITS. OTHER PEOPLE YOU'LL SEE
6 AT THE JOB AND CAREER FAIR, MCGRUGGER LIMESTONE, INC, MISSOURI TRAPSHOOTER ASSOCIATION,
7 ALPHAGRAPHICS AND FRESH WATER MARINE WHO IS IN NEED OF CERTIFIED & MASTER MECHANICS, OFFICE
8 STAFF, PARTS AND SALES PROFESSIONALS TOO. EXPERIENCE PREFERRED. RENNER GARAGE DOOR IN
9 CAMDENTON IS NOW HIRING FULL TIME INSTALLERS AND FULL TIME SERVICE TECHS, WITH COMPETITIVE
10 PAY, HEALTH INSURANCE AFTER 90 DAYS AND VACATION.
11 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF
12 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE
13 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS

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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 34 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

34 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

Linda Rene Hawkinson

(Notarize Above) HAWKINSON
Notary Public - Notary Seal
STATE OF MISSOURI
Franklin County
My Commission Expires: Oct. 14, 2022
Commission # 18004830

[Signature]
Station Official
VIPER COMMUNICATIONS, INC.

THE COVE 98.7
 Viper Communications, inc
 5715 Osage Beach Parkway
 Address
 Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
 Calendar Period: 9/1/2021 - 9/30/2021
 Account #: 795

EEO
 Care Of
 Address
 Address
 OSAGE BEACH, MO 65065
 lllllllllllllllllllll

Product: JOB FAIR CUT 3 Script: 7956C (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
03-Sep-21	12:25:30 AM	\$0.00	03-Sep-21	9:50:30 AM	\$0.00	03-Sep-21	5:52:00 PM	\$0.00
04-Sep-21	3:50:00 AM	\$0.00	04-Sep-21	1:50:00 PM	\$0.00	04-Sep-21	9:25:30 PM	\$0.00
05-Sep-21	4:48:00 AM	\$0.00	05-Sep-21	9:26:00 AM	\$0.00	05-Sep-21	7:50:00 PM	\$0.00
06-Sep-21	3:24:00 AM	\$0.00	06-Sep-21	11:50:30 AM	\$0.00	06-Sep-21	3:26:30 PM	\$0.00
07-Sep-21	12:24:00 AM	\$0.00	07-Sep-21	5:50:00 AM	\$0.00	07-Sep-21	7:26:00 AM	\$0.00
08-Sep-21	2:24:00 AM	\$0.00	08-Sep-21	7:26:00 AM	\$0.00	08-Sep-21	7:26:00 PM	\$0.00
09-Sep-21	5:50:00 AM	\$0.00	09-Sep-21	9:26:00 AM	\$0.00	10-Sep-21	2:24:00 AM	\$0.00
10-Sep-21	5:50:00 AM	\$0.00	10-Sep-21	7:26:00 AM	\$0.00	11-Sep-21	3:24:00 AM	\$0.00
11-Sep-21	9:50:00 PM	\$0.00	12-Sep-21	2:24:00 AM	\$0.00	12-Sep-21	9:26:00 AM	\$0.00
12-Sep-21	10:50:00 PM	\$0.00	13-Sep-21	2:24:00 AM	\$0.00	13-Sep-21	7:26:00 AM	\$0.00
13-Sep-21	7:26:00 PM	\$0.00	14-Sep-21	5:50:00 AM	\$0.00	14-Sep-21	7:26:00 AM	\$0.00
14-Sep-21	6:25:30 PM	\$0.00						

This announcement was broadcast 34 time(s) as entered in the station's program log.

34 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

Linda Anne Havinson
 LINDA ANNE HAVINSON
 Notary Public - Notary Seal
 STATE OF MISSOURI
 Franklin County
 My Commission Expires: Oct 14, 2022
 Commission # 18064800

[Signature]
 Station Official
 VIPER COMMUNICATIONS, INC.

THE COVE 98.7
Viper Communications, inc
5715 Osage Beach Parkway
Address
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7956C - JOB FAIR CUT 3

Start Date 9/1/2021 - Stop Date 9/30/2021 Duration 1:00

1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.
4 LAKE REGIONAL HEALTH SYSTEMS IS NOW HIRING NURSES, HEALTH UNIT COORDINATORS, PBX OPERATORS,
5 DOOR SCREENERS AND HOUSEKEEPING IS PROVIDING A \$1000.00 SIGN ON BONUS AND THE DIETARY
6 DEPARTMENT IS PROVIDING A \$1500.00 SIGN ON BONUS. THEY OFFER COMPETATIVE WAGE, YEAR ROUND
7 EMPLOYMENT, BENEFITS AND TUITION ASSISTANCE. DIEBERGS SUPERMARKET HAS MANY POSITIONS
8 AVAILABLE AT VERY COMPETATIVE WAGES.
9 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF
10 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE
11 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS

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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 34 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

34 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



[Signature]
Station Official
VIPER COMMUNICATIONS, INC.

THE COVE 98.7
 Viper Communications, inc
 5715 Osage Beach Parkway
 Address
 Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
 Calendar Period: 9/1/2021 - 9/30/2021
 Account #: 795

EEO
 Care Of
 Address
 Address
 OSAGE BEACH, MO 65065
 lllllllllllllllllllll

Product: Script: 7956D (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
08-Sep-21	8:27:00 AM	\$0.00	08-Sep-21	9:26:00 AM	\$0.00	08-Sep-21	10:50:00 PM	\$0.00
09-Sep-21	8:26:00 AM	\$0.00	09-Sep-21	3:26:00 PM	\$0.00	10-Sep-21	9:26:00 AM	\$0.00
11-Sep-21	2:24:00 AM	\$0.00	11-Sep-21	5:50:00 AM	\$0.00	11-Sep-21	9:26:00 AM	\$0.00
12-Sep-21	1:24:00 AM	\$0.00	12-Sep-21	12:50:00 PM	\$0.00	13-Sep-21	9:26:00 AM	\$0.00
13-Sep-21	4:25:45 PM	\$0.00	13-Sep-21	10:50:00 PM	\$0.00	14-Sep-21	4:48:00 AM	\$0.00
14-Sep-21	9:26:00 AM	\$0.00	14-Sep-21	10:49:30 AM	\$0.00			

This announcement was broadcast 17 time(s) as entered in the station's program log.

17 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

Linda Anne Hawkinson
 Notary Public
 LINDA ANNE HAWKINSON
 Public - Notary Seal
 STATE OF MISSOURI
 Franklin County
 My Commission Expires: Oct. 14, 2022
 Commission # 18004803

[Signature]
 Station Official
 VIPER COMMUNICATIONS, INC.

THE COVE 98.7
Viper Communications, inc
5715 Osage Beach Parkway
Address
Osage Beach, Missouri 65065
Phone:573-348-2772 Fax:573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7956D -
Start Date 9/1/2021 - Stop Date 9/30/2021 Duration 1:00

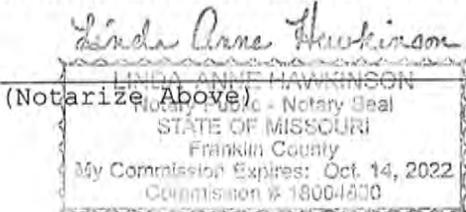
1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND DIND THE RIGHT PLACE FOR YOU.
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.
4 GENERAL CUSTOMER SERVICE, FORKLIFT DRIVER, DELIVERY DRIVER, DOOR SHOP ASSEMBLY PEOPLE, FULL
5 AND PART TIME POSITIONS, CAR WASH, OIL CHANGE AND DOCK SIDE BOAT CLEANING. A CONVENIENCE
6 STORE IS LOOOKING FOR FULL AND PRT TIME WORKERS WITH GROWTH OPPORTUNITY AND MIDDLE UPPER
7 MGMT, PLUS BENEFITS AND BONUS PROGRAMS.
8 THER IS A BUSINESS LOOKING FOR SALESMEN, MECHANICS, PART GUY AD DOCK HERLPERS, MEDICAL,
9 DENTA AND SUPPORT STAFF IN CAMDENTON, OSAGE BEACH AND RIGHLAND AND THERE IS COMPANY LOOKING
10 TO EXPAND IT CONTRACTOR LIST FOR WINDOW WASHERS, CARPET CLEANERS, HOME CLEANING AND JUNK
11 REMOVAL SERVICES
12 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANTYOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF
13 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE
14 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 17 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

17 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



[Signature]
Station Official
VIPER COMMUNICATIONS, INC.

KRMS-AM
 VIPER COMMUNICATIONS
 5715 Osage Beach Parkway
 P.O. BOX 225
 Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
 Calendar Period: 9/1/2021 - 9/30/2021
 Account #: 795

EEO
 Care Of
 Address
 Address
 OSAGE BEACH, MO 65065
 |||

Product: JOB FAIR CUT 1 Script: 7956A (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
03-Sep-21	2:58:20 AM	\$0.00	03-Sep-21	4:24:30 AM	\$0.00	04-Sep-21	2:05:30 AM	\$0.00
05-Sep-21	12:06:00 AM	\$0.00	05-Sep-21	4:05:33 AM	\$0.00	06-Sep-21	12:31:30 AM	\$0.00
06-Sep-21	2:57:50 AM	\$0.00	06-Sep-21	9:21:30 AM	\$0.00	06-Sep-21	12:19:00 PM	\$0.00
07-Sep-21	1:58:20 AM	\$0.00	07-Sep-21	2:31:30 AM	\$0.00	07-Sep-21	8:46:00 AM	\$0.00
07-Sep-21	4:15:30 PM	\$0.00	08-Sep-21	3:31:30 AM	\$0.00	08-Sep-21	1:31:00 PM	\$0.00
09-Sep-21	5:29:50 AM	\$0.00	09-Sep-21	8:46:00 AM	\$0.00	09-Sep-21	4:49:00 PM	\$0.00
10-Sep-21	3:31:30 AM	\$0.00	10-Sep-21	4:15:30 PM	\$0.00	11-Sep-21	1:31:30 AM	\$0.00
11-Sep-21	11:30:30 AM	\$0.00	11-Sep-21	2:30:00 PM	\$0.00	12-Sep-21	1:33:00 AM	\$0.00
12-Sep-21	11:31:00 PM	\$0.00	13-Sep-21	5:29:50 AM	\$0.00	13-Sep-21	9:21:30 AM	\$0.00
13-Sep-21	4:15:30 PM	\$0.00	14-Sep-21	12:30:30 AM	\$0.00	14-Sep-21	4:15:30 PM	\$0.00

This announcement was broadcast 30 time(s) as entered in the station's program log.

30 SPOT(S) AT A RATE OF \$0.00 = \$0.00
 Gross Total: \$0.00 Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

Linda Anne Hamkinson
 LINDA ANNE HAMKINSON
 Notary Public - Notary Seal
 STATE OF MISSOURI
 Franklin County
 My Commission Expires: Oct. 14, 2022
 Commission # 18004830

[Signature]
 Station Official
 Viper Communications, Inc.

KRMS-AM
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7956A - JOB FAIR CUT 1

Start Date 9/1/2021 - Stop Date 9/30/2021 Duration 1:00

1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.
4 ANDY'S FROZEN CUSTARD IS ACTIVELY NEEDED AND HIRING ALL POSITIONS IN OSAGE BEACH, THE INN AT
5 GRAND GLAIZE FOR FRONT DESK, STARTING AT 12.00 AN HOUR, HOUSEKEEPING AND COOKS VARY WITH
6 EXPERIENCE.
7 IF YOU'RE LOOKING FOR AN EXCITING & REWARDING CAREER IN REAL ESTATE, LAURIE REALTY MAY BE THE
8 PLACE FOR YOU. IT'S FUN AND FINANCIALLY REWARDING.
9 CAMDENTON R3 SCHOOL DISTRICT HAS OPENINGS IN THE TRANSPORTATION DEPARTMENT, FULL TIME ROUTES
10 AND SUB ROUTES AVAILABLE. FULL TIME ROUTES PAY UP TO \$118.00 PER DAY, SOME SUB DRIVERS ARE
11 PAID APPROXIMATELY \$43.00 FOR EACH PICK UP OR DROP OFF.
12 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF
13 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE
14 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS

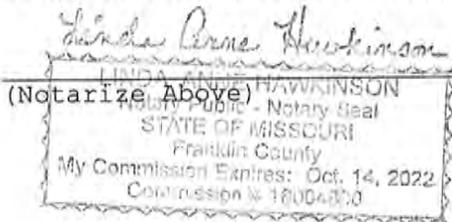
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 30 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

30 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



[Signature]
Station Official
Viper Communications, Inc.

KRMS-AM
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7956B - JOB FAIR CUT 2
Start Date 9/1/2021 - Stop Date 9/30/2021 Duration 1:00

1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.
4 RICH'S DOCK COMPANY LOOKING FOR WELDERS, GENERAL AND SKILLED LABORERS NEEDED. IT'S FULL TIME,
5 YEAR ROUND, TOP PAY, PAID HOLIDAYS, HEALTH AND RETIREMENT BENEFITS. OTHER PEOPLE YOU'LL SEE
6 AT THE JOB AND CAREER FAIR, MCGRUGGER LIMESTONE, INC, MISSOURI TRAPSHOOTER ASSOCIATION,
7 ALPHAGRAPHICS AND FRESH WATER MARINE WHO IS IN NEED OF CERTIFIED & MASTER MECHANICS, OFFICE
8 STAFF, PARTS AND SALES PROFESSIONALS TOO. EXPERIENCE PREFERRED. RENNER GARAGE DOOR IN
9 CAMDENTON IS NOW HIRING FULL TIME INSTALLERS AND FULL TIME SERVICE TECHS, WITH COMPETITIVE
10 PAY, HEALTH INSURANCE AFTER 90 DAYS AND VACATION.
11 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF
12 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE
13 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS

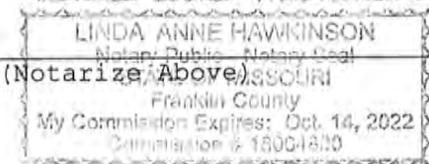
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 27 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

27 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



[Signature]
Station Official
Viper Communications, Inc.

KRMS-AM
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7956C - JOB FAIR CUT 3

Start Date 9/1/2021 - Stop Date 9/30/2021 Duration 1:00

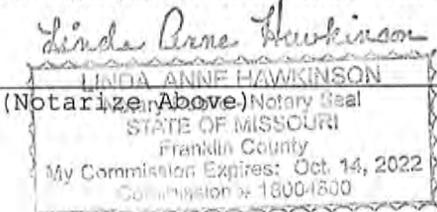
1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.
4 LAKE REGIONAL HEALTH SYSTEMS IS NOW HIRING NURSES, HEALTH UNIT COORDINATORS, PBX OPERATORS,
5 DOOR SCREENER AND HOUSEKEEPING IS PROVIDING A \$1000.00 SIGN ON BONUS AND THE DIETARY
6 DEPARTMENT IS PROVIDING A \$1500.00 SIGN ON BONUS. THEY OFFER COMPETATIVE WAGE, YEAR ROUND
7 EMPLOYMENT, BENEFITS AND TUITION ASSISTANCE. DIEBERGS SUPERMARKET HAS MANY POSITIONS
8 AVAILABLE AT VERY COMPETATIVE WAGES.
9 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF
10 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE
11 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 28 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

28 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



[Signature]
Station Official
Viper Communications, Inc.

KRMS-AM
 VIPER COMMUNICATIONS
 5715 Osage Beach Parkway
 P.O. BOX 225
 Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
 Calendar Period: 9/1/2021 - 9/30/2021
 Account #: 795

EEO
 Care Of
 Address
 Address
 OSAGE BEACH, MO 65065
 |||

Product: Script: 7956D (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
08-Sep-21	1:57:50 AM	\$0.00	08-Sep-21	10:15:30 AM	\$0.00	09-Sep-21	3:07:07 AM	\$0.00
09-Sep-21	4:15:30 PM	\$0.00	10-Sep-21	2:58:20 AM	\$0.00	10-Sep-21	10:15:30 AM	\$0.00
10-Sep-21	2:32:00 PM	\$0.00	11-Sep-21	4:31:20 PM	\$0.00	12-Sep-21	5:30:30 AM	\$0.00
12-Sep-21	11:20:00 AM	\$0.00	12-Sep-21	8:33:00 PM	\$0.00	12-Sep-21	10:58:20 PM	\$0.00
13-Sep-21	3:58:20 AM	\$0.00	13-Sep-21	12:19:00 PM	\$0.00	14-Sep-21	3:31:30 AM	\$0.00
14-Sep-21	10:15:30 AM	\$0.00	14-Sep-21	10:50:30 AM	\$0.00			

This announcement was broadcast 17 time(s) as entered in the station's program log.

17 SPOT(S) AT A RATE OF \$0.00 = \$0.00
 Gross Total: \$0.00 Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.
 Subscribed and sworn to before me on this 12th day of October, 2021

Linda Anne Hawkinson
 Notary Public
 LINDA ANNE HAWKINSON
 Notary Public - Notary Seal
 STATE OF MISSOURI
 Franklin County
 My Commission Expires: Oct. 14, 2022
 Commission # 18004800

[Signature]
 Station Official
 Viper Communications, Inc.

KRMS-AM
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7956D -

Start Date 9/1/2021 - Stop Date 9/30/2021

Duration 1:00

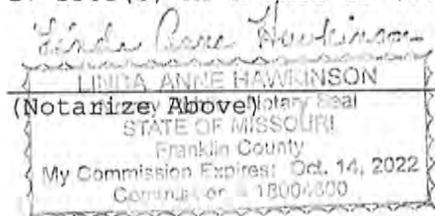
1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.
4 GENERAL CUSTOMER SERVICE, FORKLIFT DRIVER, DELIVERY DRIVER, DOOR SHOP ASSEMBLY PEOPLE, FULL
5 AND PART TIME POSITIONS, CAR WASH, OIL CHANGE AND DOCK SIDE BOAT CLEANING. A CONVENIENCE
6 STORE IS LOOOKING FOR FULL AND PRT TIME WORKERS WITH GROWTH OPPORTUNITY AND MIDDLE UPPER
7 MGMT, PLUS BENFITS AND BONUS PROGRAMS.
8 THER IS A BUSINESS LOOKING FOR SALESMEN, MECHANICS, PART GUY AD DOCK HERLPERS, MEDICAL,
9 DENTA AND SUPPORT STAFF IN CAMDENTON, OSAGE BEACH AND RIGHLAND AND THERE IS COMPANY LOOKING
10 TO EXPAND IT CONTRACTOR LIST FOR WINDOW WASHERS, CARPET CLEANERS, HOME CLEANING AND JUNK
11 REMOVAL SERVICES
12 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANTYOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF
13 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE
14 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 17 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

17 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



[Signature]
Station Official
Viper Communications, Inc.

KMYK-FM 93.5 Rocks the Lake
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7956A - JOB FAIR CUT 1
Start Date 9/1/2021 - Stop Date 9/30/2021 Duration 1:00

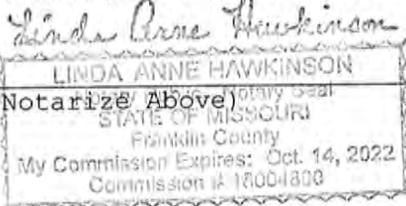
1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.
4 ANDY'S FROZEN CUSTARD IS ACTIVELY NEEDED AND HIRING ALL POSITIONS IN OSAGE BEACH, THE INN AT
5 GRAND GLAIZE FOR FRONT DESK, STARTING AT 12.00 AN HOUR, HOUSEKEEPING AND COOKS VARY WITH
6 EXPERIENCE.
7 IF YOU'RE LOOKING FOR AN EXCITING & REWARDING CAREER IN REAL ESTATE, LAURIE REALTY MAY BE THE
8 PLACE FOR YOU. IT'S FUN AND FINANCIALLY REWARDING.
9 CAMDENTON R3 SCHOOL DISTRICT HAS OPENINGS IN THE TRANSPORTATION DEPARTMENT, FULL TIME ROUTES
10 AND SUB ROUTES AVAILABLE. FULL TIME ROUTES PAY UP TO \$118.00 PER DAY, SOME SUB DRIVERS ARE
11 PAID APPROXIMATELY \$43.00 FOR EACH PICK UP OR DROP OFF.
12 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF
13 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE
14 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 29 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

29 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



Station Official
Viper Communications, Inc.

KMYK-FM 93.5 Rocks the Lake
 VIPER COMMUNICATIONS
 5715 Osage Beach Parkway
 P.O. BOX 225
 Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
 Calendar Period: 9/1/2021 - 9/30/2021
 Account #: 795

EEO
 Care Of
 Address
 Address
 OSAGE BEACH, MO 65065
 lllllllllllllllllllll

Product: JOB FAIR CUT 2 Script: 7956B (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
03-Sep-21	3:25:50 AM	\$0.00	03-Sep-21	5:48:30 AM	\$0.00	04-Sep-21	4:24:40 AM	\$0.00
05-Sep-21	12:24:40 AM	\$0.00	06-Sep-21	2:24:40 AM	\$0.00	06-Sep-21	2:53:40 PM	\$0.00
06-Sep-21	5:21:45 PM	\$0.00	07-Sep-21	12:48:40 AM	\$0.00	07-Sep-21	5:09:00 AM	\$0.00
07-Sep-21	10:53:40 AM	\$0.00	07-Sep-21	3:26:45 PM	\$0.00	08-Sep-21	2:24:40 AM	\$0.00
08-Sep-21	4:21:45 PM	\$0.00	09-Sep-21	5:09:00 AM	\$0.00	09-Sep-21	11:53:45 AM	\$0.00
09-Sep-21	5:21:45 PM	\$0.00	10-Sep-21	2:24:40 AM	\$0.00	10-Sep-21	3:27:30 PM	\$0.00
11-Sep-21	2:24:40 AM	\$0.00	11-Sep-21	11:10:15 PM	\$0.00	12-Sep-21	4:24:40 AM	\$0.00
12-Sep-21	7:53:00 AM	\$0.00	12-Sep-21	8:53:00 PM	\$0.00	13-Sep-21	5:09:00 AM	\$0.00
13-Sep-21	2:53:40 PM	\$0.00	13-Sep-21	6:53:40 PM	\$0.00	14-Sep-21	5:09:00 AM	\$0.00
14-Sep-21	8:10:15 AM	\$0.00	14-Sep-21	2:53:40 PM	\$0.00			

This announcement was broadcast 29 time(s) as entered in the station's program log.

29 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

Linda Lane Hawkinson
 LINDA LANE HAWKINSON
 Notary Public - Notary Seal
 STATE OF MISSOURI
 Franklin County
 My Commission Expires: Oct. 14, 2022
 Commission # 18004030

[Signature]
 Station Official
 Viper Communications, Inc.

KMYK-FM 93.5 Rocks the Lake
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7956B - JOB FAIR CUT 2

Start Date 9/1/2021 - Stop Date 9/30/2021 Duration 1:00

1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.
4 RICH'S DOCK COMPANY LOOKING FOR WELDERS, GENERAL AND SKILLED LABORERS NEEDED. ITS FULL TIME,
5 YEAR ROUND, TOP PAY, PAID HOLIDAYS, HEALTH AND RETIREMENT BENEFITS. OTHER PEOPLE YOU'LL SEE
6 AT THE JOB AND CAREER FAIR, MCGRUGGER LIMESTONE, INC, MISSOURI TRAPSHOOTER ASSOCIATION,
7 ALPHAGRAPHICS AND FRESH WATER MARINE WHO IS IN NEED OF CERTIFIED & MASTER MECHANICS, OFFICE
8 STAFF, PARTS AND SALES PROFESSIONALS TOO. EXPERIENCE PREFERRED. RENNER GARAGE DOOR IN
9 CAMDENTON IS NOW HIRING FULL TIME INSTALLERS AND FULL TIME SERVICE TECHS, WITH COMPETITIVE
10 PAY, HEALTH INSURANCE AFTER 90 DAYS AND VACATION.
11 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF
12 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE
13 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS

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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 29 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

29 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

Linda Anne Hawkinson
LINDA ANNE HAWKINSON
Notary Public - Notary Seal
(Notarize Above) MISSOURI
Franklin County
My Commission Expires: Oct. 14, 2022
Commission # 18004800

[Signature]
Station Official
Viper Communications, Inc.

KMYK-FM 93.5 Rocks the Lake
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7956C - JOB FAIR CUT 3

Start Date 9/1/2021 - Stop Date 9/30/2021 Duration 1:00

1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.
4 LAKE REGIONAL HEALTH SYSTEMS IS NOW HIRING NURSES, HEALTH UNIT COORDINATORS, PBX OPERATORS,
5 DOOR SCREENER AND HOUSEKEEPING IS PROVIDING A \$1000.00 SIGN ON BONUS AND THE DIETARY
6 DEPARTMENT IS PROVIDING A \$1500.00 SIGN ON BONUS. THEY OFFER COMPETATIVE WAGE, YEAR ROUND
7 EMPLOYMENT, BENEFITS AND TUITION ASSISTANCE. DIEBERGS SUPERMARKET HAS MANY POSITIONS
8 AVAILABLE AT VERY COMPETATIVE WAGES.
9 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF
10 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE
11 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 27 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

27 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

Linda Ann Hawkins
(Notarize Above) HAWKINSON
Notary Public - Notary Seal
STATE OF MISSOURI
Franklin County
My Commission Expires: Oct. 14, 2022
Commission # 18004800

Station Official
[Signature]
Viper Communications, Inc.

KMYK-FM 93.5 Rocks the Lake
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
Calendar Period: 9/1/2021 - 9/30/2021
Account #: 795

EEO
Care Of
Address
Address
OSAGE BEACH, MO 65065
|||||

Product: Script: 7956D (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
08-Sep-21	5:09:00 AM	\$0.00	08-Sep-21	2:53:40 PM	\$0.00	08-Sep-21	6:53:40 PM	\$0.00
09-Sep-21	2:24:40 AM	\$0.00	09-Sep-21	3:26:45 PM	\$0.00	10-Sep-21	5:09:30 AM	\$0.00
10-Sep-21	11:54:00 AM	\$0.00	10-Sep-21	5:21:45 PM	\$0.00	11-Sep-21	12:09:00 AM	\$0.00
11-Sep-21	9:10:30 AM	\$0.00	11-Sep-21	7:42:30 PM	\$0.00	12-Sep-21	1:24:40 AM	\$0.00
12-Sep-21	11:17:20 AM	\$0.00	13-Sep-21	2:24:40 AM	\$0.00	13-Sep-21	4:21:45 PM	\$0.00
14-Sep-21	2:24:40 AM	\$0.00	14-Sep-21	4:21:45 PM	\$0.00			

This announcement was broadcast 17 time(s) as entered in the station's program log.

17 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

Linda Rene Hawkinson
Notary Public
LINDA RENEE HAWKINSON
Notary Public - Notary Seal
STATE OF MISSOURI
Franklin County
My Commission Expires: Oct. 14, 2022
Commission # 18004800

[Signature]
Station Official
Viper Communications, Inc.

KMYK-FM 93.5 Rocks the Lake
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7956D -
Start Date 9/1/2021 - Stop Date 9/30/2021

Duration 1:00

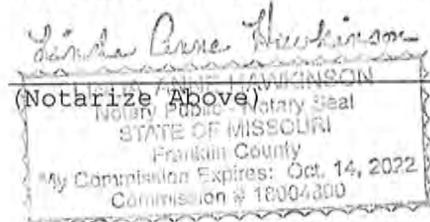
1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.
4 GENERAL CUSTOMER SERVICE, FORKLIFT DRIVER, DELIVERY DRIVER, DOOR SHOP ASSEMBLY PEOPLE, FULL
5 AND PART TIME POSITIONS, CAR WASH, OIL CHANGE AND DOCK SIDE BOAT CLEANING. A CONVENIENCE
6 STORE IS LOOKING FOR FULL AND PART TIME WORKERS WITH GROWTH OPPORTUNITY AND MIDDLE UPPER
7 MGMT, PLUS BENEFITS AND BONUS PROGRAMS.
8 THERE IS A BUSINESS LOOKING FOR SALESMEN, MECHANICS, PART TIME DOCK HELPER, MEDICAL,
9 DENTAL AND SUPPORT STAFF IN CAMDENTON, OSAGE BEACH AND RIGHLAND AND THERE IS COMPANY LOOKING
10 TO EXPAND IT CONTRACTOR LIST FOR WINDOW WASHERS, CARPET CLEANERS, HOME CLEANING AND JUNK
11 REMOVAL SERVICES
12 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF
13 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE
14 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 17 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

17 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



Station Official
Viper Communications, Inc.

CLASSIC COUNTRY 104.9
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. Box 225
Osage Beach, MO 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7956A - JOB FAIR CUT 1

Start Date 9/1/2021 - Stop Date 9/30/2021 Duration 1:00

1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT
2 GRAND GLAIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.
4 ANDY'S FROZEN CUSTARD IS ACTIVELY NEEDED AND HIRING ALL POSITIONS IN OSAGE BEACH, THE INN AT
5 GRAND GLAIZE FOR FRONT DESK, STARTING AT 12.00 AN HOUR, HOUSEKEEPING AND COOKS VARY WITH
6 EXPERIENCE.
7 IF YOUR LOOKING FOR AN EXCITING & REWARDING CAREER IN REAL ESTATE, LAURIE REALTY MAY BE THE
8 PLACE FOR YOU. IT'S FUN AND FINANCIAL REWARDING.
9 CAMDENTON R3 SCHOOL DISTRICT HAS OPENINGS IN THE TRANSPORTATION DEPARTMENT, FULL TIME ROUTES
10 AND SUB ROUTES AVAILABLE. FULL TIME ROUTES PAY UP TO \$118.00 PER DAY, SOME SUB DRIVERS ARE
11 PAID APPROXIMATELY \$43.00 FOR EACH PICK UP OR DROP OFF.
12 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF
13 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE
14 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS

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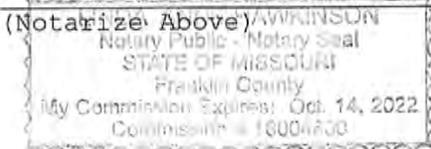
STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 36 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

36 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

Linda Anne Hutchinson



[Signature]
Station Office
Viper Communications, Inc.

CLASSIC COUNTRY 104.9
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. Box 225
Osage Beach, MO 65065

AFFIDAVIT OF PERFORMANCE
Calendar Period: 9/1/2021 - 9/30/2021
Account #: 795

EEO
Care Of
Address
Address
OSAGE BEACH, MO 65065
llllllllllllllllllll

Product: JOB FAIR CUT 2 Script: 7956B (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
03-Sep-21	3:49:00 AM	\$0.00	03-Sep-21	7:10:15 AM	\$0.00	03-Sep-21	1:48:45 PM	\$0.00
04-Sep-21	2:24:45 AM	\$0.00	04-Sep-21	4:39:00 AM	\$0.00	04-Sep-21	6:10:15 AM	\$0.00
04-Sep-21	11:48:45 PM	\$0.00	05-Sep-21	1:48:45 AM	\$0.00	05-Sep-21	4:10:15 AM	\$0.00
05-Sep-21	5:10:15 PM	\$0.00	06-Sep-21	2:25:00 AM	\$0.00	06-Sep-21	3:49:00 AM	\$0.00
06-Sep-21	3:39:00 PM	\$0.00	06-Sep-21	4:10:15 PM	\$0.00	07-Sep-21	5:48:45 AM	\$0.00
07-Sep-21	6:24:45 AM	\$0.00	07-Sep-21	10:49:00 PM	\$0.00	08-Sep-21	3:25:00 AM	\$0.00
08-Sep-21	8:38:15 AM	\$0.00	08-Sep-21	9:48:45 AM	\$0.00	09-Sep-21	3:25:00 AM	\$0.00
09-Sep-21	8:38:15 AM	\$0.00	09-Sep-21	9:48:45 AM	\$0.00	10-Sep-21	1:25:00 AM	\$0.00
10-Sep-21	3:25:00 AM	\$0.00	10-Sep-21	6:24:45 AM	\$0.00	11-Sep-21	5:48:45 AM	\$0.00
11-Sep-21	7:48:45 PM	\$0.00	11-Sep-21	9:24:45 PM	\$0.00	12-Sep-21	5:48:45 AM	\$0.00
12-Sep-21	2:48:45 PM	\$0.00	12-Sep-21	4:25:30 PM	\$0.00	13-Sep-21	9:48:45 AM	\$0.00
13-Sep-21	1:48:45 PM	\$0.00	13-Sep-21	2:48:45 PM	\$0.00	14-Sep-21	4:49:00 AM	\$0.00
14-Sep-21	7:10:15 AM	\$0.00	14-Sep-21	9:48:45 AM	\$0.00			

This announcement was broadcast 38 time(s) as entered in the station's program log.

38 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

Cheryl Anne Hawkinson
Notary Public
CHERYL ANNE HAWKINSON
Notary Public - Notary Seal
STATE OF MISSOURI
Franklin County
My Commission Expires: Oct 14, 2022
Commission # 17001800

[Signature]
Station Official
Viper Communications, Inc.

CLASSIC COUNTRY 104.9
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. Box 225
Osage Beach, MO 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7956B - JOB FAIR CUT 2

Start Date 9/1/2021 - Stop Date 9/30/2021

Duration 1:00

1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.
4 RICH'S DOCK COMPANY LOOKING FOR WELDERS, GENERAL AND SKILLED LABORERS NEEDED. IT'S FULL TIME,
5 YEAR ROUND, TOP PAY, PAID HOLIDAYS, HEALTH AND RETIREMENT BENEFITS. OTHER PEOPLE YOU'LL SEE
6 AT THE JOB AND CAREER FAIR, MCGRUGGER LIMESTONE, INC, MISSOURI TRAPSHOOTER ASSOCIATION,
7 ALPHAGRAPHICS AND FRESH WATER MARINE WHO IS IN NEED OF CERTIFIED & MASTER MECHANICS, OFFICE
8 STAFF, PARTS AND SALES PROFESSIONALS TOO. EXPERIENCE PREFERRED. RENNER GARAGE DOOR IN
9 CAMDENTON IS NOW HIRING FULL TIME INSTALLERS AND FULL TIME SERVICE TECHS, WITH COMPETITIVE
10 PAY, HEALTH INSURANCE AFTER 90 DAYS AND VACATION.
11 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF
12 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE
13 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS

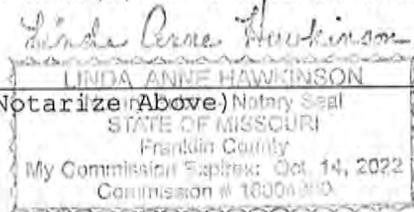
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 38 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

38 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00




Station Official
Viper Communications, Inc.

CLASSIC COUNTRY 104.9
 VIPER COMMUNICATIONS
 5715 Osage Beach Parkway
 P.O. Box 225
 Osage Beach, MO 65065

AFFIDAVIT OF PERFORMANCE
 Calendar Period: 9/1/2021 - 9/30/2021
 Account #: 795

EEO
 Care Of
 Address
 Address
 OSAGE BEACH, MO 65065
 lllllllllllllllllllll

Product: JOB FAIR CUT 3 Script: 7956C (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
03-Sep-21	1:25:00 AM	\$0.00	03-Sep-21	12:38:30 PM	\$0.00	03-Sep-21	4:38:15 PM	\$0.00
03-Sep-21	11:10:15 PM	\$0.00	04-Sep-21	1:38:15 AM	\$0.00	04-Sep-21	8:37:30 AM	\$0.00
04-Sep-21	9:10:15 AM	\$0.00	04-Sep-21	1:48:45 PM	\$0.00	05-Sep-21	12:48:45 AM	\$0.00
05-Sep-21	8:25:30 AM	\$0.00	05-Sep-21	11:24:45 AM	\$0.00	06-Sep-21	1:25:00 AM	\$0.00
06-Sep-21	4:25:00 AM	\$0.00	06-Sep-21	1:39:00 PM	\$0.00	06-Sep-21	10:11:00 PM	\$0.00
07-Sep-21	1:25:00 AM	\$0.00	07-Sep-21	2:25:00 AM	\$0.00	07-Sep-21	9:48:45 AM	\$0.00
08-Sep-21	12:25:00 PM	\$0.00	08-Sep-21	2:48:45 PM	\$0.00	09-Sep-21	12:25:00 PM	\$0.00
09-Sep-21	2:48:45 PM	\$0.00	10-Sep-21	9:48:45 AM	\$0.00	10-Sep-21	2:48:45 PM	\$0.00
11-Sep-21	1:48:45 AM	\$0.00	11-Sep-21	8:48:45 PM	\$0.00	12-Sep-21	1:48:45 AM	\$0.00
12-Sep-21	6:42:20 PM	\$0.00	13-Sep-21	12:25:00 PM	\$0.00	13-Sep-21	10:49:00 PM	\$0.00
14-Sep-21	1:25:00 AM	\$0.00	14-Sep-21	12:25:00 PM	\$0.00			

This announcement was broadcast 32 time(s) as entered in the station's program log.

32 SPOT(S) AT A RATE OF \$0.00 = \$0.00
 Gross Total: \$0.00 Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.
 Subscribed and sworn to before me on this 12th day of October, 2021

Linda Anne Hawkinson
 Notary Public
 Notary Public - Notary Seal
 STATE OF MISSOURI
 Franklin County
 My Commission Expires: Oct. 14, 2022
 Commission # 18004800

[Signature]
 Station Official
 Viper Communications, Inc.

CLASSIC COUNTRY 104.9
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. Box 225
Osage Beach, MO 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7956C - JOB FAIR CUT 3
Start Date 9/1/2021 - Stop Date 9/30/2021 Duration 1:00

1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.
4 LAKE REGIONAL HEALTH SYSTEMS IS NOW HIRING NURSES, HEALTH UNIT COORDINATORS, PBX OPERATORS,
5 DOOR SCREENERS AND HOUSEKEEPING IS PROVIDING A \$1000.00 SIGN ON BONUS AND TEH DIETARY
6 DEPARTMENT IS PROVIDING A \$1500.00 SIGN ON BONUS. THEY OFFER COMPETATIVE WAGE, YEAR ROUND
7 EMPLOYMENT, BENEFITS AND TUITION ASSISTANCE. DIEBERGS SUPERMARKET HAS MANY POSITIONS
8 AVAILABLE AT VERY COMPETATIVE WAGES.
9 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANTYOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF
10 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE
11 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS
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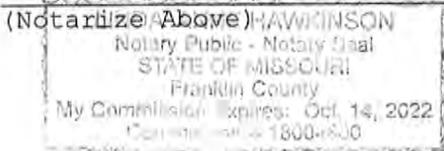
STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 32 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

32 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

Linda Rene Hutchinson



[Signature]
Station Official
Viper Communications, Inc.

CLASSIC COUNTRY 104.9
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. Box 225
Osage Beach, MO 65065

AFFIDAVIT OF PERFORMANCE
Calendar Period: 9/1/2021 - 9/30/2021
Account #: 795

EEO
Care Of
Address
Address
OSAGE BEACH, MO 65065
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Product: Script: 7956D (1:00)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
08-Sep-21	5:48:45 AM	\$0.00	08-Sep-21	10:49:00 PM	\$0.00	09-Sep-21	5:48:45 AM	\$0.00
09-Sep-21	10:49:00 PM	\$0.00	10-Sep-21	12:25:00 PM	\$0.00	10-Sep-21	10:49:00 PM	\$0.00
11-Sep-21	2:48:45 AM	\$0.00	11-Sep-21	7:24:45 AM	\$0.00	12-Sep-21	2:48:45 AM	\$0.00
12-Sep-21	8:48:45 PM	\$0.00	13-Sep-21	2:25:00 AM	\$0.00	13-Sep-21	5:48:45 AM	\$0.00
14-Sep-21	5:48:45 AM	\$0.00	14-Sep-21	8:38:15 AM	\$0.00			

This announcement was broadcast 14 time(s) as entered in the station's program log.

14 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 12th day of October, 2021

Linda Anne Hawkinson
LINDA ANNE HAWKINSON
Notary Public - Notary Seal
STATE OF MISSOURI
Franklin County
My Commission Expires: Oct. 14, 2022
Commission # 18001800

[Signature]
Station Office
Viper Communications, Inc.

CLASSIC COUNTRY 104.9
VIPER COMMUNICATIONS
5715 Osage Beach Parkway
P.O. Box 225
Osage Beach, MO 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7956D -
Start Date 9/1/2021 - Stop Date 9/30/2021

Duration 1:00

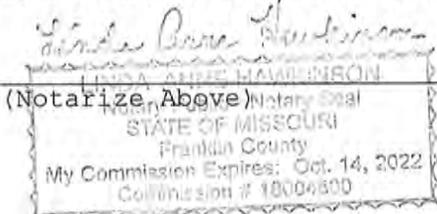
1 THE LAKE OF THE OZARKS JOB AND NEW CAREER FAIR IS TUESDAY, SEPTEMBER 14TH AT THE INN AT
2 GRAND GLIZE. HERE YOU CAN INTERVIEW WITH MANY BUSINESSES AND FIND THE RIGHT PLACE FOR YOU.
3 HERE'S JUST SOME OF THE PEOPLE WANTING TO TALK TO YOU AND WHAT THEY HAVE TO OFFER.
4 GENERAL CUSTOMER SERVICE, FORKLIFT DRIVER, DELIVERY DRIVER, DOOR SHOP ASSEMBLY PEOPLE, FULL
5 AND PART TIME POSITIONS, CAR WASH, OIL CHANGE AND DOCK SIDE BOAT CLEANING. A CONVENIENCE
6 STORE IS LOOKING FOR FULL AND PART TIME WORKERS WITH GROWTH OPPORTUNITY AND MIDDLE UPPER
7 MGMT, PLUS BENEFITS AND BONUS PROGRAMS.
8 THERE IS A BUSINESS LOOKING FOR SALESMEN, MECHANICS, PART TIME DOCK HELPER, MEDICAL,
9 DENTAL AND SUPPORT STAFF IN CAMDENTON, OSAGE BEACH AND RIGHLAND AND THERE IS COMPANY LOOKING
10 TO EXPAND IT CONTRACTOR LIST FOR WINDOW WASHERS, CARPET CLEANERS, HOME CLEANING AND JUNK
11 REMOVAL SERVICES
12 THESE BUSINESSES AND CAREER BUILDING PEOPLE WANT YOU TO JOIN THEIR TEAM. ATTEND THE LAKE OF
13 THE OZARKS JOB AND CAREER FAIR, TUESDAY SEPTEMBER 14 11AM TO 6PM AT THE INN AT GRAND GLAIZE
14 PRESENTED BY THE VIPER FAMILY OF RADIO STATIONS
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 14 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

14 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00



[Signature]
Station Official
Viper Communications, Inc.

LAKE OF THE OZARKS And SURROUNDING AREAS



NEED WORKERS?

Full or Part-Time

Be a part of our **JOB FAIR**

On September 14, 2021

11am-6pm at the

Inn at Grand Glaize

5142 Osage Beach Parkway

In Osage Beach, 1/4 mile west of Grand Glaize Bridge

Potential job seekers can present resume, complete application, chat with your team members and learn about your job opportunities, which will increase the chances of finding the right employees



Limited space available: Cost \$100.00

Skirted table with signage, 2 chairs, refreshments and Interview area provided
(Radio LOZ commercial schedule packages available-ask for details)

For more information, please email: lozjobfair@gmail.com
Viper Communications, Inc

Beat The Winter Blues in [Huatulco](#) or [Cancun Mexico](#)! For Details and Buy, Click on the [Destination](#)!



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Lake of the Ozarks Job Fair

The Lakejob.com Lake of the Ozarks Job fair is coming to the Inn at Grand Glaize this September!



If you a business owner in the community who's looking to get new employees, check the flyer below!

See how you can join our Job Fair and meet potential candidates that could help you grow your business!



← Tweet

Search Twitter

Explore

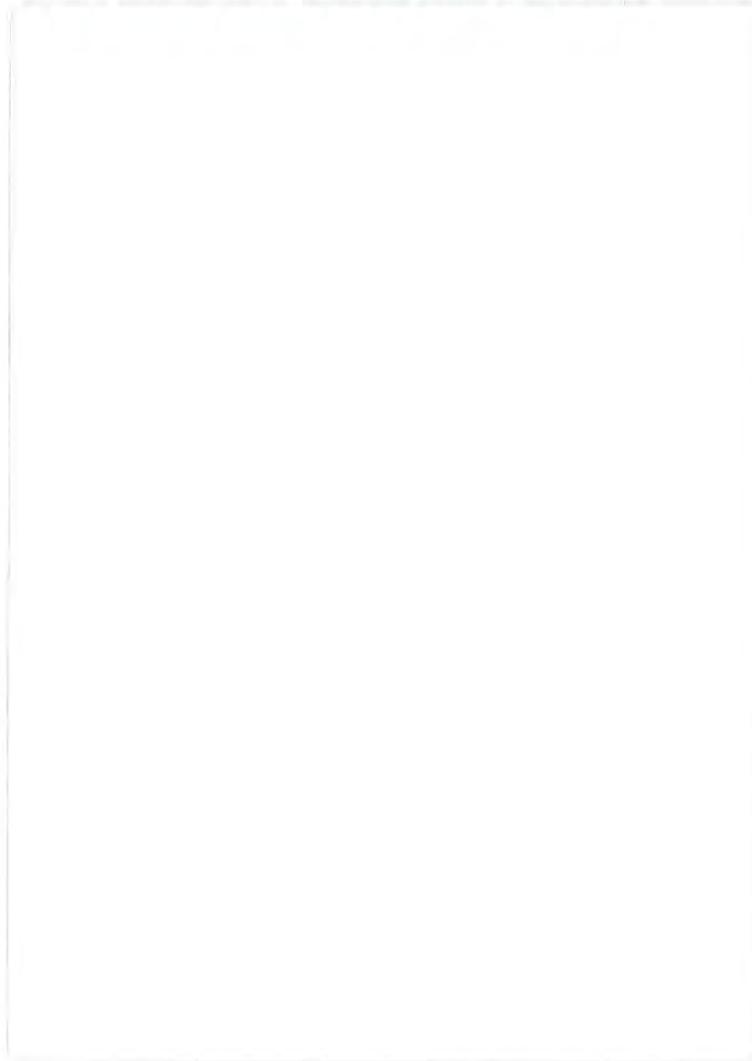
News/Talk KRMS
@krmsradio

Settings

TODAY IS THE DAY!!!

Join us from 11AM to 6PM for the KRMS & Viper Communication's Lake Wide Job and Career Fair at the Inn At Grand Glaize in Osage Beach.

Come dressed to get interviews on the spot and bring your resume!! #LOTO #LAKEOZARKS #LAKEOFTHEOZARKS #JOBFAIR #MISSOURI



9:00 AM · Sep 14, 2021 · Twitter Web App

2 Retweets



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Sign up with phone

By signing up, you agree to the Te Privacy Policy, including Cookie L

Relevant people

News/Talk KRMS
@krmsradio

News/Talk KRMS,
Lake of the Ozarks.
103.3fm

What's happening

Television · Last night

The Voice airing on NBC

ETimes Photogallery · Last n

When supermodel Lila Mos walked the ramp wearing h insulin pump

SFGATE · Last night

Singer La Doña now has w might be one of America's coveted jobs: professional burrito reviewer

Trending in United States

THEY DID IT

Trending with THEY ACTUALLY I

Politics · Trending

Mike Pence

Viewers react to former vice Pence's remarks about the E Administration made on Fox Hannity show
25.1K Tweets

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People on Twitter are the first to know.

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LAKE OF THE OZARKS

And SURROUNDING AREAS



NEED WORKERS?

Full or Part-Time

Be a part of our **JOB FAIR**

On September 14, 2021

11am-6pm at the

Inn at Grand Glaize

5142 Osage Beach Parkway

In Osage Beach, 1/4 mile west of Grand Glaize Bridge

Potential job seekers can present resume, complete application, chat with your team members and learn about your job opportunities, which will increase the chances of finding the right employees



Limited space available: Cost \$100.00

Skirted table with signage, 2 chairs, refreshments and Interview area provided
(Radio LOZ commercial schedule packages available-ask for details)

For more information, please email: lozjobfair@gmail.com
Viper Communications, Inc



News/Talk KRMS

Like This Page · August 26 ·

Attention Business Owners!

Be a part of our upcoming September Job Fair and help find qualified candidates to grow your business at the Lake!

Read more here: <https://www.krmsradio.com/lake-of-the-ozarks-job-fair/>

Questions? Email us at: lozjobfair@gmail.com

Kim Tatham likes this.

14 Shares

SEND US AN E-MAIL TODAY

If you are a job seeker, check out this informational flyer below about when, where and how you can be a part of our job fair.

Come dressed for an interview and bring you resume!

LAKE OF THE OZARKS

And **SURROUNDING AREAS**



NEED A JOB or CAREER CHANGE

Full or Part-Time

Attend our **JOB FAIR**

Meet with a **WIDE VARIETY** of employers who are looking to hire employees at the Lake of the Ozarks and surrounding areas

On September 14, 2021

11am-6pm at the

Inn at Grand Glaize

5142 Osage Beach Parkway

In Osage Beach, 1/4 mile west of Grand Glaize Bridge

Employers will be on hand to speak with you about job opportunities, present your resume, complete an application and ask questions.

Job Fair hosted by



For more information, please email: lozjobfair@gmail.com

Viper Communications, Inc

Po Box 225 Osage Beach, Missouri 65065

LAKE OF THE OZARKS

And SURROUNDING AREAS



NEED A JOB or CAREER CHANGE

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In Osage Beach, 1/4 mile west of Grand Glaize Bridge

Employers will be on hand to speak with you about job opportunities, present your resume, complete an application and ask questions.

Job Fair hosted by



For more information, please email: lozjobfair@gmail.com
Viper Communications, Inc
Po Box 225 Osage Beach, Missouri 65065



News/Talk KRMS

Like This Page · September 14 ·

TODAY IS THE DAY!!!

Join us from 11AM to 6PM for the KRMS & Viper Communication's Lake Wide Job and Career Fair at the Inn At Grand Glaize in Osage Beach!

Come dressed for success and be ready to get interviews on the spot...bring your resume and see what potential is out there at the Lake of the Ozarks and beyond.

We can't wait to see you so don't miss this chance to find yourself the job or career you've been waiting for....

Margaret Haase Fitzmaurice likes this.

43 Shares

Job Fair at the Inn at Grand Glaize
9/14/2021

SIGN IN

Sky Monteith

Teresa Elliott

Sandy Schaefermeier

RAI & A L. PERRY

Shannon Franks

Jochem Jager-Kujawa

Suki Warner

James Crawford

Justin Klall

Heidi Hofmann Nunn

Ronnie Duffy

Matt Duffy

Carrie Roney

Darren Roney

Dante Whiffenhal

Parry McCalister

Shelley Axton

John Miller

John Miller

Georgina L. Morroto

Harrison Nielsen

Job Fair at the Inn at Grand Glaize
9/14/2021

SIGN IN

Jan Zalta

9/14

Troy Stephens

Dominic Alberti

Jacob Atteberry

STEVE Russell

Robyza

Jan Smith

CLAYTON FUR

Jim Thomas

Cindy Bodda

Lara Lemay

Katie France

Kelly Younger

Natalie Boeger

Jetta Hays

Duran Spruce

Cal Bell

Jenny Smith

Job Fair at the Inn at Grand Glaize
9/14/2021

SIGN IN

Kim Scott - Dogwood Thrift Store
Crystal Wilder - King Maintenance Management
Cynthia Grant - Covalent Staffing
Mark J. Magruder - Limestone
Kristen Woods - Margaritaville Resort
Nichelle Tart - Dierbergs
Rhannon Franklin - CMFCAA
Melissa Ansp - COMC
Nick French - Purcell Tree
Samantha Rogers - Integrity Home Care & Hospice
Carolyn Handke - Andy's Frozen Custard
Kathy Holcomb - Ozark Ready Mix
Todd Stroder - Off The Cliff
Mark Dickey - FUM
Zach Tourner - Sundy's Yards & More
Mary Meads - Rapid Roberts, Inc.
Marisa Oehrke - Co-Mo Connect
Jeff Smith - Alphagraphics - Alpha Custom Apparel
Phil Sams - Viper Communications Inc.
John Mack - Viper Communications